

Regular Board Minutes (Draft)
Tuesday, October 10, 2023
Administration Conference Room

Present: Brian Gallup-Chair, Donna YellowOwl, James, Lockley Bremner, James Runningfisher, Michael Hoyt.
Via telephone: Steve Conway, Rae TallWhiteman.

Mr. Gallup called the meeting to order at 5:02 p.m.

Mr. Gallup noted that the Thursday Board Facility Committee Meeting will be on the October 25 board agenda and stated that there will be a Special Board Meeting November 1, 2023 @ 5:00 p.m.

Approval of Minutes: Motion by Ms. YellowOwl to approve the 9/27/23 board minutes with no changes. Second by Mr. Evans. Motion passed with Brian Gallup, Donna YellowOwl, James, Lockley Bremner, James Runningfisher, Michael Hoyt, Steve Conway, Rae TallWhiteman voting for.

Approval of Agenda: Motion by Mr. Evans to approve the agenda with no changes. Second by Mr. RunningFisher. Motion passed with Brian Gallup, Donna YellowOwl, James, Lockley Bremner, James Runningfisher, Michael Hoyt, Steve Conway, Rae TallWhiteman voting for.

Staff Recognition: Jennifer recognized Kevin KickingWoman, BNAS teacher who was nominated for 2023 Teacher of Year. Mr. KickingWoman was honored on 10/28/23 with a special dinner by OPI, Superintendent of Schools, School District #9 staff and his family. Mr. Kicking Woman sang an honor song for all the teachers who work so hard and stated that everyone needs to remember "It's always for the kids".

Student Recognition: Donavon Aimsback distinguished himself as a speaker of the Blackfoot language and opened graduation with a prayer last year.

Star Armstrong, an immersion student, actively participates in all events and has courage to address crowds and shows kindness to lift those around her. Star is Junior Ms. Blackfeet 2023.

Public Comment: None

ITEMS OF INFORMATION

Building Reports: Mr. Gallup acknowledged the following building reports: KW Vina Elementary School - Toni Tatsey; Browning Elementary School - Sheila Hall; Napi Elementary School - Sicily Bird; Browning Middle School - Dennis Juneau; Browning High School - Jennifer Wagner; Babb Elementary School - John Salois; Big Sky/Glendale Colonies - Rebecca Rappold; Special Education Department - Rebecca Rappold; Buffalo Hide Academy - Matthew Johnson. *Discussion:* Mr. Evans stated he is glad to see attendance going up to 80% and asked if it is common for attendance to be that high at this time of year. Superintendent Hall stated the attendance is better now than the last couple years.

Superintendent Report

Nafis Update 2023-2024: Superintendent Hall felt that this was one of the best conferences this year; the presenters were inspiring. Browning had good meetings with Tester and Zinke. Mr. Bremner felt the conference was good and was glad that he attended. Mr. Gallup stated Rosendale is a seated congressman and is one of the 8 that almost caused the government shut down; he also helped dethrone McCarthy. Mr. Gallup stated there are two bills introduced thanks to Browning and Indian lands; the construction bill was introduced on democratic side; there will be a continued resolution and advised all schools in Indian lands to push early payment requests. Browning did have a good response from Zinke; Matt will run against Tester and Indian country will work hard to make sure Tester stays in; COE is Republican and 100% for Indian lands.

Executive Committee Meeting Update: Superintendent Hall stated there was a round table from all over US; 90% of schools still need teachers; across nation. All working hard to work with states and educational systems to enhance across nation why it is important to be teachers. They talked about artificial intelligence and had to sign saying they wouldn't take pictures. Univ of Arizona looked at their data and there was no success in biology with first year students and they brought in virtual classes; like playing videoing games; they have higher retention rates. Superintendent Hall stated this is the future and she can see this helping kids learn to read; it is exciting and scary to see that this is how it will be in the future.

BPS Attendance Update: Superintendent Hall stated the highest day was 2,065 students. The average number of students today is at 1,947. The average number of students for BPS from the beginning of this school year is 1,998. On count day which is October 2, 2023 it was 1,947.

