

NAVARRO INDEPENDENT SCHOOL DISTRICT

Subject: Consider Authorization of Superintendent to Approve Change Orders for New Athletics Project, Navarro South Elementary, the Navarro Elementary Refresh (Early Childhood Center), Navarro Intermediate Refresh (Navarro Elementary), and Junior High Refresh (Former Navarro High School) Construction Not to Exceed \$200,000 per Item.

Date: October 20, 2025

Administrator Responsible/Position: Mandy D. Epley, Superintendent of Schools

A. Purpose of Agenda Item:

☐ Information Only

☒ Action Needed

☐ Receive Input

B. Authority for This Action:

☒ Local Policy

☒ Law or Rule

☐ N/A

C. Priority, Goal, or Need Addressed:

☒ Strategic Plan

☐ District/Campus Improvement Plan

☐ Other

Priorities

- ☐ **Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.
- ☐ **Priority 2:** Maximizing Academic Performance.
- ☐ **Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.
- ☒ **Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.
- ☐ **Priority 5:** Obtaining and Maintaining Top Rated District Recognition

Board Goals for 2023-2028

- ☐ **Goal 1*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**
- ☐ **Goal 2*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028.
The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**

- ☐ **Goal 3*:**The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

D.

Summary: This authorization will allow the District to avoid potential delays and will allow for the construction process to continue in a timely manner if changes are needed. Any individual change that exceeds the \$200,000 threshold will be brought before the Board for approval. The board will be updated on all changes requested using the contingency allowance in order to see all savings/uses of such funds. Additionally, the board will receive updates on all cost savings. Any items cut from the budget originally that may be brought back due to contingency savings will be brought to the board before bringing the items back to the construction plan. Any items that would go over the adopted GMP would have to be brought to the board for approval.

Background Information: The District authorized the Superintendent in May of 2023 to approve change orders for the New High School Construction not to exceed \$200,000. This authorization expedited necessary construction work without requiring special board meetings to be called or delaying the project.

E. Comments Received:

☒ LT

☐ DEIC

☐ Other

All agenda items are reviewed by the Superintendent's Leadership Team.

F.

Administrative Recommendation:

Approve authorization for the Superintendent to approve Change Orders for New Athletics Project, Navarro South Elementary, the Navarro Elementary Refresh (Early Childhood Center), Navarro Intermediate Refresh (Navarro Elementary), and Junior High Refresh (Former Navarro High School) Construction Not to Exceed \$200,000 per Item.

G. Fiscal Impact and Cost:

☐ Budget

☒ Bond

Amount: Bond funds.

☐ Grant/Special Funds

☐ Other

**H.
I.**

Exhibits: None

Action: “I move to approve/disapprove/postpone authorization for the Superintendent to approve Change Orders for New Athletics Project, Navarro South Elementary, the Navarro Elementary Refresh (Early Childhood Center), Navarro Intermediate Refresh (Navarro Elementary), and Junior High Refresh (Former Navarro High School) Construction Not to Exceed \$200,000 per Item.

Motion by: _____ second by: _____

FOR: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

AGAINST: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

ABSTAIN: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

MOTION CARRIED/DENIED/POSTPONED