



2026 EOY Survey Results

Presented by Matt Thomas

Student Survey Results

- Survey administered to students in grades 4-12
- 19 Students were opted out of the survey by their parents (13 in 2025)
- A total of 1,769 students took the survey
- Questions are reviewed by principals and Superintendent leadership team every year in March
- Language is consistent from year-to-year to we can analyze trends
- A few changes this year, most notably to questions related to Buildings & Grounds and Nutrition Services



Results Tied to Strategic Plan

Strategic Direction:

Creating and maintaining an experience where students and staff feel safe and supported, engaged, and belong.

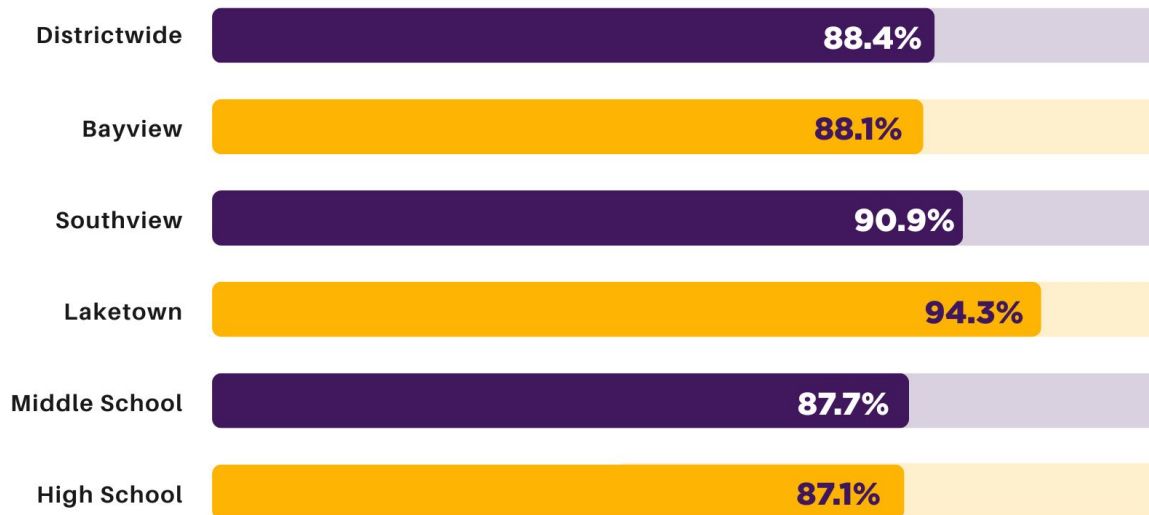
Accompanying Student Survey Questions:

- I feel safe and supported at school
- I feel welcomed, respected, and heard at school
- I am engaged and involved in my school
- I participate in at least one extracurricular activity, student club, and/or sport that is connected to my school



“I feel safe and supported at school”

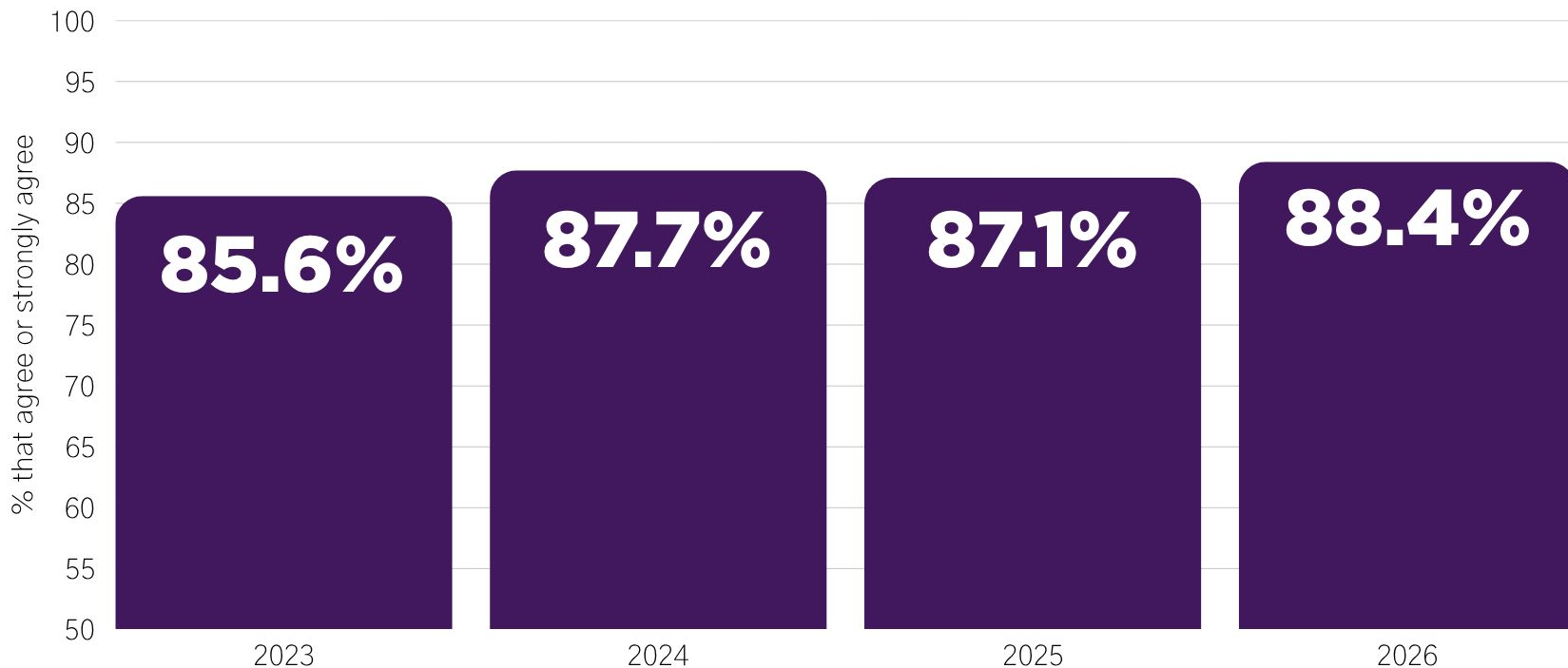
% of students who “agree” or “strongly agree”



Level 1	Level 2	Level 3	Level 4	Level 5
80% or Below	81%-85%	86%-90%	91%-95%	96% or Above

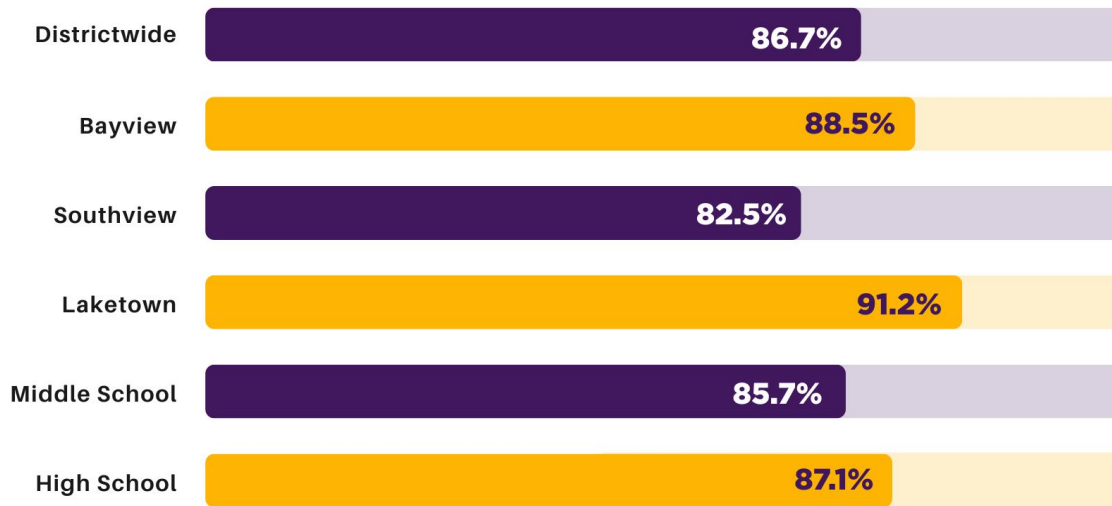
“I feel safe and supported at school”

Four-Year Trend



"I feel welcomed, respected and heard at school"

