



**North Slope Borough School District Board of Education
ZOOM Video Communication
Utqiagvik, AK**

**Unapproved Minutes
Regular Meeting
January 14, 2021
1:00 p.m.**

CALL TO ORDER AND MOMENT OF SILENCE: Nancy Rock, Presiding Chair, called the Board of Education Regular Meeting to order at 1:02 p.m. on ZOOM Video Communications.

WORDS OF WISDOM were not provided to the School Board.

FLAG SALUTE: The Pledge of Allegiance was led by the Board of Education.

ROLL CALL:

Nora Jane Burns – Present
Madeline Hickman - Present
Frieda Nageak – Present
Robyn Burke– Present
Muriel Brower – Present

Nancy Rock- Present
Qaiyaan Harcharek – Present
Student Representative: Brooke Singson – Excused
Student Representative: Trishelle Okpik – Excused

APPROVAL OF AGENDA: Muriel Brower MOVED to APPROVE the North Slope Borough School District Board of Education agenda. Robyn Burke SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

APPROVAL OF CONSENT AGENDA: Robyn Burke MOVED to APPROVE the Consent Agenda. Frieda Nageak SECONDED the motion. Question called. The motion carried UNANIMOUSLY with NO OBJECTIONS.

RECOGNITION OF VISITORS: District staff and community members were recognized as present.

PUBLIC COMMENTS ON AGENDA ITEM(S) were received by three community members regarding: the lack of opportunity for teacher/student contact and lack of education; cost of internet incurred from online classes; various state-wide school re-opening plans and progress; student athletics; and support for Qargi Academy.

ADMINISTRATIVE REPORT is presented by Superintendent Pauline Harvey, Director of Curriculum & Instruction Liz Noble, Director of Special Education/Student Services Lori Roth, Director of Inupiaq Education Ronald Brower Sr., Human Resources Director Naomi Digitaki, Director of Information Technology Everett Haimen, Acting Director of Maintenance & Operations Corey Cahoon, and Chief Financial Officer Fadil Limani. The Superintendent Office reported on COVID-19 risk level of each site as red after the winter break; beginning of Administrator Negotiations; Inter-Organizational cooperation and discussion of Memorandum of Agreements; resignation of Student Representative Chloe Yu; start of Fiscal Year 2021-2022 budget development meetings with Principals, School Advisory Councils, and Directors; Qargi Academy under direction from Interim Principal Liz Noble; Introduction of Dr. David Jones as Interim Assistant Superintendent; discussion of outdoor activities for students; discussion of a

Joint Meeting with Ilisagvik College's Board of Trustees; and assistance of the Maintenance & Operations department from the Human Resources department. The COVID-19 update reported by Lisa Peterson includes information on the Safety Risk Status of school sites before and after winter break; Institution of Hunker Down Orders from villages; mode of communication through Facebook, paper notifications with meal/work packet deliveries, posters/fliers in businesses, and direct emails/robo-calls to parents; case count according to ASNA from 7% to 5%, statistics of transmission, vaccine relief in Phased Tiers of Phase 1b, Tier 2-4 of district staff and students; and vaccination timeline during the second half of the school year. Curriculum & Instruction reported on the following: Kaktovik's Library progression, 3rd District In-Service providing Literacy across content areas and methodology; state required testing for PEAKS; Digital Citizenship Training; Attendance of Alaska Native Education Program meetings and reporting; Curriculum Committee progression through sub-committees; and the dissemination of replacement order forms to all site for Board approval in March. Student Services reported on: Edmentum partnership with Northwest Arctic Borough School District and Petersburg City School District; training of GoalView and on-going special education support to Qargi Academy; and required Crisis Prevention Intervention training schedule through House Bill 44 on strategies for de-escalating student behavior. For State and Federal grants, the following was reported: Migrant Education Grant has re-certified sixty-four student applications; Substance Abuse & Misuse Grant was approved and received in the amount of \$7000; School Improvement Grants have been approved for Meade River School, Kiita Learning Community, Nuiqsut Trapper School, Barrow High School, Alak School, and Tikigaaq School with Nunamiut required revision prior to approval; Indian Education Grant deadline is the end of January for Fiscal Year 2021-2022 with students identified awaiting verification from the North Slope Borough; Suicide Grant includes an online social/emotional program available to all counselors on-site or remotely; Trauma Informed (Title IV) training will be scheduled and provided to on-site counselors for Skillstreaming; and the ANEP Grant will have sixty staff attending the RTI virtual conference with funds provided by the Alaska Staff Development Network partnership. The Iñupiaq Education department reported on the following: participation in the SISamat budget review and report; inter-school communication with Northwest Arctic Borough School District on a combined Ilisagvik College dual credit course as a template for professional development courses to Iñupiaq Language Teachers and Paraprofessionals to advance; translation of word lists to schools; inter-organization communication on the feasibility of indigenous language training workshops for Iñupiaq Language teachers and paraprofessionals with the Indigenous Language Institute; Kaktovik Numeral progression with the Unicode Script Ad Hoc group for evaluating and advising proposals before they're passed to the Unicode Technical Committee for approval to promote classroom math applications for the North Slope and other regions allowing for computer access; completion of Speaking III Class for Iñupiaq Language; and constant communication with Alak School for shared histories on Iñuit and Qwitchin relations from the past to present. The Human Resources department reported on: Open enrollment and updates to benefits; Rehiring of tenured teachers and administrators; Open spaces for transiting staff at Barrow High School and Eben Hopson Middle School; Hiring activities and personnel beginning in February; Jill Crooks appointed as the Maintenance & Operations coordinator; Liz Noble appointed as the interim Qargi Academy Principal; Housing assignment transition to Maintenance & Operations; organization of vaccinations for district staff with ASNA; and concerns/complaints in various stages of resolution. The Business Office reported on the following: completion of the monthly financial report provided to the North Slope Borough for the month ending November 30, 2021 by January 6, 2021; Completion of the Fiscal Year 2019-2020 Audit; beginning work for Fiscal Year 2021-2022 Impact Aid Application to be submitted at the end of January 2021; Completion of the Year End Pupil Transportation reporting to the Department of Education and Early Development; Development of the Fiscal Year 2021-2022 Budget with School Advisory Councils and development of budget templates for budget hearing presentations; Legislative Finance Committee provision of a preliminary overview of the Governor's Fiscal Year 2021-

