

ISD 110 School Board Regular Meeting  
Monday, April 27, 2026 7:00 PM

Waconia City Hall  
201 S Vine Street  
Waconia, MN 55387

**1. CALL TO ORDER, ADOPTION OF AGENDA, and NOTATION OF MEMBERS IN ATTENDANCE, and PLEDGE OF ALLEGIANCE**

**Presenter:** Chair Amott

Members present: Amott, Bergstrom, Kelzer-Breeden, Wilson, Rosin, Hagen, Arnita

Members absent: none

Call to order by Chair Amott at 7:00 PM

Motion by Kelzer-Breeden to adopt agenda

Wilson second

All in favor

Motion carried

**2. ANNOUNCEMENTS, ACKNOWLEDGMENTS, AND CORRESPONDENCE**

**Presenter:** Chair Amott

2.A. Upcoming Meetings:

3. **PUBLIC COMMENT** none

**4. MINUTES OF PREVIOUS MEETING**

Motion by Rosin to approve minutes of the March 23 regular meeting

Arnita second

All in favor

Motion carried

**5. CONSENT AGENDA**

**Presenter:** Chair Amott

Motion by Bergstrom to approve consent agenda

Wilson second

All in favor

Motion carried

5.A. Bills and Wire Transfers

5.B. Human Resource Items:

**Presenter:** Jeni Super, Director of Human Resources

**Employment**

**Bessette, Jenna**

Nutritional Assistant

WHS

Replacement

7 Hours/Day; 176 Days

|                          |                               |     |
|--------------------------|-------------------------------|-----|
| <b>Buckingham, Jenny</b> | Educational Assistant (SPED)  | BV  |
| Replacement              | 6.5 Hours/Day; 175 Days       |     |
| <b>Dalziel, Marshall</b> | Social Studies Teacher        | WHS |
| Replacement              | Long-Term Substitute Attach K |     |
| <b>Gronlund, Abby</b>    | Special Education Teacher     | SV  |
| Replacement              | 1.0 FTE; 184 Days Attach K    |     |
| <b>Paulson, Trevor</b>   | Industrial Technology Teacher | WMS |
| Replacement              | 1.0 FTE; 184 Days Attach K    |     |
| <b>Petersen, Isabel</b>  | Special Education Teacher     | WHS |
| New                      | 1.0 FTE; 184 Days Attach K    |     |

#### **Retirements/Resignations/Terminations**

Bruellman, Kristin, Educational Assistant at BV

Buesgens, Brenda, Administrative Assistant II at Comm Ed

Clark, Marissa, Health Associate at ESC

Fawcett, Beth, Grade 3 Teacher at BV

Hall, Isabell, Special Education Teacher at WMS

Hannes, Jake, Athletic Facilities & Fields Coordinator at Comm Ed

Overby, Mary, Controller at ESC

Seim, Lindsay, Literacy Instructional Coach at ESC

Tackmann, Lori, Teacher Assistant at Comm Ed

5.C. Resolution for Nonrenewal of Probationary Teachers

**Presenter:** Jeni Super, HR Director

5.D. Receipts of Donation

## **6. REPORTS**

6.A. Student Representative Report

**Presenter:** Sydney Sabol and Colette Newman

6.B. Administrative Presentation: Community Ed Youth Service Update

6.C. Language Access Plan

**Presenter:** Erika Nesvig, Director of Educational Services

6.D. Social Studies Curriculum

**Presenter:** Erika Nesvig, Director of Educational Services

6.E. Finance Report

**Presenter:** Pam Carman, Director of Finance & Operations

6.F. Preliminary FY27 Budget and 5 Year Forecast

**Presenter:** Pam Carman, Director of Finance and Operations

## 7. ACTION ITEMS

7.A. Resolution Authorizing and Approving the Execution and Delivery of a Master Lease Purchase Agreement; and Approving the Execution and Delivery of Schedule No. 2 to the Master Lease Purchase Agreement (Roll Call Vote)

**Presenter:** Tim Koschinska, Director of Technology

Motion by Kelzer-Breeden to adopt Resolution Authorizing and Approving the Execution and Delivery of a Master Lease Purchase Agreement; and Approving the Execution and Delivery of Schedule No. 2 to the Master Lease Purchase Agreement

