

EFFINGHAM COMMUNITY UNIT DISTRICT #40
EFFINGHAM, ILLINOIS

MINUTES
REGULAR MEETING
MONDAY, APRIL 28, 2025

The Board of Education meeting will be held at the Unit #40 Board Office at 2803 S. Banker St., Effingham, IL at 6:00 p.m.

The number of the general public permitted to attend the Unit #40 Board of Education meeting may be limited. The Unit #40 board meeting will be streamed live on YouTube. Please use the following links to access the meeting:

Live stream starting at 6:00 p.m.: <https://youtube.com/live/Ui39Q8YUQus?feature=share>

Live stream following closed session: https://youtube.com/live/P3s3_tYUV9I?feature=share

1. Call to Order Regular Meeting/Pledge of Allegiance/Roll Call
President Wendling called the Regular Meeting to order at 6:00 PM
Secretary Willenborg called the roll.
Members present: Andrew Altman, Steve Bone, Erica Boone, Chad Thompson, Desha Wear, Jill Wendling and Jane Willenborg
Members absent: none
Members in attendance remotely: none
Staff present: Andrew Johnson, Kelsey Baker, Michelle Morrissey
2. Recognition of Visitors
3. Financial Report
Baker reported a net fund balance of \$24,858,314 and; Operating funds net total of \$21,565,174.
Reimburse the imprest account in the amount of \$2,771.01 and approve the bills as listed:
Education Fund – \$684,273.14
Little Hearts Daycare - \$22,072.50
Operations, Building & Maintenance Fund – \$269,008.74
Bonds & Interest - \$5,412.88
Transportation Fund – \$156,726.22
Tort Fund – \$34,410.49
Capital Improvements - \$336.00
Total - \$1,172,239.97
Thompson made a motion and seconded by Boone to approve the financial report and to reimburse the imprest account in the amount of \$2,771.01 and payment of bills in the amount of \$1,172,239.97.
Roll call vote
AYES: Altman, Bone, Boone, Thompson, Wear, Wendling, Willenborg
NAYS: none
ABSTAIN: none
Motion Carried
4. Consent Agenda
A. Minutes – March 24, 2025, Regular Meeting Minutes and Closed Session Minutes; April 10, 2025, Special Meeting Minutes and Closed Session Minutes; April 11, 2025, Curriculum Committee Minutes

B. Cafeteria Report – enclosed

C. Student Teachers

Student	Type	Unit 40 Teacher	Grade/Subject	School	Date
Emma Tingley	Short Term Field Experience: Practicum	Summer Program Staff	Elementary	Central	Summer 2025
Zoe Mitchell	Short Term Field Experience: Practicum	Summer Program Staff	PE	Central	Summer 2025
Heaven Kinnison	Short Term Field Experience: Practicum	Summer Program Staff	Early Childhood	Central	Summer 2025
Sidney Shumate	Short Term Field Experience: Practicum	Summer Program Staff		Central	Summer 2025
Allie Krutsinger	Short Term Field Experience: Practicum	Summer Program Staff		Central	Summer 2025
Kyle Webb	Short Term Field Experience: Practicum	Lysie Hoffman	Special Education	EJHS	Apr-25
Seth Hinson	Short Term Field Experience: Practicum	Lisa Lauritzen	Special Education	ELC	Fall 2025
Ashley Czyzewski	Extended Field Experience: Student Teaching	Jennifer Fouts	Grade 5	Central	Fall 2025

D. Fundraisers

Group	Event	Reason	Date
EHS Basketball Cheer	Poppin Popcorn	Fundraising for individual cheer items and camp costs	May 20, 2025 - June 3, 2025
EHS Basketball Cheer	Formal Dress Sale	Raise funds for team bows, fill-in competition uniforms, team bonding activities	August 8-9, 2025

E. Field Trips

Group	Event	Date
EJHS Band/Choir	Six Flags - St. Louis	May 10, 2025
EHS Choir	Six Flags - St. Louis	May 10, 2025

F. Declare Items as Surplus – enclosed

G. 2025 Summer Camp Schedule

Effingham Unit #40 Athletic Physicals at Effingham High School

All incoming 7th, 8th, 10th, 11th, and 12th Monday, May 19, 2025 5:00-7:00 pm

6th & 9th grades must see physician.

