## GREENBUSH MIDDLE RIVER SCHOOL **INDEPENDENT SCHOOL DISTRICT 2683 REGULAR MEETING** April 19, 2021 7:30 PM School Cafeteria 401 Park Avenue West, Greenbush, MN 56726

- 1. Call to Order at 7:33 P.M.
- 2. Roll Call: Shane Kilen, Carrie Jo Howard, Joe Melby, Kurt Stenberg, Brandon Ignaszewski, Allison Harder, Brandon Kuznia

ADMINISTRATION: Supt Larry Guggisberg, Princ Sharon Schultz

OTHER ATTENDEES: Mary Anderson, Olivia Brazier, Ryan Hlucny, Raymond Tarala, Christian Wahl, Lauren Kvien, Arlette Pearson, Cheryl Hirst, Kevin Ricke, Cathy Schenkey, Mara Gust, Tara Kern, Russ Anderson, Cooky Kujava, Jina Lund Ryan Bergeron

- 3. Listening Session Nothing to Report
- 1. First Robotics

Mary Anderson(Advisor) and Team Members Olivia Brazier, Ryan Hlucny, Raymond Tarala, Christian Wahl and Lauren Kvien gave a First Robotics Presentation outlining the organization, this year's build and the benefits of participation in First Robotics.

- 4. Recommendation to add items to the agenda from Board members or School Administrators
- 5. Approval of Agenda
- 1. A motion was made by Allison Harder, seconded by Carrie Jo Howard to approve the agenda of the April 19, 2021 Regular Board Meeting as presented.

Roll Call Vote: Kilen-Yes, Howard-Yes, Melby-Yes, Stenberg-Yes, Ignaszewski-Yes, Harder-Yes, Kuznia-Yes 6. Minutes

1. A motion was made by Carrie Jo Howard, seconded by Kurt Stenberg to approve the minutes of the preceding regular meeting of March 15, 2021.

Roll Call Vote: Kilen-Yes, Howard-Yes, Melby-Yes, Stenberg-Yes, Ignaszewski-Yes, Harder-Yes, Kuznia-Yes

2. A motion was made by Carrie Jo Howard, seconded by Allison Harder to approve the minutes of the SPECIAL meeting of March 29, 2021.

Roll Call Vote: Kilen-Yes, Howard-Yes, Melby-Yes, Stenberg-Yes, Ignaszewski-Yes, Harder-Yes, Kuznia-Yes 7. Business Services

- 1. A motion was made by Joe Melby, seconded by Kurt Stenberg to approve the payment of bills check #38059 through #38165 for a total of \$183,447.15 and Purchasing Card electronic payments dated March 3, 2021 and Electronic Funds Transfers as submitted.

Roll Call Vote: Kilen-Yes, Howard-Yes, Melby-Yes, Stenberg-Yes, Ignaszewski-Yes, Harder-Yes, Kuznia-Yes 2. Treasurer's Report

- 3. Greenbush Middle River School District Budget to Actual Expenditure Report (as previously requested by board member to provide on monthly basis).
- 8. Significant School Events and Communication:
- 1. Board acceptance of donations to the School & recognition of direct donations to specific school program. TOP NOTCH (Jeff & Roberta Jenson) donation to First Robotics.....\$150.00 Northwest Minnesota Manufacturing Assoc donation to First Robotics......\$500.00 Lorraine Blawat donation in Memory of Rafine Blawat to School Library......\$ 50.00 Greenbush Veterinary Clinic donation to First Robotics......\$1,000.00 Young's General Store to GMR Boys State Basketball Tourn......\$ 100.00 The Honker Newspaper to GMR Boys State Basketball Tourn.......\$ 50.00

As reported by Supt Guggisberg: Your community is generous. When donation are sent to the school, the District Office receipts them and sends them a THANK YOU note. We also recognize the donations at a school board meeting.

