

# **AUDIT PROPOSAL**

PREPARED FOR

**NOVA CLASSICAL ACADEMY**

**Submitted by  
Thomas & Company CPA PA**



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**Thomas & Company, CPA, PA**  
Certified Public Accountants and Business Consultants

**Mr. Brett Wedlund,**  
Executive Director  
**Nova Classical Academy**  
**1455 Victoria Way,**  
**St Paul, MN 55102**

May 28, 2025

Mr. Brett Wedlund,

We are happy to present our qualifications to provide professional services for the independent audit of the financial statements of Nova Classical Academy for the year ending June 30, 2025, in accordance with government auditing standards generally accepted in United States of America.

Our firm is a Certified Public Accounting firm, licensed by the Board of Accountancy in the State of Florida, with an expert staff of highly qualified and seasoned financial professionals having several years of experience in the audit of entities like Nova Classical Academy. All partners of the firm are Certified Public Accountants with many years of experience in the audit of non-profit organizations, and state / local governments.

It is our understanding that the objective of the audit is to provide an opinion on the financial statements taken as a whole. We understand that the audit is to be conducted in accordance with auditing standards generally accepted in the United States. We have considered due dates for this engagement and anticipate that we will comply, subject to your approval.

Our professional fees for the services described will be based upon the standard hourly billing rates of individuals assigned to your organization's audit. This proposal is based on the assumption that your staff will provide us with the necessary documentation and information to perform our services. We estimate that our fees will be **\$ 23,240 for 2025** which includes **\$ 5,000** for Building Company. This fee was based on the information provided by you and off the Audit Report received but can be negotiated and will adjust accordingly.

If you have any questions about our proposed services, please call me at (305)-747-3788.  
Thank you in advance for the consideration of our proposal.

Very Truly,  
Tony Thomas CPA  
For Thomas & Company, CPA PA

**9710 Stirling Rd, Suite # 101 -102 Cooper City, Florida 33024**  
**Telephone (954) 435 7272, (954) 435 4488 Fax (954) 435 5558 Email – [Info@jtcca.com](mailto:Info@jtcca.com)**  
**Member: AICPA & FICPA - [WWW.JTTCPA.COM](http://WWW.JTTCPA.COM)**

## **PROFILE OF OUR FIRM**

Thomas & Company CPA PA is a distinguished firm comprised of dedicated Certified Public Accountants committed to providing innovative, responsive solutions to a comprehensive suite of services that include audit, compilation, review, accounting, tax, and management consulting, tailored to meet the diverse needs of our clientele, which includes both non-profit organizations and commercial businesses.

Demonstrating our commitment to excellence, we extend our expertise to a broad spectrum of clients, many of whom receive program support through various channels such as federal, state, or local government funding. Our mission is to provide unparalleled professional services, ensuring the financial well-being and success of our clients in an ever-evolving business landscape. In addition to our extensive business and financial proficiency, our firm excels in delivering specialized expertise across a spectrum of disciplines. Our areas of proficiency include taxation, computer and electronic data processing applications, specialized accounting and auditing tailored for both for profit and non-profit organizations, and litigation services designed to meet the unique needs of attorneys. This diversified skill set positions us as a comprehensive resource, ensuring our clients receive tailored and expert guidance in navigating complex challenges.

At Thomas & Company CPA PA, we emphasize a close partner-client working relationship. Each client works with a partner who becomes the primary link between client and firm. We are a very friendly, knowledgeable, approachable and dependable firm with the capability to complete the audit efficiently without affecting day-to-day operations. When matters require the attention of a specialist, the engagement partner can easily and quickly find the necessary skills within the firm. We firmly believe that the pinnacle of excellence in accounting and auditing is achieved through a high degree of partner attention and active involvement in client affairs, a principle that has consistently defined Thomas & Company CPA PA. One of our partners, along with the professional staff, will be assigned to your engagement on a recurring basis to ensure continuity and audit efficiency. The principal partner will be supported by a concurring partner and a technical partner, collectively ensuring a comprehensive and expert approach to your financial matters.

With a focus on precision and client success, Thomas & Company CPA PA stands as a beacon of professionalism in providing strategic financial guidance in today's dynamic business environment.

