

## MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Regular Board Meeting on June 14, 2016, at 6:00 P.M. at the District Service Center located on 1420 Eidson Road, Eagle Pass, TX 78852.

### Board Members Present:

Ms. Lupita Fuentes, President  
Mrs. Hilda P. Martinez, Vice President  
Dr. Hector Alvarez, Secretary, arrived @ 6:13 P.M.  
Ms. Glenna Purcell, Trustee  
Mr. Ignacio J. Saucedo, Trustee  
Mr. Humberto Torralba Jr., Trustee  
Mr. Rudy Bowles, Trustee

**Superintendent of Schools:** Mr. Gilberto Gonzalez

**Attorney:** Mr. Phil Marzec, Law Firm of Escamilla & Poneck, LLP

**Staff Members and Visitors Present:** The sign-in sheet hereby becomes a part of these minutes.

**I. MEETING CALLED TO ORDER:** Board President Lupita Fuentes called meeting to order at 6:04 P.M.

**II. PLEDGE OF ALLEGIANCE:** Superintendent Gilberto Gonzalez led the Pledge of Allegiance.

**III. CITIZEN'S COMMUNICATION/RECOGNITIONS:** Mr. Ricardo Lopez, Citizen of Maverick County addressed the Board and Superintendent in regards to an article of the Mexican American Heritage Textbook that might be brought to public schools in Texas. Mr. Lopez has looked in to the material and feels the book is negative and fails to accurately portray the contribution of Mexican Americans to the history of the State of Texas. Mr. Lopez kindly requests that the Board take action to have highly qualified SS Teachers who can be found by contacting TEA and have them read the book and either recommend or deny the textbook. Board member Saucedo made a suggestion to the Board and Superintendent to have our SS Teachers read the book or perhaps even passing a Resolution. Board Member Board Member Bowles thanked Mr. Lopez and congratulated him for bringing this to the board, as we need more presentation and we deserve credit.

Mrs. Gloria Barranca, Campus Secretary LDC, Ms. Rosie Williams, LDC, addressed the Board regarding the moving of LDC from the Austin Building to its original campus. They feel that if there is no permanent solutions on the possibility of flooding at LDC why make the move. The students PK-K are the ones who go through a lot of emotional stress having to move from one place to another detaching them from their comfort. Staff also has the stress of packing, moving, and having many items misplaced every time they move from one place to another. All they want is to feel safe and want to keep from hazardous conditions for both the students, and staff.

- 1. Recognition of Ms. Vera Sumpter, Principal at Memorial Jr. High School for receiving the Texas Music Educator Distinguished Administrator Award.** Daniella Byrne, Public Information Officer made the award presentation as received by Ms. Vera Sumpter, Principal at Memorial Junior High School *Texas Music Educator Distinguished Administrator Award*. A group picture was taken.
- 2. Recognition of School Bus Drivers: Rogelio Gonzalez (1<sup>st</sup> Place), Maria Valdez (2<sup>nd</sup> Place), and Reynaldo Gonzalez (3<sup>rd</sup> Place) winners at the Annual Bus Rodeo Competition in San Antonio, Texas.** Daniella Byrne, Public Information Officer made the presentation of all three bus drivers who each received an award for winning (1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>) place in the Annual Bus Rodeo Completion in San Antonio, Texas. A group picture was taken.
- 3. Recognition of EPISD Police Department's K9- Tanja, who recently passed away, for her 8 years of service to the Eagle Pass Independent School District.** Daniella Byrne, Public Relations Officer made the presentation and Officer Roberto Martinez, K-9 Handler also addressed the Board and Superintendent in remembrance of Tanja. A plaque was presented honoring Tanja and a group picture was taken.

### IV. DISTRICT REPORTS/PRESENTATIONS:

- 1. Financial Report. How is the Fund Balance? (M & O Expenditure is at 75% ok for this time in June)**

2. Utility Report. **No questions.**
3. Tax Collection Report. **No questions.**
4. **Presentation of results from HB5 School District Evaluation of Performance in Community and Student Engagement.** Mr. David Camarillo, Instructional Services Administrator, made a brief presentation in reference to the School District Evaluation of Performance in Community & Student Engagement. TEC 39.0545 requires each district to evaluate the district's performance and the performance of each campus in the district on community and student engagement and one in policy compliance. In addition, every district is to assign itself and each campus a rating of exemplary, recognized, acceptable, or unacceptable for both overall performance and each evaluation category. Districts must submit rating to TEA and make publically available August 8 of each year. **Board Members questions and concerns were addressed.**

**V. ACTION:**

1. Consider and take appropriate action on the request to approve consultant contracts for Staff Development for Administrators, Teachers and other classified staff for school year 2016-2017. **Motion by Trustee Torralba Jr. second by Trustee Bowles to approve consultant. Granted 7/0.** Samuel Mijares, Deputy Superintendent for C & I reviewed and addressed board members questions and concerns.
2. Consider and take appropriate action on the request to approve the cooperative OnRamps Program Agreement between the Eagle Pass ISD and UT Austin. **Motion by Trustee Torralba Jr. second by Trustee Bowles to approve agreement between Eagle Pass ISD and UT Austin subject to the approval of the Superintendent and school counsel (revisions/recommendations). Granted 7/0.** Board Members questions and concerns were addressed.
3. Consider and take appropriate action on the request to approve the 2016-2017 Early College Academy Partnership Agreement between the Eagle Pass Independent School District and Southwest Texas Junior College. **Motion by Trustee Bowles, second by Trustee Martinez to approve the 2016-17 ECA Partnership Agreement between EPISD and SWTJC. Granted 7/0.** Board Members questions and concerns were addressed.

**VI. CONSENT:**

*It was the Consensus of the Board to consider items 1-2 in One Motion.* **Motion by Trustee Bowles second by Trustee Purcell. Granted 7/0.**

1. Consider and take appropriate action on the request to approve the Minutes of the May 10, 2016, (Regular) Board Meeting. **Item previously considered.**
2. Consider and take appropriate action on the request to approve proposed Policies DNA (Local) and DNB (Local) as received from the Texas Association of School Boards (TASB). **Item previously considered.**

**VII. CLOSED SESSION:** Pursuant to Sections 551.071, 551.072, 551.074, 551.076, 551.082, 551.083, and 551.084, Texas Government Code:

The Board adjourned into **Closed Session at 7:27 P.M.** Pursuant to Section §551.071, §551.072, §551.074, §551.076, §551.082, §551.083, and §551.084 of the Texas Government Code. **Motion by Trustee Martinez second by Trustee Alvarez. Granted 7/0.**

1. The Board will discuss the request to hire personnel to fill vacancies pursuant to TGC 551.074.
2. The Board will discuss the request to approve contracts as presented.

