



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC _____ Board Minutes for the Month of October 2015

SUBMITTED BY: _____ Delia C. Campos _____ **OF:** _____ Board Secretary

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____ November 18, 2015

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees take action to approve Board Meeting minutes:

1. Special Called Meeting – October 12, 2015
2. Regular Board Meeting – October 22, 2015

RATIONALE:

State law requires the Board to prepare and keep minutes of its open meeting. Govt. Code §551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022.

BUDGETARY INFORMATION:

No Budget Impact

BOARD POLICY REFERENCE AND COMPLIANCE:

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

Special Called Meeting
The State of Texas
United Independent School District
The County of Webb

October 12, 2015

In Attendance

Roberto J. Santos
Superintendent of Schools

Board of Trustees

Javier Montemayor, Jr. – President – PRESENT
Juan Roberto Ramirez – Vice President - PRESENT
Ricardo "Rick" Rodriguez – Secretary – PRESENT
Ricardo Molina, Sr. – Parliamentarian – PRESENT
Aliza Flores-Oliveros – Member – PRESENT
Ramiro Veliz, III – Member – PRESENT
Judd Gilpin – Member – PRESENT

A Special Called Meeting of the Board of Trustees of United I.S.D. was held on Monday, October 12, 2015, beginning at 6:00 p.m. in the United ISD Boardroom, 201 Lindenwood Dr., Laredo, TX 78045.

I. Roll Call, Establish Quorum, Call to Order

II. An announcement was made by the Board President, Javier Montemayor, calling the meeting of the United Independent School District to order at 6:01 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

III. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The Board adjourned into closed session at 6:02 p.m.

A. 551.071 Consultation with Board's Attorney
551.074 Discussion of Personnel or to Hear Complaints against Personnel

1. Discussion re: Level III Grievance of Olga D. Garza Delgado
2. Discussion re: Level III Grievance of Patricia Mayers

Mr. Javier Montemayor requested for everybody to step out of the room for the Closed Session.

IV. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The Board reconvened from Closed Session for the Level III Grievance of Olga D. Garza Delgado at 7:11 p.m.

A. Action re: Level III Grievance of Olga D. Garza Delgado

Mr. Judd Gilpin moved to grant Ms. Olga Garza Delgado's grievance by allowing Ms. Delgado to be reinstated as soon as possible in a comparable position at the same pay grade with half of the amount of back pay requested.

Motion: So move

Motion by: Judd Gilpin

Seconded by: Ricardo Molina

Discussion: None

In Favor: Judd Gilpin, Ricardo Molina, Javier Montemayor, Ricardo Rodriguez

MOTION PASSES

Mr. Montemayor stated for the record that Ms. Aliza Flores Oliveros and Mr. Ramiro Veliz were present.

The Board adjourned into Closed Session at 7:15 p.m.

The Board reconvened from Closed Session for the Level III Grievance of Patricia Mayers at 8:20 p.m.

B. Action re: Level III Grievance of Patricia Mayers

Ms. Aliza Flores Oliveros made a motion to partially grant and deny the requested remedies of Patricia Mayers as discussed in closed session.

Motion: So move

Motion by: Aliza Flores Oliveros

Seconded by: Ramiro Veliz, III

Discussion: None

In Favor: Judd Gilpin, Aliza Flores Oliveros, Ricardo Molina, Juan Roberto Ramirez, Ricardo Rodriguez, Ramiro Veliz, III

MOTION PASSES

IV. Adjournment

Motion: So Move

Motion by: Judd Gilpin

Seconded by: Ricardo Rodriguez

Discussion: None

In Favor: Unanimous

There being no further business before the Board, the Special Called Meeting of October 12, 2015, was adjourned at 8:21 p.m.

Javier Montemayor, President

Ricardo "Rick" Rodriguez, Secretary

**Regular Meeting
The State of Texas
United Independent School District
The County of Webb**

October 22, 2015

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Javier Montemayor, Jr. – President
Juan Roberto Ramirez – Vice President
Ricardo “Rick” Rodriguez – Secretary
Ricardo Molina, Sr. – Parliamentarian
Aliza Flores Oiliveros – Member
Ramiro Veliz, III – Member
Judd Gilpin– Member

Roll Call, Establish Quorum. Call to Order

I. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God,
one and indivisible.

