

[www.ISD709.org](http://www.ISD709.org)

# **Duluth**

## **Public Schools**

*Every Student. Every Day.*

# Strategic Road Map Update - Vision Card Development

*October 7, 2025*



## OUR MISSION

Every student, every day will be empowered with learning opportunities for growth, creativity and curiosity, in preparation for their future in a global community.

## OUR VISION

Duluth Public Schools provides an academically engaging, safe and inclusive environment with high expectations and responsible use of resources.

## OUR CORE VALUES

### Learning



Developing a love of learning through life-long inquiry.

### Excellence



Having high standards for all through accountability, integrity and authenticity.

### Equity



Creating conditions of justice, fairness and inclusion so all students have access to the opportunities to learn and develop to their fullest potential.

### Collaboration



Working in partnership with staff, families, students and community.

### Belonging



Providing a welcoming and accessible environment where everyone feels safe, seen and heard.

# Strategic Roadmap

Improving on our ability to provide desired daily experiences to students, families, and staff through:

- Supporting Every Student
- Advancing Equity
- Improving Systems





# Strategic Roadmap

We lay out the “big rocks” of our work through our annual district **Action Cards**.

- Action Cards provide a high level overview of the key District efforts as we work towards our three focus areas.
- Action Cards do not represent ALL the work being done, but rather highlight our front burner efforts and assist us in prioritizing resources.

<https://youtu.be/W3hhiShzKTE>



# 2025-28 Operational Plan

- [Duluth Public Schools 3-Year Operational Plan](#)

# Duluth Public Schools Vision Card

**District Vision Card DRAFT**  
**October 2025**

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# Questions