## **PROFESSIONAL STAFF RESOURCES**

Our firm is fortified with a skilled and diverse team, encompassing 3 partners, 8 managers, 14 senior accounting staff members, and 2 Information Technology (IT) staff members. This collective team of 27 professionals is strategically organized to provide comprehensive expertise and support across various facets of our services. We take pride in the proficiency and commitment of our staff, ensuring that our clients have access to a well-rounded and specialized resource pool for their financial and business needs.

## **ATTESTATION & AUDIT SERVICES**

Our firm offers a range of professional services, including audits, reviews, and compilations. Our financial statement audit services strictly adhere to the standards set by prominent standard-setting boards and bodies in the United States of America. Additionally, we provide comprehensive financial statement review and compilation services. Our commitment involves a thorough effort to comprehend our clients' organizations, enabling us to gain insight into their specific financial reporting needs. This proactive approach ensures that our services are tailored to meet the unique requirements of each client, contributing to accurate and meaningful financial reporting.

## TAX SERVICES THAT SEEK TO SAVE OUR CLIENTS' MONEY

The dynamics of tax laws exert a significant influence on every organization. Given the perpetual evolution and interpretations of tax laws, organizations often seek assistance to remain current with these changes. Thomas and Company CPA PA possess extensive expertise in the field of taxation, encompassing both personal and corporate taxation. Our firm works with high-net-worth individuals and high-income producing businesses, employing a diverse array of tax strategies to mitigate their tax liabilities effectively. Beyond a retrospective focus, we actively engage in prospective measures through comprehensive tax and financial planning. By doing so, we aim to pave a brighter financial pathway for all our clients. Our proactive approach underscores our commitment to meeting the diverse and evolving tax needs of our clients, ensuring that we contribute not only to their immediate financial goals but also to their long-term financial well-being.

## PEER REVIEW

Thomas & Company CPA PA proudly holds membership in the American Institute of Certified Public Accountants (AICPA) and the Florida Institute of Certified Public Accountants (FICPA). As a committed participant in the AICPA Peer Review program, we actively engage in this voluntary self-regulatory initiative designed to uphold the highest standards of professionalism. Our involvement in this program underscores our dedication to ensuring quality audit performance and instilling confidence in the public.

In addition to our participation in the AICPA Peer Review program, **we specialize in conducting Engagement Quality Control Reviews, Monitoring, Inspection, and Peer Reviews for the work of other CPA firms.** This multifaceted approach reflects our unwavering commitment to excellence in the field of certified public accounting, demonstrating our expertise in maintaining rigorous standards and contributing to the overall integrity of the profession.

## PEER REVIEW SERVICES

All partners within our firm hold the esteemed designation of Peer Reviewers and actively engage in conducting Peer Reviews for fellow Certified Public Accountants (CPAs) across the United States in accordance with the stringent requirements set forth by the American Institute of Certified Public Accountants (AICPA). This responsibility encompasses the evaluation of audits, including governmental and single audit engagements, as well as Employee Retirement Income Security Act (ERISA) engagements.

Notably, Tony Thomas, one of our distinguished partners, assumes the additional responsibility of serving on the Review Acceptance Board of the Florida Institute of Certified Public Accountants (FICPA). In this capacity, Mr. Thomas is entrusted with the pivotal role of approving Peer Reviews conducted in the state of Florida by other esteemed Peer Reviewers. This multifaceted involvement underscores our firm's commitment to upholding the highest standards of professional excellence within the CPA community and contributing to the regulatory oversight of peer review processes.

# INDEPENDENCE

Our firm rigorously adheres to the professional standards mandating independence from audit clients. We ensure full compliance with the independence rules, regulations, and interpretations established by the American Institute of Certified Public Accountants (AICPA), which are disseminated to all professional employees and integral components of the firm's Audit and Accounting Manuals. Annually, we meticulously obtain written representations from each employee, affirming their commitment to and compliance with the prescribed standard of independence.

In the context of the proposed provision of services to your organization, we affirm that, to the best of our knowledge, there are no circumstances that could compromise our independence or give rise to any appearance of impaired independence. We hold the belief that our firm maintains both actual and perceived independence with the utmost integrity in relation to your organization.