II. A Regular Meeting of the Board of Trustees of United ISD was held Thursday, October 22, 2015, in the Bill Johnson Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043. President, Javier Montemayor made an announcement calling the meeting of the United Independent School District to order at 6:05 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

III. Board Announcements

Juan Roberto Ramirez - Just wanted to say the Ruiz Elementary donated a tree and a bench in memory of the teacher that passed away. Let's have a moment of silence.

Javier Montemayor – I went to the Meet in the Middle program recently where some of our challenged students gathered with some of our unchallenged students. He told Mr. Gonzalez that it was an excellent program. The kids and the speaker were very energetic. A lot of good came out of that program. We are one of two districts in the state that were able to get that program. I'm really happy and I wish we could expand district wide. I want to congratulate you.

IV. Public Comments: Comments are limited to three minutes per speaker. The Board Parliamentarian will be the timekeeper and will inform the speaker when they have one (1) remaining minute. No more than three (3) persons will be allowed to speak on any side of an issue, nor shall the time per subject exceed ten minutes. Should there be more than three (3) people who wish to speak on a particular issue they need to select not more than one (1) representative to present their views before the Board. Individuals interested in speaking on any matter during the business or instruction committee meetings shall fill out a form no later than seven calendar days prior to the meeting and identify the topic(s) the speaker wishes to address. Any concerns or complaints regarding employees, public officials, students, or parents must be resolved via the appropriate complaint process, as stated in BED (LOCAL). The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy as stated in BED (LOCAL) to seek resolution before bringing the matter to the Board at a subsequent meeting. Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information. When a speaker comes to the podium, please indicate what matter you will be addressing. Furthermore, please refrain from mentioning any employee's name and any complaint about any employee's duties or responsibilities should be channeled through the appropriate grievance policy. Additionally, pursuant to board policies BED (LEGAL) and BED (LOCAL), drifting from the stated topic or becoming disruptive shall result in a warning from the board president. A second violation will result in forfeiture of your allotted time and removal from the board meeting. Disruptions include speaking on behalf of or against a person running for political office, promotion of a for-profit organization, or advertisement of products or services to the Board.

V. Recognitions

- A. Texas Education Human Resources Day
- B. Elementary Reading Fair Winners

VI. Consent Agenda Items

- A. Approval of Monthly Disbursements
- B. Approval of End of the Year Outstanding Encumbrances
- C. Approval of Resolution for the Election of Board of Directors for the Webb County Appraisal District

Rescind the vote for the Election of Board of Directors for the Webb County Appraisal District and bring the item back after closed session

- D. Approval of Awarding Bids, Proposals and Qualifications

- E. Approval of Second Amendment of Guaranteed Maximum Price (GMP) for Trautmann Elementary School Classroom Wing Addition
- F. Approval of First Amendment to the CMAR contract with Leyendecker Construction of Texas, Inc. for construction of the new gym at Trautmann Elementary School As part of the new classroom wing addition and campus renovation project.
- G. Approval of Amendment of Guaranteed Maximum Price (GMP) for Arndt Elementary School Classroom Wing Addition
- H. Disposal of Three (3) School Buses in Accordance with the requirements of the Texas Railroad Commission Alternative Fuels Clean School Bus Grant
- I. Approval of Requests from Board Members in re: Use of Board of Trustees Discretionary Funds for Various Projects/Campuses
- J. Approval of District Improvement Plan and the Campus Improvement Plans for 2015-16 School Year
- K. First and Final Reading of Policy DFE (LOCAL) – Termination of Employment - Resignation

Motion by: Rick Rodriguez advised the Board that the Business and Instructional Committee Members had met and were recommending the approval of items A-K:

Seconded by: Ricardo Molina
Discussion:
In Favor: Unanimous
Opposed:
Abstained:

VII. Items for Individual Consideration

A. Board Minutes for the Month of October 2015

- 1 Special Called Meeting – October 12, 2015
- 2 Regular Board Meeting - October 22, 2015

Motion: So moved

Motion by: Juan Roberto Ramirez
Seconded by: Ricardo Molina
Discussion:

In Favor: Unanimous
Opposed:

B. Approval of Donations

Mr. Roberto Santos read the donations into the minutes for a total of \$55,263.00

Motion: So moved

Motion by: Ricardo Molina
Seconded by: Juan Roberto Ramirez
Discussion:
In Favor: Unanimous
Opposed:

C. PUBLIC HEARING: Regarding Targeted School Improvement Plan for Antonio Gonzalez Middle School as a Requirement Under Improvement Required (IR) Status by the Texas Education Agency and Opportunity for Members of the Public to Comment in Accordance with Texas Education Code Section 39.106 and Texas Administrative Code Rule 97.1063

Melissa Cruz explained the PowerPoint regarding Targeted School Improvement Plan for Gonzalez Middle School to the board and the audience. The PowerPoint is attached to the minutes.

