Graham Independent School District
Board Agenda Item Synopsis

Subject: Team of 8 Goal Setting and Team Building

Background Information: The Board of Trustees and Superintendent will engage in team building focused on Our Greatest Roles, Board Operating Procedures, and Board/Superintendent Priority Goals.

Administrative Consideration:
Team of 8 Goal Setting and Team Building are essential for the function of a team.
Everything we do aligned to our Strategic Plan below:
VISION: Committed to Excellence
MISSION: The mission of Graham ISD is to equip all students for excellence in life.
We Believe:

- In developing an effective learning environment that is safe, promotes student innovation, and makes real-world connections
- In fostering relationships to ensure collaboration among students, staff, and community.
- In reflecting the values of our community and seeking authentic partnerships in the learning process.
- In challenging learners to prepare them for success after high school.

Alignment to District Goals:

- ☑ 1. **Academics:** All students will be prepared for success at the next level.
- ☑ 2. **Our People:** Recruit and retain highly qualified employees at all levels.
- ☑ 3. **Finance and Facilities:**Optimize revenues and impact student achievement by increasing attendance rates at all campuses.
  Commit to excellence in facilities that promote innovative, health, and welcoming learning environments.
- ☑ 4. **Culture:** All stakeholders will take ownership in creating a welcoming, compassionate, unified school community striving for aspirational achievements.
- ☑ 5. **Safety:** Provide a safe, healthy and secure environment for all stakeholders.
- ☑ 6. **Communications:** Support student success through clear, consistent, and inclusive communication and marketing that builds trust, reflects our diverse community, and empowers all stakeholders.

Budgetary Impact:
None.

Recommendation:

Workshop Only

Meeting Date: February 25, 2026