

CALALLEN ISD

**RFCSP FOR MIDDLE SCHOOL & WOOD RIVER ELEMENTARY PARKING LOT IMPROVEMENTS
ATTACHMENT A - PROCUREMENT PROPOSAL RESPONSE PACKET**

Note: All pages must be completed by Proposers and Submitted with Final Proposal.



VENDOR APPLICATION - REQUIRED FORM

Instructions:

1. The application form should be completed and signed by an authorized representative of the vendor.
2. The application must be submitted with all supporting documents and completed certifications.

Notice to Prospective Vendors:


1. Vendors are not placed on the district's approved vendor list until a purchase order is approved by the purchasing department.
2. Vendors must accept purchase orders for all purchases. The district will not be responsible for payment for goods or services that are provided to Calallen ISD staff without an approved purchase order issued.
3. All invoices must reflect the purchase order number and must be emailed or mailed to the Calallen ISD Accounts Payable Department (email address and mailing address are noted below).
4. All payments are net thirty (30) days after receipt of the goods and/or services.

VENDOR IDENTIFICATION:	
Vendor Full Legal Name	White Star Services, LLC
Vendor DBA (if applicable)	N/A
Texas Taxpayer ID #	32052504399
VENDOR CONTACT INFORMATION:	
Vendor Mailing Address:	3130 County Road 49A Corpus Christi, TX 78415
Vendor Remit Address: (if different from mailing)	N/A
Vendor Phone Number:	(361) 946-1750
Vendor Fax Number:	N/A
Vendor Website URL:	www.whitestardumpsters.com
Vendor Email Address: (for point of contact on procurement)	fernando@whitestardumpsters.com

I hereby certify that the above information is true and correct. I further certify that I am an authorized representative of this vendor.

Fernando Flores

Authorized Representative (Print Name)



Authorized Representative (Signature)

Owner/ Secretary

Title

March 20, 2026

Date

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PROPOSAL RESPONSE CERTIFICATION - REQUIRED FORM

The undersigned authorized representative of the responding company indicated below hereby acknowledges:


1. That the respondent is authorized to enter into contractual relationship on behalf of the responding company indicated below.
2. That respondent has carefully examined this document in its entirety.
3. The respondent proposes to supply any products or services submitted under this solicitation in strict compliance with all terms, policies and procedures, unless any exceptions are noted.
4. That any and all exceptions have been noted in writing in the response and that no other exception will be claimed.
5. The accuracy of all certifications required which accompany this proposal.
6. The stated organization is an equal opportunity employer.
7. That any prices in this offer have been determined independently, without consultation, communication, or agreement for the purpose of restricting competition, as to any matter related to such prices, with any other Respondent or with any competitor.
8. That notice of award and/or any communication regarding an award will be submitted via CISD and not by any consultant, Respondent or other party involved in this solicitation.
9. That the organization has not been a party to any collusion among Respondent in restraint of freedom of competition by agreement to offer at a fixed price or to refrain from offering; or with any CISD employee, Board Trustee, or consultant as to quantity, quality, or price in the prospective contract, or in any terms of the prospective contract except in any authorized discussion(s) with CISD's Purchasing personnel; or in any discussions or actions between Respondent and any CISD employee, Board Trustee, or consultant concerning exchange of money or other things of value for special consideration in the award of this contract.
10. That neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
11. By submitting a Proposal, Respondent agrees to waive any claim it has or may have against the District, its trustees, agents and employees, and any reference sources, arising out of or in connection with the administration, evaluation, or recommendation of any Proposal; waiver of any requirements under the Proposal documents; acceptance or rejection of any Proposal; and award of the Proposal. The District shall have no contractual obligation to any Respondent, nor will any Respondent have any property interest or other right in the Proposal or contract being proposed unless and until the contract is unconditionally executed and delivered by all parties, and all conditions to be fulfilled by the Respondent have been fulfilled by the Respondent.

By submitting this proposal, the Respondent warrants that the Respondent has had the opportunity to carefully examine the site of the proposed work and all of the requirements of the RFCSP. The Respondent further warrants that the Respondent is satisfied that there are no conflicts in the bidding documents and that the site proposed for the project is suitable for the work. By submission of a proposal in response to this RFCSP, the Respondent confirms Respondent's understanding of the entire document and all of its contents. The Respondent also represents that its firm possesses the personnel, processes, and technology necessary to safely and efficiently perform the work outlined in this RFCSP.

Your signature below is the Proposal Response Certification acknowledgement.

Fernando Flores

 Authorized Representative (Print Name)



 Authorized Representative (Signature)

Owner/ Secretary

 Title

March 20, 2026

 Date

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RESPONDENT'S MONETARY PROPOSAL - REQUIRED FORM

This Proposal is submitted by

White Star Services, LLC

(hereafter called "Proposer"), for Parking Lot Improvements at Calallen Middle School located at 4602 Cornett Dr., Corpus Christi, Texas 78410, and Wood River Elementary located at 15118 Dry Creek, Corpus Christi, Texas 78410. (Here in referred to as the Project)

BASE PROPOSAL: Proposer agrees to furnish for the total sum of

Four hundred thirty-three thousand, one hundred sixty-seven

and four _____ Dollars (\$ 433,167.04), all labor, services, materials, tools, equipment and supervision necessary to the full and final completion of the project, and everything incidental thereto, as shown on the Drawings, stated in the Specifications, or properly inferable therefrom, all in accordance with the Contract Documents governing the construction of such project prepared by York Engineering (hereafter called the "Engineer or Architect").

BASE PROPOSAL COST BREAKDOWN:

Middle School Parking Lot:	\$ <u>328,311.60</u>
Wood River Parking Lot:	\$ <u>84,855.44</u>
Owners Contingency	\$ <u>20,000.00</u>
Total Base Proposal Cost	\$ <u>433,167.04</u>

BASE PROPOSAL CONTRACTOR/SUB-CONTRACTOR LIST IF APPLICABLE:

(Trade)	(Company Name)
<u>N/A</u>	<u>N/A</u>
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

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Offeror represents that, prior to preparing this Proposal, they have carefully read the Contract Documents, examined the site of the Project, and had made an investigation such that they are fully informed of the conditions, facilities, difficulties, restrictions and requirements which they will, or may encounter in the completion of the Project in accordance with the terms of the Contract Documents.

Accompanying this Proposal is a certified or cashier's check or proposal/bid bond payable to the order of the Calallen Independent School District, Corpus Christi, Texas (hereafter called "Owner"), for not less than five percent (5%) of the largest amount for which a contract can be awarded under this proposal.

Offeror agrees that if they are awarded the contract they will execute and deliver to Owner, within ten (10) days after they are notified of the acceptance of his proposal, a Contract Agreement for the construction of such Project, plus required project insurance and bonds, in the forms acceptable to the Owner.

Should Offeror fail to execute such contract or furnish such Bonds within the prescribed time, Offeror agrees that the accompanying proposal security shall become the property of the Owner as liquidated Damages for the additional delay and the expense which will be incurred by Owner as a result thereof.

Offeror agrees that if their Proposal is accepted by the Owner, Offeror will Substantially Complete with all work on or before August 2, 2026, and if the work is not completed by such time, Offeror agrees to pay to Owner, as liquidated damages, the sum of Five Hundred Dollars (\$500.00) for each calendar day after such time that the work remains incomplete, calculated in accordance with the provisions of the Contract Documents.