Motion: So moved

Motion by: Ricardo Molina
Seconded by: Juan Roberto Ramirez
Discussion: Aliza Flores Oliveros – Very impressed with the data that was presented during the Instructional Committee Meeting last week. You have all your staff here tonight and would like to applaud them for a job well done. I was extremely impressed and I am very sure that this school will be a high performance school.
In Favor: Unanimous
Opposed:

D. Action to Approve the Targeted School Improvement Plan for Antonio Gonzalez Middle School Developed by Campus Intervention Team

Motion: So moved

Motion by: Ricardo Molina
Seconded by: Aliza Flores Oliveros

Discussion:
In Favor:
Opposed:

E. Election of Board Officers

Ricardo Rodriguez I would like to pass on this item until after closed session.

Motion: So moved

Motion by: Juan Roberto Ramirez

Seconded by: Ricardo Molina

Discussion: Judd Gilpin – I have a question on this for counsel.
Can we legally discuss this in executive session?
Juan Cruz – Yes, it would be consultation with me.

Motion by: Javier Montemayor – motion and a second to move item 7E until after closed session

In Favor: Unanimous

Opposed:

Juan Cruz - I would like to go back and recommend a rescission of your vote on agenda item 6C which was the Approval of Resolution for the Election of Board of Directors for the Webb County Appraisal District
We need to be specific on that. It passed without the votes as to who it was going to.

Javier Montemayor - Motion to rescind consent agenda item 6C and move it until after we return from closed session.

Motion by: Juan Roberto Ramirez

Seconded by: Rick Rodriguez

Seconded by:

In Favor: Unanimous

Opposed:

VIII. Closed Session: Board will adjourn into closed session at 6:37 p.m. pursuant to the following sections of the Texas Open Meetings Act:

A. 551.071 Consultation with Board's Attorney

551.072 Discussion on the Purchase, Exchange, Lease or Value of Real Property

Discussion of Proposal for Sale and/or Acquisition of Real Property

1. Report regarding the extension of E.G. Ranch Road by E.G. Ranch, Ltd. pursuant to the Development Agreement entered into by E.G. Ranch, Ltd. and United Independent School District
- B. 551.071 Consultation with Board's Attorney
551.074 Discussion of Personnel or to Hear Complaints against Personnel
 1. Consider Appointment of Executive Director for Federal Programs
- C. 551.074 Discussion of Personnel or to Hear Complaints against Personnel
551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices
 1. Student Activity Funds Audits
 - a. Clark Elementary
 - b. UHS 9th Grade
 2. Transportation – Employee Overtime
 3. TRS Self Evaluation
 4. Attendance Accounting
 5. Musical Instruments Inventory
 6. Status of on-going Audits

The Board returned from Closed Session at 7:29 p.m. No action was taken in Closed Session.

- IX.** Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session.

VII. E. Election of Board Officers

Javier Montemayor - I make a motion to table item 7E

Motion: So moved

Motion by: Juan Roberto Ramirez

Seconded by: Ricardo Molina

Discussion:

Motion by:

In Favor: Unanimous

Opposed:

A. Appointment of Executive Director for Federal Programs

Mr. Santos my recommendation is Alicia Carrillo for Executive Director for Federal Program.

Motion: So moved

Moved by: Ricardo Molina
Seconded by: Juan Roberto Ramirez
Discussion: Javier Montemayor - Congratulations
Dr. Carrillo
In Favor: Unanimous
Opposed:

B. Possible action regarding the extension of E.G. Ranch Road by E.G. Ranch, Ltd. pursuant to the Development Agreement entered into by E.G. Ranch, Ltd. and United Independent School District

Juan Cruz – The recommendation is to continue with the negotiations as discussed in closed session.