2022 Budget; Process of finalizing orders for supplies and equipment surrounding village student activities in place of athletics for alternative programs; Progress with the Arctic Slope Community Foundation on a mini-grant to provide funding for schools during the pandemic; Recruitment efforts for the Grants Administrator position has little interest with a hiring committee assembly for the Comptroller position; progress of Fiscal Year 2020-2021 grants for School Improvement in regards to ANEP, ASNA, and ASDN; with weekly staff meetings within the Business Office occurrences. The Information Technology department reported on: completion of the new server, router, and firewall in Kaktovik ready for deployment; Progress on traffic shaping policies for all sites; Progress of designing a new SD-WAN configuration with GCI; Negotiation process with North Slope Borough for internet addresses for District use across the Slope to eliminate the need for VPN connectivity for remote access to public resources; and progress/challenges of local routing with ASTAC and GCI for Utqiagvik and Kaktovik. Maintenance & Operations reported on the following: Wainwright required a plumber for the assessment and reparation of frozen pipes; Point Hope requires a new boiler installed for the 5-plex with assistance of installment from Tikiqaq Corporation to all villages; Point Lay housing for teachers has no heat or water requiring teachers to live at the school since early December; Kaktovik will receive a mechanic to fix the school bus; Nuiqsut heating and plumbing problems continue; and food service is revisiting delivery of lunch and breakfast for efficiency.

Points of Discussion include: requests to update the Smart Start School plans in regards to transmission rate, vaccination efficacy, revised CDC guidelines for requirements within the Green, Yellow, and Red status; Administrator negotiation Board member participation; timeline of North Slope Borough Memorandum of Agreement completion such as the Kiita Learning Community facility; Student athletics; District informational posts on social media; Qargi Academy report of student progress; State advocacy for Special Education resources; training compliance, tracking, and frequency of background checks; Internet relief, options, and advocacy; Food order tracking, storage, and shelf life; Capital Improvement Projects such as Kali School bleachers and School Bus services; and purchase of school lunches by staff.

PURCHASES OVER 10K is presented by Chief Financial Officer Fadil Limani. In accordance with the applicable Board Policy 3312, contracts and Memorandum of Agreements \$10,000 or greater require Board approval. As prescribed in Board Policy 3300 and 3310, the Superintendent or designee may issue and sign purchase orders for supplies, materials, and equipment in accordance with law. In addition, the Superintendent or designee shall not authorize any proposed expenditure that exceeds the major budget classification allowance against which the expenditure is the proper charge unless an amount sufficient to cover the purchase is available in the budget for transfer. Item One includes the purchase of TimeClock Plus Software Support & Maintenance through TimeClock Plus for the Business Office in the amount of \$10,696.80 under account code 100.200.550.000.450. This account code has an available budget of \$14,124.88, does not require a budget line transfer, and is not grant funded. Item Two includes the purchase of 3D Printer purchases including shipping to seven separate locations for district-wide through JR Micro Systems for RLC Qatqiññaġvik in the amount of \$54,733 under account code 379.200.160.000.450. This account code has an available budget of \$20,512.46, requiring a budget line transfer of \$40,000 from account code 379.200.160.000.410, and is not grant funded. Item Three includes the purchase of forty iPads and one Bretford Cart through Apple, Inc. for Meade River School in the amount of \$23,617.95 under account code 265.490.100.000.450. This account code has an available budget of \$23,72, does not require a budget line transfer, and is grant funded through Title I-A School Improvement Planning. The total amount for Memo Number SB21-103, Purchases Over 10K is \$89,047.75.

Points of discussion include the expected use of 3D printers for Qatqiññaġvik.

FISCAL YEAR 2021-2022 PRELIMINARY BUDGET OVERVIEW is presented by Chief Financial Officer Fadil Limani. The presentation included the: Organizational Chart; Budget Planning Calendar; Fiscal Year 2019-2020 and Fiscal Year 2020-2021 Financial Overview School Operating Fund; School District Fiscal Year 2019-2020 Actual Resources; School District Fiscal Year 2019-2020 Actual Expenditures; School District Fiscal Year 2020-2021 Year-to-Date Resources; School District Fiscal Year 2020-2021 Year-To-Date Expenditures; Fiscal Year 2021-2022 Budget Development Process; School District's Total Budgeted Resources over three years; Budget Summary of Expenditures over three years; Proposed Supplemental Initiatives from the North Slope Borough; and other budget informational items. These items include the: Average Daily Membership of Fiscal Year 2020-2021 and Fiscal Year 2021-2022; Average Number of Student per Class and Student Teacher Ratio for K3-5, and K6-12; Legislative Updates from State and Federal; Blank School Board's Budget Priorities for Fiscal Year 2021-2022; and Budget and Operational Efficiencies resulting in cost savings. In consideration of this information, the Fiscal Year 2021-2022 Preliminary Budget is estimated at \$79,314,664.

Board member requests include potentially changing the scope of funding requirements of North Slope Borough supplementals in relation to COVID-19 and receive community input from students and parents for activities at each school site for effective use of the funding; Funding provided to school sites for graduation ceremonies;

Points of discussion include: determination of funding cuts in sites/departments; investment of reading, writing, math, and art for potential funding commitments; School safety and maintenance of equipment and facilities;

QARGI ACADEMY is an action item.

