



BOARD OF SCHOOL TRUSTEES

## KELLER INDEPENDENT SCHOOL DISTRICT

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**4B. Action**

**Date: June 12, 2006**

**SUBJECT: 2006-07 STAFFING REQUESTS**

**BOARD GOAL: The Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.**

**FISCAL NOTE: 2006-07 General Funds**

### **Background Information:**

- Programmatic Staffing
  - To support the instructional focus of the district as it continues to grow additional instructional support and administrative positions are necessary
  - Attached is a list of these staffing needs (identified as Group 1, 2 and 3)
  - Staffing needs in Group 1 include continuation programs and existing initiatives
  - Staffing needs in Group 2 include new programs and administrative support in priority areas of need
  - Staffing needs in Group 3 provide for additional administrative support
  - District level requests were determined by needs assessment, input from departments and the Cabinet and are aligned with the district improvement plan
  - Estimated cost-savings have been utilized to reduce the estimated net salary costs
  - Positions that may be considered for a market adjustment have been asterisked (\*)
  - You have been provided with detailed position request analysis for each staffing need.

### **Administrative Considerations:**

- These staffing requests are necessary to support the functions of the district for the 2006-07 school year
- The requests have been limited to only those positions that are necessary to positively impact student achievement and to provide administrative support to allow the campuses to focus on student success

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**The administration recommends that the Board approve Groups 1 and 2 of the Programmatic staffing requests.**

Respectfully submitted,

Penny Benz  
Assistant Superintendent of Human Resources