Fernando Flores
Authorized Representative (Print Name)


Authorized Representative (Signature)

Owner/ Secretary
Title

March 20, 2026
Date

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RESPONDENT'S GENERAL QUESTIONNAIRE - REQUIRED FORM

(With Criteria, Weights, and Methodology)

Instructions: Respondents are required to attach an ATTACHMENT "A1" to their PROCUREMENT PROPOSAL RESPONSE PACKET which addresses all of the following general questionnaire requests.

GENERAL FIRM INFORMATION & ABILITY TO PROVIDE SERVICES – 15 POINTS TOTAL

General Firm Information: General (Criteria 1.1)

1. Name of Firm, address of principal office, phone and fax numbers, contact person (with telephone and email address)
2. Type of Business Organization (Corporation, Partnership, etc.)
 - a) If your organization is a corporation, state the date of incorporation, the state of incorporation, president's name, vice president's name, secretary's name, and treasurer's name.
 - b) If your organization is a partnership, state the date of organization, type of partnership, and names of general partners.
 - c) If your organization is individually owned, state the date of organization and the name of the owner.
 - d) If your organization is a form other than those listed above, please describe it and name your principals.
3. Year Founded; state how many years your organization has been in business in its current capacity; list any former names under which your organization has operated.
4. List jurisdictions and trade categories in which your organization is legally qualified to do business and indicate registration or license numbers, if applicable.
5. List jurisdictions in which your organization's partnership or trade name is filed.

General Firm Information: Ability to Provide Services (Criteria 1.2)

6. Claims and suits: If the answer to any of the questions below is yes, please attach details:
 - a) Has your organization ever failed to complete any work awarded to it?
 - b) Are there any judgments, claims, arbitration proceedings or suits outstanding against your organization or its officers?
 - c) Has your organization filed any lawsuits or requested arbitration with regard to construction contracts within the last five years?
 - d) Has your organization ever filed for bankruptcy?
7. Within the last five years, has an officer or principal of your organization ever been an officer or principal of another organization when it failed to complete a construction contract? (If the answer is yes, please attach details).
8. Provide information related to your firm's accident frequency rate for the last five years, including any OSHA citations and deaths that have occurred on your projects. (Submit Form 300)
9. Describe your organization's safety program and provide your workers' compensation experience modification factor. List any safety awards your company has received within the past five (5) years.

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QUALIFICATIONS, EXPERIENCE, REPUTATION AND REFERENCES – 25 POINTS TOTAL

Qualifications, Experience, Reputation and References: Firm's Qualifications (Criteria 2.1)

10. Identify your firm's proposed Project Manager and Site Superintendent who will work on the project. Provide a resume and references for each individual.
11. Identify your team's key personnel and process for replacement with equally qualified individuals if needed.
12. Describe the team's overall project approach for this project and a description of planned efforts to provide quality work, meet schedules, and work within an agreed budget.
13. What makes your project team unique and most qualified to complete this project?
14. Does your proposal include any subcontractors? If so, please provide a list of subcontractors name, address of principal office, phone and fax numbers, contact person (with telephone and email address).

Qualifications, Experience, Reputation and References: Comparable Experience (Criteria 2.2)

15. List the categories of work that your organization normally performs with its forces.
16. List all construction projects your organization has in progress, giving the name and location of the project, owner, architect, contract amount, percent complete and scheduled completion date.
17. List all construction projects your organization has performed in the last seven years. For each, include the name Owner, the name of the Project, a brief description of the Project, the budget for the Project, whether the Project completed on or before the date contracted for Substantial Completion, and whether the Project completed within the budget amount, and the reason for any additional amounts exceeding the original contract amount.
18. Please list all of your firm's previous experience with the District, including the name of project, and date of substantial completion; list all previous experience any of the proposed personnel have had with the District, including the name of the project and the date of substantial completion.

Qualifications, Experience, Reputation and References: Reputation and References (Criteria 2.3)

19. The Owner will consider the total contract cost listed in the PROCUREMENT PROPOSAL RESPONSE PACKET – REFERENCES as part of its evaluation. The Respondent shall not provide any additional reputation and references information in this RESPONDENT'S GENERAL QUESTIONNAIRE section.

PRICE PROPOSALS – (50 Points)

Price Proposal (Criteria 3.1)

20. The Owner will consider the total contract cost listed in the PROCUREMENT PROPOSAL RESPONSE PACKET – PROPOSAL RESPONSE FORM as part of its evaluation. The Owner shall have the right to accept alternates in any order or combination unless otherwise specifically provided in the Proposal Documents. The Respondent submitting the lowest proposed amount shall receive the highest number of points in this category, and the Respondent submitting the highest proposed amount shall receive the lowest number of points awarded in this category. The Respondent shall not provide any additional price proposal information in this RESPONDENT'S GENERAL QUESTIONNAIRE section, only the price information provided in the PROCUREMENT PROPOSAL RESPONSE PACKET – PROPOSAL RESPONSE FORM will be used for its evaluation.

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OFFERORS PROPOSED CONSTRUCTION SCHEDULE (CRITERIA 6) – TOTAL 10 POINTS

Construction Schedule (Criteria 4.1)

1. Provide a detailed work schedule for all work up to Substantial Completion on August 2, 2026.

The undersigned confirms ATTACHMENT "A1" is enclosed, contains all required information above, and that all information is correct to the best of his/her knowledge.

Fernando Flores

Authorized Representative (Print Name)



Authorized Representative (Signature)

Owner/ Secretary

Title

March 20, 2026

Date

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STATEMENT OF COMPLIANCE/DEVIATION FORM - REQUIRED FORM

DEVIATIONS. This form is a signed statement that all information in the response packet complies with all specifications, terms and conditions, scope, and/or qualifications contained in the solicitation document. If the undersigned Respondent intends to deviate from the listed specifications, terms and conditions, scope, and/or qualifications contained in the solicitation document, all such deviations must be listed on this page, with complete and detailed conditions and information included or attached. The District will consider any deviations in its award decisions, and reserves the right to accept or reject any proposal based upon any deviations indicated below or in any attachments or inclusions. In the absence of any deviation entry on this form, the Respondent assures Calallen ISD of their full compliance with the General Terms and Conditions, Item Specifications, and all other information contained in this Proposal Invitation. **If you are requesting any deviations, please indicate those and attach them to this form.**

No Deviations Yes Deviations

FORM OF CONTRACT: Any contract resulting from this solicitation shall be the A105-2017 Standard Short Form of Agreement Between Owner and Contractor, as modified by the Owner. The Contract and exhibits thereto are all attached as **RFCSP Exhibit B**. Proposers are required to delineate any comments or requested changes and include an explanation for the requested change in its response, otherwise the Proposer will be deemed to have accepted the form of Agreement as written. The final contract is subject to review and approval of the District's legal counsel. **If you are requesting any modifications to the form of Agreement included with the RFCSP package, please indicate those and attach them to this form.**

No Changes to Form of Contract Yes Changes to Form of Contract

RFP ADDENDUMS: The Proposer acknowledges receipt of the Addenda to this RFCSP: specifically, Addenda No.(s) (please list all you received) :

No RFP Addendums Received Yes RFP Addendums Received, Specifically, Addendum No.(s): #1

ATTACHMENTS. List any Attachments your company is submitting below (Attach additional sheet if necessary):

No Attachments Included

Attachment Number: _____ Attachment Description: _____

Attachment Number: _____ Attachment Description: _____

Fernando Flores
Authorized Representative (Print Name)

Authorized Representative (Signature)

Owner/ Secretary
Title

March 20, 2026
Date

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REFERENCES - REQUIRED FORM

Please complete the reference fields below. Vendor should list as references school districts and/or other governmental entities (other than Calallen ISD) for which vendor has provided products or services similar to what is requested on this proposal. Additional references for the can be provided as an attachment, but the minimum required for this proposal is 3 references.