## **Our Clients Operate in the Following Fields:**

- State and Local Government Entities
- Non-profit Organizations
- Charter Schools
- Churches
- Colleges and Universities
- Professional Associations
- For-Profit Organizations
- Homeowner's Associations
- Condominium Associations
- Lending Institutions
- Brokerage Companies
- Labor Unions
- Certified Public Accounting Firms (Audit Firms)

Our comprehensive suite of services extends from fundamental record-keeping to comprehensive audits and specialized consulting services. With a proven track record as dedicated financial advocates, our commitment transcends mere service provider role, as we strive to enhance and contribute value to our clients' organizations. This approach underscores our dedication to delivering holistic financial solutions that go beyond the routine, aligning our expertise with the broader strategic objectives and the success of our clients.

Our service approach is distinguished by its commitment to excellence, ensuring exceptional outcomes through a comprehensive understanding of our clients' businesses and unique needs. We allocate our expertise and resources to remain abreast of current technology, market dynamics, legal frameworks, and regulatory trends, allowing us to provide informed guidance. With an overarching objective of facilitating our clients' growth and sustaining competitiveness, we recognize that our success is intricately tied to theirs. To fulfill this commitment, we consistently deliver the highest quality of work, adhering to the most stringent standards of performance in serving our clients.

## **MANAGEMENT CONSULTING SERVICES**

The extensive expertise of our staff empowers our firm to deliver highly effective management consulting services across a diverse spectrum of our clients' operations. Our advisory services encompass strategic guidance in planning, organizing, and overseeing various facets of management activities. We specialize in offering consulting expertise in critical areas such as budgeting and forecasting, preparation of comprehensive business plans, and the development of financial proposals. Furthermore, our services encompass the implementation of advanced accounting software and implementation of accounting policies and procedures.

We are committed to diligently providing our clients with valuable insights into enhancing their internal control systems, including refining operating procedures. This commitment is directed towards fortifying the safeguarding of the organization's assets and enhancing shareholder wealth.

## **ADDITIONAL SERVICES**

After extensively reviewing your prior year financial statements, it is evident that your organization is poised for transformative changes that will significantly impact on its trajectory for years to come. As your organization embarks on this journey of change, inevitably accompanied by uncertainties and challenges, Thomas & Company stands ready to assist you in navigating this evolution. Our commitment is to facilitate your organization's adaptation by providing unparalleled services, specifically in establishing new grants and upgrading your accounting system to accommodate an expanded budget.

Our expertise extends to the establishment of a robust accounting system designed to ensure seamless compliance with grants, while also accommodating the intricacies of a more sophisticated and diverse accounting framework. This foundation, built on a solid backbone, enables us to offer guidance on policies that will set your organization on a steadfast path towards growth.

It is crucial to emphasize that our objective goes beyond merely providing audit services. At Thomas & Company, our foremost priority is to witness and contribute to your success. We are dedicated to assisting and supporting your organizational growth, and this commitment will become evident once you choose to engage our services.

## **LICENSES**

Thomas & Company CPA PA is a nationally recognized firm specializing in providing comprehensive Tax Services, Audits, and Peer Review services throughout the United States of America. While the majority of states in the U.S. acknowledge our firm's licensure in Florida, certain jurisdictions necessitate that we obtain a specific state license to conduct audit and attest work. Presently, we maintain a valid license in the following states:

- Florida License - AD63481
- California Firm License – OFR986
- Minnesota Firm License – F2566
- New Jersey Firm License – 20CZ00034500

## FIRM SERVICES

Our firm provides detailed accounting, auditing, tax, litigation support and various business consulting services. The following are some of the services we offer.

