

BOARD OF EDUCATION

SMITHVILLE INDEPENDENT SCHOOL DISTRICT

SMITHVILLE, TEXAS 78957

AGENDA ITEM: E. DATE: June 15, 2020

SUBJECT: 5. Board Self Evaluation

- A. **Purpose of Agenda Item:** Request action
- B. **Administrator responsible:** Grant Gutierrez, School Board President
- C. **Strategic object, goal or need addressed:** Improvement of the governance team of the school district.
- D. **Summary/Background Information:** (Previous Board Action and Future Board Action): The Board conducts a self-assessment once a year to accomplish the following:
1. Assess governance team effectiveness
 2. Review roles and responsibilities in the decision-making process
 3. Identify the continuing education needs of the governance team and team members
 4. Initiate dialogue among team members to enhance communications
 5. Establish goals for the governance team

The Board is using a survey instrument and process recommended and developed by the Texas Association of School Boards. The instrument is organized according to the Framework for School Board Development. The question arises “Can this be done in executive session since some of the discussion might be about a particular member of the governance team?” TASB Legal has been consulted regarding this question, and the response from them was that it had to be conducted in open session. The only exception would be if the discussion needed to address directly the conduct of board member X. Then according to TASB that discussion could occur in closed session.

- E. **Monitoring and reporting time line:** The Board conducts a self-evaluation once each year.
- F. **Evaluation method and time line:** Survey and team discussions.
- G. **Fiscal effect/cost:** None

- H. **Effect of this action on other parts of the system:** The effectiveness of the governance team significantly impacts every aspect of the school district.
- I. **Alternatives considered:** N/A
- J. **Consequences of not approving recommendation:** N/A
- K. **Comments received:** Each member of the governance team was asked to complete a survey.
- L. **Administrative recommendation:** Accept input by board members. Action by the Board, if any, will result from the discussion and any identified needs or goals.