Reference 1

Name of Entity: Gregory Portland ISD
Contact Name & Title: Lee Roy Gonzalez/ Director of Maintenance
Mailing Address: 1200 Broadway Blvd; Portland, TX 78374
Phone Number: (361) 688-4366
Email Address: alexander@g-isd.org
Date of Similar Products/Services Delivered: March 6, 2024
Brief Description of Similar Products/Services Delivered: Demolition of sports field and debris removal

Reference 2

Name of Entity: Robstown ISD
Contact Name & Title: Ron Lawver/ Director of Operations
Mailing Address: 801 North First Street; Robstown, TX 78380
Phone Number: (361) 444- 7302
Email Address: ron.lawver@robstownisd.net
Date of Similar Products/Services Delivered: 6/7/2025
Brief Description of Similar Products/Services Delivered: Demolition of Robstown ISD field house/locker room: grading and parking lot repairs

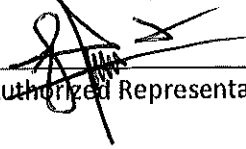
Reference 3

Name of Entity: Alice ISD
Contact Name & Title: Tim Gleinser/ Project Manager
Mailing Address: 2 Coyote Trail; Alice, TX 78332
Phone Number: (361) 524-0919
Email Address: tgleinser@weaverandjacobs.com
Date of Similar Products/Services Delivered: 11/18/2024
Brief Description of Similar Products/Services Delivered: Alice High School Demolition and Reconstruction

The undersigned confirms the above information is correct to the best of his/her knowledge and understands the District may contact any of the above.

Fernando Flores

Authorized Representative (Print Name)



Authorized Representative (Signature)

Owner/ Secretary

Title

March 20, 2026

Date



SAFETY & SECURITY MEASURES - REQUIRED FORM

Student, instructor and all staff safety and campus security are of the upmost importance to the District, and safety and security measures are required by state law or prescribed for in District policy and procedures. Adherence to the District safety & security measures while on District premises is required. Each campus presents security concerns in terms of site access, traffic, classroom and non-classroom related functions. The work performed at each campus is directive in nature and work rules for each project can vary depending on the scope of work. CISD has responsibilities to the students, staff, the State of Texas and others to ensure that safety measures are strictly applied on each project.

1. Requirements:

- a) The Contractor, Subcontractor, their agents, and all others who perform Work on any District campuses are required to observe and abide by the campus security.
- b) The Contractor, Subcontractors, and their agents shall comply with the criminal history records checks requirements of Section 2 below.
- c) Contractor Supervisor and Designated Support Personal:
 - i. Supervisor shall be present for all activities. If Owner finds out that the supervisor or their designated staff are not in responsible charge of the worksite, Owner may terminate work activities at the Contractors expense until such time the appropriate personnel are back in responsible charge.
 - ii. Supervisor is responsible for securing the project site each day after work and shall confirm that the site is safe and secure. Check all interior and exterior doors, floor hatches, roof hatches, roof access doors, gates, temporary barricades and the like.
 - iii. Supervisor is responsible for verifying that the project and site are clean after work each day. All trash is disposed of in approved containers. Floor surfaces are clean. Campus grounds are clear and all holes are covered up.
- d) RAPTOR Checks:
 - i. All contractor personnel shall obtain a RAPTOR check upon their first day of work on the project. The Contractor is required to obtain a replacement badge if their badge gets damaged or becomes non-legible. All personnel will be issued a paper badge with their name, photo, and date of issue. This badge shall be affixed to a badge clip that shall be affixed to their uniform shirt in the upper torso area and shall be worn at all times.
 - ii. Contractor shall obtain a new Raptor badge every month around the 1st day of the month regardless of the initial badge issued date. Contractor shall contact the Maintenance Office and schedule the quantity of personnel requiring retesting in advance so as to not overload the maintenance office regular school activities.
- e) Owner reserves the right to question all Contractor personnel and to perform additional background checks and safety and security screening as applicable at their discretions for any persons working on school district property.
- f) Campus Check-in Procedures:
 - i. The Supervisor or designated staff shall check in at the main office of each school campus each workday and shall be responsible for facility access and control direct sub-contractor supervision. Contractor personnel and sub-contractors are not required to check-in to a campus that has a Supervisor in responsible charge.

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- ii. All employees must check-in at the Maintenance for the 1st day at work and at the 1st of the month.

2. Criminal History Records Checks: Respondent should review the provisions of the form of agreement included with this procurement package regarding criminal history requirements. Please refer to Section 15.11 regarding Criminal History Records Checks in the proposed AIA Document A141-2014, *Standard Form of Agreement Between Owner and Design-Builder*, as modified by the Owner.

3. Code of Conduct:

- a) All Contractor, Subcontractors, and their agents shall be required to wear company uniforms with company name and logo clearly marked, RAPTOR tags that are currently up to date, and all appropriate and applicable safety gear such as hard hats at all times when on District premises. All attire shall be clean and presentable at the start of work each day.
- b) Interaction with students, faculty, and staff is discouraged. The District will not tolerate "cat-calling," "whistling," "profanity," or derogatory remarks.
- c) No smoking or tobacco products, illegal drugs or weapons or firearms are allowed on District premises.

I, the undersigned agent for the firm named below, certify that the information concerning safety & security measures has been reviewed by me, the following information furnished is true to the best of my knowledge and I acknowledge compliance with this section.

Fernando Flores

Authorized Representative (Print Name)

Authorized Representative (Signature)

Owner/ Secretary

Title

March 20, 2026

Date

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CERTIFICATE OF RESIDENCY - REQUIRED FORM

Pursuant to Government Code, Chapter 2252 a district may not award a governmental contract to a nonresident bidder unless the nonresident underbids the lowest bid submitted by a responsible resident bidder by an amount that is not less than the greater of the amount by which a resident bidder would be required to underbid the nonresident bidder to obtain a comparable contract in the state in which the nonresident's principal place of business is located, or the state in which a majority of the manufacturing relating to the contract will be performed. (Gov't Code 2252.002).

Definitions (Gov't Code 2252.001)

- "Governmental contract" means a contract awarded by a governmental entity, including a public school district, for general construction, an improvement, a service, or a public works project or for a purchase of supplies, materials, or equipment.
- "Resident bidder" refers to a person whose principal place of business is in this state, including a contractor whose ultimate parent company or majority owner has its principal place of business in this state (Texas).
- "Nonresident bidder" refers to a person who is not a resident.

Indicate the certification of residency that applies:

My company is a "resident Respondent"

My company is a "nonresident Respondent" of _____ (the state your principal place of business is located)

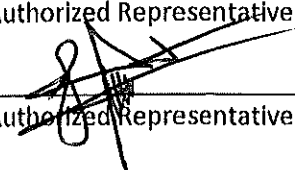
If applicable, does your "resident state" require Respondent whose principal place of business is in Texas to under Proposal, Respondents who resident state is the same as yours by a prescribes amount or percentage to receive a comparable contract?

No

Yes, the amount or percentage is _____

Fernando Flores

Authorized Representative (Print Name)


Authorized Representative (Signature)

Owner/ Secretary

Title

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**CERTIFICATIONS REGARDING LOBBYING, DEBARMENT, SUSPENSION AND OTHER
RESPONSIBILITY MATTERS, AND DRUG-FREE WORKPLACE REQUIREMENTS –
REQUIRED FORM**

Lobbying: This certification is required by the Federal Regulations, implementing Section 1352 of the Program Fraud and Civil Remedies Act, Title 31 U.S. Code, for the Department of Education (34 CFR Part 82), Department of Health and Human Services (45 CFR Part 93).

