



**ERA ISD
BOARD OF TRUSTEES ~ REGULAR MEETING
MONDAY, OCTOBER 19, 2020
MINUTES**

I. Call to Order / Roll Call

- A. **Board Members Present:** Jeff Brown, James Eaton, Chad Greer (present virtually via Zoom), Jennifer Hunter, Todd Reiter, K.D. Weaver
- B. **Board Members Absent:** Jeffrey Stevens
- C. **Visitors Present:** Stephanie Anderle, Adrian Anderle, Misty Mitchell, Brad Mitchell, Ted Neeb (present virtually via Zoom), Freemon, Shapard & Story

II. Opening Ceremony

III. Public Forum / Comments to the Board

- A. Concerning items not on the Agenda
- B. Concerning items on the Agenda
 - 1. Brad Mitchell addressed the Board (10 minutes) regarding future Board goals and officers, and shared his hopes for the direction that the Board may choose to take regarding its own leadership and their vision for the future of Era ISD as the community grows and changes.

IV. Public Hearing

- A. Declaration of Era ISD Board Training Hours

V. Consent Agenda

Motion to approve the items in the consent agenda as presented.

This motion, made by Todd Reiter and seconded by Chad Greer, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

- A. Approve minutes of previous meetings
- B. Executive Director of Business Services - Report
 - Suzette Henderson
 - 1. Cash Flow & Investment Reports
 - 2. Check Register
 - 3. Fund financial statements
 - 4. Consider acceptance of donations

VI. Administrator Reports

A. Principal Reports

Campus Principals provided reports detailing enrollments, passing and attendance rates, and upcoming events, and answered questions.

- 1. Attendance and Enrollment
- 2. Academics & Accountability
- 3. Update on current issues and events



VII. New Business

A. Consider 2019-20 Annual Financial Audit Report from Freemon, Shapard & Story, PC

Ted Neeb, auditor with Freemon, Shapard & Story, shared the findings from the 2019-20 independent financial audit with the Board, and answered questions. The audit was clean, with no findings.

Motion to approve the 2019-20 Independent Financial Audit, as presented.

This motion, made by James Eaton and seconded by Todd Reiter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

B. Consider Proactive Legal Services and Retainer Program Agreement for 2020-21 with Leasor Crass, P.C.

Motion to approve the Proactive Legal Services and Retainer Program Agreement for 2020-21 with Leasor Crass, P.C., as presented.

This motion, made by Chad Greer and seconded by K.D. Weaver, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

C. Consider appointing the members, chair, and co-chair of the School Health Advisory Committee (SHAC) for 2020-21

Motion to approve the 2020-21 SHAC Members as presented, with Samantha Gerngross as chairperson, and Kim Stahl as co-chairperson, and Jennifer Hunter as a Board representative.

This motion, made by K.D. Weaver and seconded by Jennifer Hunter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

D. Consider 2020-21 School Bus Routes

Motion to approve the 2020-21 School Bus Routes for Era ISD, as presented.

This motion, made by Jennifer Hunter and seconded by James Eaton, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

E. Consider Consulting Agreement with Moak, Casey & Associates for Strategic Planning Services

Motion to approve the Consulting Agreement with Moak, Casey & Associates for Strategic Planning Services, as presented.

This motion, made by James Eaton and seconded by Todd Reiter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

F. Consider approval of Asynchronous Learning Plan for 2020-21

Motion to approve the Era ISD Asynchronous Learning Plan for 2020-21, as presented.

This motion, made by Todd Reiter and seconded by Chad Greer, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

G. Consider TASB Policy Update 115 affecting the following (LOCAL) Policies:

Motion to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 115, as presented.

This motion, made by Chad Greer and seconded by K.D. Weaver, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

1. **BF(LOCAL):** Board Meetings

2. **DED(LOCAL):** Compensation and Benefits - Vacations and Holidays



3. **DIA(LOCAL):** Employee Welfare: Freedom from Discrimination, Harassment, and Retaliation
4. **DMD(LOCAL):** Professional Development: Professional Meetings and Visitations
5. **EI(LOCAL):** Academic Achievement
6. **FB(LOCAL):** Equal Educational Opportunity
7. **FD(LOCAL):** Admissions
8. **FEB(LOCAL):** Attendance - Attendance Accounting
9. **FFG(LOCAL):** Student Welfare - Child Abuse and Neglect
10. **FFH(LOCAL):** Student Welfare - Freedom from Discrimination, Harassment, and Retaliation
11. **FMF(LOCAL):** Student Activities - Contests and Competition
12. **FNG(LOCAL):** Student Rights and Responsibilities - Student and Parent Complaints/Grievances
13. **GF(LOCAL):** Public Complaints

H. Consider approval of revised District Emergency Operations Plan for Era ISD

Motion to approve the revised Emergency Operations Plan for Era ISD, as presented.
This motion, made by K.D. Weaver and seconded by Jennifer Hunter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

I. Consider District Safety and Security Audit Report Results for the 2017-20 Audit Cycle

Motion to approve the District Safety and Security Audit Report for the 2017-20 Audit Cycle, as presented.
This motion, made by Jennifer Hunter and seconded by James Eaton, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

J. Consider 2020-21 Board Goals and Superintendent Objectives

1. The Board discussed goals briefly, but opted to delay any formal action until a later meeting.

K. Consider Budget Amendments

Motion to approve District Budget Amendments for this month, as presented.
This motion, made by James Eaton and seconded by Todd Reiter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

L. Consider Reorganization of Board Officers

Motion to accept the resignation of Jeffrey Stevens from the Era ISD Board of Trustees, as presented.
This motion, made by Chad Greer and seconded by K.D. Weaver, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

No formal action was taken on the election of new board officers – this item will be considered for formal action in the November meeting.

M. Superintendent's Report

1. District Construction/Maintenance Issues
2. Superintendent and Board Training



N. Student Issues

There were no student issues presented or discussed this month.

O. Personnel

1. Resignations / New Employment

2. Consider contract renewal for Executive Director of Business Services

Motion to reinstate the 2-year contract, through June 30, 2022, for Suzette Henderson as Executive Director of Business Services.

This motion, made by Todd Reiter and seconded by Chad Greer, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

VIII. **Executive Session**

There was no executive session this month.

IX. **Adjourn**

Motion to adjourn the meeting at 7:48 p.m.

This motion, made by K.D. Weaver and seconded by Jennifer Hunter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

Jeffrey Stevens, Board President

Date

Jeff Brown, Board Secretary

Date