

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: November 10, 2008

Presented by: Mr. Horace Williams, Superintendent of Schools

Subject: New 403(b) Regulations

Information Items

BACKGROUND INFORMATION:

Effective January 1, 2009, all school district that offer 403(b) salary reductions for the employees must adopt a written plan description. Per recommendation of SBS (district 3rd party administrator for cafeteria plans) district administration elected to use ISC as 3rd party administrator for 403(b) plans and ISC assumes all liability for 403(b) compliance. The costs of using ISC for 3rd party 403(b) services is paid by companies that provide 403(b) services to school district employees. SBS and ISC currently are the 3rd party administrators for cafeteria plans and 403(b) services for Arlington ISD, Grand Prairie ISD, Joshua ISD, Burleson ISD, Allen ISD, Birdville ISD and Mansfield ISD.

RECOMMENDATION:

None at this time, this item is presented for information purposes.

BOARD ACTION REQUIRED:

N/A

POLICY AUTHORIZATION:

CFEA (Legal) and CFEA (Local)

CONTACT PERSON:

Mike McSwain

FUNDING SOURCE:

N/A

ENCLOSURES:

Attached