Hagen second

Roll Call vote taken

All in favor

Motion carried

7.B. Finance/Controller Support Services - CESO

**Presenter:** Pam Carman, Director of Finance and Operations

Motion by Bergstrom to approve Finance/Controller Support Services – CESO

Rosin second

All in favor

Motion carried

7.C. Second Read Board Policies

Motion by Wilson to approve Second Read Board Policies

Arnita second

All in favor

Motion carried

7.C.1. 712 Video Recording Other than on Buses

7.C.2. 514 Bullying Prohibition

7.C.3. 401 Equal Opportunity Employment

**Presenter:** Jeni Super, Human Resources Director

7.C.4. 402 Disability Nondiscrimination

**Presenter:** Jeni Super, Human Resources Director

7.C.5. 404 Employment Background Checks

**Presenter:** Jeni Super, Human Resources Director

7.C.6. 408 Subpoena of a School District Employee

**Presenter:** Jeni Super, Human Resources Director

7.C.7. 412 Expense Reimbursement

**Presenter:** Jeni Super, Human Resources Director

7.C.8. 210 Conflict of Interest - School Board Members

7.C.9. 213 School Board Committees

7.C.10. 503 Student Attendance

7.C.11. 517 Student Recruiting

7.C.12. 526 Hazing Prohibition

7.C.13. 527 Student Use and Parking of Motor Vehicles, Patrols, Inspections, and Searches

7.C.14. 528 Student Parental Family and Marital Status Nondiscrimination

7.C.15. 529 Staff Notification of Violent Behavior by Students

7.C.16. 531 Pledge of Allegiance

## **8. DISCUSSION ITEMS**

### **8.A. First Read Board Policies**

8.A.1. 518 DNR DNI Orders

**Presenter:** Sara Eischens, Health Services Manager

8.A.2. 599 Accommodation of Students with Life Threatening Allergies

**Presenter:** Sara Eischens, Health Services Manager

8.A.3. 530 Immunization Requirements

8.A.4. 401 Equal Employment Opportunity

**Presenter:** Jeni Super, Director of Human Resources

8.A.5. 404 Employment Background Checks

**Presenter:** Jeni Super, Director of Human Resources

8.A.6. 405 Veteran's Preference

**Presenter:** Jeni Super, Director of Human Resources

8.A.7. 406 Public And Private Personnel Data

**Presenter:** Jeni Super, Director of Human Resources

8.A.8. 410 Family and Medical Leave Policy

**Presenter:** Jeni Super, Director of Human Resources

8.A.9. 418 Drug-Free Workplace / Drug-Free School

**Presenter:** Jeni Super, Director of Human Resources

8.A.10. 420 Students and Employees with Sexually Transmitted Diseases and Certain Other Communicable Diseases and Infectious Conditions

**Presenter:** Jeni Super, Director of Human Resources

8.A.11. 427 Workload Limits for Certain Special Education Teachers

**Presenter:** Jeni Super, Director of Human Resources

8.A.12. 211 Criminal or Civil Action Against School Board

**Presenter:** Superintendent Gersich

8.A.13. 515 Protection and Privacy of Pupil Records

8.A.14. 520 Student Surveys

8.A.15. 604 Instructional Curriculum

**Presenter:** Erika Nesvig, Director of Educational Services

8.A.16. 613 Graduation Requirements

**Presenter:** Erika Nesvig, Director of Educational Services

8.A.17. 615 Basic Standards Testing Accommodations, Modifications, and Exemptions for IEP, Section 504 Accommodations, and LEP Students

8.A.18. 616 School District System Accountability

8.A.19. 618 Assessment of Student Achievement

8.A.20. 619 Staff Development Standards

8.A.21. 620 Credit for Learning

## **9. BOARD COMMITTEE REPORTS**

9.A. Self-Governance & Superintendent Relations Committee

9.B. Finance & Facilities Committee

9.C. Policy & Advocacy Committee

9.D. Schools Advocating for Fair Funding (SAFF) Representative

9.E. Southwest Metro Intermediate District 288 Representative

9.F. MSHSL Representative

9.G. Special Education Advisory Council

9.H. Community Education Advisory Council Representative Hagen reported CE is getting new registration software, shared highlights of survey results noting respondents rated the paper catalogue as an asset

9.I. Teaching & Learning Advisory Council Representative

9.J. City of Waconia Liaison

## 10. **ADJOURNMENT**

Motion by Kelzer-Breeden to adjourn

Arnita second

All in favor

Motion carried

Meeting adjourned at 8:12 PM