- Assistance in the preparation and filing of **C Corporation (Form 1120), S Corporation (Form 1120S), Trust (Form 1041), and Partnership (Form 1065), and individual (Form 1040)** tax returns.
- **Annual Financial and Compliance Audits:**
  - Compliance Audits in Accordance with *Government Auditing Standards*
  - Compliance Audits in Accordance with the Federal Single Audit Act (Uniform Guidance)
  - Compliance Audits in Accordance with Department of Health and Human Services
  - Compliance Audits in Accordance with Department of Justice
  - Compliance Audits in Accordance with Department of Agriculture
  - Compliance Audits in Accordance with Department of Education for various organizations receiving Student Financial Assistance Programs
- **Reviews, Compilations, and Preparation** services of Financial Statements performed in accordance with Statements on Standards for Accounting and Review Services (SSARS)
- **Examinations, Reviews, and Agreed-Upon Procedure** services performed in accordance with Statement on Standards for Attestation Engagements (SSAE)
- **Peer Review Services** for other CPA firms under the AICPA guidelines
- **Engagement Quality Control Review (EQCR)** for other CPA firms
- Monitoring and Inspection of other CPA audit firms
- Design and implementation of Internal Control
- Presentation of budget, financial statements, cost allocation methodology etc.
- Business Valuation and Consultation
- Assistance in litigation, including testimony in court.
- Assistance in the preparation and development of economic projections and various investment strategies.
- US reporting regarding Foreign Taxation.



## REPRESENTATIVE CLIENTS

Thomas & Company CPA, PA, has developed an excellent reputation among its clients for high quality, responsive professional services. Please see below the contact information for a few of the numerous clients we serve.

### STATE AND LOCAL GOVERNMENT AUDITS

The following engagements are of Charter School audits performed under Generally Accepted Government Auditing Standards (Yellow book).

**Aspire Academy**

1210 Shakopee Town Square,  
Shakopee, MN 55379

**M.K Adam**

Executive Director  
(952) 295-0402

**Augsburg Fairview Academy**

2504 Columbus Ave.,  
Minneapolis, MN 55404

**Heidi Anderson**

Executive Director  
(612) 333-1614

**Cyber Village Academy**

3810 E 56th St,  
Minneapolis, MN 55417

**Nicole Rasmussen**

Executive Director  
(651) 523-7170

**Discovery Charter School**

4100 66th St E Ste. #2, Inver  
Grove Heights, MN 55076

**Heather Lines, Ed.D**

Executive Director Principal  
(651) 444-8464

**Friendship Academy of the Arts (Single Audit)**

2600 E 38th St,  
Minneapolis, MN 55406

**Carr S. Kpanyor, Jr**

Interim Executive Director  
(612) 879-6703

**High School for Recording Arts (Single Audit)**

1166 University Ave West  
St Paul, MN 55104

**Bonnie Hughes**

Business Manager  
(651) 287-0890

**Horizon Science Academy Twin Cities**

7735 2nd Ave S,  
Richfield, MN

**Hasan Damar**

Treasurer  
(612) 712-5252

**Jennings Community School**

2455 University Ave W,  
St Paul, MN 55114

**Jonathan Luknic**

Executive Director  
(651) 649.5403

**Level Up Academy**

2600 Co Rd E East,  
White Bear Lake, MN 55110

**Daniel Juhlke**

Executive Director  
(651) 408-5559

**LIFE Prep**

930 Geranium Ave E,  
St Paul, MN 55106

**Leah Jones**

Director  
(651) 793-6624

**Minnesota Math and Science Academy (Single Audit)**

169 Jenks Ave E,  
St Paul, MN 55117

**Hasan Damar**

Treasurer  
(651) 246-0845

**New Century (Single Audit)**

1380 Energy Park Dr #108,  
St Paul, MN 55108

**Ahmed Ali**

Executive Director  
(651) 478-4535

**Progeny Academy**

5929 Brooklyn Blvd,  
Brooklyn Center, MN 55429

**Nicole Nelson, Ed.S.**

Co-Founder & Director  
(763) 325-9150

**Skyline Math & Science Academy**

2600 26th Ave S #100,  
Minneapolis, MN 55406

**Sojourner Truth Academy**

3820 Emerson Ave N,  
Minneapolis, MN 55412

**St. Paul City School (Single Audit)**

215 University Ave W,  
St Paul, MN 55103

**Stonebridge World School**

4530 Lyndale Ave S,  
Minneapolis, MN 55419

**Terra Nova School**

1705 Hwy 25 N  
Buffalo, MN 55313

**The South Carolina Preparatory Academy**

1650 E Greenville St Suite H,  
Anderson, SC 29621

**Twin Cities International Schools (Single Audit)**

277 N 12th Ave,  
Minneapolis, MN 55401

**Ubah Academy**

1600 Mian St,  
Hopkins, MN 55343

**Following Charter Schools in Arizona**

- AZ Compass Schools, Inc
- Skyline Gila River Schools, LLC
- Skyline Schools, Inc
- South Phoenix Academy, Inc
- South Valley Academy, Inc
- Vector School District, Inc