Donations often times go directly to a Program/Coach/Advisor or Booster Club. When this happens the Program/Coach/Advisor sends a THANK YOU note. We (District Office) don't know when these donations come in so they are not recognized at a public board meeting.

Two donations for deferring State Boys Basketball expenses (beyond what the school is obligated to pay) were sent to the District Office from THE HONKER and from Young's General Store.

Nearly 25 other donations from both Middle River and Greenbush Individuals and Businesses were sent DIRECTLY to the Head Boys Basketball Coach.

A motion was made by Carrie Jo Howard and seconded by Kurt Stenberg to accept the afote-mentioned donations to the GMR School District.

Roll Call Vote: Kilen-Yes, Howard-Yes, Melby-Yes, Stenberg-Yes, Ignaszewski-Yes, Harder-Yes, Kuznia-Yes

- 9. Old Business
- 1. Resolution Placing a Continuing Contract/Tenured [Science] Teacher on Unrequested Leave of Absence [ULA] Board Member Joe Melby introduced the following resolution and moved its adoption:

WHEREAS, the School Board of Independent District No. 2683 adopted a resolution proposing placement of Carol H. Rhen on unrequested leave of absence on March 29, 2021, on the grounds of

- A. Lack of pupils
- B. Financial limitations

WHEREAS, said written notice of the proposed placement on unrequested leave of absence was received by Carol H. Rhen by personal service on March 30, 2021, and

WHEREAS, said written notice of the proposed placement on unrequested leave of absence contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the School Board provided she make a request in writing within fourteen days, of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Carol H. Rhen to the School Board's proposed action; and

WHEREAS, no written request for a hearing was received by the School Board or Superintendent from Carol H. Rhen as of April 19, 2021; and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave of absence constitutes acquiescence by Carol H. Rhen to said placement on unrequested leave of absence as a teacher of Independent District N. 2683 on the grounds of

- A. Lack of pupils
- B. Financial limitations

At the end of the 2020-2021 school year effective June 30, 2021, in accordance with the District Master Agreement and pursuant to Minn. Stat. 122A.40, subd. 10 without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her personnel file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member Brandon Kuznia and upon vote being taken thereon, the following voted in favor thereof: Kilen, Howard, Melby, Stenberg, Ignaszewski, Harder, Kuznia

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted on April 19, 2021.

2. Resolution Placing a Continuing Contract/Tenured [English/Language Arts] Teacher on Unrequested Leave of Absence [ULA]

Board Member Kurt Stenberg introduced the following resolution and moved its adoption:

WHEREAS, the School Board of Independent District No. 2683 adopted a resolution proposing placement of Tina M. Taus on unrequested leave of absence on March 29, 2021, on the grounds of

- C. Lack of pupils
- D. Financial limitations

WHEREAS, said written notice of the proposed placement on unrequested leave of absence was received by Tina M. Taus by personal service on March 30, 2021, and

WHEREAS, said written notice of the proposed placement on unrequested leave of absence contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the School Board provided she make a request in writing within fourteen days, of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Tina M. Taus to the School Board's proposed action; and

WHEREAS, no written request for a hearing was received by the School Board or Superintendent from Tina M. Taus as of April 19, 2021; and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave of absence constitutes acquiescence by Tina M. Taus to said placement on unrequested leave of absence as a teacher of Independent District N. 2683 on the grounds of

- C. Lack of pupils
- D. Financial limitations

At the end of the 2020-2021 school year effective June 30, 2021, in accordance with the District Master Agreement and pursuant to Minn. Stat. 122A.40, subd. 10 without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her personnel file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member Allison Harder and upon vote being taken thereon, the following voted in favor thereof: Kilen, Howard, Melby, Stenberg, Ignaszewski, Harder, Kuznia

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted on April 19, 2021.

10. Renewal of Superintendent of School Agreement for 2021-2022

During the February 2021 regular meeting, the Board approved renewal of the Agreement. Board Chair Kilen, Vice Chair Kuznia and Clerk Howard were involved in the renewal Agreement.