Qaiyaan Harcharek MOVED the following motion: Whereas, the Qargi Academy Charter was rushed through the approval process last year; and WHEREAS, the Qargi Academy Administration failed to follow the Charter and District guidance; and WHEREAS, the Qargi Academy has failed to demonstrate meaningful student progress and has not met its educational achievement goals; and, WHEREAS, if the Board of Education decides to support any Charter School, the Charter Agreement will need to be substantially amended to provide clear lines of responsibility, transparency, and cooperation between the Charter and the District designed to benefit the students who enroll in the Charter School; and WHEREAS, if the APC of the Qargi Academy desires to continue to pursue a Charter School beyond this year, the APC would need to re-negotiate the Charter to meet the goals set out above; I MOVE to TERMINATE the Qargi Academy Agreement between the Qargi Academy and the North Slope Borough School District EFFECTIVE June 30, 2021 and further that the North Slope Borough School District will NOT APPROPRIATE any funds or provide any services under the Agreement to Qargi Academy AFTER June 30, 2021. Nora Jane Burns SECONDED the motion. Discussion called. Question called. The motion CARRIED in a roll-call vote of four yes, three no.

Nora Jane Burns – Yes
Madeline Hickman – No
Frieda Nageak – Yes

Robyn Burke – Yes
Muriel Brower – No

Nancy Rock - No
Qaiyaan Harcharek – Yes

FISCAL YEAR 2019-2020 FINANCIAL AUDIT REPORT is presented by Chief Financial Officer Fadil Limani, and Christine Krynski with KPMG, LLP. As prescribed in Board Policy 3400 Management of District Assets/Accounts, specifically under Audits, the Board shall provide for an annual audit of district accounts by a public accountant who has no personal interest in district fiscal affairs. The audit shall be conducted in accordance with the requirements of state regulations. A certified copy of the audit will be filed with the state Commissioner of Education by November 15 of each year, for the year ending the preceding June 30. Additionally, under Board Policy 3000, the Board under item 6, the Board

reviews the annual audit of district accounts and business procedures. Full detail of the audit includes the North Slope Borough School District Financial Statements, Schedules for the Year Ended June 30, 2020 and the North Slope Borough School District Discussion with the School Board Presentation from the KPMG. The independent audit is based on the accompanying financial statements of the governmental activities, the general fund, and the aggregate remaining fund information of the North Slope Borough School District, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents of the report. The Independent Auditor's opinion in regards to the financial statements referred to present fairly, in all material respects, the respective financial position of the governmental activities, the general fund, and the aggregate remaining fund information of the North Slope Borough School District, as of June 30, 2020, and the respective changes in financial position thereof for the year then ended in accordance with U.S. generally accepted accounting principals. Other matters for required supplementary information within the Independent Auditor's report is included in the documents. The summary on the audit results required communication and other matters is as follows: Outstanding matters, none; Significant unusual transactions, no significant unusual transactions identified during the audit; Uncorrected audit misstatements, See Slide 8 of the presentation; Corrected audit misstatements, See Slide 9 of the presentation; Financial presentation and disclosure omissions, No matters to communicate; Material weaknesses and significant deficiencies in internal control, No matters to communicate; Changes to our risk assessment and planned audit strategy, No matters to report; Related parties, No matters to report; Significant accounting policies and practices, See Slide 7 of the presentation; Federal and State Single Audits, See slides 10-11 of the presentation; Newly effective accounting standards, See slide 12 of the presentation; Going concern, No matters to report; GAS report, In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control; Subsequent events, no matters to report; Illegal acts or fraud, No actual or suspected fraud involving management, employees with significant roles in internal controls, or where fraud results in a material misstatement in the financial statements were identified during the audit. Noncompliance with laws and regulations, no matters to report; Significant difficulties encountered during the audit, no matters to report; Significant findings or issues discussed, or the subject of correspondence, with management, no matters to report; Management's consultation with other accountants, no matters to report; Difficult or contentious matters for which the auditor consulted, no matters to report; Disagreements with managements, no matters to report; Other significant matters, the audit was completed December 19, 2020; written communication, engagement letter and management representation letter, including summary of uncorrected misstatement, to be distributed under separate covers; Independence, See slide 13 of the presentation. For risk assessment, Management is in a unique position to perpetuate fraud because of its ability to manipulate accounting records and prepare fraudulent financial statements by overriding controls that otherwise appear to be operating effectively. Although the level of risk of management override of controls will vary from entity to entity, the risk nevertheless is present in all entities. No matters to report otherwise. Additional information is provided in the remaining presentation and report provided by the independent auditor.

Frieda Nageak MOVED that the NSBSD Board of Education APPROVE and ADOPT the School Districts Financial Statement and related scheduled including the Auditor's communication for the Year Ended June 30, 2020. Madeline Hickman SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

