

April 28, 2025

PERSONNEL CONSENT AGENDA

The Personnel Consent Agenda is a method designated to expedite handling of routine and official personnel business of the School Board. The entire agenda may be adopted by the Board in one unanimous vote of approval. By request of any individual board member, any item can be removed from the current -agenda and placed upon the regular agenda for consideration and action.

APPOINTMENT – All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointment.

1. Ohnica Melenich, DAPE Teacher, effective August 18, 2025. This appointment is contingent upon receipt of appropriate licensure. This is a replacement for Pam Melenich.
2. Samantha Beneke, District-wide School Psychologist, effective August 18, 2025. This appointment is contingent upon receipt of appropriate licensure. This is a replacement for Amy Krueger.
3. Jessica Rud, Special Education Teacher at Parkside Elementary, effective August 18, 2025. This appointment is contingent upon receipt of appropriate licensure. This appointment is a re-hire.
4. Nicole Olesen, Special Education Teacher at Parkside Elementary, effective August 18, 2025. This appointment is contingent upon receipt of appropriate licensure. This is a re- hire.
5. Kathryn Hyams, Special Education Teacher at Buffalo High School, effective August 25, 2025. This appointment is contingent upon receipt of appropriate licensure. This is a re- hire.
6. Tracy Hulley, long-term substitute Special Education Teacher at Buffalo High School, effective April 17, 2025 and ending June 6, 2025.
7. Dana Broadhead, AVID Tutor at Buffalo Community Middle School, effective April 9, 2024. This is a replacement for Baker Tristan.
8. Louisa Stowman, Special Education ESP at Northwinds Elementary, effective April 7, 2025 and ending June 5, 2025. This is a replacement for Denise Nichols.
9. Marlo Rivera, 2nd Shift Custodian at Buffalo High School, effective April 21, 2025. This is a replacement for Byron Vieau.
10. Martin Dzier, KidKare Assistant, effective March 10, 2025.
11. Olivia Jonasson, KidKare Assistant, effective April 7, 2025.
12. Austin Willey, English Teacher for .55 FTE at Buffalo High School and .45 FTE at Buffalo Community Middle School, effective August 25, 2025. This is a partial re-hire. This appointment is contingent upon receipt of appropriate licensure.
13. Shannon Curtis, Instrumental Music Teacher at Buffalo High School, effective August 18, 2025. This is a replacement for Scott Rabehl.
14. Emily Grewe Mueller, Special Education Teacher at Buffalo High School, effective August 25, 2025. This is a re-hire. This appointment is contingent upon receipt of appropriate licensure and agreement between ISD #877 and Education Minnesota, Local 1908 extending probationary period.

RESIGNATION/RETIREMENT/TERMINATION – Approve the following resignation/retirement/termination:

1. Susanne Glawe, Special Education ESP and KidKare Supervisor at Tatanka Elementary STEM School, retirement effective June 5, 2025.
2. Nancy Tilus, Special Education ESP at Buffalo Community Middle School, retirement effective June 5, 2025.
3. Hannah Stokke, Special Education Teacher at Parkside Elementary, resignation effective June 6, 2025.
4. Kari DeClerk, Special Education Teacher at Parkside Elementary, resignation effective June 6, 2025.
5. Megan Felder, Dean of Students at Tatanka Elementary STEM School, resignation effective June 30, 2025.
6. Ben Dryden, 2nd Shift Custodian at Hanover Elementary, resignation effective April 11, 2025.
7. Austin Youngs, part-time Custodian at Northwinds Elementary, resignation effective April 22, 2025.
8. Samantha Jones, Nutrition Services Assistant at Montrose Elementary School of Innovation, resignation effective June 6, 2025.
9. Noah Wallin, KidKare Assistant, resignation effective June 6, 2025.
10. Denise Nichols, Special Education ESP at Northwinds Elementary, termination effective March 21, 2025.
11. Destiny Fiveland, ESP at Parkside Elementary, termination effective April 11, 2025.
12. Martin Dzier, KidKare Assistant, termination effective March 31, 2024.
13. Brenda Mengelkoch, Nutrition Services Assistant at Buffalo High School, resignation effective April 28, 2025.