Doors will open at 5:00 pm

Cost of physicals - \$20.00

We are also requesting summer transportation to some of the scheduled games and camps which would need to be approved:

HS Volleyball: June 12th – Bus to Newton (2:30 pm)

July 7th – Bus to Fairfield (TBD)

July 19th – Bus to Parkland (TBD)

HS Cheer: July 25th & 26th – Bus to Charleston

HS Boys Basketball: June 17th – Evansville Harrison Shootout (TBD)

8th Boys Basketball: June 2nd & 3rd – Shuttle to Greenville

June 13th – Shuttle to Casey Westfield

Camp	Director	Dates	Location	Time	Grade	Cost	Who can attend??
Boys Basketball Camp	Coach Mack Thompson	May 27-29	EHS Big & Small Gyms	12:30 pm-4:00 pm	1st-8th	\$ 40.00	Open to all
Girls Basketball Camp	Coach Jeff Schafer	May 27-28	EHS Big & Small Gyms	9:00-11:45 am	1st-12th	\$50.00	Open to all
FCA Camp	Coach Kyle Stortzum	May 29-30	EHS Gyms and Sports Complex	7:30am - 4:00pm	5th - 8th	No Fee	Open to all
EJHS Boys Basketball	Coach Rod Wiethop	June 2-3	Greenville University	all day	8th Team	\$45/player	Team
Track Pole Vault Camp	Coach Alexa Semple	June 3 and June 5	WSB Stadium	5:15-6:30 (session 1) 6:45-8:00 (session 2)	6th-12th	\$60.00	Open to all
Pole Vault Competition	Coach Alexa Semple	June 6	WSB Stadium	5:30	6th-12th	\$ 5.00	Open to all
Band Camp	Trent Mason	June 9-13	Band Room	8-5 pm	9-12th	\$100.00	EHS Marching Band

		July 7-11	WSB Stadium	8-5 pm	9-12th		
		July 21-25	WSB Stadium	8-5 pm	9-12th		
EHS Tennis Camp	Coach Kylie Koester	June 2nd-18th (Mon & Wed)	EHS Tennis Courts	12-1:30 pm	5th-9th	\$30/week	Open to all
EHS Volleyball Camp	Coach Laurie Bohnhoff	June 9-12	EHS Big & Small Gyms	8:00am-3:00pm	6th - 8th	\$ 50.00	Open to all
EHS Cheer Camp	Coach Lisa Sigg	June 13-15	Lindenwood Univ (UCA)	all day	HS Team	\$430/cheerleader	Team
EHS Girls Tournament Series	Coach Jeff Schafer	June 16, 17, 18	EHS Big & Small Gyms	8:30am-6:30pm	JH/High School	150/day	EHS Team
EHS Baseball Camp	Coach Curran McNeely	July 8-10	EHS Baseball Fields (Turf & Gyms??)	8:30 am - 1:00 pm	K-8	\$ 50.00	Open to all
EHS Pom Pon Camp	Coach Grace Clark	July 6-9	St. Louis College	all day	HS	\$ 465.00	Team
EHS Football Cheer Camp	Coach Janelle Schuette	July 14-16	Small Gym	9am-4pm	HS Team	\$239.00	Team
EHS Football Team Camp	Coach Brett Hefner	July 14-17 and 21-24	EHS Football Fields	6:30am-9:30am	HS team	\$50/player	Team
EJHS Girls Softball Camp	Coach Lori Koester	July 21-23	EHS Softball Field	8:00am-11:00am	4th - 8th	\$ 35.00	Team
EHS Wrestling Camp	Coach Jeremy Patnaude	July 14-16, July 21-23	EHS Wrestling Room	5:00pm-6:30pm	K - 12 (boys and girls)	\$50/wrestler	Open to all
EJHS Cheer Camp	Coach Jill Feldhake	July 14-16	EJHS Small Gym	all day	7th/8th Team	\$239/cheerleader	Team
EHS Cheer Camp/Clinic	Coach Lisa Sigg	July 25-26	Charleston High School	all day	HS Team	\$150/cheerleader	Team
EJHS Baseball Team Camp	Coach Rod Wiethop	July 21-23	North (JH) Baseball Field	4:30-6:00pm	7th/8th Team	\$30/player	Team
EJHS Cross Country	Coach Nancy Ervin	June 24-28	Eastern Illinois University	all day	6th-8th Team	\$335/runner	Team

Bone made a motion, seconded by Altman to accept the Consent Agenda.

