

**Regular Board Mtg****Superintendent's Office****President Foor Presiding**

The Board of Education of Pana Community Unit School District #8 of the Counties of Christian, Shelby and Montgomery, Illinois met in Regular Session on Monday, March 21, 2016 at 6:30 p.m. in the Unit Office Board Room, 14 E Main St.

**MEETING CALLED TO ORDER/ROLL CALL**

The following board members were present: Beyers, Deere, Dorn, Foor, Kirkbride, McLeod. Absent: Schafer

Roll Call: Beyers, Deere, Dorn, Foor, Kirkbride, McLeod. Absent: Schafer. ALL Aye, motion carried.

Roll Call

**CONSENT AGENDA**

A motion was made by McLeod and seconded by Beyers to approve the Consent Agenda 2,3,4 inclusive of payables totaling \$191, 778.86 and payroll totaling \$729,955.74 for a total payables and payroll of \$921,734.60.

Consent Agenda

Roll Call: Beyers, Deere, Dorn, Foor, Kirkbride, McLeod. Absent: Schafer. All Aye, Motion carried.

Roll Call

**VISITOR, TEACHER, & SUPPORT STAFF CONSIDERATIONS**

No Visitor Requests

**COMMITTEE REPORTS****Facilities**

Did not meet this month. Next meeting-Wed., May 4th at 5:30 p.m.

**Finance**

Did not meet this month. Next meeting-Thurs., April 14th 6:30 a.m.

**Curriculum Committee**

Did not meet this month. Next meeting: TBD

**Policy Committee**

Dr Lett went over the following policies that were reviewed at the Committee meeting on March 16th: October 2015 IASB Press Policy Updates: 2:100: Board Member Conflict of Interest; 2:150: Committees; 2:200: Types of School Board Meetings; 4:170: Safety; 5:90: Abused and Neglected Child Reporting; 5:100: Staff Development Program; 6:15: School Accountability; 6:50: School Wellness; 6:60: Curriculum Content; 6:160: English Learners; 6:270: Guidance and Counseling Program; 6:280: Grading and Promotions; 6:310: High School Credit for Non-District Experiences; 6:315: High School Credit for Students in Grade 7 or 8; 6:320: High School Credit for Proficiency; 6:340: Student Testing and Assessment; 7:50: School Admissions and Student Transfers To and From Non-District Schools; 7:100: Health, Eye, and Dental Examinations; Immunizations; and Exclusions of Students; 7:130: Students Rights and Responsibilities; 7:140: Search and Seizure; 7:290: Suicide and Depression Awareness and Prevention; 7:300: Extracurricular Athletics; 7:340: Student Records; 8:30: Visitors to and Conduct on School Property. The committee also reviewed the following February 2016 IASB Press Service Policy Packet and the following policy updates: 6:130: Program for the Gifted; 6:300: Graduation Requirements; 7:150: Agency and Police Interviews; 7:190: Student Behavior; 7:200: Suspension Procedures; 7:210: Expulsion Procedures; 7:220: Bus Conduct; 7:230: Misconduct by Students with Disabilities; 7:240: Conduct Code for Participants in Extracurricular Activities; 7:305: Student Athlete Concussions and Head Injuries.

Policies

A motion was made by Deere and seconded by Dorn to approve the first reading of the Press Policy updates reviewed in Committee on March 16th.

**Roll Call:** Deere, Dorn, Foor, Kirkbride, McLeod, Beyers. Absent: Schafer. All aye, motion carried

Roll Call

Aaron Schafer arrived at 6:35 p.m.

**Pana Educational Foundation**

Anne Dorn and Dr Lett provided a brief overview of the meeting held on March 16th. Next meeting: Wed., April 20th at 7:00 a.m.

**Technology Committee**

Aaron Schafer provided a brief overview of the meeting held on Wed., March 2nd. Next Meeting: Wed., July 27th at 5:30 p.m.

## **Strategic Planning Committee**

John McLeod provided a brief overview of the Board Planning Retreat held on March 12th. Next meeting TBD.

### **ADMINISTRATIVE REPORTS**

Principals were present to provide a brief overview of their reports.

#### **BUILDING AND TRANSPORTATION- Mrs. Lori Ade**

Lori provided a brief overview of her report. GRP Mechanical Group presented a first draft of the strategic plan to the board at the March 12th Retreat. Lori announced that Randy Casner, full time custodian at the Sr High accepted the position of Head Maintenance, which is being vacated by retiring employee, Steve Dukeman. Randy will start his new duties as of April 4, 2016. Two summer employees are returning this summer to help with building and grounds and Wendy is processing paperwork for two new summer workers. Steve Mashburn completed the installation of the new surveillance video cameras and recorders in all regular route buses.