The undersigned contractor certifies that:

- (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan or cooperative agreement.
 - (2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, and officer or employee of Congress, or an employee of a Member of Congress in connection with this federal contract, grant, loan or cooperative agreement, the undersigned shall complete and submit Standard Form – LLL, “Disclosure Form to Report Lobbying”, in accordance with its instructions.
 - (3) The undersigned shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.
-

Debarment, Suspension, and Other Responsibility Matters: This certification is required by the Federal Regulations, implementing, Executive Order 12549, Government-wide Debarment and Suspension, for the Department of Agriculture (7 CFR Part 3017), Department of Labor (29 CFR Part 98), Department of Education (34 CFR Parts 85, 668 and 682), Department of Health and Human Services (45 CFR Part 76).

The undersigned contractor certifies that neither it nor its principals:

- (1) Are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.
- (2) Have not within a three-year period preceding this contract been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, State or Local) transaction or contract under a public transaction, violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property; Are not presently indicted for or otherwise criminally or civilly charged by a

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governmental entity with commission of any of the offenses enumerated in Paragraph (2) of this certification; and,

- (3) Have not within a three-year period preceding this contract had one or more public transactions terminated for cause or default.

Where the prospective recipient of federal assistance funds is unable to certify to any of the statements in this certification, such prospective recipient shall attach an explanation to this certification.

Drug-Free Workplace: This certification is required by the Federal Regulations, implementing Sections 5151-5160 of the Drug-Free Workplace Act, 41 U.S.C. 701; for the Department of Agriculture (7 CFR Part 3017), Department of Labor (29 CFR Part 98), Department of Education (34 CFR Parts 85, 668 and 682), and Department of Health and Human Services (45 CFR Part 76).

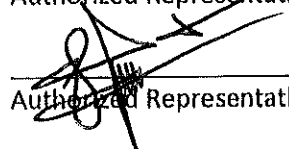
The undersigned contractor certifies that it shall provide a drug-free workplace by:

- (a) Publishing a policy statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the workplace and specifying the consequences of any such action by an employee;
- (b) Establishing an ongoing drug-free awareness program to inform employees of the dangers of drug abuse in the workplace, the Contractor's policy of maintaining a drug-free workplace, the availability of counseling, rehabilitation and employee assistance programs, and the penalties that may be imposed on employees for drug abuse violations in the workplace;
- (c) Providing each employee with a copy of the Contractor's policy statement;
- (d) Notifying the employees in the Contractor's policy statement that as a condition of employment under this contract, employees shall abide by the terms of the policy statement and notifying the Contractor in writing within five days after any conviction for a violation by the employee of a criminal drug statute in the workplace;
- (e) Notifying the District within ten days of Contractor's receipt of a notice of a conviction of an employee; and,
- (f) Taking appropriate personnel action against an employee convicted of violating a criminal drug statute or require such employee to participate in a drug abuse assistance or rehabilitation program.

These certifications are a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction.

Fernando Flores

Authorized Representative (Print Name)



Authorized Representative (Signature)

Owner/ Secretary

Title

March 20, 2026

Date



PROHIBITION ON DIVERSITY, EQUITY, AND INCLUSION DUTIES - REQUIRED FORM

In 2025, the Texas Legislature adopted Senate Bill 12, which added section 11.005 to SECTION 3. Subchapter A, Chapter 11, of the Education Code, among other changes. Effective September 1, 2025, the bill implements Diversity, Equity, and Inclusion (DEI) related provisions and requirements for school district contractors, including:

- **Prohibition of DEI duties:** School districts are not allowed to assign any DEI duties, as defined in the law, to contractors.
- **Ban on DEI statements:** School districts cannot request or evaluate DEI statements from contractors during the hiring or selection process.
- **Training and programs:** Contractors are prohibited from developing or implementing training or programs that reference protected characteristics such as race, ethnicity, or gender identity, except under specific, limited circumstances.

Applicable bill section text:

Sec. 11.005. PROHIBITION ON DIVERSITY, EQUITY, AND INCLUSION DUTIES.

(a) In this section, "diversity, equity, and inclusion duties" means:

- (1) influencing hiring or employment practices with respect to race, sex, color, or ethnicity except as necessary to comply with state or federal antidiscrimination laws;
- (2) promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity;
- (3) developing or implementing policies, procedures, trainings, activities, or programs that reference race, color, ethnicity, gender identity, or sexual orientation except:
 - (A) for the purpose of student recruitment efforts by colleges and universities designated as historically black colleges and universities in collaboration with school districts or open-enrollment charter schools;
 - or
 - (B) as necessary to comply with state or federal law; and
- (4) compelling, requiring, inducing, or soliciting any person to provide a diversity, equity, and inclusion statement or giving preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

(b) Except as required by state or federal law, a school district:

- (1) may not assign diversity, equity, and inclusion duties to any person; and
- (2) shall prohibit a district employee, contractor, or volunteer from engaging in diversity, equity, and inclusion duties at, for, or on behalf of the district.

(c) A school district shall adopt a policy and procedure for the appropriate discipline, including termination, of a district employee or contractor who intentionally or knowingly engages in or assigns to another person diversity, equity, and inclusion duties. The district shall provide a physical and electronic copy of the policy and procedure to each district employee or contractor.

d) The policy and procedure adopted by a school district under Subsection (c) must ensure that an employee or contractor receives adequate due process and an opportunity to appeal disciplinary actions, including termination, in the same manner provided for other disciplinary actions.

(e) Nothing in this section may be construed to:

- (1) limit or prohibit a school district from contracting with historically underutilized businesses or businesses owned by members of a minority group or by women in accordance with applicable state law;

CALALLEN ISD

**RFCSP FOR MIDDLE SCHOOL & WOOD RIVER ELEMENTARY PARKING LOT IMPROVEMENTS
ATTACHMENT A - PROCUREMENT PROPOSAL RESPONSE PACKET**



Note: All pages must be completed by Proposers and Submitted with Final Proposal.

- (2) limit or prohibit a school district from acknowledging or teaching the significance of state and federal holidays or commemorative months and how those holidays or months fit into the themes of history and the stories of this state and the United States of America in accordance with the essential knowledge and skills adopted under Subchapter A, Chapter 28;
- (3) affect a student's rights under the First Amendment to the United States Constitution or Section 8, Article I, Texas Constitution;
- (4) limit or prohibit a school district from analyzing school-based causes and taking steps to eliminate unlawful discriminatory practices as necessary to address achievement gaps and differentials described by Section 39.053; or
- (5) apply to:
 - (A) classroom instruction that is consistent with the essential knowledge and skills adopted by the State Board of Education;
 - (B) the collection, monitoring, or reporting of data;
 - (C) a policy, practice, procedure, program, or activity intended to enhance student academic achievement or postgraduate outcomes that is designed and implemented without regard to race, sex, color, or ethnicity; or
 - (D) a student club that is in compliance with the requirements of Section 33.0815.

Additionally, Senate Bill 12, added Subsection (h) SECTION 22. Section 28.0022, of the Education Code. Effective September 1, 2025, the District is required to provide a physical and electronic copy of the policy and procedure to each district or school employee or contractor. An electronic copy of the policy and procedure can be accessed here: <https://www.calallen.org/leadership-clone/school-board/board-policy-online> . Should the contractor require a physical copy of the policy and procedure, please contact the CISD Central Administration at 361-242-5600 and the District will mail a physical copy at no charge to the contractor.

