

The Regular Meeting for the Board of Education of Illini Central School District #189 was called to order at the Mason City Public Library at 7:00 p.m. on November 19, 2024.

President Hughes called the meeting to order with the following answering present on roll call:

- Mr. Brian Hughes, President
- Ms. Laura Karker, Vice President
- Ms. Angela McGinnis, Secretary
- Mr. Brock Boyd
- Ms. May Brooks
- Mr. Scott Entwistle

Board members absent:

- Mr. Kent Renken

Administrators present were:

- Dr. Jennifer Durbin, Superintendent
- Ms. Cassy Carey, GS Principal
- Ms. Kyra Fancher, MS Principal
- Ms. Annie Baugher, HS Principal
- Ms. Lori Avart, Special Education Director

Visitors:

A motion was made by Entwistle, seconded by McGinnis to approve the minutes from the regular board meeting held on October 17, 2024.

The motion was put to a voice vote and the motion carried 6-0.

Financial Report

Dr. Durbin reviewed the Revenue & Expense Report with the Board.

A motion was made by Karker, seconded by McGinnis to approve the bills from November 2024.

The motion was put to a roll call vote as follows: Hughes – aye, Karker – aye, McGinnis – aye, Boyd – aye, Brooks – aye, Entwistle – aye Motion carried 6-0

There was no correspondence or public comment.

Superintendent Report

Dr. Durbin discussed the success of Meet the Cougars as a way of recognizing our athletes and encouraging younger students to join sports. She reported on a grant from Memorial Healthcare to fund training for Stop the Bleed and kits for all of the classrooms.

High School Principal Report

Ms. Baugher shared about the success of the Veterans Day assembly, and thanked those involved in making it “the best one in years.” She also reported on the College & Career fair for IC, an extracurricular activities meeting, and PBIS.

Middle School Principal Report

Ms. Fancher reported on the students of the month and the compliments received from the Arlee staff regarding the middle school students' behavior. She also discussed the students' involvement in the Veterans Day assembly, and Panorama survey data.

Grade School Principal Report

Ms. Carey reported on an increase in student enrollment, Students of the Month, and Book Blast. She also discussed Erin's Law, math manipulatives, a mock election, and a program called Big Buddies starting in January.

Technology Director Report

Dr. Durbin reviewed Mr. Wherley's report. He is busy preparing for the new building addition to open. He also reported that our rep from Apptegy praised our district and staff and students on their use of our district app, website, and communication platforms.

A motion was made by Brooks, seconded by Entwistle to approve the following Consent Agenda items:

- 7.1 Action to approve the FY24 Annual Statement of Affairs
- 7.2 Action to approve 2.5 Years Annual Average Expenditures to Combined Cash Reserve Balance Document
- 7.3 Action to approve the first reading of policy updates as recommended by IASB
 - a. 2:105 Ethics and Gift Ban
 - b. 2:110 Qualification, Term, and Duties of Board Officials
 - c. 2:120 Board Member Development
 - d. 2:140 Communication To and From the Board
 - e. 4:10 Fiscal and Business Management
 - f. 4:30 Revenue and Investments
 - g. 4:40 Incurring Debt
 - h. 4:60 Purchases and Contracts
 - i. 4:150 Facility Management and Building
 - j. 4:160 Environmental Quality of Building and Grounds
 - k. 4:170 Safety
 - l. 4:190 Targeted School Violence Prevention Program
 - m. 5:10 Equal Employment Opportunity and Minority Recruitment
 - n. 5:20 Workplace Harassment Prohibited
 - o. 5:30 Hiring Process and Criteria
 - p. 5:35 Compliance with the Fair Labor Standards Act
 - q. 5:90 Abused and Neglected Child Reporting
 - r. 5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest
 - s. 5:125 Personal Technology and Social Media; Usage and Conduct
 - t. 5:150 Personnel Records
 - u. 5:230 Maintaining Student Discipline
 - v. 6:20 School Year Calendar and Day
 - w. 6:60 Curriculum Content
 - x. 6:65 Student Social and Emotional Development
 - y. 6:135 Accelerated Placement Program
 - z. 6:270 Guidance and Counseling Program
 - aa. 7:10 Equal Educational Opportunities
 - bb. 7:100 Health, Eye, and Dental Examinations; Immunizations, and Exclusion of Students
 - cc. 7:160 Student Appearance
 - dd. 7:165 School Uniforms
 - ee. 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