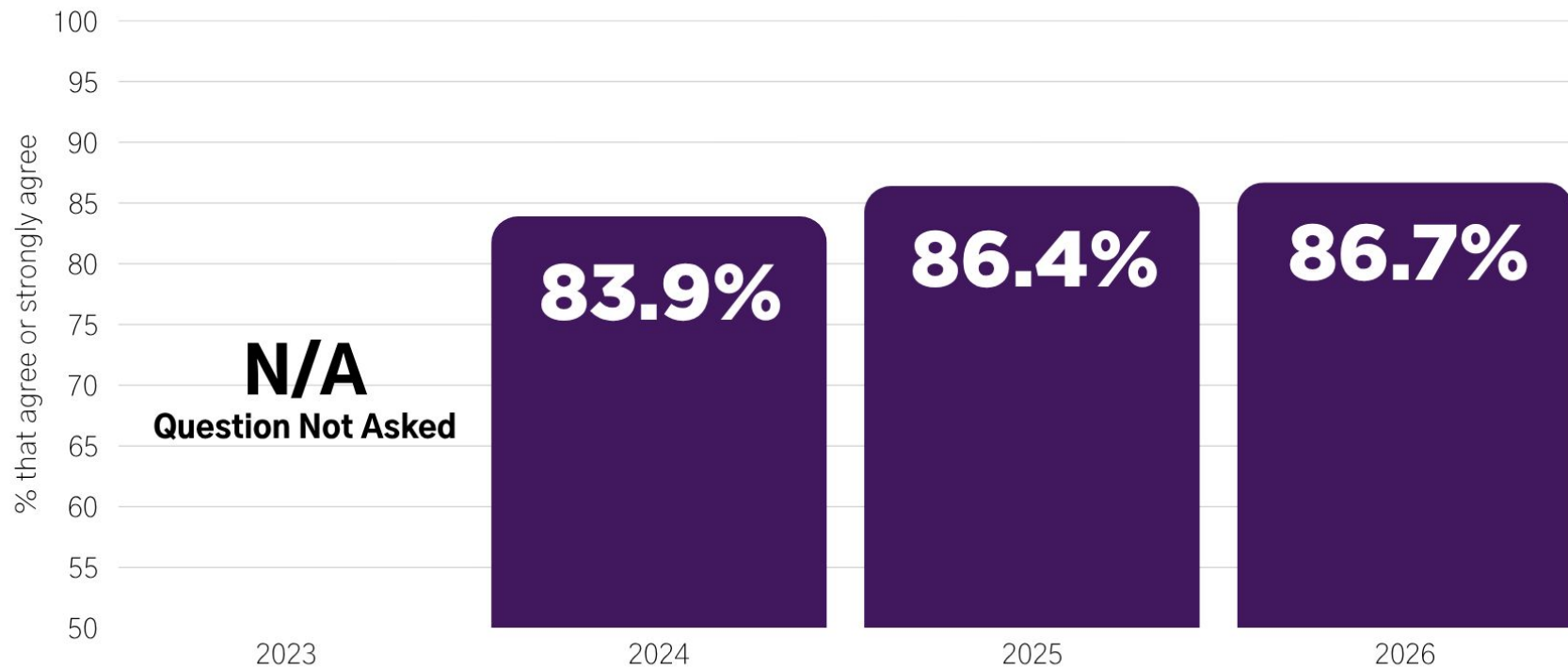
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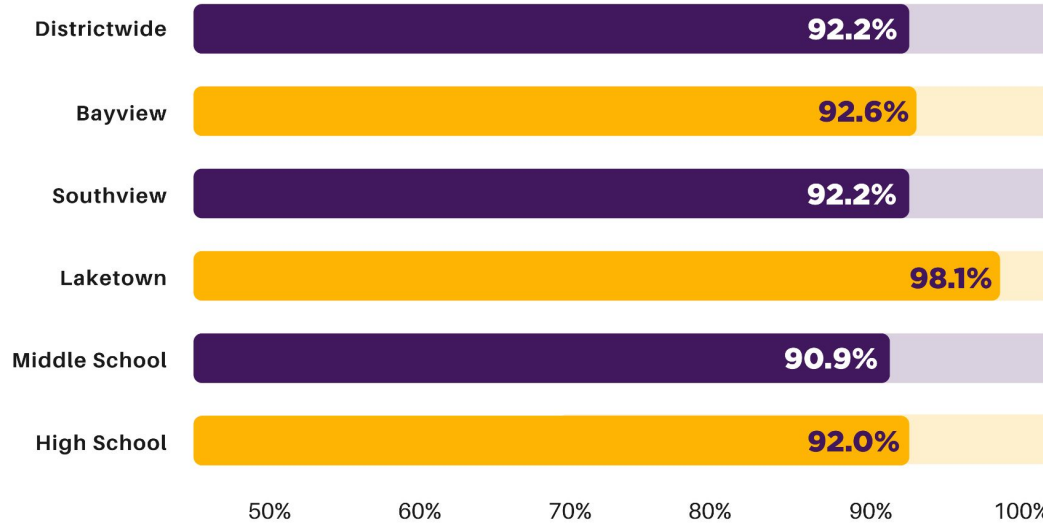
“I feel welcomed, respected, and heard at school”

Four-Year Trend



“I am engaged and involved in my school”

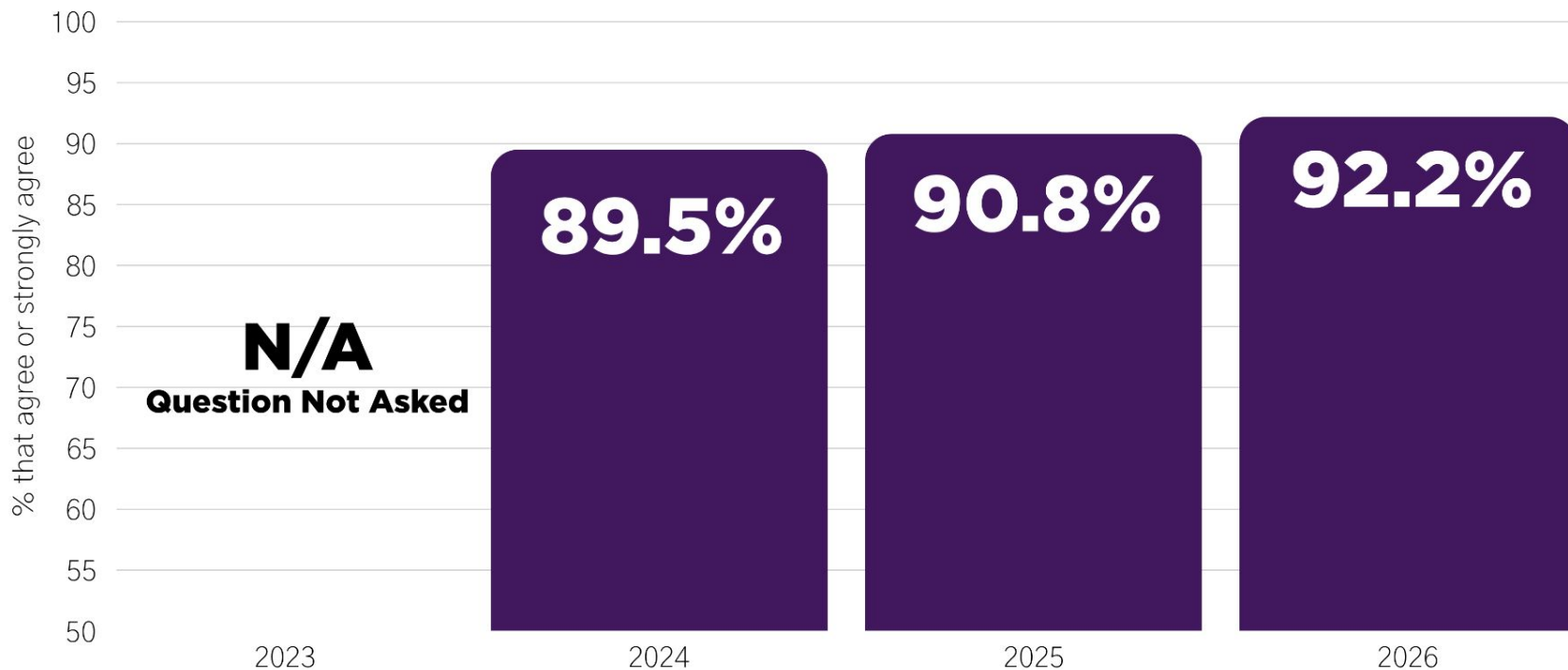
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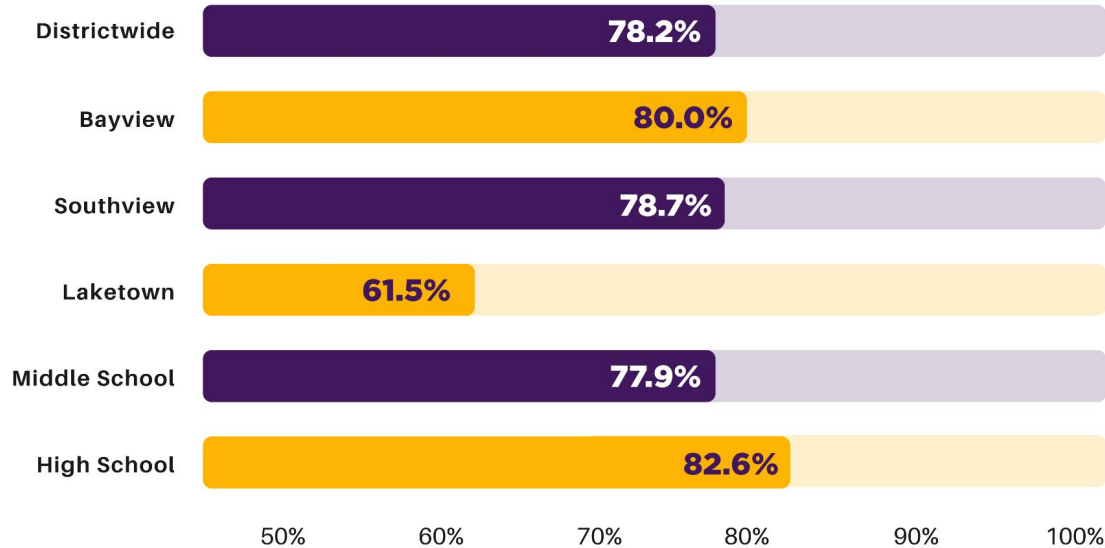
“I am engaged and involved in my school”