Applicable bill section text:


(h) A school district or open-enrollment charter school shall adopt a policy and procedure for the appropriate discipline, including termination, of a district or school employee or contractor who intentionally or knowingly engages in or assigns to another person an act prohibited by this section. The district or school shall provide a physical and electronic copy of the policy and procedure to each district or school employee or contractor.

For access to full bill text: <https://capitol.texas.gov/tlodocs/89R/billtext/html/SB00012F.htm>

The Vendor certifies that they have been informed of the SB2 language and requirements regarding DEI, and received a copy of the District's policies and procedures in compliance with this bill. The vendor certifies that it does not and will not engage in DEI duties at, for, or on behalf of the District and if the vendor does so, the vendors contract/s (including purchase orders) are subject to termination.

Fernando Flores

 Authorized Representative (Print Name)



 Authorized Representative (Signature)

Owner/ Secretary

 Title

March 20, 2026

 Date

CALALLEN ISD

**RFCSP FOR MIDDLE SCHOOL & WOOD RIVER ELEMENTARY PARKING LOT IMPROVEMENTS
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TEXAS CORPORATE FRANCHISE TAX CERTIFICATION - REQUIRED FORM

Pursuant to Article 2.45, Texas Business Corporation Act, state agencies may not contract with for Profit Corporation's that are delinquent in making state franchise tax payments. The following certification that the corporation entering into this contract is current in its franchise taxes must be signed by the individual on Form 203, Corporate Board of Directors Resolution, to sign the contract for the corporation.

The undersigned authorized representative of the corporation contracting herein certifies that the following indicated statement is true and correct and that the undersigned understands making a false statement is a material breach of contract and is grounds for contract cancellation.

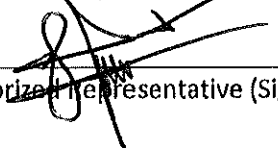
Indicate the certification that applies to your corporation:

The Corporation is a for-profit corporation and certifies that it is not delinquent in its franchise tax payments to the State of Texas.

The Corporation is a non-profit corporation or is otherwise not subject to payment of franchise taxes to the State of Texas.

Fernando Flores

Authorized Representative (Print Name)



Authorized Representative (Signature)

Owner/ Secretary

Title

March 20, 2026

Date

CALALLEN ISD

**RFCSP FOR MIDDLE SCHOOL & WOOD RIVER ELEMENTARY PARKING LOT IMPROVEMENTS
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CRIMINAL HISTORY RECORDS CHECKS - REQUIRED FORM

All Respondents and its subcontractors of every tier must comply with the Section 13.3 Criminal History Records Checks of the AIA Document A105 – 2017 Standard Short Form of Agreement Between Owner and Contract found in Appendix 1 of this RFCSP.

In accordance with Section 13.3, all Respondents will provide written certification to the District that (select one):

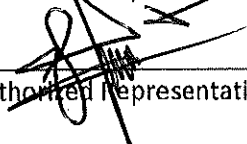
- Contractor and its Subcontractors of every tier, do not have any Covered Employees, as defined;
- Contractor and its Subcontractors of every tier are otherwise exempted from compliance with the requirement contained herein; or
- Contractor and its Subcontractors of every tier have complied with the statutory requirements of this Agreement as of this date.

Respondent agrees that if it receives information that a Covered Employee is arrested or convicted for any of the Disqualifying Criminal History offenses, during the performance of the Work, Contractor will immediately remove the Covered Employee from Owner’s property or other location where students are regularly present, and notify the District of said removal within three (3) days of doing so.

I, the undersigned agent for the firm named below, certify that the information concerning criminal background checks has been reviewed by me, the following information furnished is true to the best of my knowledge and I acknowledge compliance with this section.

Fernando Flores

Authorized Representative (Print Name)



Authorized Representative (Signature)

Owner/ Secretary

Title

March 20, 2026

Date

CALALLEN ISD

**RFCSP FOR MIDDLE SCHOOL & WOOD RIVER ELEMENTARY PARKING LOT IMPROVEMENTS
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FELONY CONVICTION NOTICE - REQUIRED FORM

State of Texas Legislative Senate Bill No. 1, Section 44.034, Notification of Criminal History, Subsection (a), states "a person or business entity that enters into a contract with a school district must give advance notice to the district if the person or owner or operator of the business entity has been convicted of a felony." The notice must include a general description of the conduct resulting in the conviction of a felony.

Subsection (b) states "a school district may terminate a contract with a person or business entity if the district determines that the person or business entity failed to give notice as required by Subsection (a) or misrepresented the conduct resulting in the conviction. The district must compensate the person or business entity for services performed before the termination of the contract."

You must check A, B or C and sign below:

- A. Our firm is a publicly held corporation, therefore, this reporting requirement is not applicable.
- B. Our firm is not owned or operated by anyone who has been convicted of a felony.
- C. Our firm is owned or operated by the following individual(s) who has/have been convicted of a felony.

Vendor Name: _____

Name of Individual(s): _____
(Attach additional sheets if necessary)

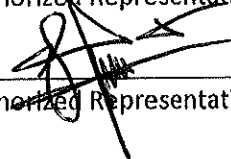
Details of Conviction(s): N/A

(Attach additional sheets if necessary)

I, the undersigned for the firm named below, certify that the information concerning notification of felony convictions has been by me and the following information furnished is true to the best of my knowledge.

Fernando Flores

Authorized Representative (Print Name)



Authorized Representative (Signature)

Owner/ Secretary

Title

March 20, 2026

Date

CALALLEN ISD

RFCSP FOR MIDDLE SCHOOL & WOOD RIVER ELEMENTARY PARKING LOT IMPROVEMENTS

ATTACHMENT A - PROCUREMENT PROPOSAL RESPONSE PACKET

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STATE ASSESSMENT CERTIFICATION - REQUIRED FORM

The undersigned authorized representative of the corporation contracting herein certifies that the following indicated statement is true and correct and that the undersigned understands making a false statement is a material breach of contract and is grounds for contract cancellation.

The corporation certifies that:

- It is current in Unemployment Insurance taxes, Payday and Child Labor law monetary obligations, and Proprietary School fees and assessments payable to the State of Texas.
- It has no outstanding Unemployment Insurance overpayment balance payable to the State of Texas.

Fernando Flores

Authorized Representative (Print Name)

Authorized Representative (Signature)

Owner/ Secretary

Title

March 20, 2026

Date

CALLEN ISD

**RFCSP FOR MIDDLE SCHOOL & WOOD RIVER ELEMENTARY PARKING LOT IMPROVEMENTS
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REQUIRED STATE AND FEDERAL CERTIFICATIONS - REQUIRED FORM

Certification Regarding Terrorist Organizations. Pursuant to Sections 2252.151-.154 of the Texas Government Code, the Contractor hereby certifies that it is not a company identified on the Texas Comptroller's list of companies known to have contracts with, or provide supplies or services to, a foreign organization designated as a Foreign Terrorist Organization by the U.S. Secretary of State under federal law.

Certification Regarding Boycotting of Israel. Pursuant to Sections 2270.001-.002, 808.001-.006, .051-.057, .101-.102 of the Texas Government Code, the Contractor hereby certifies and verifies that neither the Contractor, nor any affiliate, subsidiary, or parent company of the Contractor, if any (the "Contractor Companies"), boycotts Israel, and the Contractor agrees that the Contractor and Contractor Companies will not boycott Israel during the term of this Agreement. For purposes of this Agreement, the term "boycott" shall mean and include terminating business activities or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory

The undersigned authorized representative of the corporation contracting herein certifies that the following indicated statement is true and correct and that the undersigned understands making a false statement is a material breach of contract and is grounds for contract cancellation.