Building and  
Transportation

#### **SUPERINTENDENT**

##### **Personnel Recommendations**

Personnel Recommendations will be reviewed in Executive Session. Executive Session was moved to the end of the regular board meeting.

Employment

##### **IHSA Membership**

A motion was made by Kirkbride and seconded by Schafer to approve the Pana High School's 2016-2017 IHSA Membership

Roll Call: Dorn, Foor, Kirkbride, McLeod, Schafer, Beyers, Deere. All Aye, motion carried.

IHSA  
Membership  
Roll Call

##### **Voluntary Student Insurance & Catastrophic Athletic Accident Insurance**

A motion was made by McLeod and seconded by Kirkbride to approve the renewal of Guaranteed Trust Insurance as the provider of voluntary student accident coverage and renewal of the District's Catastrophic Athletic Accident Insurance with National Union Fire Insurance Co. via First Agency, Inc. at a premium rate of \$1,390.40.

Roll Call: Foor, Kirkbride, McLeod, Schafer, Beyers, Deere, Dorn. All aye, motion carried.

Voluntary Student  
Ins and  
Catastrophic  
Athletic Ins  
Roll Call

##### **Senior Class Trip**

A motion was made by Deere and seconded by Dorn to approve the Senior Class Trip to St Louis Missouri

ROLL CALL: Beyers, Deere, Dorn, Foor, Kirkbride, McLeod, Schafer. All aye, motion carried.

Senior Class Trip

Roll Call

##### **Adjourn to Executive Session**

A motion was made by Kirkbride and seconded by Dorn to adjourn to Executive Session at 6:45 p.m. for the purpose of Employment/Compensation/Resignation Recommendations and Superintendent Evaluations

ROLL CALL: Deere, Dorn, Foor, Kirkbride, McLeod, Schafer, Beyers. All aye, motion carried

Executive Session  
Roll Call

A motion was made by Kirkbride and seconded by Dorn to return to open session and approve the minutes as read in Executive Session at 8:10 p.m.. No Action Taken.

Executive Session  
Minutes

Roll Call: Beyers, Deere, Dorn, Foor, Kirkbride, McLeod, Schafer. All Aye, motion carried.

Roll Call

##### **Personnel Recommendations**

A motion was made by Beyers and seconded by Schafer to approve the Superintendent's personnel recommendations as reviewed and presented in Executive Session. New Employment: Holly Billiter, Substitute Teacher; Jared Wolf, HS Football-Freshman, JV, Asst Varsity Coach; Transfer: Jordan Clark from Sub Yard Maint/Cust to Temporary Yard Maint.; Randy Casner from HS Custodian to Head Maintenance; ReEmployment Administrator: Scott Savage, District Tech Coordinator; 3rd Year Licensed Employees: Megan Henkel, Robert Evaul, Lindsey Kerby, Sandra Pauley; 2nd Year Licensed Employees: Hayley Brown, Jared Wolf; 1st Year Licensed Employees: Michael Malisia, Hillary Whalen, Brittany Smith; Resignations: Matt Miller, Girls 7th Grade BB Coach, Mike Malisia, HS JV Girls BB Coach; John Scherzer, 8th Grade Boys BB Coach; Approval of Spring Coaches: Tiffany Ashcraft, Track 7th Grade; Michelle Lebon, Track 8th Grade; Greg Cothorn, Head Baseball; Denny Pastor, Asst V/JV Baseball; Mitch Cloe, Head Softball; Marty Cloe, Asst Varsity/JV softball; Mike Weideman, Girls Head Soccer; Missy Ade, Girls Head Track; Ryan Lipe, Boys Head Track. Volunteer Coaches: Ericka Crawford, JH Track; Wayne DeWerff, Baseball; Jessica Oller, Softball; Robert Evaul, Soccer; Carol Schramm, HS Track; Nick Epley, HS Track; Janice Hrabak, HS Track. Volunteer Approval: Sam Perry, JH Track; Michael Malisia, Varsity Asst Boys Baseball. Volunteer Removal: Greg Holthaus, Boys Soccer; Dan Beyers, HS Boys Basketball; Kimberly West, HS Cheerleading; Allison Allen, HS Girls Basketball; Rich Gibson, Football; Richard Gibson, Football; Paul Lauff, Jr H Boys Basketball; Sara Christine, JH Cheerleading; Michelle Lebon, JH Track; Michael Weideman, JH Track.

Personnel  
Recommendation

Roll Call: Kirkbride, McLeod, Schafer, Beyers, Deere, Dorn, Foor. All Aye, motion carried

Roll Call

### **Communications**

- A. SSNS
- B. Alliance Report

### **Board Member Considerations**

#### **Adjournment**

A motion was made by Deere and Seconded by Dorn to adjourn the regular meeting of March 21, 2016 at 8:15 p.m.

Adjournment

Roll Call: All Aye, motion carried.

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Secretary

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President