Four-Year Trend



“I participate in at least one extra-curricular activity, student club, and/or sport that is connected to my school”

% of students who answered “yes”

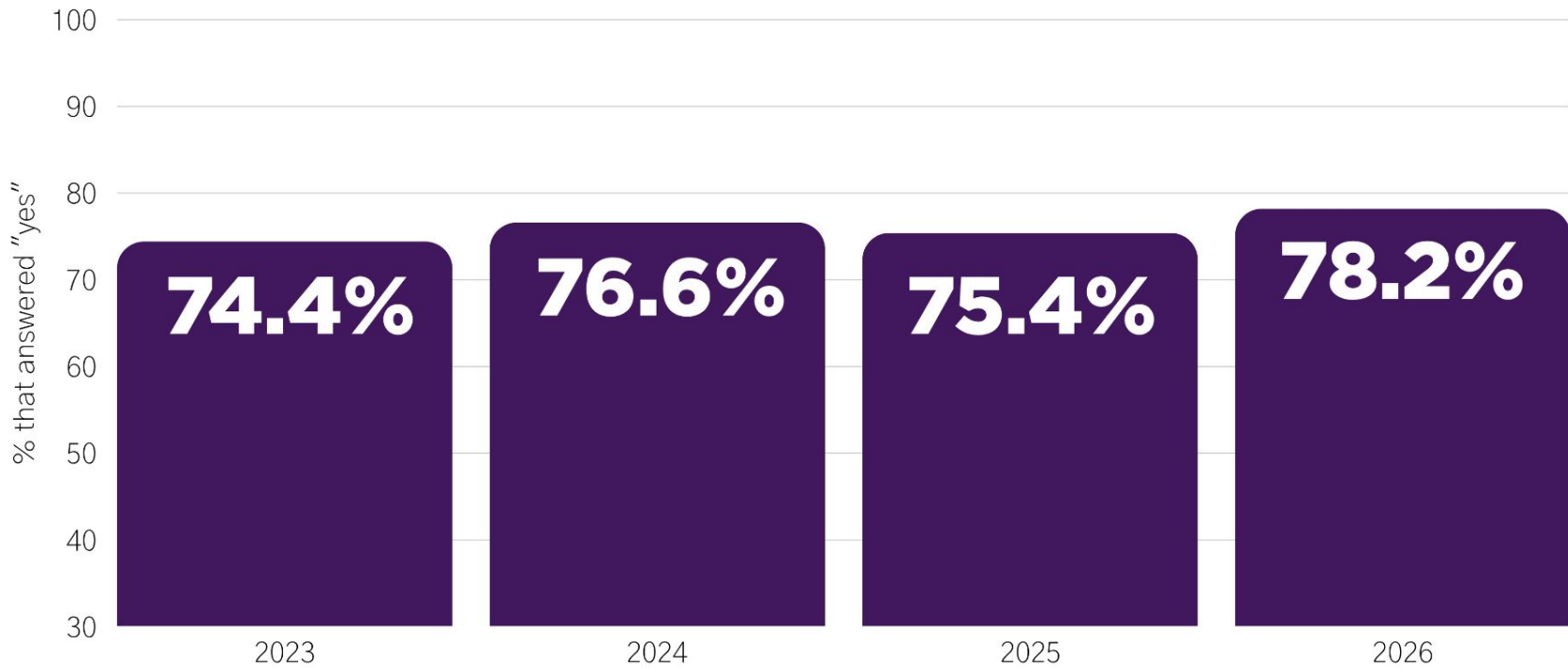


*Strategic direction measurement is specific to the High School

Level 1	Level 2	Level 3	Level 4	Level 5
67% or Below	68%-72%	73%-77%	78%-84%	85% or Above

**“I participate in at least one extra-curricular activity,
student club, and/or sport that is connected to my school”**

Four-Year Trend



Facilities Related Questions

Split into three questions and scored on a five-point scale:
Strongly Agree (5), Agree (4), Neutral (3), Disagree (2), Strongly Disagree (1)

“The classrooms, hallways, and common learning spaces inside my school are clean and well maintained.”

BV (3.5) SV (3.4) LT (3.8) MS (3.4) HS (3.6) Overall Average: 3.5

“The bathrooms inside my school are clean and well maintained.”

BV (2.7) SV (2.3) LT (3.0) MS (2.6) HS (2.9) Overall Average: 2.7

“The exterior of the school, including grassy areas, playgrounds, and grounds, is clean, well-maintained, and free of garbage.”

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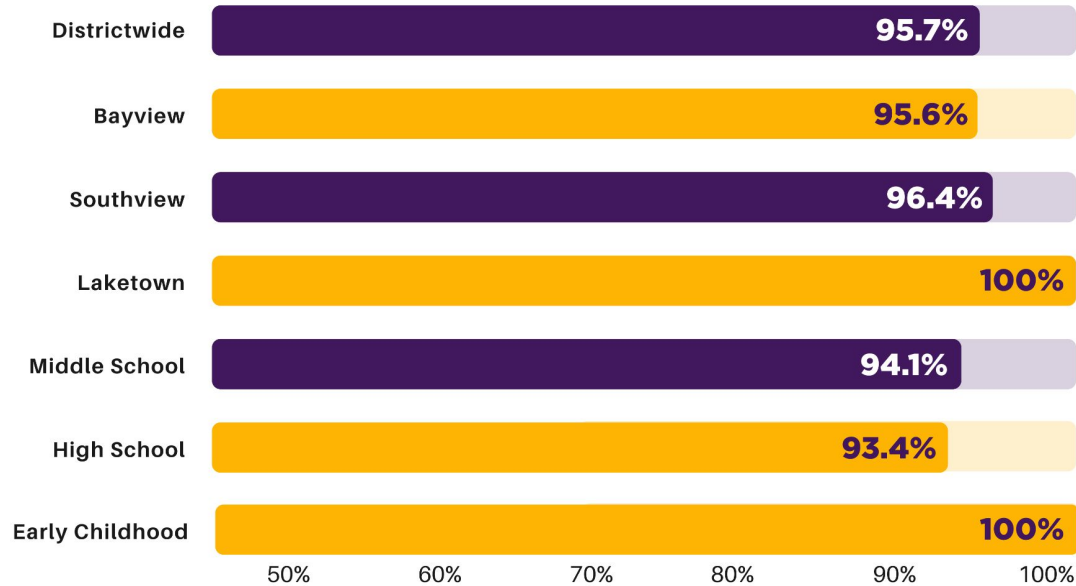
Parent / Guardian Survey Results

- Survey sent to parents/guardians through various communication channels
 - Infinite Campus Messenger Email
 - CommuniCATor Districtwide Newsletter
 - School Newsletters
- A total of 959 parents/guardians took the survey. Up slightly from 2025 (945).
- Breakdown by building:
 - 245 High School
 - 204 Middle School
 - 168 Southview
 - 147 Laketown
 - 135 Bayview
 - 24 Early Childhood



“My child feels welcomed, respected, and heard at school”

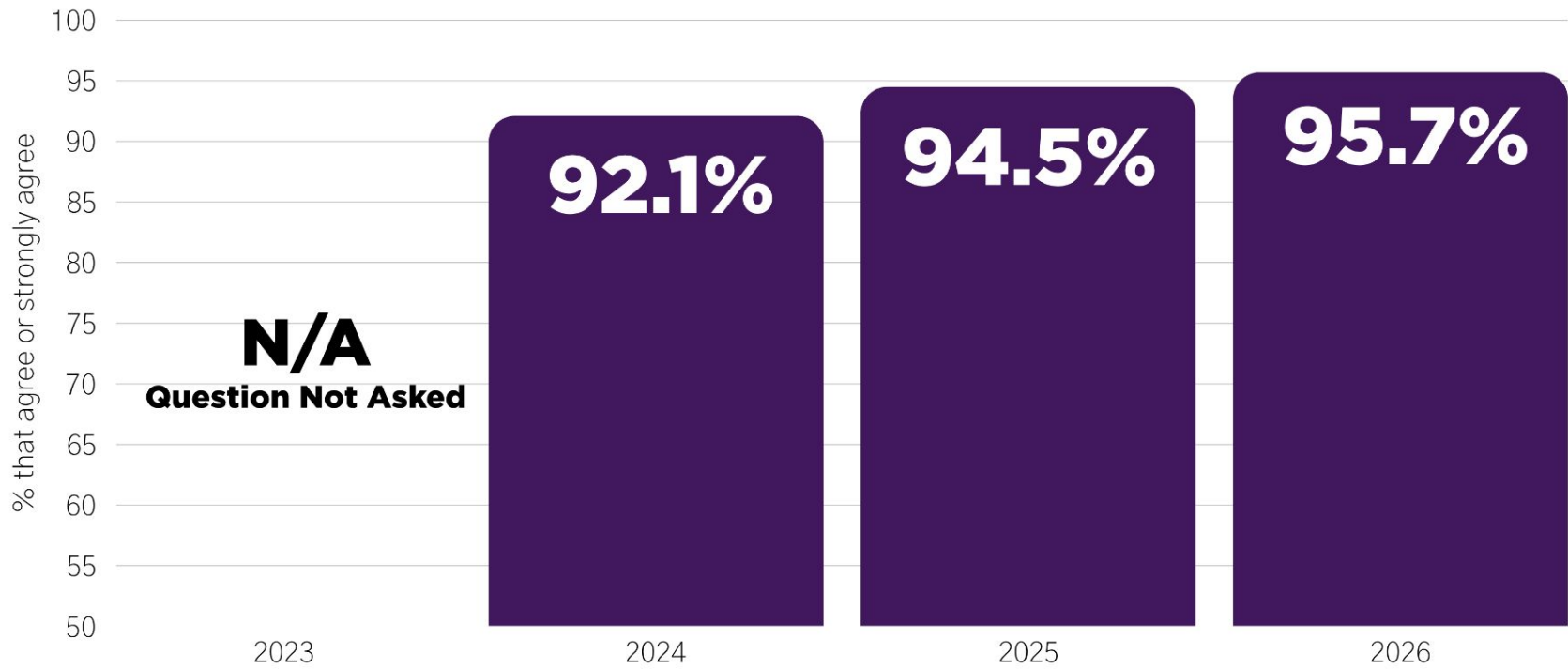
% of parents/guardians who “agree” or “strongly agree”