**VIII. OPEN SESSION:** The Meeting Reconvened at 7:44 P.M.

1. **Consider and take appropriate action on the request to hire personnel to fill vacancies pursuant to TGC 551.074.** Motion by Trustee Alvarez, second by Trustee Martinez to approve to hire personnel to fill vacancies as discussed in Closed Session. **Granted 7/0.**
2. **Consider and take appropriate action on the request to approve contracts as presented.** Motion by Trustee Saucedo second by Trustee Bowles to approve contracts as presented and discussed in Closed Session. **Granted 7/0.**

IX. **CORRESPONDENCE AND INFORMATION:** Announcements by Superintendent- Summer Leadership June 16-18, 2016, San Antonio, June 22<sup>nd</sup> DSC Years of Service Luncheon, June 28<sup>th</sup> meeting with the Taxpayers Association, Board President Lupita Fuentes, Trustee Bowles, School Attorney and Superintendent.

X. **ADJOURNMENT:**

There, being no further business the meeting adjourned at 7:46 P.M. **Motion by Trustee Bowles second by Trustee Saucedo. Granted 7/0.**

WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.

PRESIDENT \_\_\_\_\_

SECRETARY \_\_\_\_\_

DATE MINUTES APPROVED: \_\_\_\_\_

DATE MINUTES SIGNED: \_\_\_\_\_

DRAFT

## MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Special Board Meeting on June 30, 2016, at 12:00 Noon in the District Service Center Boardroom, 1420 Eidson Road, Eagle Pass, TX 78852.

### Board Members Present:

Ms. Lupita Fuentes, President  
Mrs. Hilda P. Martinez, Vice-President  
Dr. Hector Alvarez, Secretary  
Ms. Glenna Purcell, Trustee  
Mr. Ignacio J. Saucedo, Trustee  
Mr. Humberto Torralba Jr., Trustee  
Mr. Rudy Bowles, Trustee

**Superintendent:** Mr. Gilberto Gonzalez

**Attorney:** Absent

**I. MEETING CALLED TO ORDER:** Board President Lupita Fuentes called the meeting to order at 12:09 P.M.

### II. DISTRICT REPORTS/PRESENTATIONS:

1. **Update on High Schools Field Houses.** Mr. Davis Powell, Architect provided an update on high schools' field houses to the Board and Superintendent. Mr. Powell stated after several meetings and discussions with coaches on the layout, and discussions with principals on location for each campus they are in process of completing drawings to be issued for bidding. Mr. Powell exhibited drawings' layout and location of field houses and stated it is projected to be a \$3.8 million construction contract that should be completed on or about July 8. A survey per campus and soil report is still needed. Bids are scheduled to open August 4, and will allow bid to be considered at the regular board meeting on August 9, 2016. Board Members questions and concerns were addressed: Sewer lines lift station, parking-lot extension... Other questions were addressed concerning the understanding was for a co-ed gymnasium, but seems it's a football gymnasium as described. Were female teams addressed regarding the new gymnasium, invited to the meetings, were other sports teams included? Mr. Powell stated that the female teams were not addressed or invited to neither the meetings nor were other sports teams. The female lockers would remain where they are and would expand, as the football team lockers would now be vacant, and the new weight facility could be multiuse (boys/girls). Mr. Powell stated the idea is that the females could still use the facility, but it is primarily to be used by male football teams. If there is female weight training, this facility will be the place for them to train. Board members stated that what was envisioned was more of a school-wide participation. It is understood football needs the most space due their equipment, but not having any input from other sports teams... Is there a plan "B." Mr. Powell states there's no plan B but an overall campus plan. This is only a football facility. Other concerns were projected cost originally being \$1.2-\$1.4million, now it is \$3.8 million. Mr. Powell stated it's due to series of modifications as the coaches gave more input, such as synthetic grass, etc. Also, when facility was considered years ago it started at \$900,000, and it was smaller, and as facility has grown (modifications), the cost has gone up. It started with 12K sq. ft. facility and now it's a 15k sq. ft. facility, which cost is related to the size of the facility. Board members stated they were in the understanding that all coaches of all sports were going to have some input whether they needed a part of the field house for a particular sport. A master plan for all sports was requested by the Board to make sure no sports team is left out and making sure designated

and adequate space for equipment be available. The new field houses should be co-ed friendly, a school-wide sports facility. Looking perhaps at making the new facility a Varsity gymnasium for boys and girls' sports teams and making the current facilities a co-ed JV and freshmen facilities. Board Members requested Athletics Director meet with coaches of all sports, to be in agreement... Too much money is being invested for only a football facility. No one should be left out... boys' teams and girls' teams. Mr. Powell recommended that a detailed report should be provided of what will become of the leftover spaces at the current facilities. Superintendent Gonzalez addressed Mr. Powell stating since the price tag is already discussed... to get with coaches of all sports and solicit input, and would it be feasible to accommodate more sports within what we have or would it have to increase... Mr. Powell stated it would increase. Board members requested a detail report on current facilities, and what will be done to update it. Envisioned all along was a training area-facility for both boys and girls, and now we are looking at offices for coaches? Classrooms? etc. instead of a training facility for exercising, toning up, female weight room, male weight room, treadmills, showers, bathroom for both girls and boys. The coaches should remain where they are now... Somewhere down the line communication was lost. The Board thanked Mr. Powell for the presentation and understand he only provided what was given to him. As per the Board the Field Houses project will go back for further evaluation of the overall use.

2. **Presentation on Tennis Courts, Running Trails and Student Activity Center Soccer Fields.** Mr. Davis Powell, Architect makes the presentation to the Board and Superintendent. Discussion of each project includes construction, cost, and recommendations as follows: **Improvements of existing tennis courts and construction of 3 new courts:** Mr. Powell recommends the project be developed as a design build contract with tennis court vendors, cost estimated at \$450K. This will reduce the cost by eliminating the design fee and general contractor mark-up for the project. **Cross County Courses:** this was added to the "5 yr. needs" list. This is a course for the SAC, estimated cost at \$90K. Discussion with administration and coaches it was also noted that a course would be necessary at each campus, and an estimated cost is \$45K for each campus. **Soccer Field improvement Project at the SAC:** Soccer field has been underutilized and to reuse the facility several improvements have been requested by the athletic department. Improvements include reconstruction of backstops at each goal, additional portable bleachers for the East side of facility and drainage improvements on the Southwest corner of the facility. Estimated cost is \$40K. Mr. Powell recommended issuing an RFP for both the cross-country courses and soccer fields as one project for an estimated \$225K including design fees since the development of the cross-country course and the soccer field improvements will include the same trades. **Board members question and concerns were addressed:** Would the community use the trails? Superintendent Gonzalez stated the running trails at the high schools could be used by the community but not at the SAC and the reason the trails are now part of the 5 yr. plan is due to having \$156K leftover (retainer) when the SAC was completed. The district retained it because some of the work was not done. These monies have been retained for about 4 yrs. and the contractor has not claimed them. Mr. Powell has had dialog with the company (Linedecker) but it seems the company does not want to claim this money. Mr. Powell elaborated on two factors why the money was left. 1<sup>st</sup> they were probably allowances that were going to be returned to the district, about \$50K, and the rest was money retained by the district as items were not completed practically the landscaping and some cleanup items that was not done. The breakdown is \$10K for the baseball, softball fields, tennis courts and soccer fields, \$52K for the SAC Arena and \$93K for the Fine Arts area, for a total of \$156K.

