

Community Education KidSpace School Board Recommendation

We are pleased to recommend the following work agreement changes for the 2026-2027 school year (one-year). Below is a detailed summary of information related to pay rate increases and insurance benefits. The proposed changes are within the financial parameters established by the ISD 110 school board.

The Community Education Kids' Company Leads, Site Leads, and One-on-One Assistants work agreement has been renamed to Community Education KidSpace Leads and Site Leads due to the program name change.

Language Revisions:

- Removed One-on-One Assistant position - no longer used
- Changed the full-time definition from 6 to 8 hours a day to be consistent with other 12 month work agreements
- Previously, employees were given an additional step after receiving a Bachelor's or Master's degree in an undefined field. Eligibility for an additional step advancement was amended to require an Associate's degree that is relevant to child care, education, or similar.

Work Agreement Changes:

- Hourly Pay Rate Increase: 5%
- Employee Step Advancement
- Medical Insurance Benefit District Contribution Increase: 10%

We value the dedication and contributions of Community Education KidSpace employees to Waconia Public School District and hope these updates reflect our commitment to them.