Roll call vote

AYES: Altman, Bone, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

5. Correspondence - Thank yous in memory of Clara Brown, who was a cook for 25 years for the District; Barbara Jansen, MIL of Board Member, Steve Bone; Mariann Wrone, mother of Jennifer Patton, Guidance Counselor at EHS; Mary Ludwig, who was a teacher at the Kindergarten Center
6. Superintendent's Report
 - A. Foundation Report – enclosed
 - B. Enrollment - As of 3.31.25, the total enrollment is 2,334. This is 3 more students than the previous month and 48 more students than the previous year.
 - C. FOIA Information – enclosed
 - D. Board Office and Building Office Summer Hours
7. New Business
 - A. Presentation from Damien Schlitt on Phase I Facilities Proposal/Discussion
 - B. Discussion on a Consideration of a RESOLUTION Authorizing and Providing for the Issue of Not Exceed \$37,000,000 General Obligation Debt Certificates (Limited Tax), Series 2025, for the Purpose of Building a New Building and Improving District Facilities
 - C. IESA Membership Renewal

Thompson made a motion, seconded by Boone to approve the District’s annual membership in IESA for 2025-26.

Roll call vote

AYES: Altman, Bone, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried
 - D. Registration Fees for 2025-26

Category	Grade	Fee Name	2023-24 Fees	2024-25 Fees	2025-26 Fees
Enrollment	Pre-K	Tuition	\$0.00	\$0.00	\$0.00
Enrollment	K	Curriculum Fee	\$50.00	\$50.00	\$50.00
Enrollment	K	PTO Fee	\$6.00	\$6.00	\$6.00
Technology	K	Technology Fee	\$30.00	\$30.00	\$30.00
Enrollment	1-2	Curriculum Fee	\$50.00	\$50.00	\$50.00
Technology	1-2	Technology Fee	\$30.00	\$30.00	\$30.00
Enrollment	3-5	Curriculum Fee	\$50.00	\$50.00	\$50.00
Enrollment	3-5	Handbook Fee	\$6.00	\$6.00	\$6.00
Technology	3-5	Technology Fee	\$30.00	\$30.00	\$30.00
Course	3-5	Band Lab Fee - 1st Semester	\$25.00	\$25.00	\$25.00

Course	3-5	Band Lab Fee - 2nd Semester	\$25.00	\$25.00	\$25.00
Enrollment	6-8	Curriculum Fee	\$50.00	\$50.00	\$50.00
Enrollment	6-8	Handbook Fee	\$6.00	\$6.00	\$6.00
Technology	6-8	Technology Fee	\$60.00	\$60.00	\$60.00
Course	6-8	Art Fee	\$15.00	\$15.00	\$15.00
Course	6-8	Band Instrument Rental - School Year	\$75.00	\$75.00	\$75.00
Course	6-8	Band Instrument Rental - Summer	\$25.00	\$25.00	\$25.00
Course	6-8	Band Lab Fee - 1st Semester	\$25.00	\$25.00	\$25.00
Course	6-8	Band Lab Fee - 2nd Semester	\$25.00	\$25.00	\$25.00
Course	6-8	Chorus Lab Fee	\$26.00	\$13/sem	\$13/sem
Course	6-8	Computer Class Fee	\$15.00	\$15.00	\$15.00
Athletics	6-8	Extra Curricular Fee	\$30.00	\$30/activity	\$30/activity
Course	6-8	Home Ec Fee	\$15.00	\$15.00	\$15.00
Course	6-8	Lab Fee	\$15.00	\$15/sem/class	\$15/sem/class
Textbook	6-8	Lost Handbook	\$6.00	\$6.00	\$6.00
Activity	6-8	PE Shirt	\$8.00	\$8.00	\$8.00
Activity	6-8	PE Shorts	\$8.00	\$8.00	\$8.00
Enrollment	6-8	Summer School Tuition	\$150.00	\$150.00	\$150.00
Enrollment	9-12	Curriculum Fee	\$50.00	\$50.00	\$50.00
Enrollment	9-12	Handbook Fee	\$6.00	\$6.00	\$6.00
Technology	9-12	Technology Fee	\$60.00	\$60.00	\$60.00
Course	9-12	Band Instrument Rental - School Year	\$75.00	\$75.00	\$75.00
Course	9-12	Band Instrument Rental - Summer	\$25.00	\$25.00	\$25.00
Course	11-12	Child & Daycare Class	\$60.00	\$30/sem	\$30/sem
Course	9-12	Concert Band	\$50.00	\$25.00/sem	\$25.00/sem
Course	9-12	Concert Choir	\$26.00	\$13/sem	\$13/sem
Course	9-12	Drivers Education - Behind the Wheel Fee	\$150.00	\$150.00	\$150.00
Athletics	9-12	Extra Curricular Fee	\$30.00	\$30/activity	\$30/activity
Course	12	Health Occupations Class	\$125.00	\$62.50/sem	\$62.50/sem