### III. ACTION ITEMS:

1. **Consider and take appropriate action on the request to amend the General Fund and Capital Projects Fund Budgets.** Motion by Trustee Saucedo to table item for lack of information that pertains to this item and not for the lack of information provided. **Trustee Saucedo rescinds motion as school attorney is contacted via phone and clarifies questions asked by Trustee**

**Saucedo, Superintendent and Board of Trustees. Second motion: Motion by Trustee Alvarez second by Trustee Bowles to amend the Capital Projects Fund. Granted 7/0.**

2. **Consider and take appropriate action on the request to amend the General Fund and Capital Projects Fund Budgets.** Motion by Trustee Purcell second by Trustee Torralba to amend the General Fund and Capital Projects Fund Budgets. **Granted 7/0.** (Different projects discussed compared to item #1)
3. **Consider and take appropriate action on the request to approve the Procurement Method of Competitive Sealed Proposals and the Ranking Criteria for Resurface and Construction of Tennis Courts in accordance with Board Policy CV, CVB, and State Guidelines.** Motion by Trustee Purcell second by Trustee Torralba to approve the Procurement Method of Competitive Sealed Proposals and Ranking Criteria of Tennis Courts. **Granted 7/0.**
4. **Consider and take appropriate action on the request to approve the Procurement Method of Competitive Sealed Proposals and the Ranking Criteria for Construction of Running Trails and Soccer Field Improvements in accordance with Board Policy CV, CVB and State Guidelines.** Motion by Trustee Alvarez, second by Trustee Bowles to approve the Procurement Method of Competitive Sealed Proposals and the Ranking Criteria for Construction of Running Trails and Soccer Field Improvements. **Granted 7/0.**
5. **Consideration and possible action to accept the soliciting of donation of construction materials to the District from the Kickapoo Traditional Tribe of Texas and the Dos Republicas Coal Mine.** Motion by Trustee Torralba second by Trustee Bowles to accept the soliciting of donations of construction materials to the District from the Kickapoo Traditional Tribe of Texas and the Dos Republicas Coal Mine. **Granted 7/0.** Trustee Saucedo does not have an issue to solicit of donations of construction materials from the Kickapoo Traditional Tribe of Texas but does have an issue to solicit for donations from the Dos Republicas Coal Mines. The District has a Resolution against the Dos Republicas Coal Mines. Attorney stated there is no conflict of interest. As long as they understand that the district has not accepted them getting a permit. District Policy indicates that there is no conditions or strings attached and that it needs to come to the Board before it is accepted. If they put conditions then it will need to go through the district's attorney.

**IV. ADJOURNMENT:**

There being no further business the meeting was adjourned at 1:48 P.M. **Motion by Trustee Saucedo second by Trustee Torralba. Granted 7/0.**

**WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.**

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**PRESIDENT** \_\_\_\_\_

**SECRETARY** \_\_\_\_\_

**DATE MINUTES APPROVED:** \_\_\_\_\_

**DATE MINUTES SIGNED:** \_\_\_\_\_

MINUTES OF THE BOARD OF TRUSTEES  
EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Regular Meeting on July 12, 2016, at 6:00 PM at the District Service Center Board Meeting Room, located at 1420 Eidson Road, Eagle Pass, TX 78852.

**Board Members Present:**

Ms. Lupita Fuentes, President  
Mrs. Hilda P. Martinez, Vice President  
Dr. Hector Alvarez, Secretary, arrived at 6:12 P.M.  
Ms. Glenna Purcell, Trustee  
Mr. Ignacio J. Saucedo, Trustee  
Mr. Rudy Bowles, Trustee

**Board Members Absent:**

Mr. Humberto Torralba Jr., Trustee

**Superintendent of Schools:** Mr. Gilberto Gonzalez

**Attorney:** Mr. Richard Strieber, Attorney, Law Firm of Escamilla & Poneck

**Staff Members and Visitors Present:** The sign-in sheet hereby becomes a part of these minutes.

- I. MEETING CALLED TO ORDER: Board President, Lupita Fuentes called meeting to order at 6:07 P.M.
- II. PLEDGE OF ALLEGIANCE: Superintendent, Gilberto Gonzalez led the Pledge of Allegiance.
- III. CITIZEN'S COMMUNICATION/ RECOGNITIONS: None
- IV. DISTRICT REPORTS/PRESENTATIONS:
  1. **Financial Report.** No questions.
  2. **Utility Report.** No questions.
  3. **Tax Collection Report.** No questions.
  4. **Report on Management Fees for State purchase contracts, Interlocal Agreements and Purchasing Cooperative.** Superintendent made a brief review of the Interlocal Agreements and Purchasing Cooperative, stating Eagle Pass ISD has an Interlocal Agreement with ESC Region 20, TASB Local Government Purchasing Cooperative (Buyboard), and TASB- Energy Cooperative. **Board Members questions and concerns were addressed.**
  5. **Review Investment Officer's Quarterly Report of Investment Transaction for all funds for the Quarter ended May 31, 2016.** Ismael Mijares, Deputy Superintendent for Business & Finance briefly reviewed the Quarterly Report of Investment Transaction for all funds for the quarter ended May 31, 2016. **No questions from the Board.**
- V. **ACTION ITEMS:**
  1. Consider and take appropriate action on the request to approve the filing of an application for a Regional Solid Waste Grant Program with the Middle Rio Grande Development Council. **Motion by Trustee Saucedo second by Trustee Purcell. Motion Granted 6/0. Board members questions and concerns were addressed.**
  2. Consider and take appropriate action on the request to approve the Memorandum of Understanding between Eagle Pass ISD and SWTJC Workforce and Training Development to provide EPHS and CCWHS Health Science Students the opportunity to obtain certification for Certified Nurse's Aide and/or Phlebotomy Technician and/or Electrocardiography Technicians. **Motion by Trustee Saucedo second by Trustee Martinez. Granted 6/0.** Board Members questions were addressed.

