

Regular Board Minutes (Draft)
Tuesday, February 20, 2018
Administration Conference Room

Present: Wendy Bremner-Chair, Brian Gallup, James Evans, James Running Fisher, Kristy Bullshoe, Jess Edwards. Absent: Steve Conway, Velden Calica.

Ms. Bremner called the meeting to order at 5:07 p.m.

Approval of Minutes: Motion by Mr. Evans to approve the regular board minutes of 2/20/18 with no changes. Second by Ms. Bullshoe. All in favor/Motion carried.

Approval of Agenda: Motion by Mr. Evans to approve the board agenda removing recognitions to the next regular scheduled board meeting. Second by Mr. Edwards. All in favor/Motion carried.

ITEMS OF INFORMATION

Building Reports: Ms. Bremner acknowledged the following building reports for KKW/Vina Elementary - Tonia Tatsey; Browning Elementary School - Jennifer Wagner; Napi Elementary - Sicily Bird; Browning Middle School - Dennis Juneau; Browning High School - John Salois; Babb Elementary - Kari McKay; Big Sky/Glendale Colony - Natasha Siliezar; Alternative Schools - Matthew Johnson; Special Education - Jill Mattingly; Activities - Tony Wagner; Childcare - Carrie Hirst; The Good Medicine Program - Kim Tatsey-McKay and Blackfeet-Native American Studies/Language - Robert Hall. No discussion.

Superintendent's Report

Superintendent Update: Superintendent Hall reviewed district wide attendance through January. There will be a report on the agenda every month to review attendance.

Montana Comprehensive Literacy Project Grant Award: This grant is awarded over a 4 year period. Jeri Matt stated that there will be a new grant out for literacy as well.

Resignations: Superintendent Hall accepted the following resignations: Shaelyn Yellow Kidney, Volleyball Coach/BMS 2017-2018 Effective 1/22/18; Emmett Kipp, Substitute Teacher/Cook Effective 1/24/18; Lisa Screeton, Social Studies Teacher/BHS Effective 1/30/18; Tara Guardipee, Special Education Teacher Assistant/BHS Effective 2/2/18 and Rae TallWhiteMan, Activities Secretary/BHS Effective 3/2/18. No discussion.

ITEMS OF ACTION

Hiring (pending successful background check/drug test): Motion by Mr. Evans to approve the following hiring pending successful background check/drug test: Carson Bryant, Athletic Coordinator/Napi 2017-2018 (\$2,000.00); Kylie Black, Heath Enhancement/Physical Education Teacher-BMS 2017-2018 (\$15,588.00 prorated); Jessie Salway, Volleyball Coach/BMS 2017-2018 (\$1,015.00) and Megan Adams, Track Coach/BMS 2017-2018 (\$860.00). Second by Ms. Bullshoe. No public participation. No board discussion. All in favor/Motion passed.

Motion by Mr. Gallup to approve hiring Barbara DeeAnn Kipp, Social Studies Teacher/BHS (\$18,417.00 prorated) pending successful background check/drug test. Second by Mr. Edwards. No public participation. No board discussion. All in favor/Motion passed.

Motion by Mr. Evans to approve hiring Daryl Butterfly, Maintenance Technician. Second by Mr. Edwards. No public participation. No board discussion. All in favor/Motion passed.

Contract Service Agreements (pending successful background check): Motion by Mr. Evans to approve a contract service agreement for Chase Smith, Temporary part-time Tutor/BMS AVID 2017-2018 (\$3,040.00) ending

successful background check. Second by Ms. Bullshoe. No public participation. No board discussion. All in favor/Motion passed.

Motion by Mr. Evans to approve a contract service agreement for Jeremy Johnson, Paint Murals in BHS Locker 2017-2018 (\$1,920.00). Second by M. Gallup. No public participation. Board discussion: It was noted that in 4-years the recommendation for painting the floors will be brought to the facilities committee to paint each mascot. No further discussion. All in favor/Motion passed.

Motion by Mr. Evans to approve Native Wellness Institute, Wellness Training for Administrators/Directors 2017-2018 (\$1,000.00). Second by Mr. Running Fisher. No public discussion. No board discussion. All in favor/Motion carried.

Out of State Travel: None.