Course	9-12	Honors English	\$15 - \$50	\$15 - \$50	\$15 - \$50
Course	9-12	Lab Fee	\$15.00	\$15.00/sem/class	\$15.00/sem/class
Course	12	LIFT	\$125.00	\$62.50/sem	\$62.50/sem
Course	9-12	Lost Calculator Cover Fee	\$7.00	\$7.00	\$7.00
Course	9-12	Lost Calculator Fee - Texas Instrument TI-30x	\$16.00	\$16.00	\$16.00
Activity	9-12	Lost Calculator Fee - Texas Instrument TI-84 Plus	\$120.00	\$120.00	\$120.00
Course	9-12	Lost Handbook Fee	\$6.00	\$6.00	\$6.00
Activity	9-12	Lost PE Lock	\$5.00	\$5.00	\$5.00
Course	9-12	Lost Safety Glasses	\$3.00	\$3.00	\$3.00
Course	9-12	Lost Student ID	\$4.00	\$4.00	\$4.00
Other - District	10-12	Parking Fee	\$40.00	\$40.00	\$40.00
Activity	9-12	PE Shirt	\$8.00	\$8.00	\$8.00
Activity	9-12	PE Shorts	\$8.00	\$8.00	\$8.00
Course	9-12	Summer School Tuition	\$30.00	\$30/class	\$30/class
Course	9-12	Wind Ensemble Fee	\$50.00	\$25/sem	\$25/sem
Course	9 - 12	Common Course Fee. https://bit.ly/4d0zsbE	\$15.00	\$15.00 / sem	\$15.00 / sem
Food Services	All	Milk (Per Half Pint)	0.35	\$0.35	\$0.35
Food Services	K-8	Lunch	\$3.20	\$3.30	\$3.30
Food Services	9-12	Lunch	\$3.45	\$3.55	\$3.55
Food Services	Adult	Lunch	\$3.70	\$3.80	\$3.80
Food Services	K-8	Breakfast	\$2.70	\$2.80	\$2.80
Food Services	9-12	Breakfast	\$2.80	\$2.90	\$2.90
Food Services	Adult	Breakfast	\$2.80	\$2.90	\$2.90
Enrollment	Pre-K	PTO (Fee)	\$10.00	\$10.00	\$0.00
Technology	6-12	Laptop Charger Replacement	\$25.00	\$25.00	\$25.00

Technology	6-12	Laptop Case Replacement	\$25.00	\$25.00	\$25.00
Technology	1-12	Laptop Top or Bottom Cover	\$0.00	\$0.00	\$35.00
Technology	1-12	Laptop Screen Replacement	\$25.00	\$25.00	\$25.00
Technology	1-12	Laptop Cable Kit Replacement	\$0.00	\$0.00	\$50.00
Technology	1-12	Laptop Keyboard Replacement	\$0.00	\$0.00	\$60.00
Technology	1-12	Laptop Digitizer Replacement	\$0.00	\$0.00	\$100.00
Technology	1-12	Laptop Full Replacement	\$375.00	\$375.00	\$500.00
Enrollment	All	Out of District Tuition	\$8,300.00	\$8,300.00	\$12,285.94

Common Course Fee Name	2025-26 Fee
Accounting - Sem 1	\$15.00
Accounting - Sem 2	\$15.00
Adult Living	\$15.00
Advanced Agriculture Welding	\$15.00
Advanced Art - Sem 1	\$15.00
Advanced Art - Sem 2	\$15.00
AP US Government & Politics	various test fee if testing
Agriculture Welding	\$15.00
Anatomy & Physiology - Sem 1	\$15.00
Anatomy & Physiology - Sem 2	\$15.00
Art - Sem 1	\$15.00
Art - Sem 2	\$15.00
Art II - Sem 1	\$15.00
Art II - Sem 2	\$15.00
Art III - Sem 1	\$15.00
Art III - Sem 2	\$15.00
Basic Agriculture Mechanics	\$15.00
Biology I - Sem 1	\$15.00
Biology I - Sem 2	\$15.00
CAD Drafting I	\$15.00