TRANSFER/CHANGE IN ASSIGNMENT - Approve the following transfers/change of assignments:

1. Gary Wirkus, Ag Teacher at Buffalo High School, teach on additional section during third Trimester, effective March 10, 2025 and ending June 6, 2025.
2. Kristin Peterson, Special Education Teacher, transfer from Tatanka Elementary STEM School to Montrose Elementary School of Innovation, effective August 25, 2025. This is a replacement for Kristina Stoldt.
3. Troy Hanson, Tech Ed Teacher, transfer from Buffalo High School to Buffalo Community Middle School, effective August 16, 2025. This is a replacement for Ryan Rutten.
4. Nicole Gmach, Social Studies Teacher, transfer from Buffalo High School to Buffalo Community Middle School, effective August 25, 2025. This is a replacement for Jolene Sorenson.

5. Sara Cooper, transfer from Kindergarten to 1st Grade Teacher at Tatanka Elementary STEM School, effective August 25, 2025. This is a replacement for Kim Dixon.
6. John Gunderson, Art Teacher, transfer to .663 FTE at Tatanka Elementary STEM School and .337 FTE at Parkside Elementary, effective August 25, 2025. This is a partial replacement for Tamarah Baardson.
7. Courtney Hinz, transfer from 4th Grade to 3rd Grade Teacher at Parkside Elementary, effective August 25, 2025. This is a replacement for Christy Merkl.
8. Steve Bratulich, transfer from 3rd Grade to 4th Grade Teacher at Parkside Elementary, effective August 25, 2025. This is a replacement for Courtney Hinz.
9. Cyre Beaumont, transfer from Quest to 4th Grade Teacher at Parkside Elementary, effective August 25, 2025. This is a replacement for Steve Bratulich.
10. Joanne Tinder, transfer from 3rd Grade to Grades 4/5 Quest Teacher, effective August 25, 2025. This is a replacement for Cyre Beaumont.
11. Michelle Wurm, transfer from Quest Teacher to 2nd Grade Teacher at Parkside Elementary, effective August 25, 2025.
12. Hannah Braasch, Music Teacher at Montrose Elementary School of Innovation, decrease from .82 to .743 FTE, effective August 25, 2025.
13. Holly Winkelman, transfer from 1st Grade Teacher at Northwinds Elementary School, to 3rd Grade Teacher at Parkside Elementary, effective August 25, 2025.
14. Kimberly Sonju-Zrust, transfer from Northwinds Elementary Specialist to 5th Grade Teacher at Tatanka Elementary STEM School, effective August 25, 2025. This is a replacement for Kiley Broste.
15. Pauline Thaemert, Special Education Transportation ESP, increase from 21.25 to 22.5 hours/week, effective April 10, 2025.
16. Alyssa Larsen, ESP at Parkside Elementary, increase from 25 to 27.5 hours/week, effective April 8, 2025.
17. Sara Mart, Special Education ESP, increase from 14 to 19 hours/week, effective April 14, 2025.
18. Mary Kolodzik, increase from .913 to 1.0 FTE with assignment as Art Teacher at Buffalo High School, effective April 15, 2025. This is a replacement for CiAnn Jackson. This assignment is contingent upon receipt of appropriate licensure.

LEAVE OF ABSENCE – Approve the following requests for leave of absence:

1. CiAnn Jackson, Art Teacher at Buffalo High School, request for leave of absence, effective February 24, 2025 and ending June 6, 2025.
2. Jessica Nickelsen, AVID Teacher and LLC/Peer Coaching Coordinator at Buffalo High School, request for leave of absence, effective March 21, 2025 and ending May 5, 2025.
3. Nicole Gmach, Social Studies Teacher at Buffalo High School, denial of request for 3-5 year leave of absence.
4. Brenda Mengelkoch, Nutrition Services Assistant at Buffalo High School, date adjustment to leave of absence to ending April 28, 2025.

5. Jeanna Miller, Principal on Special Assignment, date adjustment to leave of absence to ending May 1, 2025.
6. Cyre Beaumont, Teacher at Parkside Elementary, date adjustment to leave of absence to ending June 6, 2025.
7. Tanya Farnick, ESP at Montrose Elementary School of Innovation, date adjustment to leave of absence to ending April 11, 2024.

AGREEMENT TO EXTEND PROBATIONARY PERIOD

1. Agreement between ISD #877 and Education Minnesota to extend the probationary period for Allison Brown, Special Education Teacher at Tatanka Elementary STEM School, effective July 1, 2025 and ending June 30, 2026.