

Lake County School District No. 7

May 1, 2020

To: LCSD #7 Board of Directors

From: Will Cahill

RE: Policy GDN Suspension Recommendation for 2019-20 School Year

The COVID situation has not only impacted our student learning programs, but also has caused an abrupt interruption to the evaluation cycle of our classified employees in the yearly performance of the positions related to their job descriptions.

Based the recommendation of legal counsel, and in consultation with the Oregon School Employees Association, I recommend suspending policy GDN, which addresses the evaluation process, for the 2019/2020 school year.

A proposed motion for suspending that policy could read: "The Lake County School District #7 School Board suspends Board Policy GDN Classified Staff Evaluation for the 2019/2020 school year only due to the COVID-19 Pandemic."