- VI. CONSENT:** *It was the Consensus of the Board to consider items 1 – 39 in One Motion. Motion by Trustee Martinez second by Trustee Saucedo. **Granted 6/0.** (Saucedo-Nay on #23 & #24 with the pretext that he does not appreciate the fact that they were brought up in Consent Items, considering the authority that is being requested by Finance and the length of the Contract itself.)*
1. Consider and take appropriate action on the request to approve the renewal of Annual Software Support and Maintenance Agreement Contracts. **Item previously considered.**
  2. Consider and take appropriate action on the request to approve a Memorandum of Understanding between the Eagle Pass ISD and Kids are First, Inc., Head Start/Early Head Start Program. **Item previously considered.**
  3. Consider and take appropriate action on the request to extend and renew Sealed Bid No. 160106 for Art and Paper Supplies, contingent on Vendor completing Form 1295 as required by State Law, and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH. **Item previously considered.**
  4. Consider and take appropriate action on the request to extend and renew Sealed Bid No. 160206 for Athletic Trainer/Nurse Supplies and Equipment, contingent on Vendor completing Form 1295 as required by State Law, and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
  5. Consider and take appropriate action on the request to extend and renew Sealed Bid No. 160306 Athletic/Physical Education Supplies and Equipment, contingent on Vendor completing Form 1295 as required by State Law, and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
  6. Consider and take appropriate action on the request to extend and renew Sealed Bid No. 160406 for Automotive/Fleet Parts and Equipment, contingent on Vendor completing Form 1295 as required by State Law, and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
  7. Consider and take appropriate action on the request to extend and renew Sealed Bid No. 160506 for Awards and Incentives, contingent on Vendor completing Form 1295 as required by State Law, and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
  8. Consider and take appropriate action on the request to extend and renew Sealed Bid No. 160606 for Custodial Supplies and Equipment, contingent on Vendor completing Form 1295 as required by State Law, and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
  9. Consider and take appropriate action on the request to extend and renew Sealed Bid No. 160706 for Food Service Supplies and Equipment, contingent on Vendor completing Form 1295 as required by State Law, and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
  10. Consider and take appropriate action on the request to extend and renew Sealed Bid No. 160806 for General/Office Supplies, Furniture and Equipment, contingent on Vendor completing Form 1295 as required by State Law, and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
  11. Consider and take appropriate action on the request to extend and renew Sealed Bid No. 160906 for Hardware/Maintenance Supplies and Equipment, contingent on Vendor completing Form 1295 as required by State Law, and equipment and the Board delegates the Superintendent or Designee the authority to



make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**

12. Consider and take appropriate action on the request to extend and renew Sealed Bid No. 161006 for Instructional Supplies and Materials, contingent on Vendor completing Form 1295 as required by State Law, and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
13. Consider and take appropriate action on the request to extend and renew Sealed Bid No. 161106 for Library, Reference and Multimedia Materials, contingent on Vendor completing Form 1295 as required by State Law, and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
14. Consider and take appropriate action on the request to extend and renew Sealed Bid No. 161206 for Technology Supplies and Equipment, contingent on Vendor completing Form 1295 as required by State Law, and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
15. Consider and take appropriate action on the request to award Sealed Proposal No. 170106 for Technology Hardware Supplies and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH. **Item previously considered.**
16. Consider and take appropriate action on the request to award Sealed Proposal No. 170206 for Janitorial Supplies and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH. **Item previously considered.**
17. Consider and take appropriate action on the request to award Sealed Proposal No. 170306 for Office and Teaching Supplies and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
18. Consider and take appropriate action on the request to award Sealed Proposal No. 170406 for Cafeteria Food and Supplies and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
19. Consider and take appropriate action on the request to award Sealed Proposal No. 170606 for Tortillas and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
20. Consider and take appropriate action on the request to award Sealed Proposal No. 170706 for Ambulance Transportation Services and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
21. Consider and take appropriate action on the request to award Sealed Proposal No. 170806 for Charter Bus Transportation Services and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
22. Consider and take appropriate action on the request to award Sealed Proposal No. 170906 for Security Alarm/Camera System and Maintenance Support and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
23. Consider and take appropriate action on the request to award Sealed Proposal No. 171006 for Stop-Loss Reinsurance only for Health Benefit Program for a Five-Year Period starting September 1, 2016, and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**

24. Consider and take appropriate action on the request to award Sealed Proposal No 171106 for Stop-Los Reinsurance only for Worker's Compensation Program for a Five-Year Period starting September 1, 2016, and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
25. Consider and take appropriate action on the request to award Sealed Proposal No. 171206 for Student Athletic Insurance and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
26. Consider and take appropriate action on the request to award Sealed Proposal No. 171306 Music Instruments and Supplies and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
27. Consider and take appropriate action on the request to approve the purchase of Fuel for the 2016-2017 school year in accordance to Board Policy CH and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
28. Consider and take appropriate action on the request to approve, in accordance with Board Policy CH, the Interlocal Agreement to participate in the Education Service Center Region 20 Purchasing Cooperative and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
29. Consider and take appropriate action on the request to approve the purchase of Produce for the 2016-2017 school year in accordance to Board Policy CH and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
30. Consider and take appropriate action on the request to approve in accordance with Board Policy CH the Interlocal Agreement and Resolution to participate in the PACE Purchasing Cooperative as administered by the Education Service Center Region 13 and Region 20 Purchasing Cooperative 2014, and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
31. Consider and take appropriate action on the request to approve in accordance with Board Policy CH, the Interlocal Agreement to participate in the Houston-Galveston Area Council Governments Cooperative Purchasing Program and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
32. Consider and take appropriate action on the request to approve in accordance with Board Policy CH, the Interlocal Agreement to participate in the Texas Department of Information Resources (DIR) State Purchasing Cooperative and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
33. Consider and take appropriate action on the request to approve in accordance with Board Policy CH, the Interlocal Agreement to participate in the U.S. Communities Government Purchasing Alliance and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
34. Consider and take appropriate action on the request to approve in accordance with Board Policy CH, the Interlocal Agreement to participate in the Region VIII's the Interlocal Purchasing System (TIPS) and the

Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**

- 35. Consider and take appropriate action on the request to approve in accordance with Board Policy CH, the Interlocal Agreement to participate in the Cooperative Purchasing Network (TCPN) and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy (CH). **Item previously considered.**
- 36. Consider and take appropriate action on the request to approve in accordance with Board Policy CH, the Interlocal Agreement to participate in the Texas Association of Schools Boards (TASB) Energy Cooperative and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH. **Item previously considered.**
- 37. Consider and take appropriate action on the request to approve in accordance with Board Policy CH, the Interlocal Agreement to participate in the Texas Association School Board-Local Government Purchasing Cooperative and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH. **Item previously considered.**
- 38. Consider and take appropriate action on the request to approve the Education Service Center Region 20 Participation Commitments for the 2016-2017 school year and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH. **Item previously considered.**
- 39. Consider and take appropriate action on the request to declare the attached list of items as Surplus Property and authorize its disposal. **Item previously considered.**

**VII. CLOSED SESSION:** Pursuant to Sections 551.071, 551.072, 551.074, 551.082, 551.083, and 551.084, Texas Government Code: The Board adjourned into **Closed Session at 6:36 P.M.** Pursuant to Section §551.071, §551.072, §551.074, §551.082, §551.083 and §551.084 of the Texas Government Code. **Motion by Trustee Purcell second by Trustee Bowles. Granted 6/0.**

**PERSONNEL MATTERS:**

- 1. The Board will discuss the request to hire personnel to fill vacancies pursuant to TGC 551.074.

