

Assistant Superintendent Report to the Board

September 2016

Continuous Improvement Teams

I have been working with district leadership to plan our first of four trainings for CITs this year. The first training is scheduled for September 23. We are scheduled to meet again in January, March and May. We are partnering with MDE this year to provide support to CITs regarding best practices for implementation of school improvement systems.

Professional Learning Communities

During the month of August, we provided multiple training opportunities to deepen knowledge and understanding of effective PLC implementation. Principals attended a session on August 17 regarding how to lead PLC work in schools. CITs attended a two day session on 8/23 and 8/24. The feedback from staff was very positive. The training was formatted where teams learned about PLC best practices. Throughout both days, CIT members from each school were able to work as a team to address the current reality of PLCs in their school and develop plans to support teams back in the building to ensure implementation of PLCs with fidelity. Here is a sample of the feedback I received following the training:

“Today's PLC and CIT presentation was completely and totally amazing!! I am SO excited to start the school year and bring what I have learned to my team!!”

We also provided a keynote session to all staff on August 30. The speaker was a retired superintendent from California who shared the impact PLC had on student achievement in his previous district as well as information all teachers can use to improve the effectiveness of PLCs.

Staff Development Day

We had our district-wide staff development day on August 30. After a brief welcome back from the school board chair and superintendent, staff attended breakout sessions on the following topics: PLCs, MTSS, Positive School Climate. I conducted a breakout session regarding how MTSS and PLC support learning for ALL students and specifically how to meet the needs of special education students. We are collecting feedback from staff about the day; however, feedback I have received so far has been very positive.