HR Status Report: Beverly Sinclair reviewed open positions: 1st grade open at KWV; 1 Tutor for 1st grade. BES 3rd grade teacher; elementary music teacher; custodian needs to be readvertised. Ms. Sinclair stated she is working on pushing some advertising. Napi needs elementary teacher for music; 1 science teacher; iTutor Sped; PCA-1, TA-1. BMS has a lead on a counselor; needs 1 elementary teacher for reading position; permanent consumer science teacher, 2 jr. academy teachers; 1 resource teacher; transferred a custodian; 2 TAs; 1 BNAS teacher. BHS has a lead on a Business Ed teacher; 1 ELA Teacher; have an applicant for science teacher from Indeed; 2 TA; 1 PCA; 1 Drivers Ed. BHA needs 1 TA. Babb needs ½ TA and ½ Sped. PCOP FIT, Hiset, YDPH. The IT director position is posted on Indeed, frontline and OPI. There is some interest in this area. A/P has a recommendation for next agenda. Maintenance: needs 1 electrician. Transportation needs 1 Radio Operator, a mechanic, a bus driver; two 9-month positions for drivers. Supper program position is available. Ms. Sinclair stated she would like to look into an employee referral program and stated that organizations have used this very successfully. Employees keep in touch via social media, and if can tap into our employees and get to the hard to fill positions it reduces costs and can get quality applicants; BPS can reward them with for bringing applicants our way (\$300-\$500). These programs do garner organizations some top-notch applicants and BPS can look here for teachers. Ms. YellowOwl stated that at the last board meeting Ms. Sinclair was asked to bring forward information to create a position for Human Resources department. Superintendent Hall stated that Gwyn Andersen asked that we hold off and Sandy Rivas has a plan to have her people help and make sure that the budget reconciliation is done before we add positions. Mr. Gallup stated he wants to get a budget to Board for review when Ms. Andersen returns. Ms. YellowOwl asked if the negotiations started. Superintendent Hall stated they start in January or February. Mr. Evans asked what 10% of people did not raise their hand that needed teachers; what did they offer that BPS doesn't. Superintendent will go back and find out; housing is one, social emotional health, recruitment, board/superintendent relations, this is throughout the nation. Ms. Sinclair stated that visas run out after 3 years and they go back.

Resignations: The following resignations were accepted by the Superintendent: The following resignations were accepted by the superintendent: Suzy Michael, BMS Girls Basketball Coach, Effective 8-22-2023; Charlie Monroe, Special Education TA-Napi, Effective 9-28-2023; Cody Lucke, Vo-Tech Teacher-BHS, Effective 9-29-2023; John LongTimeSleeping, Technology Director, Effective 10-2-2023 and Whitney Lucke, Math Teacher-BHS, Effective 10-13-2023.

Mr. Conway and Ms. TallWhiteman entered meeting via telephone at 5:50 p.m.

ITEMS OF ACTION

Hiring: Motion by Ms. YellowOwl to approve the following hires: Gopher Geraldine, Teacher Assistant-KW Vina; Jenna Powell, Personal Care Attendant-KW Vina; BMS Girls Basketball Coaches 2023-2024 (\$2,126.00); Katherine Nomee, Personal Care Assistant-BMS. Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Donna YellowOwl, James, Lockley Bremner, James Runningfisher, Michael Hoyt, Steve Conway, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve hiring Toni Madrid, Assistant Cook-BHS. Second by Mr. Hoyt. No public participation. No board discussion. Motion passed with Brian Gallup, Donna YellowOwl, James, Lockley Bremner, James Runningfisher, Michael Hoyt, Steve Conway, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve hiring Dawn Marxer, Special Olympics Coach 2023-2024 (\$2,080). Second by Mr. Bremner. No public participation. No board discussion. Motion passed with Brian Gallup, Donna YellowOwl, James, Lockley Bremner, James Runningfisher, Michael Hoyt, Steve Conway, Rae TallWhiteman voting for.