**VIII. OPEN SESSION: The Meeting Reconvened at 6:45 P.M.**

- 1. **Consider and take appropriate action on the request to hire personnel to fill vacancies pursuant to TGC 551.074.** Motion by Trustee Saucedo second by Trustee Bowles to approve to hire personnel to fill vacancies as discussed in Closed Session. **Granted 6/0.**

**IX. CORRESPONDENCE AND INFORMATION:** Superintendent Gonzalez announced the dates of the 1<sup>st</sup> – 3<sup>rd</sup> Budget Workshop starting July 26, August 2, and August 16, 2016.

**X. ADJOURNMENT:**

There, being no further business, the meeting adjourned at 6:47 P.M. **Motion by Trustee Saucedo second by Trustee Purcell. Granted 6/0.**

**WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.**

PRESIDENT \_\_\_\_\_

SECRETARY \_\_\_\_\_

DATE MINUTES APPROVED: \_\_\_\_\_

DATE MINUTES SIGNED: \_\_\_\_\_

## MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Board Workshop on July 26, 2016, at 5:30 P.M. at the District Service Center Board Room, 1420 Eidson Road, Eagle Pass, TX 78852.

### **Board Members Present:**

Ms. Lupita Fuentes, President  
Mrs. Hilda P. Martinez, Vice-President  
Dr. Hector Alvarez, Secretary  
Ms. Glenna Purcell, Trustee  
Mr. Ignacio J. Saucedo, Trustee  
Mr. Humberto Torralba Jr., Trustee  
Mr. Rudy Bowles, Trustee

**Superintendent:** Mr. Gilberto Gonzalez

**Attorney:** Mr. Richard Strieber, Attorney Escamilla & Poneck Law Firm

**I. MEETING CALLED TO ORDER:** Board President Lupita Fuentes called the meeting to order at 5:35 P.M.

### **II. 1<sup>st</sup>BUDGET WORKSHOP:**

1. Review Fund Budgets
2. Review Estimated M & O Fund Balance
3. Review Salary Related Issues
4. Review Projections of State Revenues and Impact of M & O Tax Rate on State Revenues
5. Review Budget Assumptions
6. Proposed Budget workshop Schedule
7. Review Additional Requests
8. Other Budgetary Issues

Ismael Mijares, Deputy Superintendent for Business & Finance, presented all items. Mr. Mijares addressed the Board and Superintendent and stated the budget has been prepared in its entirety for next year. All the variables the district needs to have, the district has already. The district already has the certified values from the Appraisal District, and all the data needed to prepare the budget for next year. Everything was prepared exactly in the same format as last year. Mr. Mijares reviewed the budget groups as TEA requires them to be grouped (General Fund, Debt Services Fund, Special Revenues Fund, and Capital Projects Fund) This is the way all school district in the state of Texas prepare their budgets. It is common for 95% of the monies to be in the General Fund, and 4% for Debt used to Levy the I & S Rate. The General Fund (95% funds) maintains fifteen (15) Sub-Funds, Special Revenues Fund maintains three (3) Sub-Funds, and the Debt Service Fund is used to account for the accumulation of resources for and the payment of general long term debt principal, interest and related costs, and the Capital Projects Fund has one Sub Fund which is the Special Projects Fund.

Estimated Revenues of all funds for proposed budget fiscal year 2016-17 is 19%, funds of Local taxes 7%, funds of Federal 1%, funds of other local funds and State funds 73%. The Proposed Budget-Fiscal Year 2016-2017 is very close to the 2015-2016 Budget.

TEA requires all districts to post their budget on district webpage, excluding the Food Service Program. In August, the Board will be approving the Budget for Revenues and Appropriation by Function for all funds, which includes the General Funds. The 2016-2017 Estimated Ending Fund Balance for August 31, 2017, is \$18,348,707.00.

Next year 2016-2017, the district will no longer be in Provision II Funds; nonetheless, students will not be charged for their meals, the district will be on CEP (Community Eligibility Provision) a different type of funding. It has been submitted to the Department of Agriculture by the district's Food Service Director and has been officially accepted and will be in affect for the 2016-2017 school year.

Other budgetary matters reviewed included removal of positions (Interventionist Teachers) by attrition. This means specific positions will go back into the classrooms, as they are not terminated, and in 2017-2018 more positions will be removed by attrition. These positions were funded by a Grant and then by State Comp., but the monies are no longer there. However, if the school funding changes (State Legislators) the district funding could go up (increase). **Board Members questions and concerns were addressed**

- III. **CLOSED: SESSION:** Pursuant to Sections 551.071, 551.072, 551.074, 551.082, 551.083, and 551.084 Texas Government Code: PERSONNEL MATTERS: Under Section 551.074 Texas Government Code, to deliberate the appointments, employment, evaluations, reassignments, duties, discipline, or dismissal of public officers or employee; or to hear complaints or charges against an officer or employee:

**The Board adjourned into Closed Session at 6:03 P.M.** Pursuant to Section §551.071, §551.072, §551.074, §551.076, §551.082, §551.083 and §551.084 of the Texas Government Code. **Motion by Trustee Bowles second by Trustee Torralba Jr. Granted 7/0.**

1. The Board will discuss the request to hire personnel to fill vacancies pursuant to TGC 551.074
  2. The Board will discuss the request to hire a professional employee to serve as Principal for Perfecto Mancha Elementary School subject to possible future reassignment by the Superintendent.
  3. The Board will discuss the request to hire a professional employee to serve as Assistant Principal for Eagle Pass High School subject to possible future reassignment by the Superintendent.
  4. The Board will consult with its attorney regarding legal issues relating to the Superintendent's recommendation for the 2016-2017, salary schedule and salary increases (TGC 551.071).
- IV. **OPEN SESSION:** The meeting reconvened at 7:34 P.M. and the Board will consider and take appropriate action on the item(s) discussed in Closed Session.
1. **The Board will discuss the request to hire personnel to fill vacancies pursuant to TGC 551.074.** Motion by Trustee Purcell second by Trustee Martinez to hire personnel to fill vacancies as discussed in Closed Session. **Motion Carries 7/0. (Torralba Nay: #'s 1 & 5)**
  2. **Consider and take appropriate action on the request to hire a professional employee to serve as Principal for Perfecto Mancha Elementary School subject to possible future reassignment by the Superintendent.** Motion by Trustee Martinez, second by Trustee Bowles to hire Jose G. Hernandez Jr. as a professional employee to serve as principal for Perfecto Mancha Elementary School subject to possible future reassignment by the Superintendent. **Granted 7/0.**
  3. **Consider and take appropriate action on the request to hire a professional employee to serve as Assistant Principal for Eagle Pass High School subject to possible future reassignment by the Superintendent.** Motion by Trustee Bowles second by Trustee Torralba to hire Luis Huerta as Assistant Principal for Eagle Pass High School subject to possible future reassignment by the Superintendent. **Granted 7/0.**
  4. **Consider and take action on the Superintendent's recommendation for the 2016-2017 salary schedule and salary increases.** *Superintendent's Recommendations are as follows:*

➤ *Raise the starting salaries for professionals from \$40,000. TO \$41,000.*

- *Increase all salary ranges by 3.1% for professionals, campus administrators, non-campus administrators, paraprofessionals, and manual trades*
- *Include equity adjustments as discussed*

Motion by Trustee Torralba second by Trustee Alvarez to approve the Superintendent's Recommendation for the salary schedule and salary increases for the 2016-2017 school year. **Granted 7/0.**

**V. ADJOURNMENT:**

There, being no further business, the meeting was adjourned at 7:38 P.M. Motion by Trustee Bowles second by Trustee Martinez. **Granted 7/0**

WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.