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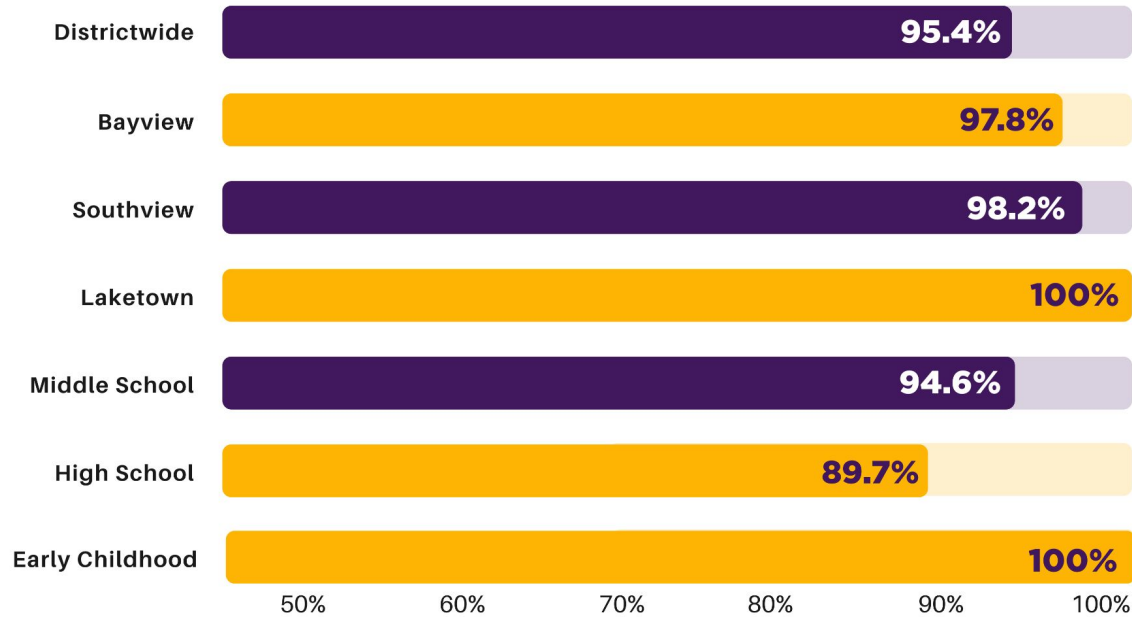
“My child feels welcomed, respected, and heard at school”

Four-Year Trend



“My child is engaged and involved in school”

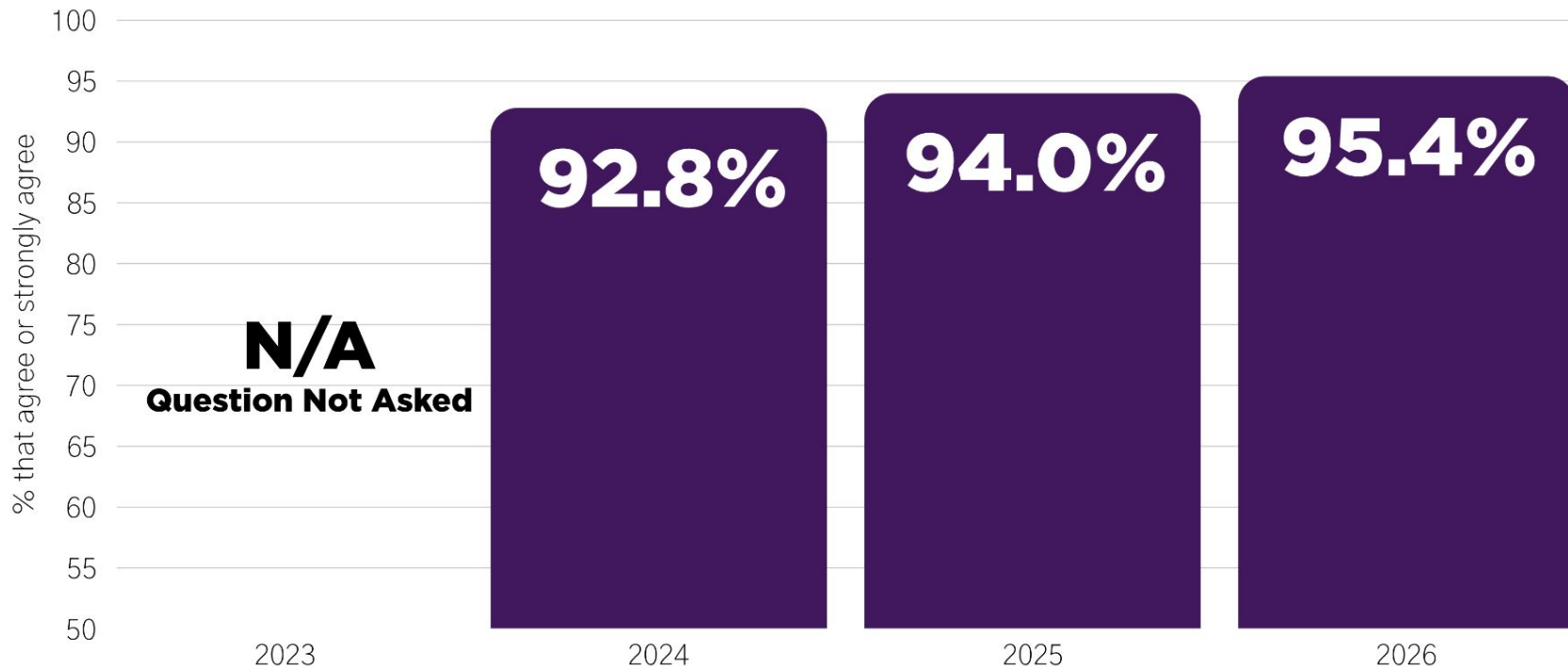
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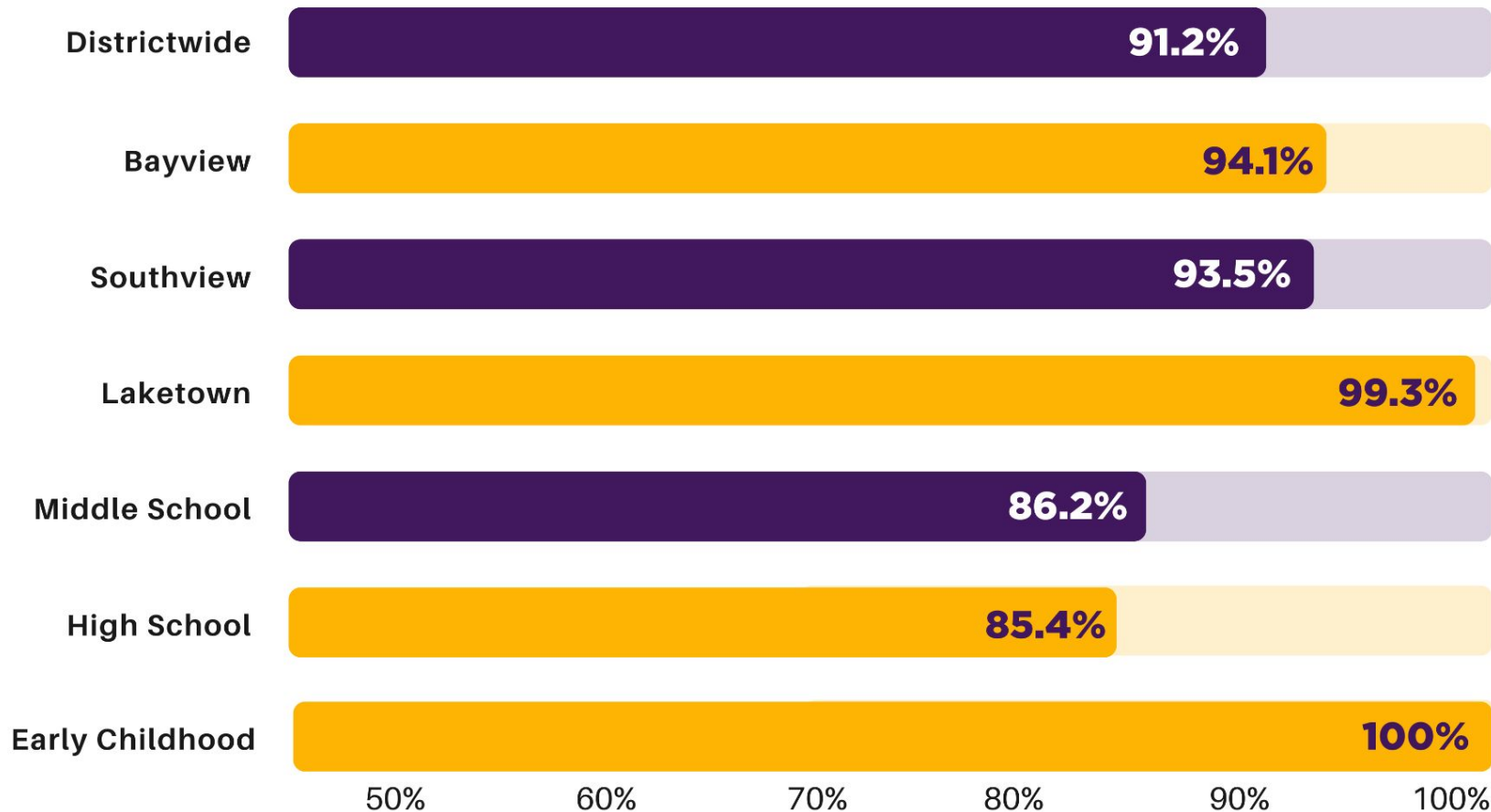
“My child is engaged and involved in school”