CAD Drafting II	\$15.00
Chemistry I - Sem 1	\$15.00
Chemistry I - Sem 2	\$15.00
Chemistry II - Sem 1	\$15.00
Chemistry II - Sem 2	\$15.00
Child and Day Care Services - Sem 1	\$30.00
Child and Day Care Services - Sem 2	\$30.00
Computer Applications I	\$15.00
Computer Applications II	\$15.00
Computer Gaming & Design	\$15.00
Computer Programming	\$15.00
Computer Science Prin - Sem 1	\$15.00
Computer Science Prin - Sem 2	\$15.00
Concert Band - Sem 1	\$25.00
Concert Band - Sem 2	\$25.00
Concert Choir - Sem 1	\$13.00
Concert Choir - Sem 2	\$13.00
Construction Skills I - Sem 1	\$15.00
Construction Skills I - Sem 2	\$15.00
Construction Skills II Intern - Sem 1	\$15.00
Construction Skills II Intern - Sem 2	\$15.00
Cybersecurity	\$15.00
Driver Education Class	\$150.00
Energy Utilization	\$15.00
English I Honors	\$19.00
English II Honors	\$17.00
English III Honors	\$15.00
Family Wellness	\$15.00
Foods I	\$15.00
Foods II	\$15.00
Foods III - Sem 1	\$15.00
Graphic Arts I - Sem 1	\$15.00
Graphic Arts I - Sem 2	\$15.00

Graphic Arts II - Sem 1	\$15.00
Graphic Arts II - Sem 2	\$15.00
Graphic Arts II Intern - Sem 1	\$15.00
Graphic Arts II Intern - Sem 2	\$15.00
Health Occupations - Sem 1	\$62.50
Health Occupations - Sem 2	\$62.50
Human Development I	\$15.00
Human Development II	\$15.00
Introduction to Agriculture - Sem 1	\$15.00
Introduction to Agriculture - Sem 2	\$15.00
Introduction to Drafting - Sem 1	\$15.00
Introduction to Drafting - Sem 2	\$15.00
Investigative Science - Sem 1	\$15.00
Investigative Science - Sem 2	\$15.00
Multimedia I - Sem 1	\$15.00
Multimedia I - Sem 2	\$15.00
Multimedia II - Sem 1	\$15.00
Multimedia II - Sem 2	\$15.00
Physical Science I	\$15.00
Physical Science II	\$15.00
Physics Sem I	\$15.00
Physics Sem II	\$15.00
Practical Software - Sem 1	\$15.00
Production Metal I	\$15.00
Production Metal II	\$15.00
Production Metal Intern - Sem 1	\$15.00
Production Metal Intern - Sem 2	\$15.00
Production Wood - Sem 1	\$15.00
Production Wood - Sem 2	\$15.00
Production Wood Intern	\$15.00
Transportation Power	\$15.00
Transportation Power Intern - Sem 1	\$15.00
Transportation Power Intern - Sem 2	\$15.00

Web Design	\$15.00
Wind Ensemble - Sem 1	\$25.00
Wind Ensemble - Sem 2	\$25.00

Bone made a motion, seconded by Boone to approve the 2025-26 fee list as presented.

Roll call vote

AYES: Altman, Bone, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

E. Approval to Remove the Current \$25.00 Fee for Dual Credit with Lake Land College

Altman made a motion, seconded by Thompson to approve removing the current \$25.00 fee for dual credit with LLC.

Roll call vote

AYES: Altman, Bone, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

F. Approval of Intergovernmental Facility Use Agreement with the City of Effingham in the Event of an Emergency.

Altman made a motion, seconded by Boone to approve the Intergovernmental Facility Use Agreement with the City of Effingham in the event of an emergency

Roll call vote

AYES: Altman, Bone, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

G. Approval of Instructional Material Purchase

Willenborg made a motion, seconded by Altman to approve the instructional materials for a total cost of \$418,003.42 as presented.

Roll call vote

AYES: Altman, Bone, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

H. Fencing Projects

Thompson made a motion, seconded by Boone to approve the fencing projects of Central Pond Fence by Lance Dasenbrock for \$26,960 and West Side Fence by Effingham Fence for \$19,600.

Roll call vote

AYES: Altman, Bone, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

I. Approve Glass & Shuffett to Perform FY26 Audit

Boone made a motion, seconded by Altman to approve the Glass & Shuffett to complete the District’s FY26 audits at a cost not to exceed \$32,450.

Roll call vote

AYES: Altman, Bone, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

8. Adjournment to Closed Session

Altman made a motion, seconded by Boone to adjourn to Closed Session at 7:26 PM.

Roll call vote

AYES: Altman, Bone, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

A. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District.

B. Student disciplinary cases.

C. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

9. Return to Open Session

Bone made a motion, seconded by Altman to adjourn and return to open session at 8:24 PM.