The contractor certifies that:

- It is not doing business with any organization indicated on the Foreign Terrorist Organization list as so designated by the U.S. Secretary of State under Federal Law.
 - that neither the Contractor, nor any affiliate, subsidiary, or parent company of the Contractor, if any (the "Contractor Companies"), boycotts Israel.
-

Certification Regarding Boycotting Energy Companies. Pursuant to Texas Government Code Chapter 2274, the Contractor hereby certifies and verifies that it does not boycott energy companies; and will not boycott energy companies during the term of the Agreement. This verification is not required for an agreement where a governmental entity determines that these requirements are inconsistent with the governmental entity's constitutional or statutory duties related to the issuance, incurrence, or management of debt obligations or the deposit, custody, management, borrowing, or investment of funds.

Certification Regarding Discriminating Against Firearm Industry. Pursuant to Texas Government Code Chapter 2274, the Contractor hereby certifies and verifies that it does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association; and will not discriminate during the term of the contract against a firearm entity or firearm trade association. The verification is not required for contracts with a sole-source provider or if the governmental entity does not receive any bids from a company that is able to provide the required verification.

CALALLEN ISD

**RFCSP FOR MIDDLE SCHOOL & WOOD RIVER ELEMENTARY PARKING LOT IMPROVEMENTS
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The undersigned authorized representative of the corporation contracting herein certifies that the following indicated statement is true and correct and that the undersigned understands making a false statement is a material breach of contract and is grounds for contract cancellation.

The contractor certifies that:

- By entering into this Agreement, the Contractor represents and warrants that: (1) It does not, and will not for the duration of the contract, boycott energy companies or (2) the verification required by Section 2274.002 of the Texas Government Code does not apply to the contract.

- By entering into this Agreement, the Contractor verifies that: (1) It does not, and will not for the duration of the contract, have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association or (2) the verification required by Section 2274.002 of the Texas Government Code does not apply to the contract

Fernando Flores

Authorized Representative (Print Name)

Authorized Representative (Signature)

Owner/ Secretary

Title

March 20, 2026

Date

CALALLEN ISD

**RFCSP FOR MIDDLE SCHOOL & WOOD RIVER ELEMENTARY PARKING LOT IMPROVEMENTS
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CONFLICT OF INTEREST QUESTIONNAIRE – FORM CIQ - REQUIRED FORM

A vendor shall file a completed conflict of interest questionnaire if the vendor has a business relationship with the district and:

1. Has an employment or other business relationship with a local government officer of the district, or a family member of the officer, described by Local Government Code 176.003(a)(2)(A);
2. Has given a local government officer of the district, or a family member of the officer, one or more gifts with the aggregate value specified by Local Government Code 176.003(a)(2)(B), excluding any gift described by Local Government Code 176.003(a-1); or
3. Has a family relationship with a local government officer of the district

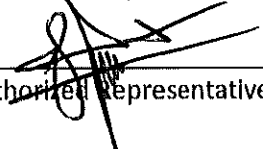
The Vendor certifies that:

No conflict of interest exists

A possible or potential conflict of interest exists. Form CIQ completed (or attached) on the following page.

Fernando Flores
Authorized Representative (Print Name)

Owner/ Secretary
Title


Authorized Representative (Signature)

March 20, 2026
Date

A copy of the form is attached hereto and must be submitted if applicable.

CALALLEN ISD

**RFCSP FOR MIDDLE SCHOOL & WOOD RIVER ELEMENTARY PARKING LOT IMPROVEMENTS
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CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ		
<p>This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session. This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).</p> <p>By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. See Section 176.006(a-1), Local Government Code.</p> <p>A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="padding: 2px;">OFFICE USE ONLY</th> </tr> <tr> <td style="padding: 2px;">Date Received</td> </tr> </table>	OFFICE USE ONLY	Date Received
OFFICE USE ONLY			
Date Received			
<p>1 Name of vendor who has a business relationship with local governmental entity.</p> <p style="text-align: center; font-size: 1.2em;">White Star Services, LLC</p>			
<p>2 <input type="checkbox"/> Check this box if you are filing an update to a previously filed questionnaire. (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)</p>			
<p>3 Name of local government officer about whom the information is being disclosed.</p> <p style="text-align: center; font-size: 1.2em;">N/A</p> <p style="text-align: center; font-size: 0.8em;">_____ Name of Officer</p>			
<p>4 Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.</p> <p style="margin-left: 40px;">A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?</p> <p style="margin-left: 80px;"> <input type="checkbox"/> Yes <input type="checkbox"/> No N/A </p> <p style="margin-left: 40px;">B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?</p> <p style="margin-left: 80px;"> <input type="checkbox"/> Yes <input type="checkbox"/> No N/A </p>			
<p>5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.</p> <p style="text-align: center; font-size: 1.2em;">N/A</p>			
<p>6 <input type="checkbox"/> Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1).</p>			
<p>7</p> <div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p style="text-align: center; font-size: 1.5em; font-family: cursive;">[Signature]</p> <p style="text-align: center; font-size: 0.8em;">Signature of Vendor doing business with the governmental entity</p> </div> <div style="width: 35%; text-align: right;"> <p style="font-size: 1.2em;">03/19/2026</p> <p style="font-size: 0.8em;">Date</p> </div> </div>			

CALALLEN ISD

**RFCSP FOR MIDDLE SCHOOL & WOOD RIVER ELEMENTARY PARKING LOT IMPROVEMENTS
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PROHIBITION ON CERTAIN ACTIVITY BY VENDOR - REQUIRED FORM

In 2025, the Texas Legislature adopted House Bill 210, which added section 11.067 to SECTION 1. Subchapter C, Chapter 11, of the Education Code. Effective September 1, 2025, the law severely limits the ability of Board Member-owned businesses to contract with their school districts. The Vendor commits a criminal offense if it receives a contract from the school and any Board Member or Board Member's family member (2nd degree of consanguinity) has a substantial interest in the business - more than 10% ownership or profits from that business. It also provides for Vendor criminal liability if the Vendor gave or promised a Board Member a gift valued at \$250 or more.

For a current list of Calallen ISD Board Members, please visit <https://www.calallen.org/leadership-clone/school-board>.

Full bill text:

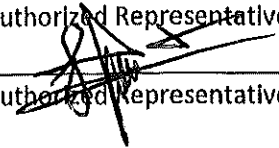
Sec. 11.067. PROHIBITION ON CERTAIN ACTIVITY BY VENDOR.

- (a) In this section, "vendor" means a company, individual, contractor, subcontractor, or professional services provider with whom a school district or open-enrollment charter school enters into an agreement, contract, memorandum of understanding, interlocal agreement, fee schedule, retainer, or similar instrument for goods or services.
- (b) A vendor that bids on or receives a contract from a school district or an open-enrollment charter school commits an offense if any individual serving on the board of trustees or governing body of the district or school:
 - (1) has a substantial interest in the vendor or a subcontractor hired by a vendor;
 - (2) is related in the second degree by consanguinity or affinity, as determined under Chapter 573, Government Code, to an individual who has a substantial interest in the vendor; or
 - (3) has received or has been promised a gift or in-kind services with a value of more than \$250.
- (c) An individual has a substantial interest in a vendor if the individual:
 - (1) owns more than 10 percent of the voting interest in the vendor; or
 - (2) has a direct or indirect participating interest by shares, stock, or otherwise, regardless of whether voting rights are included, in more than 10 percent of the profits, proceeds, or capital gains of the vendor.
- (d) An offense under this section is a Class C misdemeanor, except that a second offense under this section is a Class B misdemeanor, a third offense under this section is a Class A misdemeanor, and a fourth or subsequent offense under this section is a state jail felony.
- (e) Notwithstanding Subsection (d), any offense under this section is a state jail felony if the vendor directly or indirectly through a third party compensated the individual serving on the board of trustees or governing body of a school district or open-enrollment charter school with money, gifts, or in-kind services as consideration for the district or school entering into a contract with the vendor.

