



Board of Education Special Meeting

Hybrid Meeting

In-Person Location: Bloomfield Board of Education, Board Room
1133 Blue Hills Avenue
Bloomfield, CT 06002

Virtual Option: Zoom

<https://us02web.zoom.us/j/83110824164?pwd=Mx4BpeNlYtaLUG1uOsotNV3leix6A4.1>

Meeting ID: 831 1082 4164 Passcode: 976897

Attendance:	L. Easmon, Chair	Present
	T. Mack-Mohammed, Vice Chair	Present
	F. Bogle-Assegai, Secretary	Present
	H. Frydman	Absent
	K. Dunbar	Present
	L. Simone	Absent
	C. Jones	Present

Also Present: T. Youngberg, Superintendent of Schools
D. Greco, Executive Director of Finance and Operations
G. Martinez, Executive Director of Talent Management & Community Partnerships
L. Lamenzo, Executive Director of Teaching, Learning, and Leadership
N. Jones, District Teaching & Learning Specialist
J. Preuss, Director of Assessment, Accountability, and Performance
J. White, Principal, Bloomfield High School
A. Crumbie, Board of Education Attorney, Crumbie Law
L. Gambardella, Board of Education Attorney, Crumbie Law

1. Establishment of a Quorum and Call to Order

L. Easmon determined a quorum was present and the Bloomfield Board of Education Special meeting was called to order at 7:03 p.m.

2. Pledge of Allegiance

All rose to recite the Pledge of Allegiance.

3. Opening Statement

F. Bogle-Assegai welcomed all attendees. The purpose and process of the Board of Education meeting were stated.

4. Consent Agenda

- A. Approval of Minutes – Regular Meeting – December 9, 2025
- B. Approval of Minutes – Special Meeting – December 16, 2025



A motion was made by T. Mack-Mohammed and seconded by F. Bogle-Assegai for the Bloomfield Board of Education to approve the consent agenda, as presented.

L. Easmon	Aye
T. Mack-Mohammed	Aye
F. Bogle-Assegai	Aye
K. Dunbar	Aye
C. Jones	Aye

The motion passed unanimously 5-0-0.

5. Presentations

A. Student Representative Report – Donald F. Harris Sr. Agriscience Center

Student representatives from Donald F. Harris Sr. Agriscience Center introduced themselves and shared a Power Point with the Board of Education. The students provided updates from their program including educational seminars, special activities hosted by the agriscience center and upcoming events.

6. Superintendent's Report

A. Superintendent's Update

Dr. Tracy Youngberg, Superintendent shared updates on the following items:

- Budget development updated provided and noted they are in the preliminary budget review and completed all school and department initial reviews. Dr. Youngberg noted some important changes complicating the budget process, including closing GEMS and moving grade 5 to Metacomet.
- RFP Comprehensive Facilities Assessment posted on December 9, 2025 and ten firms attended the building tours.
- Strategic Planning process is underway and the district will be moving forward with Partners for Educational Leadership and the first meeting will be on February 2, 2026. Board, parents and the community will play a role in the process.
- Dr. Youngberg is seeking partners to assist with the farewell committee to memorialize Carmen Arace Intermediate School and Global Experience Magnet School.
- Dr. Youngberg has met with the Parent Advisory Council for a second meeting. The district will be hosting a community forum at the March Board meeting on school uniforms.
- Celebrations across the district were shared including, one-on-one student conferences about PSAT/SAT scores, new CCSU classes at Bloomfield High School next year and the new mascot at BHS.

B. Human Resources – Staffing Report

Grace Martinez, Executive Director of Talent Management & Community Partnerships provided a staffing report for the month of December 2025. This includes new hires, transfers, and resignation and/or retirements.



F. Bogle-Assegai inquired if Human Resources is fully automated and Grace noted it is in progress and in the last stages. Frontline will be up by the end of the school year.

K. Dunbar inquired if the district is fully staffed. G. Martinez shared the vacancy report as of January 9, 2026.

L. Easmon asked if they district is actively recruiting. Ms. Martinez noted the district works with local universities, posts on various platforms and will be attending job fairs in the spring.

C. Financial Report – December 2025

Domenic Greco, Executive Director of Finance and Operations reported financials as of January 8, 2026. He noted that 9.13% of the adopted budget has yet to be expended or encumbered.

Mr. Greco noted on the one-page summary report, major account 01 Certified Salaries is overbudget by 640,000 dollars. This is an increase from last month as a new math teacher hired at Bloomfield High School and winter sports stipends. Mr. Greco noted major object 03 Employee Benefits decreased from last month by 1.7 million dollars as funds for pension contributions have yet to be encumbered. Major object 08 Tuition has an increase of \$600,000 as they filed the business booked the Excess Cost receivables. The plan is to have the tuition costs booked for the February meeting. The other major object is 11 Operations is overbudget by about \$340,000 as the district expects to receive funds from the Town for the 1% set aside account.