PRESIDENT \_\_\_\_\_

SECRETARY \_\_\_\_\_

DATE MINUTES APPROVED: \_\_\_\_\_

DATE MINUTES SIGNED: \_\_\_\_\_

DRAFT

## MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Board Workshop on August 2, 2016, at 6:00 P.M. at the District Service Center Board Room, 1420 Eidson Road, Eagle Pass, TX 78852.

### Board Members Present:

Mrs. Hilda P. Martinez, Vice-President  
Dr. Hector Alvarez, Secretary, arrived at 6:10 P.M.  
Ms. Glenna Purcell, Trustee  
Mr. Ignacio J. Saucedo, Trustee  
Mr. Rudy Bowles, Trustee

### Board Members Absent:

Ms. Lupita Fuentes, President  
Mr. Humberto Torralba Jr., Trustee

**Superintendent:** Mr. Gilberto Gonzalez

**Attorney:** Absent

I. **MEETING CALLED TO ORDER:** Board Vice President Hilda P. Martinez called the meeting to order at 6:06 P.M.

### II. PRESENTATIONS/REPORTS:

1. **Presentation of STAAR Results for Grades 3-8, TAKS Exit Level & End of Course.** David Camarillo, Instructional Services Director addressed the Board of Trustees and Superintendent with a brief presentation on the STAAR Results for Grades 3-8, TAKS Exit Level & End of course. It does not include the summer results, as they are not due in until August 19, 2016, which will be the only ones that are pending. Mr. Camarillo went over the Reading, Math, Writing, Social Studies and Science 2016 vs. 2015 3<sup>rd</sup> – 8<sup>th</sup> STAAR Results. Briefly reviewed the 5<sup>th</sup> Grade Reading STAAR Comparison Percent at Level II: Satisfactory, 5<sup>th</sup> Grade Math STAAR Comparison Percent at Level II: Satisfactory, 8<sup>th</sup> Grade Reading STAAR Comparison Percent at Level II: Satisfactory, 8<sup>th</sup> Grade Math STAAR Comparison Percent at Level II: Satisfactory, 2016 vs. 2015 Spring EOC Results and lastly Mr. Camarillo went over the 2016 TAKS Exit Level Results for EPHS and CCWH. **Board Members questions and concerns were addressed.**

### III. 2<sup>ND</sup> BUDGET WORKSHOP:

1. **Review Estimated M & O Fund Balance.** Mr. Ismael Mijares, Deputy Superintendent for Business & Finance addressed the Board of Trustees and Superintendent and briefly reviewed the Estimated M & O Fund Balance. The 2015-16 Estimated Ending Fund Balance for August 31, 2016, is \$17,054,468.00 and the 2016-2017 Estimated Excess/(Deficiency) of Revenues over Expenditures is \$1,294,239.00, minus the Salary Increases for the 2016-2017 school year of (\$2,656,203.00) which will leave (\$1,361,964) in the 2016-2017 Estimated Excess/(Deficiency) of Revenues over Expenditures. Therefore, the Estimated Ending Fund Balance for August 31, 2017, is \$15,692,504.00.
2. **Other Budgetary Issues.** No questions from the Board of Trustees.

### IV. ACTION ITEMS:

1. Consider and take appropriate action on the request to approve the Proposed Tax Rate prior to its publication on the "NOTICE OF PUBLIC MEETING TO DISCUSS BUDGE AND PROPOSED TAX RATE." **Motion by Trustee Purcell second by Trustee Saucedo to approve the Proposed Tax Rate prior to its publication. Granted 5/0.**

Ismael Mijares, Deputy Superintendent for Business and Finance stated the Notice will be advertised in the newspaper Friday, August 5<sup>th</sup> and Friday, August 12<sup>th</sup>, 2016, and the Tax Rate will be adopted at the 3<sup>rd</sup> Budget Workshop and the calculations will be read at said meeting.

**Announcements:** Superintendent Gonzalez announced school registration for employee/board students will be Friday, August 5, 2016, and RBM will be on Tuesday, August 9, 2016.

