

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees

**FROM:** Tom Crowe, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF RECOMMENDATION OF  
SUPERINTENDENT TO TERMINATE PROBATIONARY CONTRACT OF  
DANIEL EMERT**

**DATE:** April 19, 2016

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Request for approval of recommendation of Superintendent to terminate probationary contract of Daniel Emert.

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It is recommended that the Board of Trustees approve recommendation of Superintendent to terminate probationary contract of Daniel Emert.

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Respectfully Submitted,

**Tom Crowe**  
Superintendent of Schools

**Keith Garinger**  
Chief Human Resource Officer