

# Terrell Independent School District

## Executive Summary Report

Date	District Guiding Pillars	
February 16, 2026	<p><b>Goal 2:</b> School Culture: Create safe and secure learning environments that focus on the social, emotional, and cultural needs of every student.</p> <p><b>Goal 4:</b> Organizational Efficiency: Develop a resource allocation plan and long-term facilities plan that supports and maintains the financial stability of the district, is aligned with identified priorities, addresses future growth and facility improvement needs, and represents being good stewards of taxpayer funds.</p> <p><b>Goal 5:</b> Community Engagement and Outreach: Elevate district pride by strengthening partnerships with families, community, and the business community</p>	
<p><b>Agenda Item:</b> Consider Approval of Resolution to Pay Employees During School Closures for Severe Weather on January 26-30, 2026.</p>		
<p><b>Summary:</b></p> <p>District policy <b>EB (LOCAL)</b> gives the Superintendent authority to close schools for public health and safety reasons. Severe weather conditions from January 26 - 30, 2026, compelled the Superintendent to close District facilities for the safety of students and employees. The District will make up January 27, 2026, date on March 27, 2026, as one of the planned bad weather days. The District had enough minutes in the calendar to close on January 26, 2026, without scheduling a make-up day. District policy states that employees shall continue to be paid for their regular duty schedule during closures, and following the emergency closure, the Board shall adopt a resolution establishing the purpose and parameter for the payments.</p>		
<p><b>Attachments:</b></p> <p>Resolution to provide for employees to be paid during school closures on January 26 - 30, 2026, due to severe weather conditions.</p>		
<p><b>Administrative Recommendation:</b></p> <p>It is the recommendation of the administration that the Board of Trustees adopt the attached resolution as presented.</p>		
<p><b>Budget/Funding</b></p> <p>General Fund</p>		