Motion: So moved

Moved by: Ricardo Molina
Seconded by: Juan Roberto Ramirez
Discussion:
In Favor: Unanimous
Opposed:
Abstained: Aliza Flores Oliveros

VI. C. Approval of Resolution for the Election of Board of Directors for the Webb County Appraisal District

Resolution attached

Motion: So moved

Moved by: Ricardo Molina
Seconded by: Juan Roberto Ramirez
Discussion:
In Favor: Unanimous
Opposed:

X. Adjournment

There being no further business before the Board, the Regular Meeting of October 22, 2015 was adjourned at 7:45pm.

Javier Montemayor – President

Ricardo “Rick” Rodriguez – Secretary

Targeted Improvement Plan

- AGMS Campus Leadership Team identified 5 problem statements and their respective root causes.

Problem Statement 1

The scores for student achievement at 58% and for student progress at 26 missed both index 1 target of 60% and Index 2 target of 28 respectively.

Root Cause

Lack of differentiated instruction

Quarterly Goals for Problem 1

- Q1- By the end of the first quarter, 100% of the teachers will be trained on collaborative groupings, differentiated instruction, and the writing process model in language arts classrooms.
- Q2- By the end of the first semester, 100% of teachers will implement collaborative groupings, differentiated instruction, and the writing process model in language arts classrooms.
- Q3- By the end of March, students will be provided intense intervention through identified instructional programs.
- Q4-By the end of the year, students will increase their writing skills as a result of continued opportunities for writing across the curriculum

Targeted Improvement Plan

Problem Statement 2

Student absence rate was high.

6th 95.4%

7th 95.1%

8th 94.2%

Overall 94.9%

Root Cause

Lack of effective monitoring system

Quarterly Goals for Problem 2

Q1- By the end of October, student attendance expectations will be established and 100% of teachers will implement proper attendance reporting procedures.

Q2- By the end of the first semester, student attendance incentive program will be established and monitored.

Q3- By the end of March, student attendance will increase as a result of student incentives and attendance will continue to be monitored.

Q4- By the end of the school year, student attendance will have met or surpassed the annual goal of 97% in each grade level.

Targeted Improvement Plan

Problem Statement 3

Number of student discipline referrals was high.

6th 353

7th 136

8th 188

Total: 677

Root Cause

Discipline Management Systems were not in place.

Quarterly Goals for Problem 3

- Q1- By the end of October, 100% of all teachers will have their discipline binder in place.
- Q2- By the end of the first semester, discipline referrals will be 20% less than 2014-2015 school year, and students' grades will increase.
- Q3-By the end of March, 100% of the teachers will be provided refocused training on discipline.
- Q4- By the end of the school year, campus leadership will review multiple data sources to determine the effectiveness of discipline management and identify barriers to address in 2016-2017 planning.

Targeted Improvement Plan

Problem Statement 4

Teacher and staff absence rate was high.

494 total absences in 2014-15 (Personal and family illness)

Root Cause

Lack of a structured monitoring system

Quarterly Goals for Problem 4

- Q1-By the end of October, 100% of teachers and staff will be trained on established absence reporting procedures, and the importance of their attendance to ensure daily instruction for student success.
- Q2- By the end of the first semester, teachers and staff will be present 97% of the time as monthly reports are processed and monitored.
- Q3-By the end of March, teachers and staff will increase attendance rate to 97% or higher as a result of campus incentives.
- Q4- By the end of the school year, campus leadership will review employee attendance data to determine the effectiveness of strategy and to identify barriers to address through 2016-2017 planning.

Targeted Improvement Plan

Problem Statement

14% of 6th graders; 29% of 7th graders and 30% of 8th graders scored 40% or lower on the STAAR reading assessment.