**Academir Charter Schools****operate the following schools in Florida:**

- Academir Charter School Preparatory (Single Audit)
- Academir Charter School Math and Science
- Academir Charter School East Middle
- Academir Charter School East
- Academir Charter School Middle
- Academir Charter School West
- Academir Middle of Math & Science
- Academir Preparatory Academy
- AcadeMir Preparatory of ChampionsGate

**Excelsior Charter Schools****operate the following schools in Florida:**

- Excelsior Prep Charter School of Miami Gardens (Single Audit)
- Excelsior Prep Charter School of Hialeah
- Excelsior Prep Charter School of Hillsborough County
- Excelsior Preparatory Middle School

**Abdirahman Abdulle**

Executive Director  
(612) 226-7722

**Julie Guy**

Executive Director  
(612) 588-3599

**Eric Fergen**

Interim Executive Director  
(651) 225-9177

**Barbara Novy**

Executive Director  
(612) 877-7400

**Craig Wignes**

Principal  
952-852-0129

**Jamie Brumer-Clemons**

Chief Executive Officer  
(864) 359-2215

**Abdirashid Warsame**

School Director  
(612) 821-6470

**Mohamed Egeh**

Financial Management  
(952) 540-2942

**K.J. Weihing**

Vice President of Finance  
(480) 779-2010

**Esther Mir, VP**

Superior Charter School Services  
(305) 225-0444

**Yamile Rafi-Marquez**

Director of Operations  
(786) 577 0661

## **Single Audits performed in accordance with Uniform Guidance**

The following engagements are of Non-Profit Organization audits performed under Generally Accepted Government Auditing Standards. Furthermore, these engagements received federal funding in excess of \$ 750,000 triggering the Single Audit to be performed in accordance with Uniform Guidance (2 CFR § 200). The audits of these organization are public information and can be found on <https://www.fac.gov/>.

