

## SUMMARY OF SETTLEMENT TO THE LABOR AGREEMENT

**TO: Waterville-Elysian-Morristown ISD #2143 – Food Service**

**FROM: International Union of Operating Engineers, Local 70**

**DATE: January 31, 2024**

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1. **Term:** 2 years
2. **Article 6 – Rates of Pay:**
  - A. Total Package Increase of 9.8%
  - B. Longevity Hourly:
    1. After 5 year of service \$0.25 per hour.
    2. After 10 years of service \$0.50 per hour.
    3. After 15 years of service \$0.75 per hour.
    4. After 20+ years of service \$1.50 per hour.
    5. Increase food certifications to \$50.00, \$45.00 and \$40.00.
    6. Increase Substitute Head Cook to \$3.00 per hour.
    7. Increase “Food Service Director” to \$3.00 per hour.
3. **Article 11 –Holidays:**
  - A. Add 2 days for Thanksgiving Day and Black Friday
  - b. Add Memorial Day
6. **Retroactivity** to July 1, 2023 on all economic items.

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Proposal/Waterville Food