

SUPPORTING AGENDA DATA  
BOARD OF DIRECTORS, EDUCATION SERVICE CENTER, REGION 20

August 24, 2016

SUBJECT: SALARY SCHEDULE FOR 2016-2017

EXPLANATION: The cost of the 2016-2017 Salary Schedule is \$799,047.00. The Salary Schedule is included as an extra item with the agenda.

ACTION: It is recommended that the following resolution be adopted:

BE IT RESOLVED, That the Board of Directors approves the 2016-2017 Salary Schedule in the amount of \$799,047.00 to become effective September 1, 2016 allowing for an approximate 3.1% increase.

Of the 3.1% increase, approximately .1% is being used for benchmarking adjustments due to market conditions and annual individual target pay factors. The remaining, approximately 3%, is being allocated to general salary increases for staff.

Also included is an expenditure of up to \$16,400 in dedicated fund balance to provide all full-time staff on the salary matrix (excluding positions which are frozen; pro-rated for part-time staff), with a minimum \$1,000 annualized salary increase.

Respectfully submitted,



Jeff Goldhorn  
Executive Director