Contract Service Agreements: Motion by Mr. Bremner to approve the following contract service agreements pending successful background checks/drug tests: Kailey Hall, Classified Tutor-21st Century Tutoring Program-BES 2023-2024 (\$3,016.00); Andrea Sangray, Certified Tutor for 21st Century Tutoring Program-Napi 2023-2024 SY (\$4,872.00); Genevieve Bragg-Wilson Certified Tutor for 21st Century Tutoring Program-Napi 2023-2024 (4,872.00); Brittany Burns, Certified Tutor for 21st Century Tutoring Program-BMS 2023-2024 SY (\$4,872.00) and Mistyne Hall, Certified Tutor-21st Century Tutoring Program-BMS 2023-2024 (\$4,872.00). Second by Mr. RunningFisher. No public participation. No board discussion. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Lockley Bremner, James Runningfisher, Michael Hoyt, Steve Conway, Rae TallWhiteman voting for all with Mr. Bremner abstained from voting for Brittany Burns, 21st Century Tutor 2023-2024.

Motion by Mr. Evans to approve the following contract service agreements pending successful background checks/drug tests: Elva Dorsey, Certified Tutor for 21st Century Tutoring Program-BHS 2023-2024 SY (\$4,872.00) and Katie McDonald, Certified Tutor for the 21st Century Tutoring Program-BHS 2023- 2024 (\$4,872.00). Second by Mr. Hoyt. No public participation. No board discussion. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Lockley Bremner, James Runningfisher, Michael Hoyt, Steve Conway, Rae TallWhiteman voting for.

Motion by Ms. YellowOwl to approve the following contract service agreements pending successful background checks/drug tests: Student Tutors for 21st Century Tutoring Program-BHS 2023-2024 SY (\$8,656.50); Barbara Dee Ann Kipp, BPS School Safety Plan 2023-2024 (\$4,000.00); Mabel RunningFisher, Community Mentor 2023-2024 (\$5,000.00); Cheri Larson, Ee-Kah-Ki-Maht Coordinator 2023-2024 SY (\$11,571.00); Earl Tail, Ee-Kah-Ki-Maht Coordinator 2023-2024 (\$8,816.00); Ee-Kah-Ki-Maht Afterschool Student Worker SY 2023-2024 (\$2,308.40); Roy McNabb, Ee-Kah-Ki-Maht Assistant 2023-2024 (\$7,540.00); Shaun StillSmoking, Ee-Kah-Ki-Maht Assistant 2023-2024 (\$7,540.00) and Edward RunningRabbit, Ee-Kah-Ki-Maht Assistant 2023-2024 (\$7,540.00). Second by Mr. Evans. *Board discussion:* Superintendent Hall stated that school safety plan was followed during the BHS incident; administration had a debrief with police and will work on procedures and also noted that the report that there was an active shooter is not what the police were told; parents were told it was precautionary. Kids, buses and parents were released but the issues were in communicating. BHS did well with it and held a debrief with staff and students. Mr. Hoyt suggested using a rave alert system. Superintendent Hall stated she is working on this with Deeann Kipp. Superintendent Hall stated she is still waiting for a MOU from the tribe for a School Resource Officer since March and she will need a job description; the tribal council said they will bring it. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Lockley Bremner, James RunningFisher, Michael Hoyt, Steve Conway, Rae TallWhiteman voting for all with James RunningFisher abstained from vote for Mabel RunningFisher, Community Mentor.

Out of State Travel: Motion by Mr. Evans to approve out of state travel for Adrien Wagner, June Matt, 3-Chaperones, 12-Students, Invitation to Perform at Carnegie Hall 2023-2024. Second by Ms. YellowOwl. No public participation. No board discussion. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Lockley Bremner, James RunningFisher, Michael Hoyt, Steve Conway, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve the following out of state travel for: Cinnamon Crawford, Tessa Wells, Kailey Hall, Kelsey Burns, Kiana McClure, 2023 Global Exchange Conference in Orlando, FL (\$4,185.37 ea) and Board of Trustees, Corrina Hall, 2023 NIISA Annual Conference in Las Vegas, NV (\$2,283.92 ea). No public participation. No board discussion. Second by Mr. Hoyt. Motion passed with Brian Gallup, Donna YellowOwl,

James Evans, Lockley Bremner, James RunningFisher, Michael Hoyt, Steve Conway, Rae TallWhiteman voting for.