Four-Year Trend



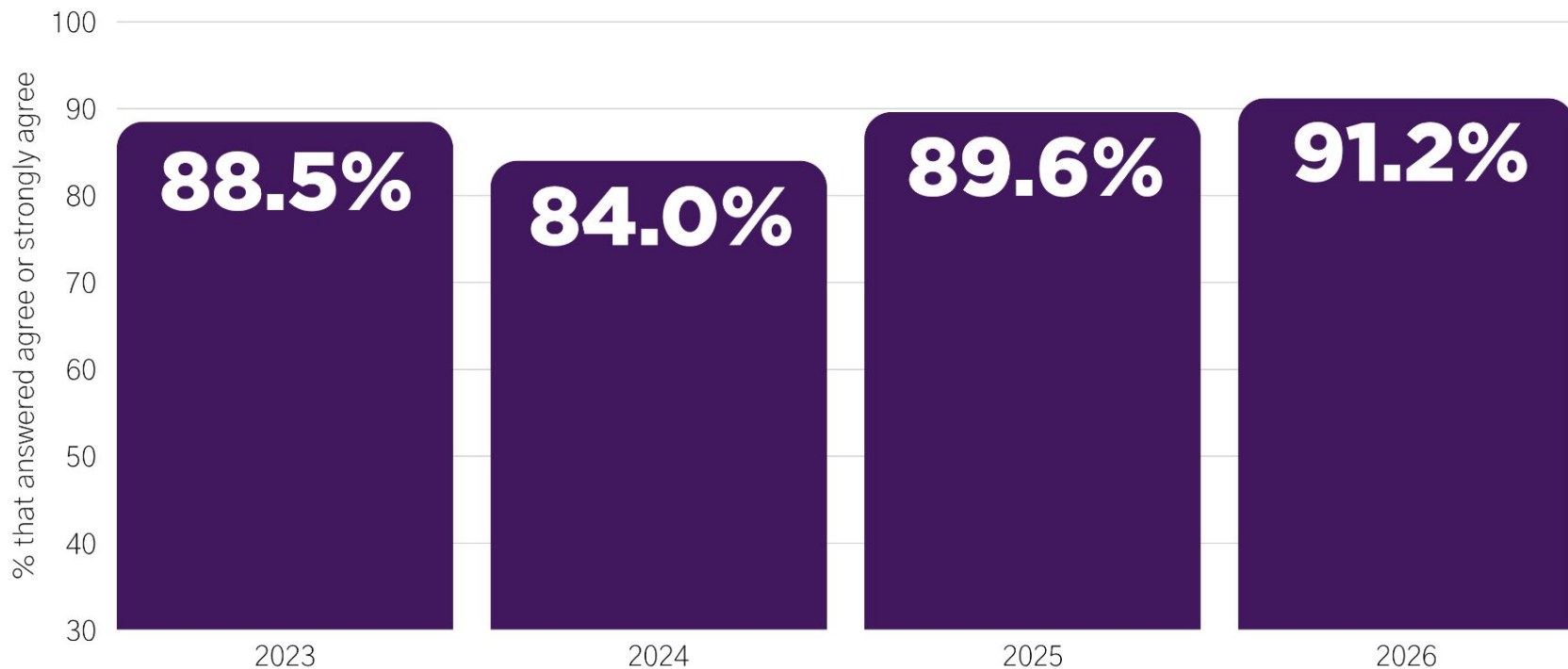
“My child is receiving a high quality education”

% of parents/guardians who “agree” or “strongly agree”



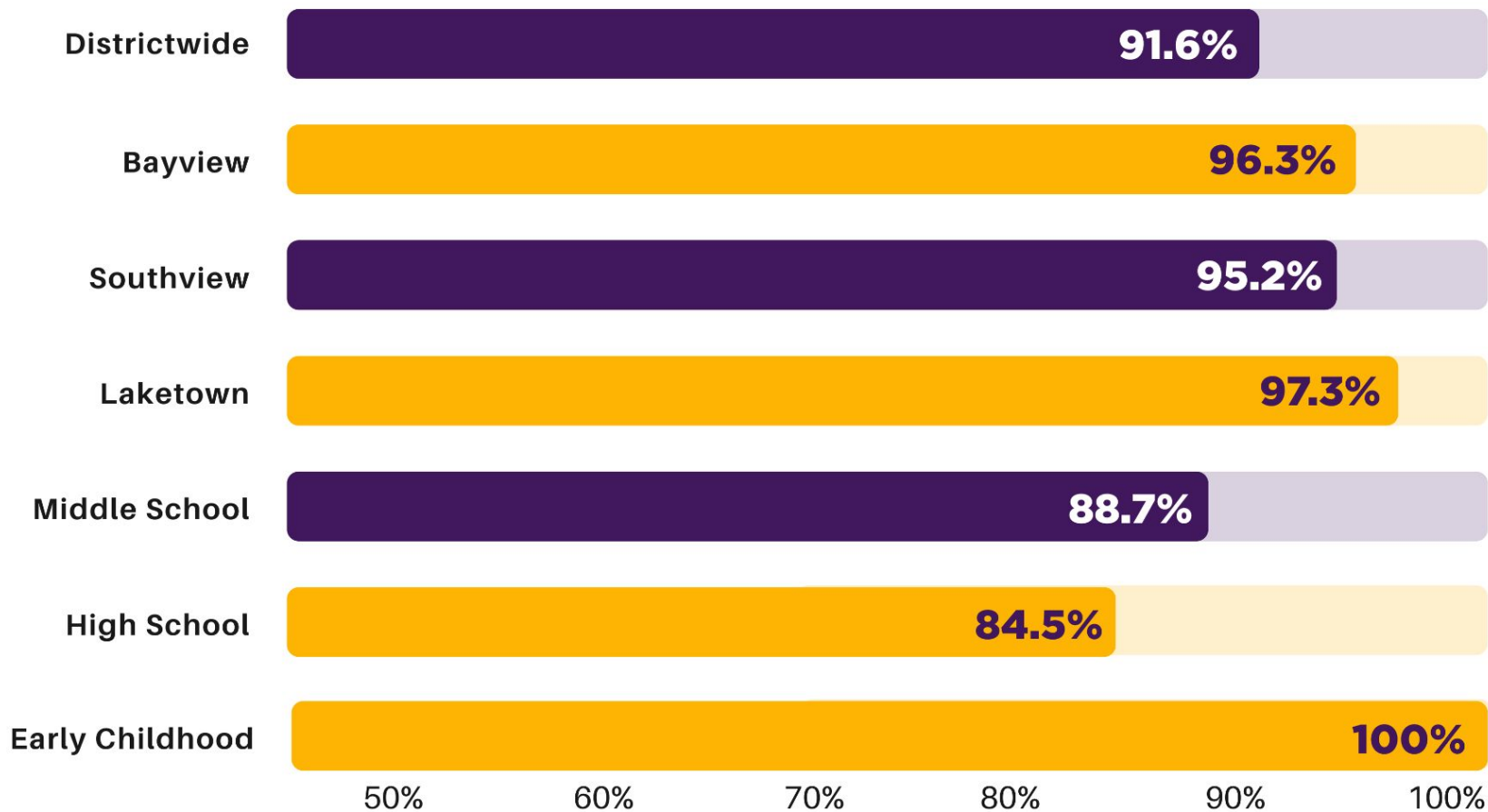
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Four-Year Trend