MONTHLY FINANCIAL REPORT, NOVEMBER 2020 is presented by Chief Financial Officer Fadil Limani for the month ending November 30, 2020. Under SB21-100, the following items are reported: On page five, the General Fund revenues to date through November 30, 2020 are \$38,126,848.07 or fifty percent of budget. This primarily reflects the revenues received to date of Borough Appropriation, E-Rate, and PERS/TERS on behalf payments; On page seven, the General Fund operating expenditures to date through November 30, 2020 are \$22,938,896.98 or thirty percent of the budget through forty-two percent of the fiscal year. Year to Date, the Majority of the Operating Transfers will be recorded at the end of the Fiscal Year during the Annual Audit preparation; On page nine, Expenditures by function and location are demonstrated here showing Regular Instruction, Special Education, Student Support Services, Instructional Support, School Administration, School Admin Support Staff, District Admin, District Admin Support, and Maintenance and Operations with the highest portion of the budget and related actuals year to date. Expenditures by location showing District Wide, Distance Delivery, Fred Ipalook Elementary School, Eben Hopson Middle School, Barrow High School, Tikigaq School, and Ałak School with the highest allocation of resources and related actuals; On page fifteen, the Fund Balance, as of June 30, 2019 was \$18,723,820. Fund balance as of June 30, 2020 after completion of the FY20 Audit was \$19,494,508. This is an increase of \$770,688; On page seventeen, Cash and Investments to date through November 30, 2020 are \$40,517,435.66. This is a net decrease of \$2,624,560.34 or 6.1% from the previous month. The net decrease is mainly due to operating expenditures for the month end; On page nineteen, Special Revenue Funds revenues and expenditures are reported on the cash basis and have not been adjusted. The Special Revenue Funds are demonstrated here which includes: Community Schools, Food Service, RLC, Village Athletics Program, Qargi Academy, and Employee Housing.

Frieda Nageak MOVED to APPROVE the monthly Financial Report as of November 30, 2020. Robyn Burke SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

LEGISLATIVE AFFAIRS is presented by Chief Financial Officer Fadil Limani. As prescribed in Board Policy 1140 Responsibilities of the Board, the local school district has been created as a unit of state government. The Board is, therefore, responsible to the local community and to the state government. The Board may take a public position on legislation which will directly affect the education program within the community. The North Slope Borough School District was approached by J&H Consulting (J&H) surrounding the possibility of providing lobbying services for the School District for the upcoming legislative session. The School District's senior leadership met and discussed such proposal. The School District setup a meeting with J&H and the Borough's External Affairs after discussions with the Board Chair and Clerk. During such meeting, the Borough expressed strong interest in providing the underlying support to the School District with legislative affairs during this year's legislative session considering J&H is a registered Lobbyist for the Borough. The MOU with the Borough will be at no cost to the School District and will provide immense opportunity for the District and the Borough to working in close collaboration during the legislative session. In addition, the Borough would provide additional access to its other Lobbyist for additional support in the event there was legislation introduced that would have material impact to the School District. Considering the School District's budget constraints and limited financial resources for FY21, this would be a cost saving measure and in the best interest of the School District to work very closely with J&H and the Borough during the upcoming legislative session. Upon adoption of this memo by the School Board, the Administration would work closely with the Borough to fine-tune the language in the MOA and would bring it before the School Board during the February regular meeting as an informational item.

Nancy Rock MOVED that the NSBSD Board of Education AUTHORIZE the Superintendent or designee to ENTER INTO a non-monetary Memorandum of Understanding with the North Slope Borough

surrounding the School Districts State of Alaska Legislative Lobbying efforts for the upcoming legislative session. Robyn Burke SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

EXTENSION OF FFCRA COVID-19 LEAVE is presented by the Director of Human Resources Naomi Digitaki. On Monday, December 21, 2020, lawmakers decided they would not extend the FFCRA and instead will allow employers to decide if their company will continue to provide paid leave and, therefore, be eligible for the payroll tax credit. This option is available until March 31, 2021. The Administration recommended the extension of the FFCRA COVID-19 sick leave until March 31, 2021.

Nancy Rock MOVED that the NSBSD Board of Education APPROVE the recommendation to EXTEND the FFCRA COVID-19 sick leave until March 31, 2021. Madeline Hickman SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

REHIRE CERTIFIED ADMINISTRATOR CONTRACT RECOMMENDATIONS is presented by the Director of Human Resources Naomi Digitaki. According to Board Policy, recommendations for rehire are accepted by the Superintendent and brought to the School Board for approval. The North Slope Borough School District administration is recommending the Board approve the following school administrators for continuing contracts for the 2021-2022 school year: Stanley Bolling, Principal at Ałak School in Wainwright, Alaska; Brett Chapple, Assistant Principal at Fred Ipalook Elementary School in Utqiagvik, Alaska; Mary Jane Geiser, Principal at Meade River School in Atqasuk, Alaska; David Jones, Principal at Fred Ipalook Elementary School in Utqiagvik, Alaska; Tracy Mulvenon, Assistant Principal at Eben Hopson Middle School in Utqiagvik, Alaska; Isabel Noble, Director of Curriculum & Instruction at Central Office Annex in Utqiagvik, Alaska; Dale Larry Richesin, Principal at Nunamiut School in Anaktuvuk Pass, Alaska; Lori Roth, Director of Student Services at Central Office Annex in Utqiagvik, Alaska; William Schilbach, Principal at Tikigaq School in Point Hope, Alaska; Charles Tenbroeck, Principal at Eben Hopson Middle School in Utqiagvik; Cherilynn Tremarco, Principal at Nuiqsut Trapper School in Nuiqsut, Alaska; and Todd Washburn, Principal at Harold Kaveolook School in Kaktovik, Alaska.

Points of discussion included: Process for public complaints, certification verification, certificate waiver, and contract obligations.

Nancy Rock MOVED that the NSBSD Board of Education APPROVE the recommendations for continuing contracts as presented in memo number SB21-106. Madeline Hickman SECONDED the motion. Discussion called. Question called. The motion CARRIED in a roll-call vote of four yes, three no.

