

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: August 20, 2024



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**Recognition:**    Students                       Staff                       Parents  
**Information:**    Building Report                       Old Business                       Superintendent's Report  
**Action:**    Resignations                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State                       Travel In State                       Approvals  
                     Termination                       Legal Matters                       Other:  
                    This action request pertains to  Elementary (only)                       High School/District Wide

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**Date:**    8/15/24

**To:**        Rebecca Rappold  
                  Superintendent of Schools

**From:**    Bev Sinclair  
**Title:**     Director of Human Resources

**Subject: Hiring: Personal Care Attendance – BMS**

**Description:** Rebecca Rappold is recommending the following hire:

✚ Lanell Arnoux, Personal Care Attendant  
**pending successful completion of pre-hire process**

**Financial Impact:** \$16.85, L1/S0 (L1/S3, \$17.97 after successful completion of 90-working-day probationary period)

**Funding Source:** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**    Approved    Denied    Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    N/A (Info)    Approved    Denied    Tabled: \_\_\_\_\_



## Browning Public Schools Hiring Selection Report

Position <b>Personal Care Attendant</b>		Applicant Recommended <b>Lanell Arnoux</b>	
Department/Location <b>BMS</b>		Supervisor <b>Dennis Juneau</b>	
Type of Position <b>Classified</b>	Starting Date <b>8/21/24</b>	Term <b>2024-2025 AY</b>	

**Recruiting.** Date Posted: 5/31/24 Re-advertised: Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Arnoux, Lanell	8/6/24	Yes	8/12/24
	CreeMedicine, Tova	8/6/24	Yes	8/12/24
	Rutherford, Mary	8/6/24	Yes	8/12/24

Interview Committee	Title	Name	9/7/23 Title
Rebecca Rappold	Superintendent		
Jennifer LaFromboise-Wagner	Assistant Superintendent		
Tracie Coursey	SPED Secretary		

**Recommendation:** Lanell has experience teaching children and working with those who have special needs. She previously worked one year as a CNA at the Blackfeet Care Center, One year as a teacher at Blackfeet Early Childhood, and one year as a Child Care Aide at BPS.

Pre-Employment Requirements	Date Initiated	Completed? (Yes (N)o	Results Received (Negative = OK)
Drug test	07/09/24	YES	OK
State & Federal Criminal background check	07/09/24	YES	OK
Tribal Background check	07/09/24	YES	OK

Salary: \$16.85; \$17.97 Placement: Exp. L1/S0; L1/S3 Contract Days: 24-25 SY

Prepared by: Bev Sinclair Date 8/15/24 Approved by: \_\_\_\_\_ Date: \_\_\_\_\_