In State Travel: Motion by Mr. Evans to approve in state travel for Corrina Guardipee-Hall, MCEL in Billings (\$1,275.26). Second by Ms. YellowOwl. No public participation. No board discussion. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Lockley Bremner, James RunningFisher, Michael Hoyt, Steve Conway, Rae TallWhiteman voting for.

Approval: Motion by Mr. Evans to approve the following items: Official Spelling of Bullshoe: Stamiksiitsiikin; Extended Contracts-Certified Teachers, Classroom Set-Up Due to Construction- KWV 2023-2024 (\$1,590.00); Lane Change: Melissa Henderson, Certified Teacher-Napi 2023-2024 (\$8,960.00); Lane Change: Jennifer DeRoche, Certified Teacher-Napi 2023-2024 (\$8,088.00); Lane Change: Chase Nevarez, Certified Teacher-Napi 2023-2024 (\$8,960.00); Lane Change: Dana Bremner, Certified Teacher-BES 2023-2024 (\$3,001.00) and Lane Change: Tommy Heavy Runner, Certified Teacher-Napi 2023-2024 (\$8,088.00). Second by Mr. Bremner. *Board discussion:* Mr. Evans felt the lane changes should be in beginning of school year. Superintendent Hall stated when the teacher brings the official transcript to HR, they are board approved and they are paid retro. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Lockley Bremner, James RunningFisher, Michael Hoyt, Steve Conway, Rae TallWhiteman voting for all with Lockley Bremner abstained from vote for Dana Bremner, Lane Change.

Motion by Ms. YellowOwl to approve the following: Extended Contract: Melody Small, Science Curriculum Organization & Cleaning- BHS 2023-2024 (\$1,127.00); Adrien Wagner, NEW BHS Club-National Choir Club, Sponsor, Goals 2023-2024 (\$516.00); Waiver of 8% Penalty Fee for Early Resignation-Whitney Lucke 2023-2024 (\$3,934.72) and Waiver of 8% Penalty Fee for Early Resignation-Cody Lucke 2023-2024 (\$3,515.52). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Lockley Bremner, James RunningFisher, Michael Hoyt, Steve Conway, Rae TallWhiteman voting for all with Lockley Bremner abstained from vote for Waiver of 8% Penalty Fee for Early Resignation-Whitney Lucke and Waiver of 8% Penalty Fee for Early Resignation-Cody Lucke.

Motion by Mr. Evans to approve the following: Additional BPS District Committee Members 2023-2024 (\$1,332.00); Extended Contracts-Certified Teachers, Grade-Correct Science Student's Submissions 2023-2024 (\$2,217.00); Extended Contracts-Certified Teachers, LETRS Modules-Curriculum & Instruction 2023-2024 (\$10,468.00); Wellness Day, October 27, 2023 at Browning Wellness Day; Substitute Eligibility List 10/10/23; MOU Between BPS District #9, Blackfeet Tribe and Southern Piegan School Health 2023-2024; Indian Policies and Procedures (IPPs) 2023-2024 SY; District Claims Check #94513-#94648; #439380-#439470 (\$1,226,103.89); Student Activities Claims Check #705521-#705548 (\$9,375.74); Cancelled Check #705521 (\$315.00) and Additional Pays/Payroll. Second by Mr. Bremner. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Lockley Bremner, James RunningFisher, Michael Hoyt, Steve Conway, Rae TallWhiteman voting for.

Motion by Ms. YellowOwl to adjourn at 6:04 pm Second by Mr. Evans. Brian Gallup, Donna YellowOwl, James Evans, Lockley Bremner, James RunningFisher, Michael Hoyt, Steve Conway, Rae TallWhiteman voting for.

Respectfully submitted:

Carlene Adamson, Board Secretary

Brian Gallup, Board Chairperson

Gwyn Andersen, District Clerk