Nora Jane Burns – No
Madeline Hickman – Yes
Frieda Nageak – Yes

Robyn Burke – Yes
Muriel Brower – No

Nancy Rock - Yes
Qaiyaan Harcharek – No

REHIRE TENURED CONTRACT RECOMMENDATIONS is presented by the Director of Human Resources Naomi Digitaki. The North Slope Borough School District administration is recommending the Board approve the following tenured teachers for continuing contracts for the 2021-2022 school year: Edna Ahmaogak, 3rd Grade Teacher at Ałak School in Wainwright, Alaska; Anthony Anzalone, Social Studies Teacher at Ałak School in Wainwright, Alaska; Carrie Bauer, Special Education Teacher at Ałak School in Wainwright, Alaska; David Bauer, Counselor at Ałak School in Wainwright, Alaska; Kathy Bodfish, Iñupiaq Language Teacher at Ałak School in Wainwright, Alaska; Rebekah Chapman, 9th-12th Grade Teacher at Ałak School in Wainwright, Alaska; Lawrence Johnson, 5th Grade Teacher at Ałak School in Wainwright, Alaska; Trina Wright, Kindergarten Teacher at Ałak School in Wainwright, Alaska; Lillian Stone, Kindergarten/1st Grade Teacher at Nunamiut School in Anaktuvuk Pass; Susan

Webb, 2nd Grade Teacher at Nunamiut School in Anaktuvuk Pass; Joel Antes, Language Arts Teacher at Barrow High School in Utqiagvik, Alaska; Nicholas Evans, Language Arts Teacher at Barrow High School in Utqiagvik, Alaska; Kelsey Gordon, Language Arts Teacher at Barrow High School in Utqiagvik, Alaska; David Horwath, Language Arts Teacher at Barrow High School in Utqiagvik, Alaska; Chrisann Justice, Iñupiaq Language Teacher at Barrow High School and Kiita Learning Community in Utqiagvik, Alaska; Lee Karasiekicz, 9th-12th Grade Math Teacher at Barrow High School in Utqiagvik, Alaska; Theresa Knapp, Physical Education/Health Teacher at Barrow High School in Utqiagvik, Alaska; Alicia Lovelace, 9th-12th Grade Science Teacher at Barrow High School in Utqiagvik, Alaska; Harley Bress, 7th Grade Science Teacher at Eben Hopson Middle School in Utqiagvik, Alaska; Imelda Cabana, 8th Grade Teacher at Eben Hopson Middle School in Utqiagvik, Alaska; Jilleen Dolbeare, Special Education Teacher at Eben Hopson Middle School in Utqiagvik, Alaska; Kelly Forster, 8th Grade Social Studies Teacher at Eben Hopson Middle School in Utqiagvik, Alaska; Thanhtam Karasiewicz, 6th Grade Language Arts Teacher at Eben Hopson Middle School in Utqiagvik, Alaska; Lauren Mitchell, 6th Grade Science Teacher at Eben Hopson Middle School in Utqiagvik, Alaska; Kevin Neyhard, 8th Grade Science Teacher at Eben Hopson Middle School in Utqiagvik, Alaska; Diane Seifert, Special Education Teacher at Eben Hopson Middle School in Utqiagvik, Alaska; Peggy Simpson, Special Education Teacher at Eben Hopson Middle School in Utqiagvik, Alaska; Christopher Tenpas, 7th Grade Math Teacher at Eben Hopson Middle School in Utqiagvik, Alaska; Gabrielle Testerman, Computer Tech Teacher at Eben Hopson Middle School in Utqiagvik, Alaska; Melissa Walrath, 6th Grade Math Teacher at Eben Hopson Middle School in Utqiagvik, Alaska; Kirsten Alburg, 2nd Grade Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Jane Alzner, 3rd Grade Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Timothy Bloodgood, 3rd Grade Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Jacob Calderwood, Music Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Mary Cantlin, 2nd Grade Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Mary Conrad, Special Education Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Janet Crowder, Kindergarten Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Joan Davis, Special Education Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Anna Dela Rosa, Kindergarten Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Bobbie Dunbar, Kindergarten Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Jamie Harcharek, Iñupiaq Language Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Jessica Kalvig, 3rd Grade Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Joshua Kalvig, 3rd Grade Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Margie Karasti, 2nd Grade Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Nancy Lumpkin, 1st Grade Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Rose Morris, 4th Grade Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Tracie Nash, 1st Grade Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Jaime Patkotak, Iñupiaq Language Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Jeffrey Prothero, 4th Grade Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Brent Saar, 2nd Grade Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Alonda Singson, 1st Grade Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Laurie Stevens, 5th Grade Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Timothy Taylor, 4th Grade Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Rondee Wilson, 1st Grade Teacher at Fred Ipalook Elementary School in Utqiagvik, Alaska; Michelle Amundson, Kindergarten/1st Grade Teacher at Harold Kaveolook School in Kaktovik, Alaska; Michael Lancaster, Math/Science Teacher at Harold Kaveolook School in Kaktovik, Alaska; Flora Rexford, Iñupiaq Language Teacher at Harold Kaveolook School in Kaktovik, Alaska; Catherine Strand, Early Childhood Education/Kindergarten Teacher at Harold Kaveolook School in Kaktovik, Alaska; Ann Washburn, Language Arts Teacher at Harold Kaveolook School in Kaktovik, Alaska; Pamella Simpson, Language Arts/History Teacher at Kiita Learning Community in Utqiagvik, Alaska; Alice Sage, Science Teacher at Kiita Learning Community in