- ff. 7:200 Suspension Procedures
- gg. 8:10 Connection with the Community

The motion was put to a voice vote and the motion carried 6-0.

The Board heard an update on the progress being made on the Strategic Plan.

The Board also heard an update on the building addition project. We are scheduled for our “punch list” on December 18th. We will have the office staff move in on the 19th and 20th, and the classroom furniture will be delivered on the 23rd. There will still be a lot of organizing and finalizing items on the punch list, so we will not use the gym until after we return from break.

A motion was made by Karker, seconded by McGinnis to approve 2025-2026 High School Course Description Guide.

The motion was put to a voice vote and the motion carried 6-0.

A motion was made by Entwistle, seconded by Brooks to approve “Resolution Regarding Estimated Amount Necessary To Be Levied for the Year 2024” (tentative levy) in accordance with the Truth in Taxation Law.

The motion was put to a voice vote and the motion carried 6-0.

A motion was made by Entwistle, seconded by Boyd to approve a bid for a Skyjack from MH Equipment for \$19,100.00.

The motion was put to a roll call vote as follows: Karker – aye, McGinnis – aye, Boyd – aye, Brooks – aye, Entwistle – aye, Hughes – aye Motion carried 6-0

A motion was made by Entwistle, seconded by Karker to approve Change Order #10 in the amount of \$77,730.

The motion was put to a roll call vote as follows: McGinnis – aye, Boyd – aye, Brooks – aye, Entwistle – aye, Hughes – aye, Karker – aye Motion carried 6-0

A motion was made by Entwistle, seconded by Brooks to approve FY26 Risk Management Plan.

The motion was put to a roll call vote as follows: Boyd – aye, Brooks – aye, Entwistle – aye, Hughes – aye, Karker – aye, McGinnis – aye Motion carried 6-0

The Board did not enter into closed session.

A motion was made by Entwistle, seconded by McGinnis to accept the resignation of non-certified staff Karend Langley, transportation.

The motion was put to a voice vote and the motion carried 6-0.

A motion was made by Karker, seconded by Brooks to approve the employment of non-certified staff Megan Hughes, maintenance for building transition; Remington Vonderheide, maintenance for building transition; Jervon Benton, custodial; Gilbert Cabrera, custodial; Jeffery Wiker, custodial; Rosemarie Delgadillo, bus monitor; and Jeff Kirby, transportation, pending licensure.

The motion was put to a roll call vote as follows: Entwistle – aye, Hughes – aye, Karker – aye, McGinnis – aye, Boyd – aye, Brooks – aye Motion carried 6-0

A motion was made by Entwistle, seconded by Karker to approve the employment of activities staff Melissa Barnes, co-concessions; and Beth Myers, co-concessions.

The motion was put to a roll call vote as follows: Hughes – aye, Karker – aye, McGinnis – aye, Boyd – aye, Brooks – aye, Entwistle – aye Motion carried 6-0

The board did not take action on any volunteer coaching positions and would like to review guidelines for hiring volunteer coaches in the future.

A motion was made by Entwistle, seconded by Brooks to adjourn the meeting at 8:07 p.m.

The motion was put to a voice vote and the motion carried 6-0.

The next regular board meeting is scheduled for Thursday, December 19, 2024 at 7:00 p.m. in the Mason City Public Library.

Brian Hughes, President
Illini Central CUSD 189
Board of Education

Angela McGinnis, Secretary
Illini Central CUSD 189
Board of Education