On page 1 of the six-page detail report, object 01210, Salaries, Professionals due to the retirement of the IT Director, but the district has recently hired two new IT technicians. On page 4, the tuition line items for private are overbudget by \$158,000 over budget as there are more out-placed students than anticipated. D. Greco noted in response to a question at last month's Board meeting, the district has 34 outplacements.

L. Easmon inquired about the coaching stipends and when they are paid. Mr. Greco noted they are paid by season.

K. Dunbar inquired about operations maintenance budget. Mr. Greco noted that the Town committed \$385,000 from the set-aside account to help fund the 2025-2026 budget.

7. Public/PTO Comment

No public comment.

8. New Business

A. Curriculum Update

Lisa Lamenzo, Executive Director of Teaching, Learning and Leadership and Nicole Jones, Teaching and Learning Specialist presented a curriculum update to the Board



of Education. The vision, mission and goals were shared with as part of the PowerPoint presentation. The following goals were reviewed:

- Build a district MTSS system (Multi-Tiered System of Supports)
- Continue curriculum revival process PK-12
- Develop and implement a district coaching model
- Create a shared understanding of Tier I instruction and planning
- Launch Responsive Classroom K-8
- Expand professional learning opportunities
- Expand School to Career exploration opportunities, including credentialing

Nicole Jones provided next steps for the Teaching and Learning department including curriculum writing and feedback loops.

Lisa Lamenzo noted that Nicole Jones and Katherine Carboni were selected for the CSDE Curriculum Teacher Leader Fellowship and will engage in deep learning about curriculum design.

C. Jones inquired about data around the curriculum development. Ms. Jones noted there is progress monitoring to track the development and implementation of curriculum. Ms. Lamenzo added that the Teaching and Learning department conducts monthly focus walks and that can be presented. In addition, benchmark data will be presented next month.

F. Bogle-Assegai inquired how the Portrait of a Graduate (POG) aligns with the curriculum development. Ms. Jones noted the POG is anchor and threaded throughout all the curriculum.

B. Board of Education Committee Assignments

Lynette Eamon, Board Chair presented the revised committee assignments. She reviewed each committee and noted they will meet on January 27, 2026 (Finance at 6:00, Curriculum at 6:30 and Policy at 7:00). They may be making some changes to the CABE and CREC representatives.

9. Board Comments

C. Jones shared that he was interested to see the work of the Teaching and Learning and looks forward to see how it is implemented to make Bloomfield the number one school district in Connecticut.

K. Dunbar welcomed all attendees back from the holiday recess. She was excited to hear the presentations tonight and is hopeful for the new curriculum and the changes under the leadership of Dr. Youngberg.

F. Bogle-Assegai echoed the comments of her Board colleagues. She thanked the presenters from the agriscience program, which her son attended. She also thanked Ms.



Lamenzo and Ms. Jones for their hard work. It is very important that we head towards becoming “the school district” in Connecticut.

T. Mack-Mohammed attended the Superintendent’s Listening Session and strongly encouraged parents to attend. The Superintendent is taking time out of her schedule to be available to hear parents. She is pleased by the energy of the Teaching and Learning department and the implementation of the curriculum.

L. Easmon mentioned the “Dress for Success” program – where community members can donate professional clothing for students. She reminded all Board members, if they have agenda items to please let the Board Chair know. She thanked the student presenters and enjoyed see “non-traditional” educational programming. She inquired where the students who attend the agriscience program are from. She thanked the community for attending the meeting.

10. Other Business

A. Updates regarding pending and potential claims and litigation (discussion proposed for Executive Session)

B. Litigation matters coordination (discussion proposed for Executive Session)

A motion was made by T. Mack-Mohammed and seconded by F. Bogle-Assegai for the Bloomfield Board of Education to enter into Executive Session for the purpose of discussing updates regarding pending and potential claims and litigation, as listed under Item 10A.

- Leslie A. Wilson v. BOE
- Selina Soule et al. v. BOE
- Shanene Manson v. BOE
- Amber Tate v. BOE
- Cecilee Smith v. BOE
- BAA grievance discussion regarding per diem/daily rate payments
- Registered Public Access Television discussion

And to also discuss the coordination of litigation matters as listed under Item 10B. They further invite Attorneys from Crumbie Law Firm to and Dr. Tracy Youngberg, Superintendent to participate.

L. Easmon	Aye
T. Mack-Mohammed	Aye
F. Bogle-Assegai	Aye
K. Dunbar	Aye
C. Jones	Aye

The motion passed unanimously 5-0-0.



The Board members convened into Executive Session at 8:26 p.m. and returned to public session at 10:06 p.m.

11. Adjournment

At 10:06 p.m. a motion to adjourn was made by F. Bogle-Assegai and seconded by K. Dunbar.

The motion passed unanimously 5-0-0.

F. Bogle-Assegai, Board Secretary

T. Youngberg, Superintendent of Schools