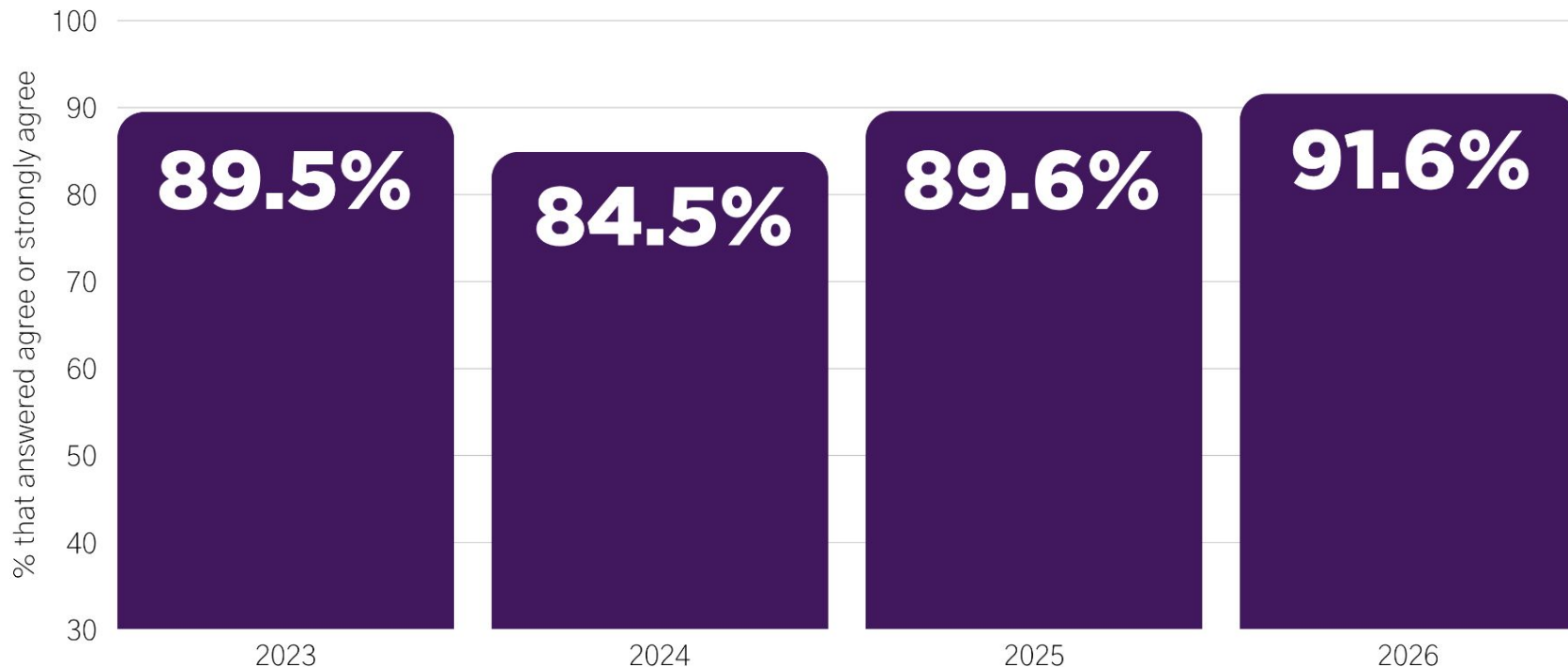
“Overall, I am satisfied with my child’s educational experience”

% of parents/guardians who “agree” or “strongly agree”



“Overall, I am satisfied with my child’s educational experience”

Four-Year Trend



Open-ended Feedback Themes

- **Strong appreciation for teachers and school staff**
 - The most common theme was praise for teachers, principals, and support staff. Parents frequently described staff as caring, dedicated, responsive, and student-focused. Many families credited teachers and school leaders for creating welcoming environments where students feel supported and successful.
- **Areas of growth to consider from Elementary Parents/Guardians:**
 - School lunch quality / Student nutrition
 - School to home communication consistency
 - Student behavior and student safety
 - Class sizes, programming, academic opportunities
- **Areas of growth to consider from Secondary Parents/Guardians:**
 - Communication, transparency, and consistency
 - Academic rigor, course offerings (specifically world languages), students being challenged
 - Student support, relationships, and school climate
 - Facilities, operations, and student experience



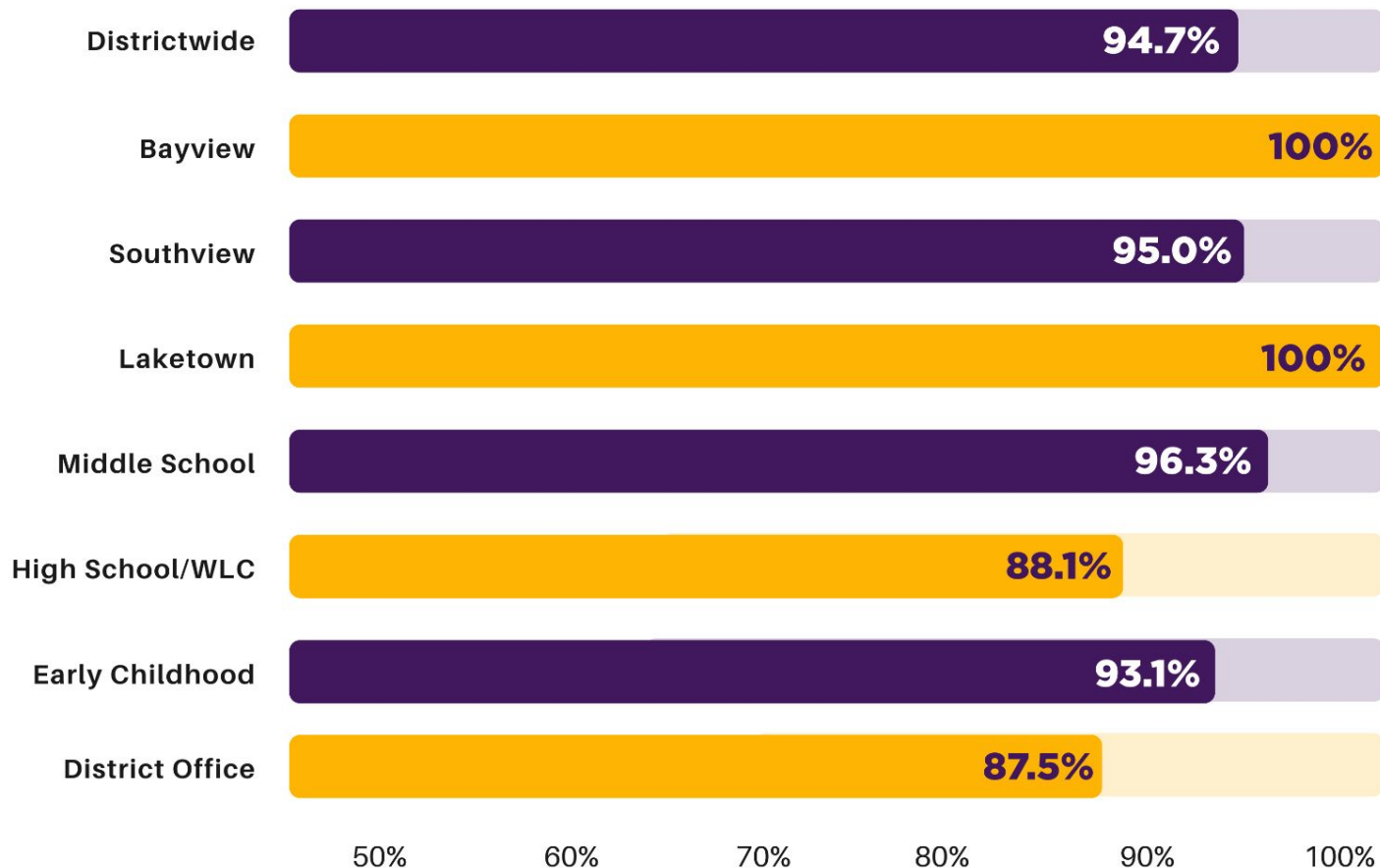
Staff Survey Results

- Staff were sent multiple internal emails reminding them to complete the survey. Also included reminders in internal Board Recap emails.
- 284 staff completed this year's survey. A decrease from 333 in 2025, but similar to previous years including 2024 (276) and 2023 (271).
- Building Breakdown: High School (58), Middle School (54), Laketown (50), Southview (40), Bayview (36), Early Childhood (29), District Office/Community Ed (15), WLC (1)
- Employee Group Breakdown: WEA (181), ESP (63), Other (39)