Utqiagvik, Alaska; Kern Wilson, Math Teacher at Kiita Learning Community in Utqiagvik, Alaska; Jesse Ballenger, Social Studies Teacher at Nuiqsut Trapper School in Nuiqsut, Alaska; Tori Carpenter, Kindergarten Teacher at Nuiqsut Trapper School in Nuiqsut, Alaska; Cara Deturk, Early Childhood Education Teacher at Nuiqsut Trapper School in Nuiqsut, Alaska; Bernice Kaigelak, Iñupiaq Language Teacher at Nuiqsut Trapper School in Nuiqsut, Alaska; Kelly Kemper, 5th Grade Teacher at Nuiqsut Trapper School in Nuiqsut, Alaska; Gail Gallahorn, Iñupiaq Language Teacher at Tikigaq School in Point Hope, Alaska; William Harlow, Language Arts Teacher at Tikigaq School in Point Hope, Alaska; Harlee Harvey, Teacher at Tikigaq School in Point Hope, Alaska; Elizabeth Hawley, Teacher at Tikigaq School in Point Hope, Alaska; Ronnie Hawley, Career Technical Education Teacher at Tikigaq School in Point Hope, Alaska; Tara Nelson, Kindergarten Teacher at Tikigaq School in Point Hope, Alaska; Jesse McCloud, Physical Education Teacher at Tikigaq School in Point Hope, Alaska; Jennifer Powers, 1st/2nd Grade Teacher at Tikigaq School in Point Hope, Alaska; Stephen Powers, 3rd Grade Teacher at Tikigaq School in Point Hope, Alaska; Ryann Schedel, 3rd Grade Teacher at Tikigaq School in Point Hope, Alaska; Harvey Vucasovich, Social Studies Teacher at Tikigaq School in Point Hope, Alaska; Kyra Vucasovich, 2nd Grade Teacher at Tikigaq School in Point Hope, Alaska; Cathy Williams, Counselor at Tikigaq School in Point Hope, Alaska; Patricia Lloyd, Early Childhood Education/Kindergarten Teacher at Meade River School in Atqasuk, Alaska; Rodney Lloyd, 1st/2nd Grade Teacher at Meade River School in Atqasuk, Alaska; Heather Clankie, Kindergarten/1st Grade Teacher at Kali School in Point Lay, Alaska; Kellina Hammond, Special Education Teacher at Kali School in Point Lay, Alaska; Becky Long, English/Social Studies Teacher at Kali School in Point Lay, Alaska; and Lola Tukrook, Early Childhood Education Immersion Teacher at Kali School in Point Lay, Alaska.

Nancy Rock MOVED that the NSBSD Board of Education APPROVE the recommendation for continuing contracts as presented in Memo No. SB21-107. Nora Jane Burns SECONDED the motion. Discussion called. Question called. The motion carried in a vote of six yes, one abstention from Qaiyaan Harcharek, and zero no.

TYPE M CERTIFICATION REQUEST is presented by the Director of Human Resources Naomi Digitaki. The North Slope Borough School District administration is recommending the Board approve the Type M certification requests for: Piquuraq Aguvluk, 9th-12th Grade Iñupiaq Language Teacher for Qargi Academy in Wainwright; Joni Edwardsen, 9th-12th Grade Iñupiaq Language Teacher for Qargi Academy in Utqiagvik; Jerry Hayes, 6th-12th Grade Career & Technical Education Teacher for Alak School in Wainwright; Julie Ann Itta, Iñupiaq Language Teacher for Kali School in Point Lay; and Lillian Lane, Iñupiaq Language Teacher for Tikigaq School in Point Hope. These candidates' skills and qualifications based on their work history, training, completed college credits/certifications and expertise in the Inupiaq language and/or culture merit the type M teacher certificate.

Points of discussion included: Process of hiring and requests for certifications through Board approval in reference to past practice;

Robyn Burke MOVED that the NSBSD Board of Education APPROVE the re-issuance of the limited Type M Certification Request for Julie Ann Itta, Iñupiaq Language Teacher at Kali School in Point Lay. Frieda Nageak SECONDED the motion. Discussion called.

Points of discussion included: Certification renewal, teaching certification and position prior to certification; process of new hire recommendations and Type M Certification requests; and recruitment processes in human resources for out-of-state hiring.

Robyn Burke RESCINDED the original motion and MOVED to TABLE SB21-092 RV1 until the next regular or special meeting. Frieda Nageak SECONDED the motion. Discussion called.

Points of discussion include: employment status of members; meeting efficiency; and uncertainty of hiring practice and processes within the District regarding new hire recommendations and Type M Certification requests.

Question called. The motion FAILED in a roll-call vote of four no, three yes.

Nora Jane Burns – No	Robyn Burke – Yes	Nancy Rock - No
Madeline Hickman – No	Muriel Brower – No	Qaiyaan Harcharek – Yes
Frieda Nageak – Yes		

Points of discussion include process of receiving certification in the form of Type M Certification requests prior to receiving contracts through new hire recommendations; position of substitutes without certification prior to hiring; and expired certifications.

Board members requested clarification of State Statutes, process of hiring, process of Type M Certification requests and new hire recommendations prior to requesting Board approval and action item discussion be held in the Work Session prior to Regular Meetings.

Nancy Rock MOVED that the NSBSD Board of Education APPROVE the request for an issuance of a limited Type M Certificate as described in this memo SB21-092 RV1 and attachments. Muriel Brower SECONDED the motion. Question called. The motion CARRIED in a roll-call vote of four yes, three no.

