

## Board of Education

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**TO:** Board of Education

**FROM:** Sarah Burnett, Assistant Superintendent of Human Resources

**DATE:** August 7, 2025 **RE:** Contracts

This memo is:

[ ] Information only.

[x] Information with a recommendation, and a request for Board approval by vote.

Date by which a Board decision is needed: August 7, 2025

Previous memos on this topic can be found:

[ ] in previous Board packet(s) dated.

or attached to this memo

#### **Basic Information:**

This is a request for the Board of Education to approve multiple contracts for individuals who will be supporting the district in various positions, such as school psychologist, social worker, LBS1, technology support, and Assistant Director of Student Services.

## **Background/Historical Context:**

**School Psychologist:** School Psychologists continue to be one of the most challenging positions to fill. It is challenging for school districts to hire staff for this position, and most agencies do not have available school psychologists to do contracted work.

- Brittany McNeal has offered her school psychologist services at Indian Knoll for the 25-26 school year as an independent contractor. The contract can be found <a href="here">here</a>.
- ASK Consultation and Support Agency has offered a school psychologist to fill the vacancy at Turner. The
  contract can be found here.

**School Social Worker:** We have multiple social worker maternity leaves during the 2025-2026 school year. In order to maintain compliance with student services, a social worker is needed to fill those vacancies during the maternity leaves. Onward agency has offered a school social worker to fill this need. The contract can be found <a href="here">here</a>.

**LBS1:** Learning Behavior Specialists (LBS1s) are also becoming increasingly difficult to staff. Despite our recruitment efforts, there still remains multiple LBS1 openings in the district. Onward agency has offered to fill an LBS1 vacancy at Wegner Elementary School. The contract can be found <a href="https://example.com/here">here.</a>

**Technology Support:** Given our current Director of Technology vacancy, we are recommending Dave Seiden to provide technology support services in District 33. Dave has a successful track record as a technology administrator in Valley View School district. The contract can be found <a href="here">here</a>.

Assistant Director of Student Services: An Assistant Director of Student Services vacancy arose at the end of May due to a resignation, leaving the district in a difficult place to hire at that point in the hiring season. Despite recruitment efforts and interviews for the position, the position has remained unfilled. Bill Kruthers, retired administrator and special education advocate, has offered his services as interim Assistant Director of Student Services, on a part time basis. Per TRS, Bill will be able to work up to 600 hours this school year and brings with him extensive special education and building administrator expertise. The contract can be found <a href="here">here</a>.

# Previous decisions, actions, or parameters that relate to this topic or issue:

At the July 10th Board meeting, the Board of Education approved the contract between District 33 and Independent Contractor, Pete Marcelo, for school psychologist services at Pioneer Preschool.

### **Recommendations:**

It is the recommendation for the Board of Education to approve the following contracts for the 2025-2026 school year:

- 1. School Psychologist Independent Contractor, Brittany McNeal
- 2. School Psychologist ASK Consultation and Support Agency
- 3. School Social Worker Onward Agency
- 4. Learning Behavior Specialist Onward Agency
- 5. Technology Support Independent Contractor, Dave Seiden
- 6. Assistant Director of Student Services Independent Contractor, Bill Kruthers