

Executive Summary

Prepared for Board of Trustees Meeting

April 25

TEACH Denton

Board Goal:

- Maintain a diverse workforce with respect to qualifications, expertise, and commitment to excellence.
- Recruit, select, employ and retain teachers in every classroom because of substantive experience in the discipline they teach, rather than in auxiliary function.

Purpose of Report

- To share the excitement and benefit of Teach Denton
- To illustrate how we can become more effective in recruiting diversity
- To discuss the purpose of identifying potential teachers that reflect our student populations
- To exemplify the need to intentionally encourage and support potential teacher talent, especially for our hard to fill positions

Objectives

- Identify a cadre of teachers to serve as mentor, recruiters
- Assist participants with college admissions and scholarship processes
- Conduct annual campus visits to share vision with all employees
- Identify students that exhibit natural teacher traits
- Provide financial support for program participants
- Facilitate priority consideration regarding teacher vacancies to Teach Denton college graduates
- Focus efforts via surveys, counseling, education and training classes

Operational Impact

- The majority of the financial impact is on Human Resource budget and part-time investment

Results

- Research supports that teachers teach where they grow up. It only makes logical sense to develop and maintain a robust grow your own teacher program that will benefit Denton ISD for generations to come.
 - Finally, one day, we will have teachers in classrooms that look like our kids!
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