Roll call vote

AYES: Altman, Bone, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

10. Personnel List

TRANSFER:	
Bethany Parker	ELA Interventionist for the 25-26 School Year
Tony West	Director of Security for the 25-26 School Year
EMPLOYMENT:	
AJ Lybarger, Andrew Lotz, Carter Nichols, Brady McDaniel, Brody Snow	2025 Summer Maintenance
Kevin Hiatt, Kaden Howard, Jennifer Kesl, Michael Lambton, Jenny Wudtke, Tara Raddatz, Julie Flack	2025 EHS Summer School
Abbey Armstrong, Jenny Castillo, Emily Lotz	2025 Extended School Year LBS1 & SLP

Hanna Hood, April Hardiek, Marissa Brown, Barb Jamison, Patty Keck, Jessica Budde	2025 Extended School Year Parapro
Halle Byous, Missy Donaldson, Brittany Goldstein, Karla Greenwood, Jennifer Hall, Amy Hewing, Andrea Kinder, Kaleena Knaus, Kelby McCoy, Angie Moeller, Jeni Phillips, Nita Romack, Joy Rubin, Elizabeth Russell, Elizabeth Short, Elizabeth Stevenson	2025 Summer Bridge Teachers
Diane Arnold, Diana Brown, Ronda Flowers, Darlene Krietemeyer, Ana Macias, Lisa Miller, Lisa Probst, Sydney Ritz	2025 Summer Bridge Parapro
Kayla Blair	2025 Summer Bridge Secretary
JaLana Robison	JH Assistant Softball Coach
Deb Kirby	4 Hr. Cook at South Side School
Aaron Witges	8th Grade Girls Basketball Coach
Jonathan Suppelsa	Strength & Conditioning Coach for the 25-26 School Year
Paige Gillmore	Special Education Teacher for the 25-26 School Year
Autumn Peddycoart	Flex Teacher for the 25-26 School Year
Brittany Coomer	4th Grade Teacher for the 25-26 School Year
Alexandra Estes	HS Head Girls Tennis Coach
Jeremy Patnaude	HS Head Wrestling Coach
Micaela Zerrusen	FS Volleyball Coach
Elaine Klitzing	Lunchroom Supervisor at Central School
Tom Shouse	2 Hr. Bus Driver for the 25-26 School Year
Wayne Mapes, Kelli Robertson, Cindy Curry	Summer Bus Garage Help
Nathan Delks	ESY Bus Driver
Lisa Campton	ESY Bus Aide
Nancy Moeller, Barbara Mueller, Susan Kinkelaar, Noel Ritchey	Summer Bridge Bus Drivers
Kevin Jamison, Noel Ritchey, Hollie Sarchet	21st Grant Program After School to Home Bus Drivers
APPOINTMENT:	
Nancy Ervin	JH Head Cross Country Coach, 7th Grade Girls Track Coach, JH Pep Club Sponsor
Lori Koester	JH Head Softball Coach, HS Assistant Softball Coach
Rod Wiethop	JH Head Baseball Coach, 8th Grade Boys Basketball Coach
Mason Hull	JH Assistant Baseball Coach, HS Boys Assistant Basketball Coach
Bryce Braddy	JH B-Team Baseball Coach

Ken Cornell	7th Grade Boys Basketball Coach
Kyle Stortzum	JH Boys Basketball B-Team Coach
Jill Feldhake	JH Cheerleading Coach
Laurie Bohnoff	7th Grade Volleyball Coach, HS Head Volleyball Coach
Tia O'Dell	JH Volleyball B-Team Coach
Kim Blickem	JH Volleyball B-Team Coach
Becky Quandt	8th Grade Girls Track Coach, 6th Grade Girls Volleyball Coach
Aaron Adams	8th Grade Boys Track Coach, HS Assistant Football Coach
Stacey Walk	JH Head Scholar Bowl Coach
Dan Walker	JH Assistant Scholar Bowl Coach
Garrett Wolfe	5th Grade Boys Basketball Coach
Andrew Donaldson	6th Grade Boys Basketball Coach
Whitney Duncan	5th Grade Girls Basketball Coach
Elizabeth Russell	6th Grade Girls Basketball Coach
Abbey Armstrong	5th Grade Girls Volleyball Coach
Logan Andrews	JH Band
Michael Lambton	JH Vocal Director, HS Chorus
Britt Wendling	JH Yearbook Advisor
Becky Wilson & Lysie Hoffman	JH Co-Student Council
Haley Brown	JH Mustang Outreach
Jeni Phillips	JH Drama Coach, HS Assistant Girls Track Coach
Curran McNeely	HS Head Baseball Coach, HS Assistant Football Coach
Kyle Bourgeois	HS Assistant Baseball Coach
Justin Hayes	HS Assistant Baseball Coach
Mack Thompson	HS Head Boys Basketball Coach
Jared Yager	HS Boys Assistant Basketball Coach
Jeff Schafer	HS Head Girls Basketball Coach, HS Head Boys Golf Coach
Troy VanBlaricum	HS Girls Assistant Basketball Coach
Aaron Witges	HS Girls Assistant Basketball Coach
Marissa Gunn	HS Assistant Basketball/Competitive Cheer Coach
Drew Deters	HS Head Bass Fishing Coach
Shayna Scott	HS Head Cross Country Coach, HS Head Girls Track Coach
Brett Hefner	HS Head Football Coach
Nate Boggs, Matt Carpenter, Dustin Lustig, Todd Venters	HS Assistant Football Coach
John Stout	HS Football Coordinator
Janelle Schuette	HS Head Football Cheer Coach