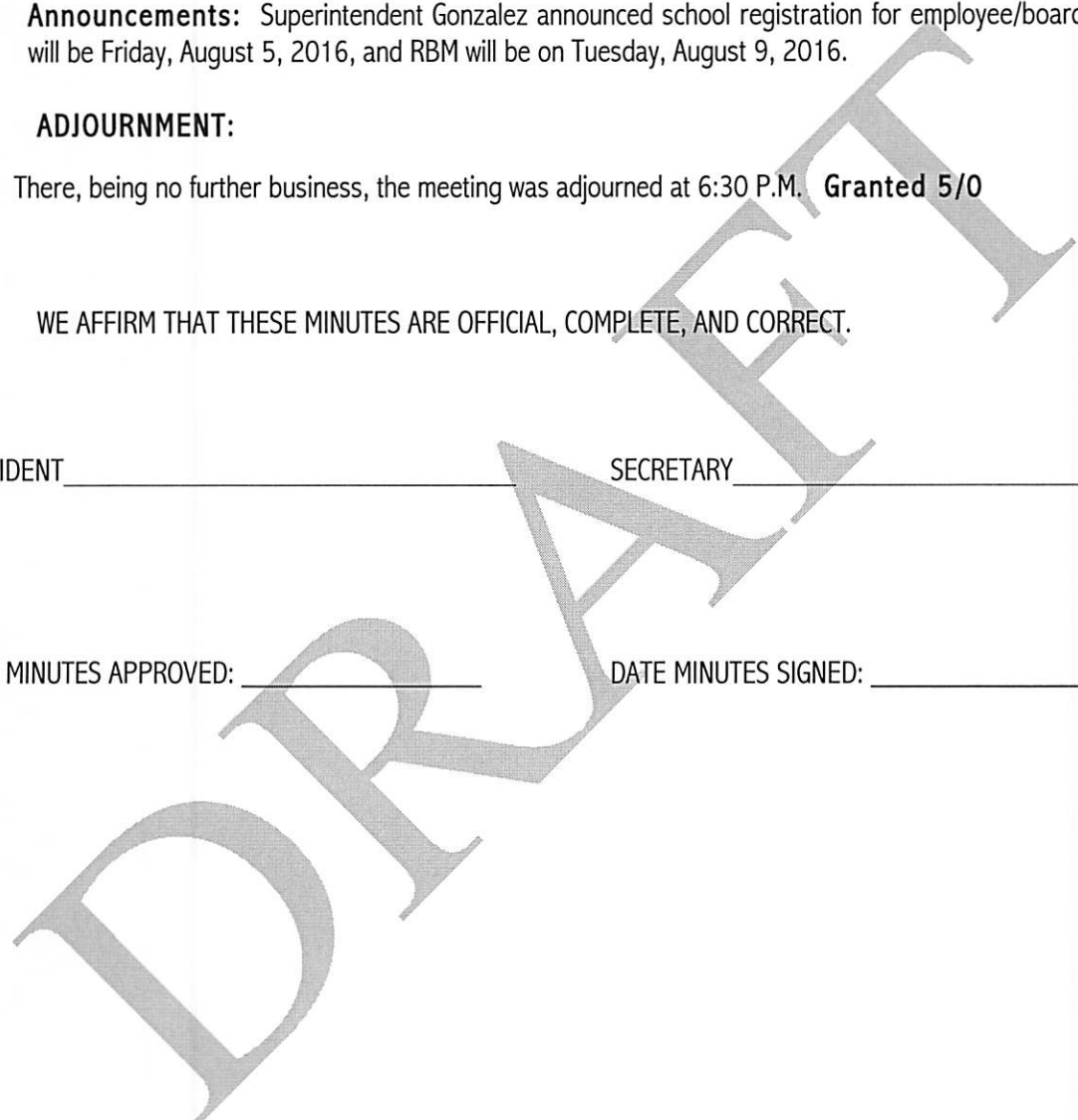
**V. ADJOURNMENT:**

There, being no further business, the meeting was adjourned at 6:30 P.M. **Granted 5/0**

WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.

PRESIDENT \_\_\_\_\_ SECRETARY \_\_\_\_\_

DATE MINUTES APPROVED: \_\_\_\_\_ DATE MINUTES SIGNED: \_\_\_\_\_





## MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Special Meeting on August 16, 2016, at 6:00 P.M. at District Service Center Board Meeting Room 1420 Eidson Road, Eagle Pass, TX 78852.

### **Board Members Present:**

Ms. Lupita Fuentes, President  
Mrs. Hilda P. Martinez, Vice President  
Dr. Hector Alvarez, Secretary  
Ms. Glenna Purcell, Trustee  
Mr. Ignacio J. Saucedo, Trustee  
Mr. Humberto Torralba Jr., Trustee  
Mr. Rudy Bowles, Trustee

**Superintendent of Schools:** Mr. Gilberto Gonzalez

**Attorney:** Mr. Richard Strieber, Attorney, Escamilla & Poneck Law Firm

I. **MEETING CALLED TO ORDER:** Board President Lupita Fuentes called the meeting to order at 6:05 P.M.

II. **PUBLIC HEARING TO DISCUSS THE 2016-2017 OFFICIAL BUDGET AND PROPOSED TAX RATE.**

Public Hearing opened at 6:05 P.M. No one signed up, Public Hearing closed at 6:06 P.M.

III. **3<sup>RD</sup> BOARD WORKSHOP:**

1. Review Estimated M & O Fund Balance.
2. Other Budgetary Issues

Ismael Mijares, Deputy Superintendent for Business & Finance- Reviewed the 3<sup>rd</sup>. and final Budget Workshop and stated the budget was completed in its entirety. The numbers are pretty much what he has been presenting in the last two budget workshops. \$17,054.468 is the estimated fund balance as of August 31, 2016. There is a minimal deficit of \$1,361,964, therefore looking at an Estimated Ending Fund Balance of \$15,692,504 for the 2016-2017 August 31, 2017. The Consolidated statement of Revenues and Appropriations by Functions Document (All Funds- General Fund, Food Service Fund, Special Revenue Funds, Debt Service Fund and Capital Projects Fund) which are funds the district is required to approve by August 31, 2016, as discussed at the last meeting will be submitted this fall to the Texas Education Agency as required. Food Service will be under CEP (Community Eligibility Provision) and Debt Services will be reduced due to the refinancing. The Tax Rate will also be reduced levying a lesser rate to pay the debt. **No questions from the Board.**

IV. **PRESENTATIONS/REPORTS:**

1. **Report on the 2016 Certified Appraisal Roll from the Maverick County Appraisal District.** Ismael Mijares, Deputy Superintendent for Business & Finance reviewed the 2016 Certified Appraisal Roll from the Maverick County Appraisal District and stated these are the amounts presented during the budget process and used to prepare the district budget. This is the Certified Roll given to the district before the July 25, 2016, deadline. The total taxable value before freeze is \$2,266,446,238, and one observation for the Board to be aware is the Appraisal District has notified the district of properties under protest. The Appraisal District will be having meetings this coming September, to determine the value of the forty-six protested properties for a value of \$63,052,670. Again, the numbers have not changed since these amounts were given to us, if these numbers change, they would change through supplements throughout the school year, which the district provides Tax Reports every month to the Board. **No questions from the Board.**

2. **Report on the Certification of the 2015/2016 Excess Debt Collections for the EPISD Interest and Sinking Funds.** Ismael Mijares, Deputy Superintendent for Business & Finance reviewed the Roll Back Collections document, which is brought to the Board every year. The Tax Assessors declares "0" excessive collections in the I & S, and the district has a collection of 100% and this would be used in the next agenda item of this meeting when reviewing the Rollback Tax Rate, and this will determine the Tax Rate the district uses in order to pay the Levy (Debt payments), and to Levy the I & S Rate which is a separate component from the M & O Tax Rate. **No questions from the Board of Trustees.**
3. **Review and Discuss the 2016 Rollback Tax Rate Worksheet.** Ismael Mijares, Deputy Superintendent for Business & Finance reviewed the 2015 Rollback Tax Rate Worksheet Calculations. Mr. Mijares went over the first component stating the M & O tax rate of \$1.50 multiplied by 0.6667 is the total calculation to determine the M & O Tax Rate of 1.00005 then the district is allowed to add the four pennies which gives the amount of 1.04005, which has been the district's M & O and the I & S amount since the law changed and it is at that rate. In order to go over the district would have to have a Rollback Election for the M & O Tax Rate. Another component would be the I & S Rate of \$2,490,351, which is the amount the district, will levy. As discussed in the Budget, the Bond payment is \$5,682,850. The state pays from existing debt allotment \$480,663. IFA state share \$2,711,836. The district is getting those two amounts from the state, which will be reduced from the \$5.6 million, which gives the district the \$2.4 million. This amount will be used to levy the I & S Rate. The Certified 2016 anticipated collection rate is 100% and the Certified 2015 excess debt collections is "0". Therefore, the district divides the \$2.4 million by the Taxable Value of \$2.1 Billion, the amount the district has to levy, and the I & S is only \$0.11538, which is then added to the \$1.04005, which gives \$1.15543. This will be a reduction in Tax Rate compared to last year. The district will not reduce the tax rate, due to the refinancing, and the district was able to get better rates, and the I & S component is the one reducing the total Tax Rate. Last year the total Tax Rate was \$1.16191. School Attorney Richard Strieber asked Deputy Superintendent Ismael Mijares to make it clear the overall Tax Rate is actually going down this year. Mr. Mijares confirmed and also stated next year there will be a bigger drop in the Tax Rate due to the debt being lower by the way the district restructured the payments of the Bonds, and every year there will be a reduction in the I & S Rate due to the refinancing which was very beneficial to the district and to the state as it will also save money. Board Members questions were addressed.

