

A stylized graphic in the background features a dark silhouette of a building dome with a spire, set within a square frame. Overlaid on this are several colorful, overlapping geometric shapes, including triangles and trapezoids in shades of blue, green, purple, orange, and pink.

HB 3 Teacher Incentive Allotment
Board Update
March 29, 2022

National Board Certification



- At least 90% of the Teacher Incentive Allotment funds must be used on teacher compensation on the campus where the designated teacher works. The remaining funds could be used for costs associated with implementing the local designation system or to support teachers in obtaining designations.
- National Board Certified Teachers will automatically earn a Recognized designation.
- There will be fees associated with the designation system (and there are fees currently for teachers to obtain National Board Certification). All fees are now reimbursed out of the Foundation School Program.

National Board Certification



Developing a board-approved local spending plan for allotment funds:

- 1. What percentage of allotment funds will go to the designated teacher?**
- 2. When will the teachers be compensated?**
- 3. How will teachers be compensated (e.g., salary increase, stipend)?**



Teacher Incentive Allotment Funding

→ More Need

Designation	Base	Multiplier	Tier	Non Eco-Dis	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
			Student Point Value	X 0	X 0.5	X 1.0	X 2.0	X 3.0	X 4.0
Recognized	\$3,000	\$1,500	Non-rural	\$ 3,000	\$ 3,750	\$ 4,500	\$ 6,000	\$ 7,500	\$ 9,000
			Rural	\$ 4,500	\$ 6,000	\$ 7,500	\$ 9,000	\$ 9,000	\$ 9,000
Exemplary	\$6,000	\$3,000	Non-rural	\$ 6,000	\$ 7,500	\$ 9,000	\$ 12,000	\$ 15,000	\$ 18,000
			Rural	\$ 9,000	\$ 12,000	\$ 15,000	\$ 18,000	\$ 18,000	\$ 18,000
Master	\$12,000	\$5,000	Non-rural	\$ 12,000	\$ 14,500	\$ 17,000	\$ 22,000	\$ 27,000	\$ 32,000
			Rural	\$ 17,000	\$ 22,000	\$ 27,000	\$ 32,000	\$ 32,000	\$ 32,000

→ More Funding

Max funding amount = \$32,000



DISCUSSION & QUESTIONS