

Browning Public Schools
Board Agenda Request
Meeting To Be Held: August 26, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☐ Elementary (only) ☒ High School/District Wide

Date: 08/19/25

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: Flex Custodian

Description: Reid Reagan is recommending the following hire. **Pending successful completion of the pre-hire process:**

🏳️‍🌈 Ronald Curtis; Flex Custodian

Financial Impact: L2/S0, \$19.50 (L2/S1, \$20.12 after successful completion of 90-working-day probationary period)

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position Flex Custodian		Applicant Recommended Ronald Curtis	
Department/Location Maintenance		Supervisor Reid Reagan	
Type of Position Classified	Starting Date 08/28/25	Term 260 Day	

Recruiting. Date Posted: 04/10/25 Re-advertised: Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Curtis, Ronald	07/13/25	Yes	08/07/25
	GrandChamp, George	04/21/25	Yes	08/07/25

Interview Committee	Title	Name	Title
Reid Reagan	Director		
Kellen Hall	Director		
Michelle Guardipee	Secretary		

Recommendation: Ronald interviewed well, and he showed an impressive work ethic in his position as a Sub for BPS this past summer – he has worked for BPS as a Sub in different areas for the past few years.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	06/25/25	YES	OK
State & Federal Criminal background check	Scheduling	NO	PENDING
Tribal Background check	07/21/25	YES	PENDING

Salary: \$19.50/\$20.12 Placement: L2/S0; L2/S1 Contract Days: 260

Prepared by: Bev Sinclair Date 08/19/25 Approved by: _____ Date: _____