



Memo

Date: 5/8/2024

To: Michael Cain, City Manager

From: Kevin Spate, Chief of Police

Re: School Resource Officer (SRO) Grant

Mike,

At the time of the budget review, I had mentioned that we were very interested in starting an SRO position with the school. Unfortunately, the grant for that position was not available and I had no usable numbers to present to the City Commission. I had presented a cadet program and it was mentioned that if I had to choose between the two programs, I would choose the SRO position. The SRO position has a greater reach and impact on the community and our department.

As anticipated, the grant for the SRO has now been made available. The grant is a 4-year grant. I am proposing a cost share between the Boyne City Public Schools (BCPS) and the Boyne City Police Department (BCPD) for the cost not covered by the grant. The first three years would be covered by grant money, BCPS and BCPD. The fourth year has no grant money and will need to be funded locally. That cost would be shared by the school district and the city. After the fourth year, the program would need to be funded locally. Any further cost sharing will need to be agreed upon by BCPS and BCPD.

I have had discussions with Superintendent Patrick Little of BCPS on how that cost share could look. It is our recommendation that the cost share would be a 50/50 share of the remaining cost not covered by the grant.

The SRO grant will cover a total of \$125,000 over three years for the cost of entry level salary and fringe benefits of a new officer.

Financial breakdown:

Grant will cover \$125,000 divided over three years, fourth year is up to BCPS and BCPD.

\$41,666 per year (covered by the grant)

30.74 hr. starting wage = \$61,485 Plus \$35,317 benefit package = \$96,802 total for new officer.

96,802 total officer cost

-41,666 covered by grant

55,136 Not covered by the grant.

Divided by 50% 50% Cost share BCPS/ BCPD

\$27,568 first year shared portion for each

Year	Grant \$	BCPD \$	BCPS \$	Total
1	\$41,666.00	\$27,568.00	\$27,568.00	\$96,802.00
2	\$41,666.00	\$31,949.00	\$31,949.00	\$105,564.00
3	\$41,666.00	\$34,060.00	\$34,060.00	\$109,786.00
4	\$0.00	\$57,089.00	\$57,089.00	\$114,178.00
Total	\$124,998.00	\$150,666.00	\$150,666.00	\$426,330.00

Assuming an increase or 4% for years 3 and 4.

The following two years would be the same split. BCPD would have to pick up the contractual increase to the wage of the new hire. For the second year that additional cost would be \$4,701 to cover the step raise for 2025. The contract

does not extend into 2026 so I do not have that cost increase. The fourth year BCPS and BCPD would split the cost of the officer 50/50.

We have budgeted \$20,000 in this year's budget for the cadet program. I feel it would be appropriate to reallocate that amount towards covering some of the cost of the SRO cost share for BCPD.

As we had discussed at the budget review session, the SRO position has numerous advantages that benefit all parties. One of those benefits is, during the school year the SRO takes a considerable work load off the dayshift officer and then is available to be utilized on general patrol when the city's busy season begins.

Recommendation:

It is my recommendation that the City Commission approve City Manager, Micheal Cain and his designee to pursue the School Resource Officer grant in collaboration with Boyne City Public Schools. And if the grant is awarded, accept the grant and move forward with the hiring of an officer to fill the grant position.

Other options:

1. Deny the request
2. Change the cost share parameters
3. Any other option the commission feels appropriate