

Memo



To: Board of Education

From: Dr. Karla Guseman

Date: May 15, 2019

Re: Restorative Practices Recommendation – Restoring Community

The School Improvement Teams at both campuses shifted their structure for the 2018-2019 school year and utilized subgroup teams. These teams utilized the following process this year:

1. Review data
2. Identify gaps/areas for improvement
3. Brainstorm solutions, programs, interventions, and policy/practice revisions
4. Research
5. Develop action plans

Multiple school improvement teams from both campuses identified the need for additional student interventions and associated professional development, specifically in the area of social-emotional learning. Based on this need, we are recommending the approval of the attached proposal from *Restoring Community*. The implementation goals for the proposal are as follows:

1. Cultivate two cohorts of 65 staff to apply proactive and responsive Restorative Practices to classroom and school-wide culture
2. Support school leadership to ensure the integrity of Restorative Practice implementation
3. Promote restorative school-wide systems, structures, and policies that influence culture change

We also believe this work will further support the action plans within Strategy 6 of the Strategic Plan. The proposal outlines how these three goals would be supported beginning during the summer of 2019 and throughout the 2019-2020 school year. The cost of the consultant is \$43,650.00 and JTHS staff participating in the summer cohorts would be paid at the contractual rate. These costs would be funded through the Title 1 grant upon approval.

Thank you and please let me know if you have further questions.