Root Cause

Lack of an instructional reading process

Quarterly Goals for Problem 5

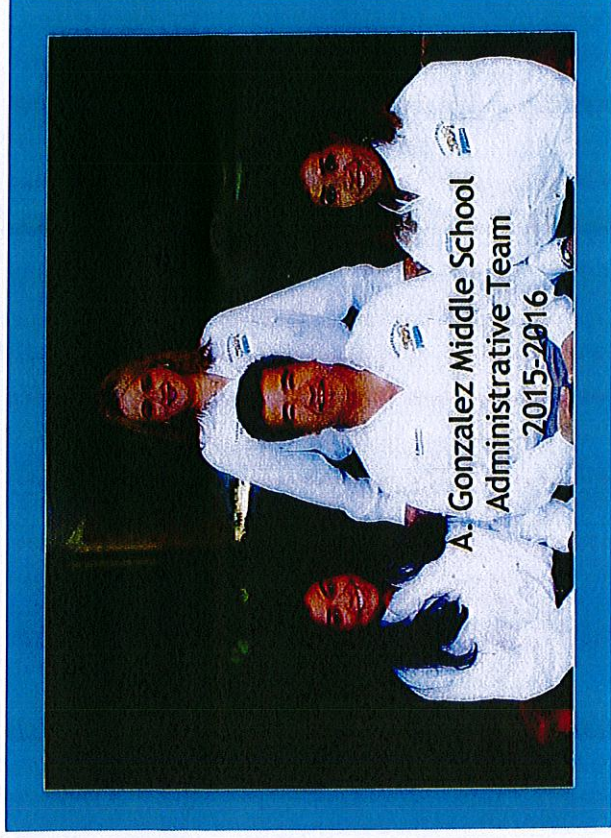
Q1- By the end of October, 100% of the teachers will have been trained on the prescriptive reading model and will be implementing uniformed instructional reading strategies in the classroom.

Quarterly Goals Problem 5

- Q2- By the end of the first semester, 100% of teachers will incorporate vocabulary structured reading strategies via reading model to improve fluency and high order thinking skills.
- Q3 By the end of March, 100% of teachers will collaborate via PLC's, planning effective lessons that provide differentiated instruction.
- Q4 By the end of the school year, campus administration will evaluate student increased performance in reading through analysis of STAAR assessment data.

Questions?

Thank you for your Support!



RESOLUTION

WHEREAS, the United Independent School District is a participating entity in the Webb County Tax Appraisal District; and

WHEREAS, the United Independent School District is entitled to 2,253 votes to be cast for the candidates for the Board of Directors of the Webb County Appraisal District.

NOW, THEREFORE BE IT HEREBY RESOLVED BY THE BOARD OF TRUSTEES OF THE UNITED INDEPENDENT SCHOOL DISTRICT THAT THESE VOTES BE CAST AS FOLLOWS:

1000 VOTES FOR Judd Gilpin

1000 VOTES FOR Juan Roberto Ramirez

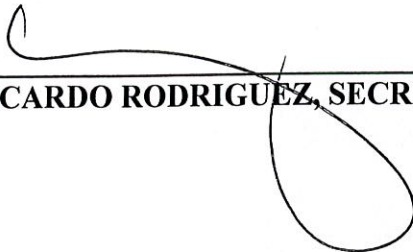
253 VOTES FOR Jackie Leven Ramos

PASSED BY THE BOARD OF TRUSTEES OF THE UNITED INDEPENDENT SCHOOL DISTRICT ON THIS THE 22nd DAY OF OCTOBER 2015.



**MR. JAVIER MONTEMAYOR, JR., PRESIDENT
OF BOARD OF TRUSTEES**

ATTEST:



MR. RICARDO RODRIGUEZ, SECRETARY

WEBB COUNTY APPRAISAL DISTRICT

2015 BOARD OF DIRECTORS ELECTION

VOTING ENTITLEMENTS FOR TAXING UNITS

ENTITY	2014 TAX LEVY	PERCENTAGE OF VOTING ENTITLEMENT	NUMBER OF VOTES (1)
Webb County & Road Bridge	\$76,580,966	19.113%	956
United ISD	\$180,574,086	45.068%	2253
City of Laredo	\$71,934,593	17.953%	898
Laredo ISD	\$29,450,271	7.350%	368
Webb CISD	\$8,044,240	2.008%	100
City of Rio Bravo	\$319,862	0.080%	4
City of El Cenizo	\$163,607	0.041%	2
Laredo Community College (2)	\$33,605,043	8.387%	419
TOTAL TAX LEVY	\$400,672,667.78	100%	5000

(1) Voting Entitlements for the Taxing Entities for electing five members to the Webb County Appraisal District Board of Directors.

(2) Effective June 14, 2013 junior college districts can participate in the election process.