The Vendor certifies that they have been informed of the HB210 language, requirements, and penalties.

Fernando Flores

Authorized Representative (Print Name)



Authorized Representative (Signature)

Owner/ Secretary

Title
March 20, 2026

Date

CALLEN ISD

**RFCSP FOR MIDDLE SCHOOL & WOOD RIVER ELEMENTARY PARKING LOT IMPROVEMENTS
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CERTIFICATE OF INTERESTED PARTIES - REQUIRED FORM

In 2015, the Texas Legislature adopted House Bill 1295, which added section 2252.908 of the Government Code. The law states that a governmental entity or state agency may not enter into certain contracts with a business entity unless the business entity submits a disclosure of interested parties to the governmental entity or state agency at the time the business entity submits the signed contract to the governmental entity or state agency. The disclosure requirement applies to a contract entered into on or after January 1, 2016.

The requirement above applies only to a contract of a district that:

1. Requires an action or vote by the board before the contract may be signed;
2. Has a value of at least \$1 million; or
3. Is for services that would require a person to register as a lobbyist under Government Code Chapter 305.

Gov't Code 2252.908

The disclosure requirement does not apply to a contract with:

1. A publicly traded business entity, including a wholly owned subsidiary of the entity;
2. An electric utility, as defined by Utilities Code 31.002; or
3. A gas utility, as defined by Utilities Code 121.001.

Gov't Code 2252.908(c)(4)-(6)

Filing Process: The commission has made available on its website a new filing application that must be used to file Form 1295. A business entity must use the application to enter the required information on Form 1295 and print a copy of the completed form, which will include a certification of filing that will contain a unique certification number. An authorized agent of the business entity must sign the printed copy of the form and have the form notarized. The completed Form 1295 with the certification of filing must be filed with Calallen ISD.

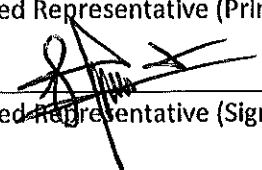
Form Availability: Certificate of Interested Parties Form is available from the Texas Ethics Commission website at the following address: https://www.ethics.state.tx.us/whatsnew/elf_info_form1295.htm For questions regarding and assistance in filling out this form, please contact the Texas Ethics Commission at 512-463-5800. A sample is attached hereto but must be submitted only.

The contractor certifies that:

Form 1295 filing is required and a certification of filing will be provided to Calallen ISD should we be awarded the contract

Form 1295 filing is not required

Fernando Flores
Authorized Representative (Print Name)


Authorized Representative (Signature)

Owner/ Secretary

Title

March 20, 2026

Date

CERTIFICATE OF INTERESTED PARTIES

FORM 1295

1 of 1

Complete Nos. 1 - 4 and 6 if there are interested parties.
 Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.

**OFFICE USE ONLY
 CERTIFICATION OF FILING**

Certificate Number:
 2026-1435735

Date Filed:
 03/19/2026

Date Acknowledged:

1 Name of business entity filing form, and the city, state and country of the business entity's place of business.

White Star Services, LLC
 Corpus Christi, TX United States

2 Name of governmental entity or state agency that is a party to the contract for which the form is being filed.

Calallen ISD

3 Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods, or other property to be provided under the contract.

RFCSP
 Middle School and Wood River Elementary Parking Lot Improvements

4	Name of Interested Party	City, State, Country (place of business)	Nature of interest (check applicable)	
			Controlling	Intermediary
	White Star Services, LLC	Corpus Christi, TX United States	X	

5 Check only if there is NO Interested Party.

6 UNSWORN DECLARATION

My name is Fernando Flores

and my date of birth is September 1, 1994.

My address is 4509 Jericho Rd.

Corpus Christi

TX, 78413, USA

(city)

(state)

(zip code)

(country)

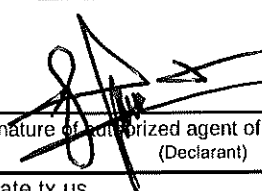
I declare under penalty of perjury that the foregoing is true and correct.

Executed in Nueces County,

State of Texas, on the 20th day of March, 2026.

(month)

(year)



 Signature of authorized agent of contracting business entity
 (Declarant)

CALALLEN ISD

**RFCSP FOR MIDDLE SCHOOL & WOOD RIVER ELEMENTARY PARKING LOT IMPROVEMENTS
ATTACHMENT A - PROCUREMENT PROPOSAL RESPONSE PACKET**

Note: All pages must be completed by Proposers and Submitted with Final Proposal.




**AFFIDAVIT OF NON-COLLUSION, NON-CONFLICT OF INTEREST, AND ANTI-LOBBYING -
REQUIRED FORM**

By submission of this proposal, the undersigned certifies that:

1. Neither the Respondent nor any of Respondent's officers, partners, owners, agents, representatives, employees, or parties in interest, has in any way colluded, conspired, or agreed, directly or indirectly with any person, firm, corporation or other Respondent or potential Respondent any money or other valuable consideration for assistance in procuring or attempting to procure a contract or fix the prices in the attached proposal or the proposal of any other Respondent, and further states that no such money or other reward will be hereinafter paid.
2. No attempt has been or will be made by this company's officers, employees, or agents to lobby, directly or indirectly, the Calallen ISD Board of Trustees between proposal submission date and award by the Calallen ISD Board of Trustees.
3. No officer or stockholder of the Respondent is a member of the staff or related to any employee or Board of Trustees member of the Calallen ISD except as noted on Form CIQ (Conflict of Interest Questionnaire - attached).
4. The undersigned certifies that he/she is fully informed regarding the accuracy of the statements contained in this certification, and that the penalties herein are applicable to the Respondent as well as to any person signing in his/her behalf.

Fernando Flores

Authorized Representative (Print Name)



Authorized Representative (Signature)

Owner/ Secretary

Title

March 20, 2026

Date

CALLEN ISD

**RFCSP FOR MIDDLE SCHOOL & WOOD RIVER ELEMENTARY PARKING LOT IMPROVEMENTS
ATTACHMENT A - PROCUREMENT PROPOSAL RESPONSE PACKET**

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**ORIENTATION TO COMPLAINT PROCEDURES FOR SERVICE PROVIDERS –
REQUIRED FORM**

The policy of Calallen ISD herein referred to as "the District" is to resolve complaints in a fair and prompt manner. The Districts administrative directive on GRIEVANCE PROCEDURE establishes the guidelines for the resolution of grievances/complaints and requires this orientation sheet be received and acknowledged by all individuals or organizations providing services to the District under contract or agreement.

Acts of restraint, interference, coercion, discrimination or reprisal towards complainants exercising their rights to a file a grievance under District policy are prohibited. A complainant is the individual or organization filing a grievance/complaint. A respondent is the individual or organization against whom a grievance/complaint is filed. Inquiries regarding the resolution of grievances should be addressed to:

**Calallen Independent School District
ATTN: Blair McDavid
4205 Wildcat Dr.
Corpus Christi, Texas 78410
Telephone: (361) 242-5600**

Every effort should be made to resolve your grievance at the optimum management level. The District's EO Officer is available to assist, as necessary, in the grievance resolution process.

