

Memorandum of Agreement

LSSU Wage Adjustments for 2026-2027

This Memorandum of Agreement is entered into between the Board of Education of Lincolnwood School District No. 74, Cook County, Illinois (“District” or “Board”) and Lincolnwood Support Staff Union, Local 1274, IFT/AFT (“LSSU” or “Union”). The Board and LSSU have previously entered into a collective bargaining agreement for July 1, 2022, through June 30, 2026 (the “Current Agreement”), and are in the process of ratifying a collective bargaining agreement for July 1, 2026, through June 30, 2030 (the “Successor Agreement”). The Union and the Board (collectively “the Parties”) hereby agree to supplement the Successor Agreement as follows:

- 1) Pursuant to Section 13.1 of the Successor Agreement, the Parties agree that the 2026-2027 hourly wages of returning LSSU bargaining unit employees will be as shown in Exhibit A, attached hereto and incorporated herein by reference.
- 2) This Memorandum of Agreement is contingent upon the Union’s concurrent ratification of the Successor Agreement and the Board’s concurrent approval of the Successor Agreement as tentatively agreed on May 6, 2026. Should either Party fail to adopt the Successor Agreement as presented, requiring further negotiations, the Parties agree that this Memorandum shall have no effect.

The Parties agree that this Memorandum does not provide grounds to open the remainder of the Current Agreement or Successor Agreement for consideration of any other amendments or negotiations, and does not provide grounds to pay any other individual in a manner other than outlined above.

**LINCOLNWOOD SUPPORT
STAFF UNION**

**LINCOLNWOOD SCHOOL
DISTRICT NO. 74**

Union President

Board of Education President

Union Secretary

Board of Education Secretary

Date

Date

EXHIBIT A**LSSU Wage Adjustments for 2026-2027**

Name	Position	2026-2027 Hourly Rate
Hernandez, Sylvia	Admin: Accts Payable Clerk	\$36.72
Tianis, Jennifer	Admin: Receptionist/Transportation Coord.	\$28.49
Bujnowski, Tomasz	B&G: Building Engineer	\$47.90
Robertson, Steven D	B&G: Building Engineer	\$46.39
Tracy, Steven	B&G: Building Engineer	\$34.16
Sopala, Henryk K	B&G: Custodian - Night Supervisor	\$29.37
Pach, Edward	B&G: Maintenance Staff	\$28.34
Gikas, Sotiria	Lead Cook	\$28.76
Bijou, Martha	Food Service Staff	\$23.10
Kapsalis, Vasiliki	Food Service Staff	\$23.10
Yuhana, Kanou	Food Service Staff	\$23.10
Somoo, Madline Moshe	Lead Cook	\$21.77
Mir, Farahnaz	Food Service Staff	\$20.80
Duarte, Barbara	Food Service Staff	\$18.73
Delacy, Matt	Food Service Staff	\$18.39
Lamas, Maria	Food Service Staff	\$18.04
Khezeran, Tara	Food Service Staff	\$18.04
Ibrahim, Jeni Georges	Lead Cook	\$25.11
Johnson, Mauvette	Nurse	\$40.84
Jusic, Zerina	Nurse	\$39.71
Maloney, Carmel	Nurse	\$39.71
Campos, Karrina	Nurse	\$39.70
Burke, Ann L	Paraprofessional	\$25.96
Emerick, Susan	Paraprofessional	\$24.27
Habel, Sheryl M	Paraprofessional	\$22.47
Nakpresha, Utchavadee	Paraprofessional	\$21.09
Mohammed, Ahlam	Paraprofessional	\$21.48
Korel, Amanoil	Paraprofessional	\$21.48
Alkashish, Alkashish	Paraprofessional	\$21.48
Butt, Raana	Paraprofessional	\$21.48
Zekic, Adisa	Paraprofessional	\$21.48
Santos, Yolanda	Paraprofessional	\$21.48
Bara, Lina	Paraprofessional	\$21.09
Lorusso, Nicole	Paraprofessional	\$21.09
Ali, Uzma	Paraprofessional	\$21.09
Kleeberg, Evan	Paraprofessional	\$21.09

Umar, Saima	Paraprofessional	\$21.09
Gillespie, Robert C	Paraprofessional	\$21.09
Pellicano, Mary	Paraprofessional	\$21.09
Sharma, Hema	Paraprofessional	\$20.69
Yim, Michael	Paraprofessional	\$20.69
Abdullahu, Aulona	Paraprofessional	\$20.69
Rainey, Olivia	Paraprofessional	\$20.69
Gussis, Jennifer	Paraprofessional with PEL	\$26.88
Benjamin, Marilyn	Paraprofessional with PEL	\$23.05
Mecklenburg, Jane A	Paraprofessional with PEL	\$23.05
Krikorian, Carol A	Secretary	\$34.14
Larosa, Arleen	Secretary	\$31.44
Saravia, Alexandra	Secretary	\$27.83
Evaschuk, Valerie Lynn	Secretary	\$27.14
Tarnoff, Jessica	Secretary	\$26.78
Banh, Jason N	Tech: Business Operations Support	\$38.69
Gad, Tammer	Tech: Information Technology Assistant	\$32.07
Geraghty, Daniel J	Tech: Information Technology Assistant	\$23.87
Hartnett, Caraline	Tech: Information Technology Assistant	\$23.17
Herman, Scott J	Tech: Technology Services Assistant	\$34.26