Nora Jane Burns – Yes	Robyn Burke – No	Nancy Rock - Yes
Madeline Hickman – Yes	Muriel Brower – Yes	Qaiyaan Harcharek – No
Frieda Nageak – No		

RESOLUTION 21-04, NATIONAL SCHOOL COUNSELOR WEEK, FEBRUARY 1-5, 2021 is presented by Board Secretary Chelsie Overby. The National School Counseling Week 2021, “School Counselors: All in for All Students,” sponsored by the American School Counselor Association (ASCA), will be celebrated from February 1-5, 2021, to focus public attention on the unique contribution of school counselors and how students are impacted as a result of school counselors helping plan for a career and achieve school success. School counselors actively engage students to examine their abilities, strengths, interests and talents; for working in a partnership with parents as they encounter the challenges of raising children in today’s world; for focusing on positive ways to enhance students’ academic, postsecondary, and social/emotional development; and working with teachers and other educators to provide an educational system where students can realize their potential and set healthy, realistic and optimistic aspirations for themselves. The Resolution is as follows: WHEREAS, the North Slope Borough School District Board of Education and the American School Counselor Association recognizes the importance of school counselors who are equally employed in public and private schools to help students reach their full potential; and WHEREAS, school counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and WHEREAS, school counselors help parents focus on ways to further the educational, personal, and social growth of their children; and WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and WHEREAS, school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and WHEREAS, comprehensive developmental school counseling programs are considered an integral part of the educational process that enables all students to achieve success in school; THEREFORE, BE IT RESOLVED THAT, the North Slope Borough School District Board of Education and American School Counselor Association do hereby designate the week of February 1-5, 2021 as National School Counselor Week. IN OFFICIAL RECOGNITION WHEREOF, the Members of the School Board have hereunto subscribed their names this 14th day of January 2021.

Nancy Rock MOVED that the NSBSD Board of Education ADOPT Resolution 21-04, declaring February 1-5, 2021 as School Counselor Week. Nora Jane Burns SECONDED the motion. Question called. The motion carried UNANIMOUSLY with NO OBJECTIONS.

RESOLUTION 21-05, SCHOOL BOARD RECOGNITION MONTH, FEBRUARY 2021 is presented by Board Secretary Chelsie Overby. The NSBSD Mission Statement states, "Learning in our schools is rooted in the values, history, and language of the Iñupiat. Our priority purpose, and responsibility is to partner with families and community to provide high-quality education resulting in students that are: Critical and creative thinkers able to adapt in a changing environment and world; Action, responsible, contributing members of their communities; and Confident, healthy young adults, able to envision, plan, and take control of their destiny." The Educational Philosophy of the District states, "Education, a lifelong process, is the sum of learning acquired through interactions with one's environment, family, community members, schools, and other institutions and agencies. The School Board uses the Five Year Strategic Planning process as the overarching planning tool for the district; this plan is augmented by other department and state required plans such as the Six Year Capital Improvement Plan and School Improvement Plans. Within the Home Rule Municipality of the North Slope Borough, "schooling" is the specific, mandated responsibility of the North Slope Borough School District Board of Education. The Board of Education is committed to providing academic excellence in the "schooling" environment. This commitment to academic excellence shall focus on the learner, recognizing that each student brings to the "schooling" environment the student's own interest, learning styles, cultural background and abilities. The North Slope Borough School District Board of Education is formed of seven dedicated individuals committed to the continuing success of our students and schools. Every year, the Association of Alaska School Boards declares February as the School Board Recognition Month to honor school board members and to express appreciation for your contributions toward the advancement of public education. The Resolution is as follows: WHEREAS, the North Slope Borough School District recognizes the mission of the Districts core purpose, priority, and responsibility is to partner with families and community to provide high quality education; and WHEREAS, the mission of the public schools is to meet the diverse educational needs of all children and to empower them to become competent, productive contributors to a democratic society and an ever-changing world WHEREAS, our public education system has faced unprecedented circumstances this past year as a result of the COVID-19 pandemic; and WHEREAS, local school boards acted immediately to ensure our children's academic, social emotional, physical, and mental health needs continued to be met at a time when students need consistent services; and WHEREAS, school board members continue to push to do more with less to serve the children in our community each and every day; and WHEREAS, local school board members are responsible for ensuring the structure that provides a solid foundation for our school system; WHEREAS, local school board members assure the assessment of students, school staff, and educational programs and are accountable to the community; WHEREAS, school board members are strong advocates for public education and are responsible for communicating the needs of the school district to the public and the public's expectations to the district. THEREFORE, BE IT RESOLVED THAT, the North Slope Borough School District Board of Education hereby recognizes the month of February 2021 as School Board Recognition month. FURTHER RESOLVED, that this proclamation be communicated to all school officials and local communities in a planned program which brings visibility and awareness of the role of local elected school officials to the people of the North Slope. IN OFFICIAL RECOGNITION WHEREOF, the Members of the School Board have hereunto subscribed their names this 14th day of January 2021.

Nancy Rock MOVED that the NSBSD Board of Education ADOPT Resolution 21-05, declaring February 2021 as School Board Recognition Month. Frieda Nageak SECONDED the motion. Question called. The motion carried UNANIMOUSLY with NO OBJECTIONS.

APPOINTMENT OF CONFERENCES, ASSOCIATION OF ALASKA SCHOOL BOARDS LEADERSHIP/LEGISLATIVE CONFERENCE, FEBRUARY 6-9, 2021 is presented by Board Secretary Chelsie Overby. Under Board Bylaw 9240, Board Development, Board members need to participate in professional development activities that help them understand their responsibilities, stay abreast of new developments in education, and learn new ways to cope effectively with the problems they confront. The Board may appoint its members to attend the AASB Leadership/Legislative Conference held on February 6-7, 2021 with the administration's recommendation of appointing the legislative committee members, Muriel Brower and Robyn Burke (Qaiyaan Harcharek as alternate), to attend. The legislative aspect of the conference includes scheduling appointments with legislators on the week of February 8-15, 2021. The Legislative/Leadership Conference will include discussion on: Superintendents Contracts; Communicating over the "Great Divide"; How do we communicate during these Pandemic Times; Mindfulness for the School Board; Legislative Process & Context; Key Legislative Issues & Bill Review; Creating the Message; and Like-Size District Forums. For the week of February 8-15, 2021, the Administration will schedule appointments with legislators. The list of members on the following committees in the Senate and House were included: State House Education Committee; State Senate Education Committee; State House Finance Committee; Senate Finance Committee; State House Health & Social Services; and Senate Health & Social Services.