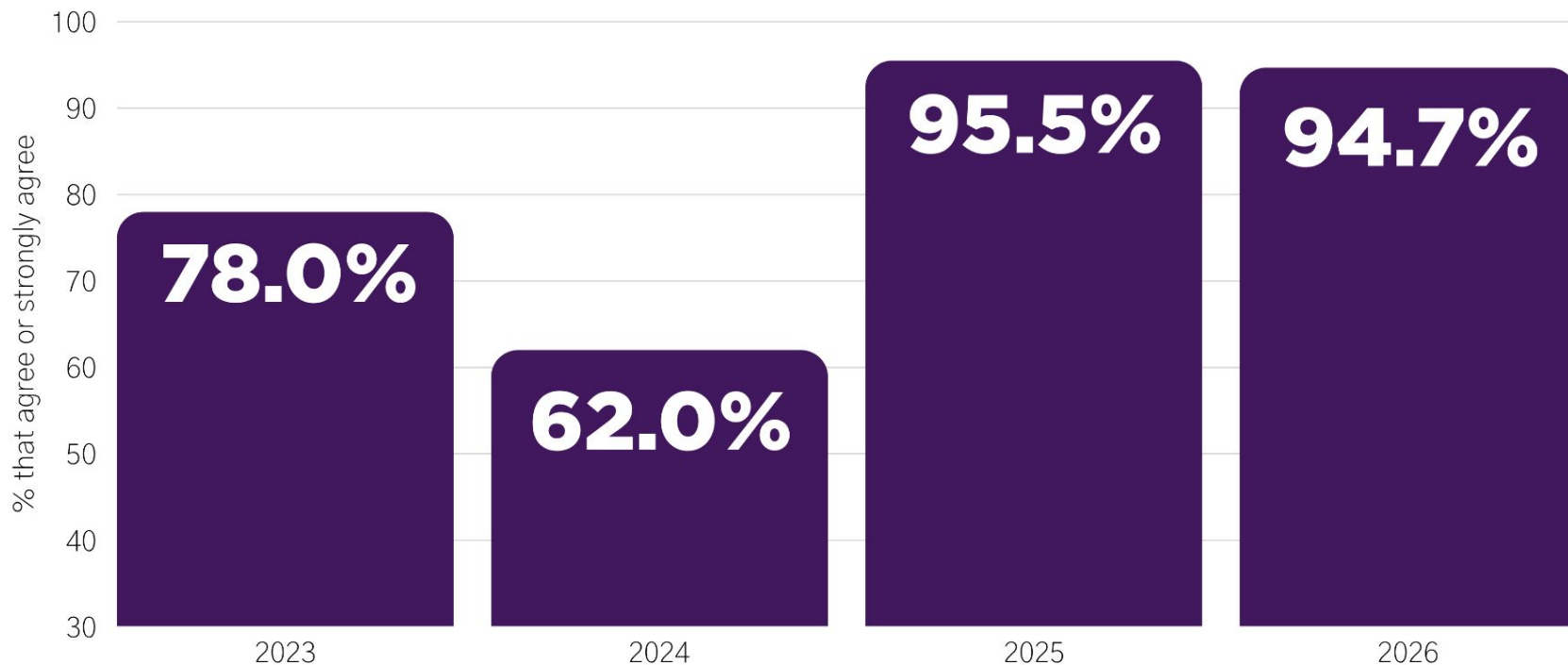
“I am proud to be a part of and work in District 110”

% of staff who “agree” or “strongly agree”



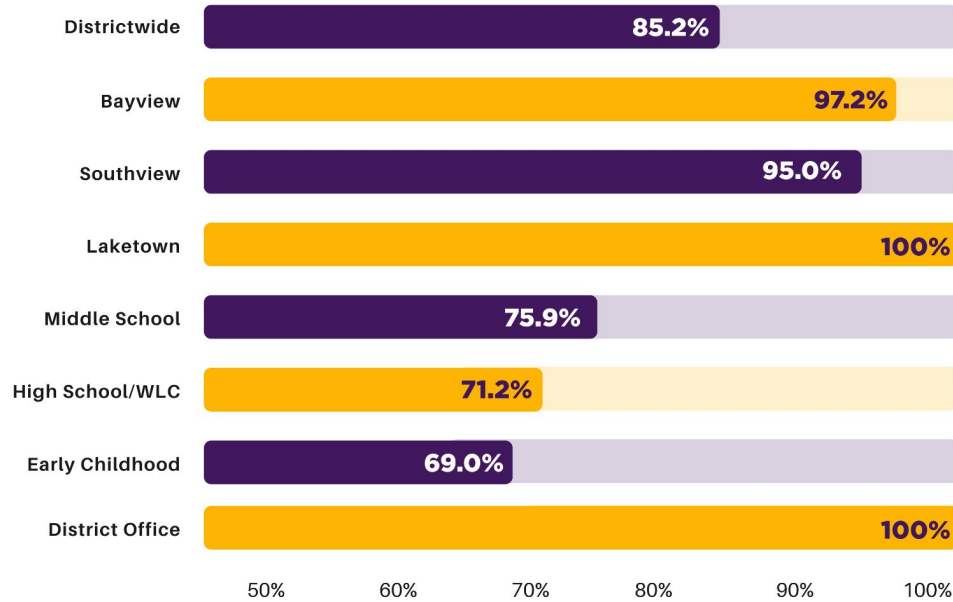
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Four-Year Trend



“I feel safe and supported at work”

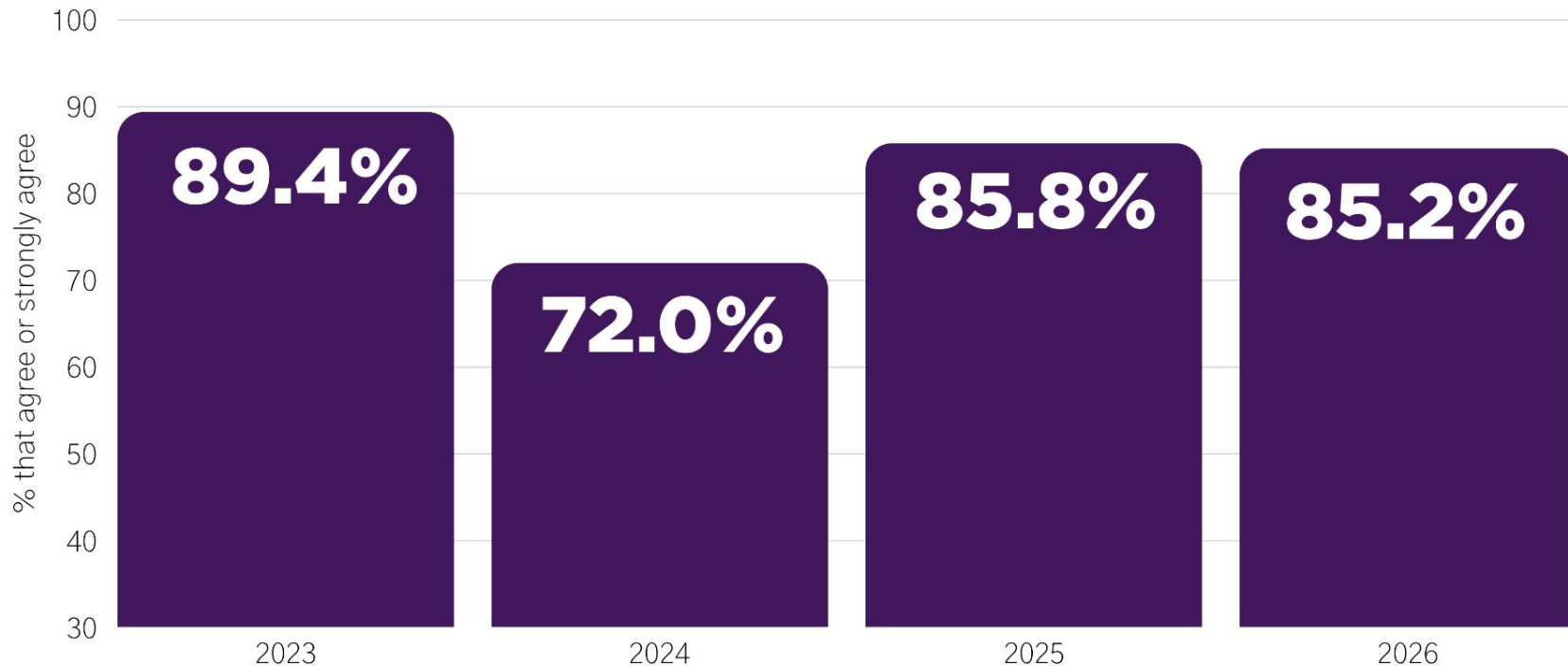
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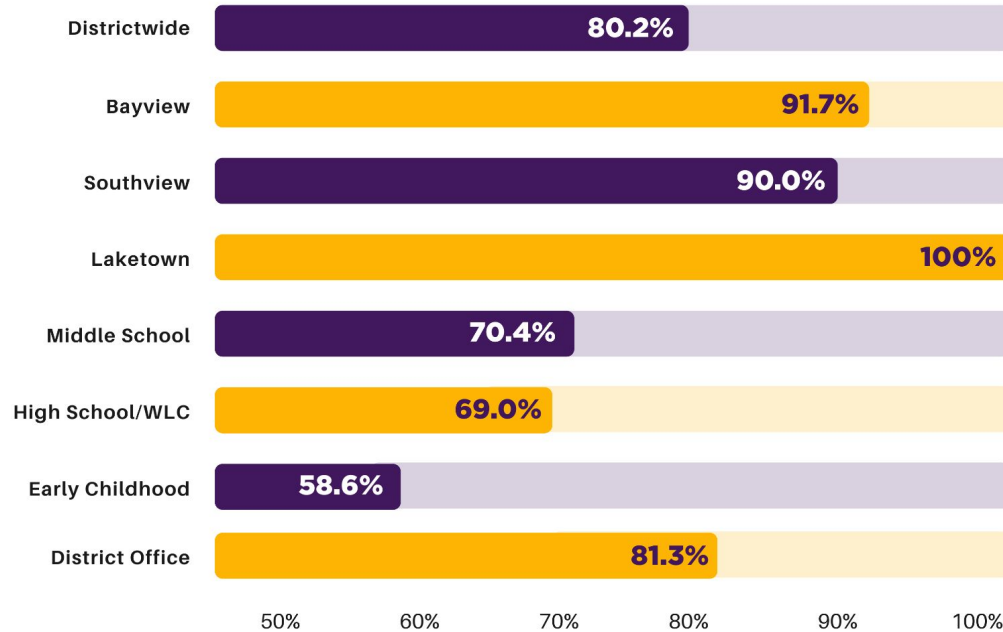
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Four-Year Trend



"I feel welcomed, respected and heard at work"

