



# Career and Technical Education

## Industry-Based Certifications Board Goal 3.2



# Board Goal 3 Progress Measures

Goal progress measures ensure every scholar has a post-secondary credential or college-ready status before walking the stage.

- Targeting early TSI readiness in 11th and 12th grades.
- Aligning Industry-Based Certifications (IBCs) with high-value career pathways.
- Tracking and monitoring all other CCMR indicators.





# Goal Progress Measure 3.2

## IBC & Career Pathways

- **The New Standard:** It is no longer enough to just pass a certification exam.
- **Alignment Requirement:** For the Class of 2026, CCMR credit requires:
  1. Earning an Approved IBC (from the new v3/v4 list)
  2. Being a CTE Completer, including at least one Level 3 or 4 course in an aligned program of study
- 2025-2026 data will be presented in the Spring of 2026



## Board Goal 3

**Goal 3:** The percentage of students graduating College Career Military Ready (CCMR) as measured by state accountability metrics will increase from 80% in August 2025 to 90% in August 2030.

- Percent of scholars who earn an industry-based certification (IBC) while completing a career pathway.





# CTE INDUSTRY-BASED CERTIFICATIONS DATA

# 2025-2026



TESTED  
**439**



PASSED  
**355**



OVERALL PASSING RATE  
**81%**

PROGRAMS OF STUDY	CERTIFICATION	TESTED STUDENTS	# PASSED	% PASSING
Graphic Design	Adobe Certified Associate Photoshop	64	50	78%
Audio Productions	Adobe Certified Associate Premiere Pro	8	4	50%
Welding	AWS SENSE Level 1: Entry Welder	86	79	92%
Engineering - Des 2	Autodesk Fusion 360	15	15	100%
Engineering - Des 2	FAA Part 107 Remote Drone Pilot	16	3	19%
Business	Entrepreneurship and Small Business	95	84	88%
Information Technology	IT Specialist HTML and CSS	7	7	100%
Education & Training	Educational Aide I	3	3	100%
Business	Intuit QuickBooks Certified User	17	17	100%
Nursing	Patient Care Tech	48	44	92%
Nursing	Pharmacy Tech	17	3	18%
Law & Public Safety	Private Security - Non-Commissioned Security Officer	11	4	36%
Culinary	ServeSafe Handler	4	4	100%
Culinary	ServeSafe Manager	39	29	74%
Welding	Workplace Safety/Forklift	9	9	100%
<b>TOTAL</b>		<b>439</b>	<b>355</b>	<b>81%</b>

# EDUCATE. EMPOWER. INSPIRE.



# NEXT ACTION STEPS

## FOR 2026-2027 IBC SUCCESS

*Building a Culture of Preparation. Driving Certification Success.*

**1**

**DEVELOP DISTRICTWIDE IBC BENCHMARK ASSESSMENTS**

- aligned to certification standards and testing blueprints.

**2**

**IMPLEMENT QUARTERLY CTE DATA PLCs**

- to analyze benchmark performance and identify student gaps early.

**3**

**LAUNCH TARGETED IBC BOOT CAMPS**

- before certification testing windows for intensive review and test preparation.

**IBC BOOT CAMP**  
★★★

**4**

**INCREASE USE OF PRACTICE EXAMS AND SIMULATION TESTING PLATFORMS**

- to build student confidence and familiarity with testing formats.

**5**

**CREATE INDIVIDUALIZED STUDENT INTERVENTION AND TUTORING PLANS**

- for students identified as at-risk through benchmark data.

**6**

**PROVIDE ONGOING TEACHER PROFESSIONAL DEVELOPMENT**

- focused on certification-aligned instruction and rigor.

**7**

**DEVELOP DISTRICT PACING GUIDES AND CURRICULUM ALIGNMENT DOCUMENTS**

- to ensure instruction matches IBC competencies.

**8**

**MONITOR CERTIFICATION READINESS**

- through campus-level progress tracking and monthly administrative reviews.

**9**

**CELEBRATE STUDENT ACHIEVEMENT**

- through recognition programs that promote a culture of certification success.

**10**

**COLLABORATE WITH OTHER DISTRICT PROGRAMS THAT HAVE FOUND SUCCESS WITH THE IBCs WHERE WE ARE LOW**

- to share strategies, instructional resources, and best practices to improve outcomes in certifications with lower passing rates.



**EDUCATE.**



**EMPOWER.**



**INSPIRE.**

# QUESTIONS?