Jerry Trigg	HS Head Girls Golf Coach, HS Head Softball
Grace Clark	HS Head Pom Pon Coach
Sarah Wyckoff	HS Head Scholar Bowl Coach, So. Class Sponsor
Melissa Habing	HS Assistant Scholar Bowl Coach, Fr. Class Sponsor
Logan Arney	HS Head Soccer Coach
Kaleb Blake	HS Assistant Soccer Coach
Kristin Harvey	HS Assistant Softball Coach
Erik Williamson	HS Head Boys Tennis Coach
Quenten Austin	HS Head Boys Track Coach
Nate Coomer	HS Assistant Boys Track Coach
Erin Wendling	HS Assistant Volleyball Coach
Erin Browne	HS Head Color/Winter Guard Sponsor
Devan Henderson	HS Assistant Wrestling Coach
Trent Mason	HS Band
Megan Tylka	HS Student Council Sponsor
Jean Cornell	HS Community Service Coordinator, HS Prom Sponsor
Jackie Haarmann	HS FHA Sponsor, Pep Club Sponsor
Norene Ault	HS Sr. Class Sponsor
Tracie Riley	HS Drama, HS Fall Play Sponsor
VOLUNTEER:	
Morgan Wilson	HS Assistant Boys Golf Coach
Phil Hull	JH Assistant Baseball Coach & JH Boys Basketball Coach
Rich Hirtzel	JH Assistant Baseball Coach
Alexa Semple	JH & HS Assistant Track Coach
Brittany Mooney	HS Assistant Basketball/Competitive Cheer Coach
Cassady Leech	HS Assistant Basketball/Competitive Cheer Coach
Riley Crain	HS Assistant Basketball/Competitive Cheer Coach
Nichole Greer	JH Mustang Mindset
Kammy McKenna	JH Chess Club
Mason Hull	HS Assistant Baseball Coach
Todd Venters	HS Assistant Baseball Coach
Nick Painter	HS Boys Assistant Basketball Coach
Megan Adkins	HS Girls Assistant Basketball Coach
Kylie Koester	HS Girls Assistant Tennis Coach
Quenten Austin	HS Assistant Volleyball Coach
David Stewart	HS Assistant Wrestling Coach
Emilee Ross	HS Color/Winter Guard Coach, Marching Band
Erick Somodi, Brandon McDaniels, Marc Moss, Dan Brickner, Cheyenne Brickner, Braden Kiser, Mathew Becker	EHS Marching Band

RESIGNATION:	
Raelynne Chesnut	Spec Ed/LBS1 Teacher end of the 24-25 School year
Donna Walls	EJHS Musical Director
Sidney Donaldson	HS English Teacher and EHS Yearbook Sponsor end of the 24-25 School Year
Alli Brumleve	Flex Teacher and English Language Arts Teacher end of the 24-25 school Year
Chrissy Brown	JH Girls Basketball B Team Coach
Lori Koester	8th Grade Volleyball Coach
Rich Hirtzel	JH Assistant Baseball Coach
Jered Pals	JH Volunteer Track Coach
Kelsi Geltz	Flex Teacher end of the 24-25 school Year
Lisa Abbott	Paraprofessional end of the 27-25 school year
Ty Totten	Jr. Class Sponsor
RETIREMENT:	
John Limes	Maintenance - October 2025
Pansy Limes	Food Services - October 2025

Bone made a motion, seconded by Thompson to approve the personnel list as presented.