Madeline Hickman MOVED that the NSBSD Board of Education APPROVE the Legislative Committee members, Muriel Brower and Robyn Burke with Qaiyaan Harcharek as alternate and other Board members that want to, to attend the AASB Leadership/Legislative Conference on February 6-7, 2021 in addition to the February 8-15, 2021 scheduled legislative appointments. Nora Jane Burns SECONDED the motion. Question called. The motion carried UNANIMOUSLY with NO OBJECTIONS.

APPOINTMENT OF CONFERENCES, NATIONAL SCHOOL BOARDS ASSOCIATION ANNUAL CONFERENCE, APRIL 8-10, 2021 is presented by Board Secretary Chelsie Overby. Under Board Bylaw 9240, Board Development, Board members need to participate in professional development activities that help them understand their responsibilities, stay abreast of new developments in education, and learn new ways to cope effectively with the problems they confront. The Board may appoint its members to attend the National School Boards 2021 Online Experience (Annual Conference) on April 8-10, 2021. With the early bird discount, Individual Registration for two members is \$1350 or \$675/person. If the Board would like to appoint more members, the group registration of nine members is \$3,600. This may include the Board, Superintendent, and one other designee if the full Board would like to participate. Most up-to-date computers and mobile devices such as laptops, smartphones, and hand-held tablets can run the online event. Educational Sessions will take place from 8:30am – 1:30pm on April 8-9, 2021, and 8:00am – 12:10pm on April 10, 2021 for our District. If you cannot make the scheduled time of the session, the content will be available on-demand following the event for all registered individuals.

Robyn Burke MOVED to APPOINT the entire School Board or those available to attend the NSBA 2021 Online Experience Conference on April 8-10, 2021. Frieda Nageak SECONDED the motion. Question called. The motion carried UNANIMOUSLY with NO OBJECTIONS.

APPOINTMENT OF CONFERENCES, GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA) IN-PERSON CONFERENCE, CHICAGO ILLINOIS, JUNE 27-30, 2021 / JULY 12-23, 2021 VIRTUAL is presented by Chief Financial Officer Fadil Limani. Under Board Bylaw 9240, Board Development, the public entrusts the Board with the governance of its schools. The Board recognizes that in order to live up to that public trust, they must strive to meet the Board standards they have adopted for themselves. Board members need to participate in professional development activities that help them understand their responsibilities, stay abreast of new developments in education, and learn new ways to cope effectively with the problems they confront. The Government Finance Officers Association (GFOA),

founded in 1906, represents public finance officials throughout the United States and Canada. The association's more than 20,000 members are federal, state/provincial, and local finance officials deeply involved in planning, financing, and implementing thousands of governmental operations in each of their jurisdictions. GFOA's mission is to advance excellence in public finance. GFOA has accepted the leadership challenge of public finance. To meet the many needs of its members, the organization provides best practice guidance, consulting, networking opportunities, publications including books, ebooks, and periodicals, recognition programs, research, and training opportunities for those in the profession. GFOA's 115th Annual Conference will be held in Chicago, Illinois, June 27-30, 2021 at the Hyatt Regency & Swiss Hotel in Chicago, Illinois. However, at this time, there is much uncertainty in this rapidly changing environment. GFOA will continue to closely monitor and follow the State of Illinois safety guidelines and capacity restrictions for meetings and social events. In addition to the scheduled conference, GFOA's 2021 Virtual Conference will be held July 12-July 23, 2021. The conference program is still under development and will make available as soon its published. The administration recommended the School District Finance Committee and any other Board member including staff from the Business Office to attend the 115th GFOA Annual Conference.

Robyn Burke MOVED that the NSBSD Board of Education APPROVE the recommendation of having the Finance Committee and any other Board member including Business Office staff members attend the 115th GFOA Annual Conference. Nora Jane Burns SECONDED the motion. Question called. The motion carried UNANIMOUSLY with NO OBJECTIONS.

INFORMATIONAL, ENROLLMENT & WITHDRAWAL REPORT includes the student count from K3-12 by each school site as: Nunamiut School, 98 students; Tikiq School, 264 students; Nuiqsut Trapper School, 163 students; Kali School, 115 students; Ałak School, 174 students; Harold Kaveolook School, 66 students; Meade River School, 79 students; Barrow High School, 286; Eben Hopson Middle School, 263; Fred Ipalook Elementary School, 588; Kiita Learning Community, 28 students; and Qargi Academy, 18 students. The total student count for K3-12 is 2,142. The withdrawal count is as follows: Homeschool, 100; Transferred to another district in Alaska, 61; Transferred out of State, 19; and Other, 34, totaling 214.

PUBLIC COMMENTS ON NON-AGENDA ITEMS(S) were received by community members in regards to Qargi Academy support for the charter school, teachers, and missed opportunities for students on the North Slope in the villages.

SCHOOL BOARD COMMENTS: Board members reflected on the decisions made and reasoning in regards to the Qargi Academy Charter School termination and further opportunity for dedicated individuals to propose an improved charter school agreement ensuring student success, transparency, and cooperation.

DATE & TIME OF NEXT MEETING: Wednesday-Thursday, January 27-28, 2021 Budget Hearings, ZOOM Video Communications; and Thursday, February 4, 2021 Regular Meeting, ZOOM Video Communications. The January 17-18, 2021 Winter Retreat has been postponed.

ADJOURNED AT 9:30 P.M. Robyn Burke MOVED to adjourn. Madeline Hickman SECONDED the motion. The meeting stands adjourned with UNANIMOUS CONSENT.

Respectfully submitted for the March 11, 2021 Regular Meeting:

Chelsie Overby, Board Secretary

Qaiyaan Harcharek, Board President

Nancy Rock, Board Clerk

Date