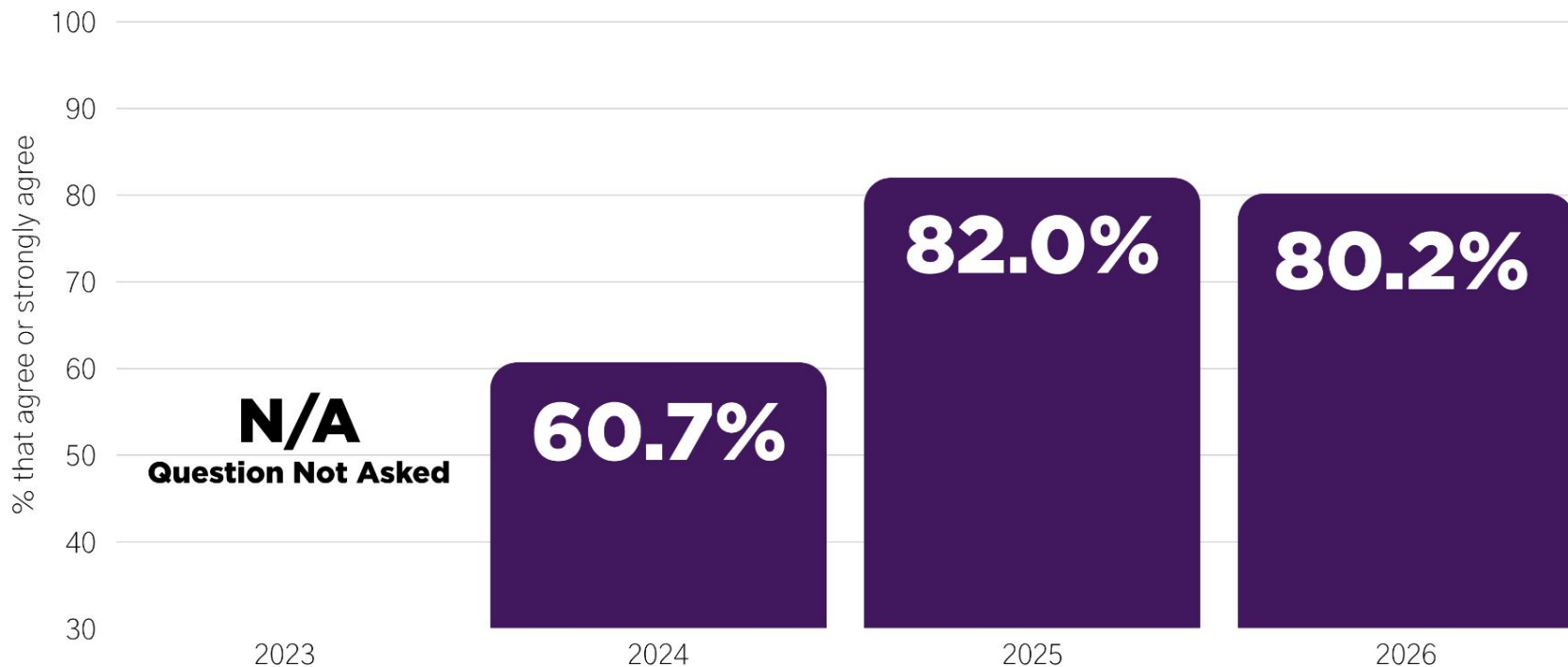
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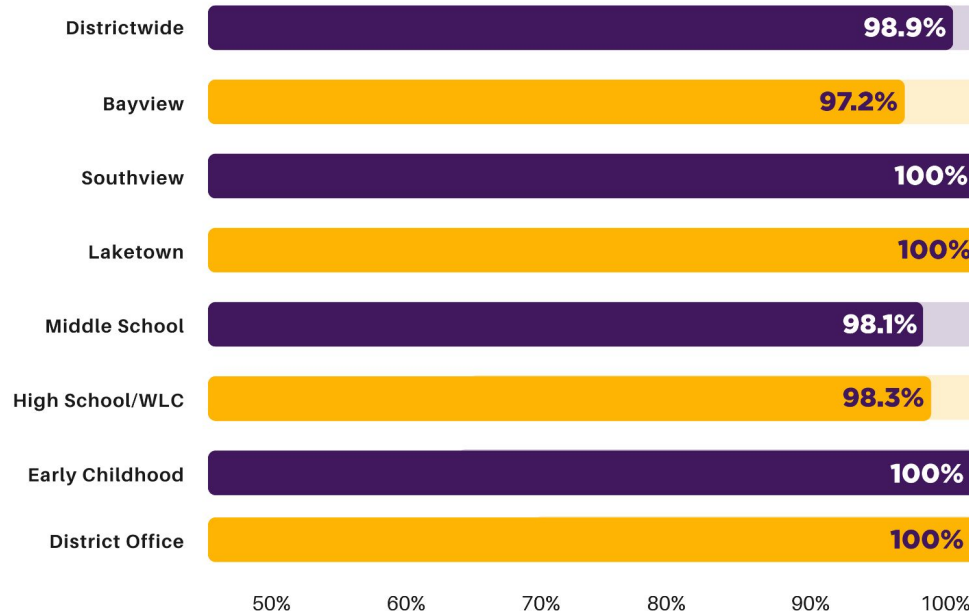
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Four-Year Trend



"I feel that I am engaged and productive in my position"

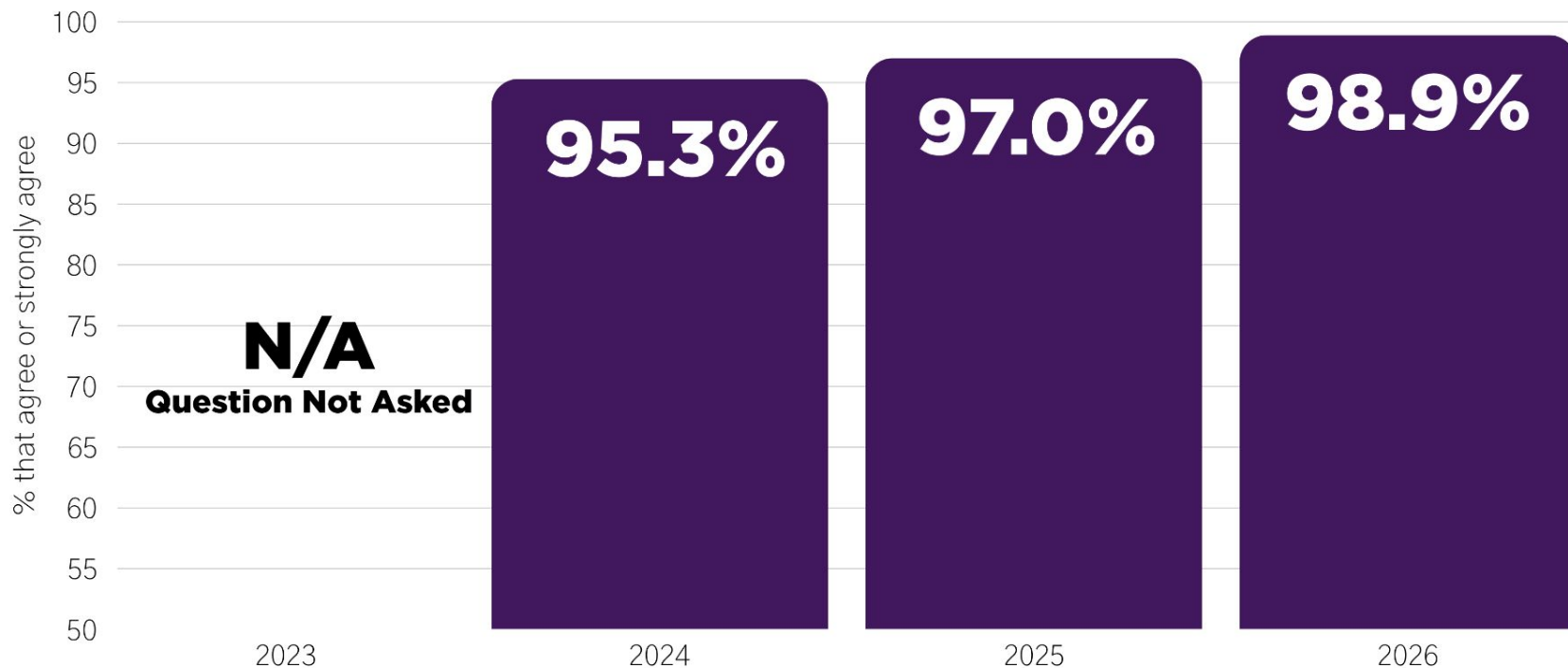
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BV (4.3) SV (3.3) LT (4.5) MS (3.6) HS (3.3) EC/DO (2.8) Overall Average: 3.8

“The exterior of the school, including grassy areas, playgrounds, and grounds, is clean, well-maintained, and free of garbage.”

BV (4.1) SV (3.6) LT (4.1) MS (3.5) HS (3.6) EC/DO (3.0) Overall Average: 3.8



Sharing Results With Stakeholders

2025-26 END OF YEAR SURVEY RESULTS STUDENT, PARENT, AND STAFF HIGHLIGHTS



- Will share this snapshot graphic with families via districtwide newsletter and on social media
- Working together with Directors Nesvig and Super on a plan for a more strategic and intentional effort to share results with staff
- Will use this graphic in various marketing strategies over next 6-9 months.





Questions?

Subhead