

**Exhibit A Frontline Customer Order Form**

Q-245461 (Prorated & Tuneup)

550 E. Swedesford Road, Suite 360, Wayne, PA 19087

01/23/2026

Customer:	Order Form Details:
Rock Island-Milan School District 41 2000 7th Avenue Rock Island, Illinois, 61201 United States	Pricing Expiration: 2/05/2026 Quote Currency: USD Account Manager: Whitney West
Contact: Dominique Moore	Startup Cost Billing Terms: One-Time, Invoiced after signing
Title: Asst. Superintendent-Human Resources	Subscription Billing Frequency: Annual
Phone: 309.948.4827	Sale Type: New
Email: dominique.moore@rimsd41.org	Initial Term: 1/30/2026 – 6/30/2027

Pricing Overview		Amount
One-Time Fees		\$4,500.00
(Initial Term Prorated Fees)		\$1,600.00
One-Time Fees Itemized Description	Quantity	Amount (each)
Absence Management Tune-Up	1	\$4,500.00
Annual Recurring Fees Itemized Description	Subscription Start	Subscription End
(Frontline Central Training Subscription Package - Silver Prorated Term)	1/30/2026	6/30/2026
(Recruiting & Hiring Training Subscription Package - Silver Prorated Term)	1/30/2026	6/30/2026



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Additional Order Form Information

Tax Information

Tax Exemption: Your order may be eligible for a tax exemption. Please ensure we have the most recent tax exemption form on file. Please send your completed exemption form to salestax@frontlineed.com. Otherwise, the appropriate tax will be applied at the time of invoicing.

PO Information

PO Status: Purchase order not required by customer

PO #:

Note: If a Purchase Order is required, Customer shall submit the PO to Frontline within ten (10) business days of signing this Order Form by emailing it to billing@frontlineed.com, otherwise a PO shall not be required for payment

Professional Services Information

Customer has one year from date of Customer's signature of this Order to utilize any Professional Services described in this Order. The Professional Services expire thereafter with no credit or refund due to Customer.



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Invoicing Schedule	Due Date	Amount
Invoice: One Time		
Absence Management Tune-Up	Upon Signing	\$4,500.00 + applicable sales tax
		\$4,500.00
Invoice: Prorated	3/01/2026	\$1,600.00 + applicable sales tax
Frontline Central Training Subscription Package - Silver		\$800.00
Recruiting & Hiring Training Subscription Package - Silver		\$800.00



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MASTER SERVICES AGREEMENT

This Master Services Agreement is made effective as of the date of the signature below (the "Effective Date") by and between Frontline Technologies Group LLC dba Frontline Education, its subsidiaries and affiliates with an address at 550 E. Swedesford Road, Suite 360, Wayne, PA 19087 (collectively "Frontline"), and the client identified below ("Client"). Frontline and Client are sometimes referred to herein, individually, as a "Party" and, collectively, the "Parties."

By signing below, the Parties agree to be legally bound by the terms and conditions contained in the Frontline Master Services Agreement ("Master Services Agreement", which is available at <https://www.frontlineeducation.com/master-services-agreement>) and is incorporated herein by reference. The attached Order Form, exhibits (if any), Statements of Work and the referenced Master Services Agreement are collectively the "Agreement". To place orders subject to this Agreement, at least one Order Form (as defined in the Master Services Agreement) must be incorporated into this Agreement. Client may make future purchases of products and services from Frontline (and its subsidiaries and affiliates) under this Master Services Agreement by executing an Order Form and any future Order Forms without an attached or referenced Master Services Agreement will be deemed subject to this Master Services Agreement. This Agreement constitutes the complete and exclusive statement of the agreement between the Parties with respect to the Software and the Services set forth herein and any other software, products or other services provided by Frontline or any of its affiliates or predecessors prior to the Effective Date. For the avoidance of doubt, this Agreement supersedes any and all prior oral or written communications, proposals, RFPs, contracts, and agreements (including all prior license and similar agreements) and the Parties hereby terminate any such agreements. In the event of a conflict between the provisions of the Terms and Conditions and the provisions of any Statement of Work or any Order Form or any Order Form Terms and Conditions, the provisions of the Statement of Work or Order Form or Order Form Terms and Conditions, as applicable, shall govern, but only with respect to the services forth in the Statement of Work or that particular Order Form.

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Frontline Technologies Group LLC dba Frontline Education	Rock Island-Milan School District 41
Signature:	Signature:
Name:	Name:
Title:	Title:
Address: 550 E. Swedesford Road, Suite 360 Wayne, PA 19087	Address: 2000 7th Avenue Rock Island, Illinois 61201
Email: billing@frontlineed.com	Email:
Effective Date:	