### **SABER College (TITLE IV Funding)**

3990 W Flagler St., Ste 103,  
Coral Gables, FL 33134

### **Josefina Habif**

Chief Executive Officer  
(305) 443-9170

### **The Children's Center of the Antelope Valley**

45111 Fern Avenue,  
Lancaster, CA 93534

### **Michelle Cruz**

Operations Director  
(661) 949 1206

### **Acts Christian Transitional Service Inc**

PO Box 8191,  
Philadelphia, PA 19101

### **Angela Leedie**

Controller  
(215) 232 4592

### **South Florida Behavioral Health Network (SFBHN)**

205 NW 19th St #200,  
Miami, FL 33126.

### **Steve Zuckerman**

Chief Financial Officer  
(954) 536 4501

### **Broward Behavioral Health Coalition (BBHC)**

3521 West Broward Blvd, Ste 206  
Miami, FL 33126.

### **Silvia Quintana**

Chief Executive Officer  
(954) 622 8121

### **Agape Network Inc**

22790 SW 112th Ave  
Miami, FL 33170

### **Claudio Perez**

Chief Executive Officer  
(305) 694 4040

### **Trinity Church**

17801 NW 2nd Avenue  
Miami, FL 33169

### **Robin Wilkerson**

Executive Pastor  
(305) 756 6587

### **Overtown Youth Center**

450 NW 14th St  
Miami, FL 33136

### **Randy Escoffery**

Finance Director  
(305) 349-1204

### **CDS Family & Behavioral Health Services Inc**

3615 SW 13th St #4,  
Gainesville, FL 32608

### **Philip Kabler**

Chief Executive Officer  
(352)-244-0628

### **Family And Children Faith Coalition, Inc (FCFC)**

5911 W Flagler St,  
Miami, FL 33144

### **J. Martinez**

Chief Executive Officer  
(786) 388-3000

### **Fellowship House**

5711 South Dixie Highway  
South Miami, FL 33143

### **Cristy Martinez**

Vice President of Administration  
(305) 667 1036

**Gang Alternative**

12000 Biscayne Boulevard - Suite 402  
North Miami, FL 33181

**Here's Help**

15100 NW 27th Ave  
Opa-Locka, FL 33054

**Levy County Prevention Coalition**

801 South SW Main St,  
Williston, FL 32696

**Mental Health America of Southeast Florida, Inc.**

7145 W Oakland Park Blvd,  
Lauderhill, FL 33313

**New Horizons Community Mental Health Center**

1313 NW 36th Street, Suite # 400  
Miami, FL 33142

**Passageway Residence of Dade County**

2255 NW 10th Ave  
Miami, FL 33127

**Native American Development Corporation**

17 N. 26th St.  
Billings, MT 59101

**Gateway Community Health Centers, Inc.**

501 Main St,  
Gatesville, NC 27938

**Plainview Serenity Center, Inc.**

450 Interstate 27  
Plainview, TX 79072

**South Florida Wellness Network (SFWN)**

5225 NW 33rd Ave  
Fort Lauderdale, FL 33309

**OTHER REFERENCES****Paul Brown, CPA**

Director of Technical Services

**Michael Nozile**

Chief Financial Officer  
(954) 536 4501

**Steve Saffron**

Chief Financial Officer  
(305) 685 8201

**Jonathan Lewis**

Chief Operating Officer  
(352) 328-3540

**Ethan LeFever**

Executive Director  
(561) 293-4677

**Michelle Wyatt-Sweeting**

Chief Executive Officer  
(786) 261 8095

**Federico Hirlemann**

Chief Financial Officer  
(305) 635-9106

**Marilyn Klein**

Fiscal Accountant  
(406) 259-3804

**Rose Turner**

Chief Executive Officer  
(252) 333-1047

**Paul Walker**

Chief Executive Officer  
(806) 293-9722

**Susan Nyamora**

President & CEO  
(954) 629 0405

**Florida Institute of CPAs**

(850)-224-2727 x-251

## **LIST OF KEY ENGAGEMENT PARTNERS FOR AUDIT SERVICES**

### **Roby Thomas, CPA Partner**

Mr. Roby Thomas boasts a distinguished career spanning over 10 years, specializing in the audit of diverse profit and non-profit organizations. He holds membership with professional organizations, including the AICPA and FICPA, and has played a pivotal role in training numerous non-profit entities on sound financial accountability practices through the Single Audit framework.

Having collaborated with various prominent Public Accounting Firms, Mr. Thomas has demonstrated expertise in successfully executing audits for a range of non-profit and for-profit multinational corporations. His proficiency extends to the preparation of Federal 990, 1040, 1065, 1120, and 1120 tax returns.

Furthermore, Mr. Thomas has achieved notable success in conducting numerous risk evaluations and providing budgetary assistance to diverse providers. His extensive experience also encompasses the successful completion of independent financial statement audits, as well as expertise in navigating the intricacies of The Uniform Guidance and Florida Single Audit for various nonprofit organizations.

Roby's passion for auditing goes beyond the thrill of the intellectual chase. While he relishes the intricate puzzles each audit presents, his true calling lies in empowering his clients through meticulous analysis. He views each audit as an opportunity to shine a light on the inner workings of their businesses, ensuring accuracy, transparency, and control.

But his dedication doesn't stop at numbers. Roby genuinely delights in building trusted relationships with his clients, understanding their goals and challenges on a deeper level. He translates complex financial data into readily understandable insights, guiding them towards confident decision-making and sustainable growth. Witnessing their success, a direct result of his expertise and genuine care, is what truly fuels his passion, making him a highly sought-after and client-focused auditor.

### **Tony Thomas, CPA Partner**

Mr. Tony Thomas is a certified public accountant in the United States of America. Tony has over 15 years of experience in Public Accounting. He has focused his practice to cater the needs of business ranging from small start-up businesses to large corporations including for-profit, not-for-profit, and governmental organizations.

Tony has a wide range of experience in the field of taxation for both personal and corporate taxation. He has worked with high-net-worth individuals and high-income producing businesses to decrease their tax liabilities through various tax strategies. He looks to not only help his client retrospectively but also prospectively through various tax and financial planning to pave a brighter financial pathway for his clients.