Roll call vote

AYES: Altman, Bone, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

11. Acknowledgement of Board Member

Johnson presented Steve Bone with a brick paver and clock for the four years, he served as a member of the Board of Education. Steve served a total of ten years, 2013-2017, and 2019-2025.

12. Adjournment "sine die" of Existing Board of Education

Altman made a motion, seconded by Boone that the 2024-25 Unit #40 school board adjourn "sine die" and that the new board reconvene immediately following the swearing-in of the newly elected board members.

Roll call vote

AYES: Altman, Bone, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

13. Seat New Board Members

The official canvass of votes from the County Clerk were: Brandon Duncan (942), Chad Thompson (144), Desha Wear (105), and Erica Boone (106).

14. Oath of Office for New Board Members

Brandon Duncan, Chad Thompson, Desha Wear, and Erica Boone recited the Oath of Office.

15. Appointment of Pro-tem President

Thomson made a motion, seconded by Willenborg to appoint Superintendent Andrew D. Johnson as President Pro-tem.

Roll call vote

A unanimous voice vote carried the motion.

16. Election of Officers

Terms of Office: The Unit #40 Board has established policy that the terms of office for President, Vice-President, and Secretary will be two (2) years.

President Pro-Tem asked for nominations for President.

Altman made a motion to nominate Thompson for President.

As Wendling is the only candidate nominated for President, President Pro-Tem declares Wendling as President.

President Wendling asked for nominations for Vice-President. Altman made a motion to nominate Thompson for Vice-President.

As Thompson is the only candidate nominated for Vice-President, President Wendling declares Thompson as Vice-President.

President Wendling asked for nominations for Secretary. Thompson made a motion to nominate Willenborg for Secretary.

As Willenborg is the only candidate nominated for Secretary, President Wendling declares Willenborg as Secretary.

17. Regular Meeting Dates and Place Discussion

18. Proceed with Business of the District

Altman made a motion, seconded by Willenborg to proceed with business as usual.

Roll call vote

AYES: Altman, Boone, Duncan, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

19. Approval Consideration of a RESOLUTION Authorizing and Providing for the Issue of Not Exceed \$37,000,000 General Obligation Debt Certificates (Limited Tax), Series 2025, for the Purpose of Building a New Building and Improving District Facilities

Thompson made a motion, seconded by Boone to approve the district to move forward with the RESOLUTION authorizing and providing for an Installment Purchase Agreement for the purpose of paying the cost of purchasing real or personal property, or both, in and for the District and for the issue of \$36,220,000 General Obligation Debt Certificates (Limited Tax), Series 2025, evidencing the rights to payment under said Agreement, providing for the security for means of payment under said Agreement of said Certificates, and authorizing the sale of said certificates to the purchaser thereof

Roll call vote

AYES: Altman, Boone, Duncan, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

20. Board Retreat Discussion

21. Adjourn

Wear made a motion, seconded by Thompson to adjourn the meeting at 8:49 PM.

Roll call vote

AYES: Altman, Boone, Duncan, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

Date of Minutes: Monday, April 28, 2025

Date of Approval: _____

President

Secretary

EFFINGHAM COMMUNITY UNIT SCHOOL DISTRICT #40

Effingham, Illinois

Motion to Adjourn to Closed Meeting

Date: April 28, 2025

Time: 7:26 PM

A motion was made by Altman, and seconded by Boone, to adjourn to closed meeting to discuss:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).**
- Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
- The selection of a person to fill a public office, including a vacancy in a public office, when the District is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the District is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3).
- Evidence or testimony presented in open hearing, or in closed hearing where authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision with its determinative reasoning. 5 ILCS 120/2(c)(4).
- Evidence or testimony presented to the Board regarding denial of admission to school events or property pursuant to 105 ILCS 5/24-24, provided that the Board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5 ILCS 120/2(c)(4.5), added by P.A. 103-311.
- The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).
- The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
- The sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7).
- Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).
- Student disciplinary cases. 5 ILCS 120/2(c)(9).**
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
- Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).**
- The establishment of reserves or settlement of claims as provided in the Local Government and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the District or any intergovernmental risk management association or self-insurance pool of which the District is a member. 5 ILCS 120/2(c)(12).
- Self-evaluation, practices and procedures, or professional ethics, when meeting with a representative of a statewide association of which the District is a member. 5 ILCS 120/2(c)(16).
- Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
- Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America. 5 ILCS 120/2(c)(28).

Closed Meeting Roll Call:

“Yeas” - 7	“Nays” - 0
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Motion: Carried Failed