In State Travel: Motion by Mr. Evans to approve the following in state travel for Everett Holm, META Statewide Conference in Helena, MT (\$678.24); Corrina Hall, Jeri Matt, Tonia Tatsey - MPDG Leadership Team Meeting in Helena, MT (\$382.32 ea); Corrina Guardipee-Hall, Montana Association of School Superintendents in Helena, MT (\$487.48) and Stacy Edwards, MASBO Budget Workshop in Great Falls, MT (\$373.84). Second by Mr. Running Fisher. No public discussion. No board discussion. All in favor/Motion carried.

Approvals: Motion by Mr. Evans to approve the following items: Substitue Eligibility Roster 2017-2018; Montana School Board Association Dues (\$12,775.20); Trustee Resolution Calling for an Election; Approve General Fund for Big Sky Playground (\$30,664.00) and Payroll for January 2 and 3, 2018 Weather Closure. Second by Mr. Gallup. No public discussion. Board discussion: Superintendent Hall noted that for the record, the the board is only approving to use the general fund to pay their portion for the Big Sky Playground otherwise the contract was already approved. All in favor/Motion carried.

Superintendent Hall reviewed options to make-up days for school closure on January 18, 2018 and February 12, 13, 14 and 16, 2018. One emergency day was used for a water day in October. January 2, teacher check-out day, is already on record to not be made up; to work on Saturday only needs superintendent and board approval. Certified will make-up 2 days on May 31 and June 1 and be paid for both days. Middle school shut down on January 18 because of sewer and will not have to be made up. Superintendent Hall stated that the make-up days only have to do with certified staff that are contracted to work 187 days. Ms. Bremner asked if board agrees to pay staff these days, can they be prepaid days, can they make-up time by added hours per day or work a PIR day for contractual days or help with prom, all night trip, portfolio judge, field trips, etc. Superintendent Hall stated that these are contracted work days and did not know if they can be prepaid days. Mr. Gallup did not feel that these can be paid, "no work, no pay". If staff has no leave they will be paid approved leave without pay. Mr. Running Fisher asked to pay two (2) days at least. Superintendent Hall stated that a decision needs to be made today because of payroll; maybe the district can have staff sign a contract that says no overtime and that they agree to pay the work back in hours before the end of the school year. Ms. Bremner suggested giving staff options to work other duties to make up days and include leave and leave with out pay. Ms. Edwards stated that the district would be required to pay that person for time worked and possibly overtime. Everett Holm read a section from provisions of Montana Wage and Hour Division and noted that the portfolios are judged during the day. Ms. Bremner stated that this is a different circumstance and she did not want Mr. Holms interpretation. Superintendent Hall stated that there are 3 options to choose from. Mr. Running Fisher motioned to approve option 1: The board agrees to pay for two days that have been declared emergency days. Two other days, staff will make up at the end of the school year. The above staff take leave for two days or if they worked they will be granted personal leave to be used by 6/30/18. Mr. Evans stated that he has never seen anyone get paid for not working.

Motion by Mr. Running Fisher for February 12 and 13, 2018 to be declared emergency days due to weather and staff will be not make them up. Second by Mr. Evans. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Gallup to approve make-up February 14, and 16, 2018 on May 31 and June 1, 2018 for student days. June 2, 2018 will be teacher check out. Second by Mr. Evans. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve that middle school students will not make-up January 18 due to sewer problems. Second by Ms. Bullshoe. No public participation. No board discussion. All in favor/Motion passed.

Motion Mr. Gallup to approve pay for all full time and part time employees excluding temps, subs, and tutors; total cost: \$161,907.20. For staff that did work on February 12, 13, 14, and 16, 2018, a certificate of personal leave will be issued to compensate for time worked. This certificate must be used by 6/30/2018. Second by Mr. Evans. No public participation. Board discussion: Mr. Gallup asked that Superintendent Hall request a legal opinion on prepaying staff and/or volunteering for work before proceeding with pay out. Mr. Edwards felt that staff should take leave or leave without pay if they do not have leave. No further discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve the following items: Purchases Over \$10,000.00; District Claim Check #417082 - #417148 (\$173,680.63); District Claim Check #417272 - #417315 (\$21,948.91); Student Activities Claims Check #703109 - #703260 (\$4,669.76) and Additional Pays-Payroll 2/9/18. Second by Mr. Gallup. No public participation. No board discussion. All in favor/motion passed.

Motion by Mr. Evans to adjourn at 6:50 p.m. Second by Mr. Edwards. All in favor/Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Wendy Bremner, Board Chairperson

_____ Stacy Edwards, District Clerk