## V. ACTION ITEMS:

1. **Consider and take appropriate action on the request to adopt the Official Budget for the 2016-2017 School Year.** Motion by Trustee Torralba second by Trustee Martinez to adopt the Official Budget for the 2016-2017 School Year. Motion carries 6/0/1 Abstain (Bowles).

Question by Trustee Saucedo to Deputy Supt. For Business & Finance Ismael Mijares: Are there no additional requests to occur? Is there a Staffing Formula for Auxiliary Staff...Cafeteria, Maintenance... that is not on a campus level... as there is for teachers and paraprofessionals?

Deputy Superintendent for Business & Finance: Mr. Mijares advised on *Additional Requests*: There is no more additional requests, and the directors for example such as the cafeteria Food Service Director determines the staffing that is necessary at each school which is based on the number of meals that are served and the population. The Maintenance Department and other departments... what is done is that they are being staff accordingly to the same staffing from year to year. Whenever they want an additional position they request it through the *Additional Request* process. As it was done in the Maintenance department last year, as there was more work, they requested an additional position (clerk) through the

*Additional Request* process. This was also done at the Food Service Department as they requested additional clerks and one professional through the *Additional Request* process. These requested are reviewed by the appropriate Deputy Superintendent's and depending on the funding and needs, it is determined if an additional FTE (full time employee) is awarded as we have done it in prior years. The person requesting the need is the person who submits the request to the Deputy Superintendent and the Deputy Superintendent makes a recommendation through the *Additional Requests*.

Trustee Saucedo: The *Additional Request* is there... but it is not a recommended request?

Deputy Superintendent Ismael Mijares: Correct.

Trustee Saucedo: So who determines the need...what is recommended or not? How many positions were recommended initially through Directors and Deputy Superintendents?

Deputy Superintendent Ismael Mijares: This year was a different process than the previous year because last year we did have some recommendations. This year based on the funding, none of the positions were recommended to add. The recommendations are in the book.

2. **Consider and take appropriate action on the request to adopt Resolution 2016/2017-01 to set the 2016 Tax Rate.** Motion by Trustee Martinez second by Trustee Torralba to approve that the property tax rate be increased by the adoption of tax rate of 1.15543, which is effectively a 0.04803 percent increase in the tax rate. This includes the M & O Tax Rate at 1.04005, which remains the same as last year and the I & S Tax Rate of 0.11538 for a total Tax Rate of 1.15543. **Granted 7/0.**

VI. **CLOSED SESSION:** Pursuant to §551.071, §551.072, §551.073 §551.074, §551.076, §551.082, §551.083 and §551.084, Texas Government Code, Personnel Matters: The Board adjourned into Closed Session at 6:21 P.M. pursuant to Texas Government Code. Motion by Trustee Saucedo second by Trustee Bowles. **Granted 7/0.**

1. Discussion of Superintendent's Evaluation. TGC 551.074.
2. Discussion of Superintendent's Contract. TGC 551.074.

VII. **OPEN SESSION:**

The meeting reconvened at 8:44 P.M. and the Board will consider and take appropriate action on item(s) discussed in closed session.

1. **Discussion and appropriate action regarding the Superintendent's Evaluation.** Motion by Trustee Martinez second by Trustee Torralba to approve the Superintendent's Evaluation as discussed in Closed Session. **Granted 7/0.**
2. **Discussion and appropriate action regarding the Superintendent's Contract.** Motion by Trustee Alvarez second by Trustee Martinez to extend the term of the Superintendent's contract until June 30, 2020, and to set the Superintendent's compensation at \$165,000.00 per annum. Plus \$2000.00 per year Auto Allowance for local travel. **Granted 7/0.**

Board President Lupita Fuentes: At this time I want to make the comment that the recommendation was made basically on what was also the salary increase that was given to our district employees which was 3.1% to 5%.

Board Secretary Hector Alvarez: Also wanted to comment and to mention that the Board really likes the path that we are taking as a district and think the district has a good strong leader in our hands. He has come a long way in the last four years to lead this district in a positive manner. As a Board I feel proud and

by backing him up we are also backing you up (principals/administrators) that is why the Board is here. Sometimes it's difficult to come to these meeting at our time as we all have our jobs and our personal things that we have to do, but being an active part of this whole process, and having children in the district is a big responsibility and what the principals go through is also a big responsibility. In these last four years we've really enjoyed being part of this progress. I know we are not where we want to be but we are getting there such as being competitive with the bigger cities, and with all of that, it takes time and a lot of effort on our part or whoever is on the Board and is led by the Superintendent. We are here for everyone whenever you need us, and we will try to help as much as we possibly can.

Board Trustee Glenna Purcell: We know how hard administrators work and the Board appreciates it. We don't tell you everyday, but we do see it and we do appreciate it, and your leadership in your departments, and in your campuses makes a big difference... it makes the Superintendent look good.

Board Trustee Rudy Bowles: Elementary plays key roll in the overall picture. I am very proud of the elementary teachers, principals, and staff, the accelerating reading program has helped with the reading comprehension in students, which will make the students better writers, and it's the teachers that make the education component in Eagle Pass a lot better. The teachers perform and do all the work and we get all the accolades. But the Board understands that the teachers, principals are the ones who make the school district. Eagle Pass is above and beyond most districts around us, I could say that very proudly, but we can always do better. The Superintendent has helped push along the higher level of education starting with the Early College High School Program along with all the other weighted programs such as Duel Credit, etc. We thank you for all the hard work that you do.

Superintendent Gonzalez: Very appreciative of the Board for the one more year of extension added. "I will continue to work on myself, and appreciate the salary increase and most of all I also appreciate the directors, principals, and echo what the Board said. I thank you so much for all that you do."

**VIII. ADJOURNMENT:**

There, being no further business, the meeting adjourned at 8:52 P.M. **Motion by Trustee Torralba second by Trustee Purcell. Granted 7/0.**

**WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.**

**PRESIDENT** \_\_\_\_\_ **SECRETARY** \_\_\_\_\_

**DATE MINUTES APPROVED:** \_\_\_\_\_

**DATE MINUTES SIGNED:** \_\_\_\_\_