



Coppell ISD  
Second Appraisers for 2010-2011

Mechelle Bryson  
Debbie Gauntt  
Todd Kettler  
Michelle King  
Melody Paschall  
Tracey Wallace  
Cynthia Arterbery  
Leanne Dorhout  
Tabitha Branum  
Vern Edin  
Deana Harrell  
Brad Hunt  
Montie Parker

Juanell Isaac  
Ron-Marie Johnson  
Laurie O'Neill  
Gema Hall  
Bryan McLain  
Kristi Mikkelsen  
Pam Mitchell  
Andra Penny  
Joy Smartt  
Laura Springer  
Penny Tramel  
Katy Cooper

A teacher may request a second appraisal by another appraiser at the following times:

1. After receiving a written observation summary with which the teacher disagrees; and/or
2. After receiving a written summative annual appraisal report with which the teacher disagrees.

The second appraisal must be requested within ten working days of receiving a written observation summary or a written summative annual appraisal report. At the discretion of the appraiser, the time period may be extended to 15 working days.

A teacher may be given advance notice of the date or time of a second appraisal, but advance notice is not required.

The second appraiser shall appraise the teacher in all domains. The second appraiser shall make observations and walk-throughs as necessary to evaluate Domains I through V. The second appraiser shall use the Teacher Self-Report Form and cumulative data from the first appraisal to evaluate Domains VI through VIII. Cumulative data may also be used by the second appraiser to evaluate other domains.

**Chapter 150 issued under the Texas Education Code**

**§150.1006. Appraiser Qualifications.**

An appraiser other than the teacher's supervisor must be approved by the school district Board of Trustees, hold a valid teaching certificate, and have at least three years of prekindergarten, elementary, or secondary teaching experience.