

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE: FEBRUARY 24, 2025
TO: BOARD OF EDUCATION
FROM: JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES
SUBJECT: LANE ADVANCEMENTS

COMMENTS:

In accordance with the provisions of the master agreement, the teachers listed below have requested advancement on the salary schedule. It is recommended they be approved for salary lane advancement retroactive to January 15, 2025.

| FIRST NAME | LAST NAME | LANE MOVEMENT | 24-25 Step | CURRENT SALARY | REVISED SALARY | SALARY INCREASE |
|-------------------|------------------|----------------------|-------------------|-----------------------|-----------------------|------------------------|
| Shayna | Fellman | BA to BA+20 | 3 | \$49,438.00 | \$53,692.00 | \$4,254.00 |
| Marla | Foss | MA to MA+20 | 10 | \$74,039.00 | \$84,168.00 | \$10,129.00 |
| Madison | Lampton | BA to BA+10 | 2 | \$48,184.00 | \$49,936.00 | \$1,752.00 |
| Paige | Marty | BA+30 to MA | 5 | \$60,030.00 | \$63,199.00 | \$3,169.00 |
| Darlene | Riewer | MA+10 to MA+20 | 12 | \$85,369.00 | \$90,986.00 | \$5,617.00 |
| Melissa | Thomas | BA+10 to BA+20 | 2 | \$49,936.00 | \$52,104.00 | \$2,168.00 |
| Harper | Toward | BA+10 to BA+20 | 2 | \$49,936.00 | \$52,104.00 | \$2,168.00 |

Total: \$29,257.00