Tony has extensive experience in the field of auditing. He has specialized in audits of numerous for-profit and not-for-profit organizations in various industries. His expertise ranges from Single Audits in accordance with Uniform Guidance, Not-Profit Educational Institutions, Children's Trust Program Specific Audits, Governmental Audits including both Subrecipients and Pass-through Entities, Condominium and Homeowner Associations, Construction Companies and various others. Outside of the field of Auditing, Tony also has performed various Reviews, Compilations, & Agreed-Upon Procedures

**JOSE THOMAS, CPA**  
9710 Stirling Road  
Cooper City, Florida 33024  
(954) 270 7849, Fax (954) 435 5558  
Josecpa@jtccpa.com

**Jose Thomas, C.P.A**  
**Managing Partner**

As the distinguished Managing Partner of Thomas & Company CPA PA, Mr. Thomas brings a wealth of experience and expertise to the forefront of the firm's operations, steering it towards excellence and innovation in the realms of taxation, audit, and peer review.

**Professional Background**

Mr. Thomas holds a distinguished professional background, having earned a Bachelor of Science in Accounting from York University, Toronto, Ontario, and a Bachelor of Science in Mathematics and Accounting from the University of Kerala, India. Subsequently, he achieved the designation of Certified General Accountant of Canada in Toronto and pursued an Executive Master of Science in Taxation from Florida International University. Mr. Thomas is a Certified Public Accountant licensed by the Florida board. His commitment to professional development is underscored by his memberships, including being a FICPA Peer Review Board Member, AICPA Peer Reviewer Team Captain, and a Member of the Government Audit Quality Center. Mr. Thomas has successfully completed various intensive training and education in Uniform Guidance and Florida Single Audit Act Training.

**Work History**

Mr. Thomas brings a robust work history, having served as an Audit Evaluation and Review Analyst with the Florida Department of Children & Families. In this role, he provided technical assistance to local CPA firms and ADM Providers in connection with Uniform Guidance and the Florida Single Audit Act. Mr. Thomas also conducted contract compliance monitoring for various providers, including Broward Behavioral Health Coalition, Inc., and South Florida Behavioral Health Network, Inc. He implemented and formulated various audit tools for the Department of Children and Families. Mr. Thomas collaborated with various Public Accounting Firms, successfully completing audits for diverse non-profit and for-profit multinational corporations. He is recognized as an expert in the preparation of Federal 990, 1040, 1065, 1120, and 1120S tax returns, and has a proven track record in risk evaluation for numerous providers. Mr. Thomas has conducted numerous independent financial statement audits, Uniform Guidance audits, and Florida Single Audits for various nonprofit organizations across the United States of America. Additionally, he provided technical assistance to various substance abuse providers in their budget and FS 65E-14 guidelines.

**Commitment to Professional Development:**

In addition to managing the day-to-day operations of Thomas and Company CPA PA, Mr. Thomas remains actively involved in professional development initiatives. He has contributed to the professional community by participating in industry conferences, leading workshops, and staying engaged with regulatory updates. Mr. Thomas is a strong advocate for continuing education, both within the firm and the wider accounting community.

## **Leadership at Thomas and Company CPA PA:**

Appointed as the Managing Partner of Thomas and Company CPA PA, Mr. Thomas has been instrumental in shaping the firm's identity and fostering a culture of excellence. Under Mr. Thomas's leadership, the firm has achieved significant milestones in providing top-tier tax advisory, audit, and peer review services to a diverse clientele.

Mr. Thomas places a strong emphasis on staying abreast of the latest industry trends and technological advancements, ensuring that Thomas and Company CPA PA remain at the forefront of innovation. By fostering a collaborative and client-centric approach, Mr. Thomas has created an environment that prioritizes client satisfaction and long-term partnerships.

## **Community Engagement**

Beyond professional commitments, Mr. Thomas is dedicated to giving back to the community. He actively participates in philanthropic activities and holds significant roles such as Treasurer for the Catholic Association, Treasurer for the Ontario Government Employees Charitable Campaign, Treasurer of the Lions Club of Trivandrum, and Audit Finance Committee Member for the Memorial Health Systems.

Mr. Thomas stands as a beacon of leadership in the accounting industry, epitomizing the values of integrity, expertise, and client-focused service. Through his guidance, Thomas & Company CPA PA continues to thrive as a respected entity in taxation, audit, and peer review, solidifying its reputation as a trusted managing partner in financial excellence.