A motion was made by Joe Melby, seconded by Carrie Jo Howard to renew with changes submitted, the Superintendent Agreement with Larry S. Guggisberg, Ed.D. for the 2021-2022 School (fiscal) year.

- 11. New Business:
- 1. Approve request for Child Care Leave

Approve Child Care Leave request as per submitted letter by High school mathematics teacher Mrs. Tara Kern effective October 25, 2021 through January 24, 2022. Dates may be subject to change) Leave may require utilizing a combination of PTO and leave without pay as perworking GMR-EA Agreement.

A motion was made by Joe Melby, seconded by Kurt Stenberg to approve Child Care Leave request as persubmitted letter by high school mathematics teacher Mrs. Tara Kern effective October 25, 2021 through January 24, 2022. (Dates may be subject to change). Leave may require utilizing a combination of PTO and leave without pay as per working GMR-EA Agreement.

Roll Call Vote: Kilen-Yes, Howard-Yes, Melby-Yes, Stenberg-Yes, Ignaszewski-Yes, Harder-Yes, Kuznia-Yes 2. Recommend employment (replacement) of evening custodian position.

Motion by Board Member Kurt Stenberg and seconded by Brandon Ignaszewski to employ Mr. Robert Bridges as an evening custodian/cleaning person.

Roll Call Vote: Kilen-Yes, Howard-Yes, Melby-Yes, Stenberg-Yes, Ignaszewski-Yes, Harder-Yes, Kuznia-Yes

3. GMR School partnering with Roseau County Public Health to hold on site Covid vaccination clinics to increase access of COVID-19 vaccine

Roseau County Public Health is receiving requests from parents, families and adolescents that the adolescents are asking when is it their turn to be vaccinated against Cobid. Public health will have the opportunity to obtain Pfizer vaccine in the next 1-2 weeks to be used to vaccinate 16 year old and older residents of the county including students. To facilitate & encourage vaccination, the GMR School intends to partner with Roseau County Public Health to hold on site (in the school building, during school hours or right after school) Covid vaccination clinics for our student population 16-18 years old. Staff who have not been vaccinated can be vaccinated also at this on site clinic.

4. Revised 2020-2021 estimated school budget

The district typically adopts a revised budget mid-way through the year. State law requires school district to adopt their budgets before the fiscal year begins July 1 even though various revenue amounts sometimes are not available at that time. A revised budget is typicall adopted to provide a clearer picture of the year's revenue and spending. State Revenue remains pretty much the same as when the 2020-2021 budget was adopted. This can be attributed to no real loss in enrollment from October 1, 2020 to the present. Federal revenue has increased thanks to "one time" pandemic aid approved by Congress. However, that money has limited uses and must be applied to eligible expenses. Federal funding has arrived in different "buckets," each with different rules for how and when the money is to be spent. A word of caution to the Board about using the Federal funding. One-time funds are just that. We need to make sure the District doesn't encumber itself and plan for the time when the Federal funds run out.

- 12. Reports:
- 1. Superintendent
- a. Greenbush Middle River School District Enrollment
- b. Renewal of Group Health & Hospitalization Insurance
- c. Report of the events and activities of the current Minnesota Legislative session and potential affects on Public Education
- 2. Principal
- a. Recognition of Basketball Team end-of-season awards & program donations
- b. Spring Activities (eg: Music Programs, Sports, Prom, Graduation, etc.)
- c. State Assessments MN Comprehensive Assessments
- d. Summer School [Preliminary] "Learning Loss" due to COVID-19 funded by Legislature
- e. COVID-19 [Up-date]
- 13. Adjournment

Motion by Carrie Jo Howard, seconded by Kurt Stenbert to ADJOURN

14. Communications

Regular May School Board Meeting – May 17, 2021 @ 7:30 pm in GMR School Cafeteria