The time limit to file a complaint under the District's grievance procedure is 30 calendar days from the date of the event that leads to the filing of the grievance. A copy of the District's Policy and Procedure is available upon request.

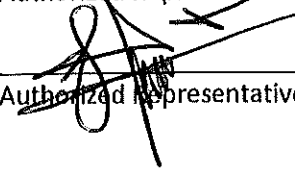
EQUAL OPPORTUNITY IS THE LAW

The District is prohibited from discriminating on the ground of race, color, religion, sex, national origin, age, disability, political affiliation or belief, and for beneficiaries only. If you think that you have been subjected to discrimination, you may file a complaint within 180 days from the date of the alleged violation with the Equal Opportunity Officer at the:

**TEXAS WORKFORCE COMMISSION
WORKFORCE DEVELOPMENT DIVISION
EQUAL OPPORTUNITY OFFICE
101 E. 15th STREET
AUSTIN, TEXAS 78778
Telephones: (512) 936-0342; (TDD): 1-800-RELAY TX, Voice 1-800-RELAY VV.**

Fernando Flores

Authorized Representative (Print Name)



Authorized Representative (Signature)

Owner/ Secretary

Title

March 20, 2026

Date

CALLEN ISD

**RFCSP FOR MIDDLE SCHOOL & WOOD RIVER ELEMENTARY PARKING LOT IMPROVEMENTS
ATTACHMENT A - PROCUREMENT PROPOSAL RESPONSE PACKET**

Note: All pages must be completed by Proposers and Submitted with Final Proposal.



PAYMENT AND PERFORMANCE BONDS - REQUIRED FORM

A district that makes a public work contract with a prime contractor shall require the contractor, before beginning the work, to execute to the district:

- 1. A performance bond if the contract is in excess of \$100,000; and
- 2. A payment bond if the contract is in excess of \$25,000.

A bond required by this provision must be executed by a corporate surety in accordance with Insurance Code Article 7.19-1 (now Insurance Code 3503.001-.005). A bond for a public work contract with a district must be payable to and its form must be approved by the awarding board. *Gov't Code 2253.021(a), (d)-(e).*

The performance bond is solely for the protection of the district awarding the public work contract, in the amount of the contract, and conditioned on the faithful performance of the work in accordance with the plans, specifications, and contract documents. *Gov't Code 2253.021(b).*

The payment bond is solely for the protection and use of payment bond beneficiaries who have a direct contractual relationship with the prime contractor or a subcontractor to supply public work labor or material, and in the amount of the contract. *Gov't Code 2253.021(c).*

The contractor certifies that:

A performance bond is required and will be provided to Calallen ISD should we be awarded the contract

A performance bond is not required

A payment bond is required and will be provided to Calallen ISD should we be awarded the contract

A payment bond is not required

Fernando Flores

Authorized Representative (Print Name)

Authorized Representative (Signature)

Owner/ Secretary

Title

March 20, 2026

Date

CALALLEN ISD

**RFCSP FOR MIDDLE SCHOOL & WOOD RIVER ELEMENTARY PARKING LOT IMPROVEMENTS
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PREVAILING WAGE SCHEDULES - REQUIRED FORM

Respondents are required to comply with Texas Government Code, Chapter 2258 Prevailing Wage Rates, with respect to payment of prevailing wage rates for the construction or improvements, paid for in whole or in part from public funds, without regard to whether the work is done under public supervision or direction. A worker is employed on a public work if the worker is employed by the Respondent or any subcontractor in the execution of the contract for the project.

The District has adopted the federal Davis-Bacon wage rates for the use in Texas pursuant to and in accordance with the Texas Government Code, Section 2258.022. The District's prevailing wage rate is provided in **Exhibit B**, the STANDARD SHORT FORM OF AGREEMENT BETWEEN OWNER AND CONTRACTOR, AIA DOCUMENT A105-2017.

Please sign below confirming receipt of the District's current Prevailing Wage Rate Schedule. Contractor will be required to pay these wages as set out in the form of Agreement.

Fernando Flores

Authorized Representative (Print Name)

Authorized Representative (Signature)

Owner/ Secretary

Title

March 20, 2026

Date



Attachment A1

General Firm Information: General (Criteria 1.1)

1. White Star Services, LLC
3130 County Road 49 A
Corpus Christi, TX 78415
(361) 946-3622

Point of Contact:

Fernando Flores
(361) 946-1750
fernando@whitestardumpsters.com

2. Type of Business Organization

- Limited Liability Company (LLC)
- Principals: Fernando Flores Garza
Juany Lucio
Fernando Flores

3. Year Founded

- November 18, 2013
- Has not operated using any other business names

4. List jurisdictions and trade categories in which your organization is legally qualified to do business and indicate registration or license numbers, if applicable.

- 238910- Site Preparation Contractor/ Demolition (Primary)
- 236220- General Contracting
- 532412- Construction Equipment Rental
- 562111- Solid Waste Collection
- 562991- Septic Tank and Related Services

5. List jurisdictions in which your organization's partnership or trade name is filed.
 - State of Texas

General Firm Information: Ability to Provide Services (Criteria 1.2)

6. Claims and suits: If the answer to any of the questions below is yes, please attach details:
 - a) Has your organization ever failed to complete any work awarded to it? **No**
 - b) Are there any judgments, claims, arbitration proceedings or suits outstanding against your organization or its officers? **No**
 - c) Has your organization filed any lawsuits or requested arbitration with regard to construction contracts within the last five years? **No**
 - d) Has your organization ever filed for bankruptcy? **No**

7. Within the last five years, has an officer or principal of your organization ever been an officer or principal of another organization when it failed to complete a construction contract? **No**

8. Provide information related to your firm's accident frequency rate for the last five years, including any OSHA citations and deaths that have occurred on your projects. **There have been no accidents or citations in the last five years.** (See Attached OSHA Form 300)

9. Describe your organization's safety program and provide your workers' compensation experience modification factor. List any safety awards your company has received within the past five (5) years. **Please see attached written safety program.**

White Star Services, LLC

Emergency Response Plan (ERP) In Accordance with 29 CFR 1910.120(q)

Table of Contents

- 1. Purpose and Scope**
 - 2. Emergency Coordinator Contact Information**
 - 3. Pre-Emergency Planning and Coordination**
 - 4. Emergency Response Procedures**
 - 4.1. Notification and Alarm Systems
 - 4.2. Evacuation Routes and Procedures
 - 4.3. Emergency Equipment
 - 4.4. Hazardous Material Handling and Response
 - 5. Roles and Responsibilities**
 - 5.1. Incident Commander
 - 5.2. Emergency Response Team
 - 5.3. Employees
 - 6. Training and Drills**
 - 7. Decontamination Procedures**
 - 8. Medical Support and First Aid**
 - 9. Post-Incident Procedures and Reporting**
 - 10. Review and Update of ERP**
-

1. Purpose and Scope

This Emergency Response Plan (ERP) is designed to ensure the health and safety of employees and others at White Star Services, LLC, during emergencies involving hazardous substances. The plan complies with the Occupational Safety and Health Administration's (OSHA) regulation under 29 CFR 1910.120(q) and applies to all work sites and employees.

2. Emergency Coordinator Contact Information

Emergency Coordinator: Fernando Flores
Phone: (361) 946-1750
Email: whitestarservicesllc@gmail.com
Alternate Coordinator: Juany I Lucio (361)946-1755

3. Pre-Emergency Planning and Coordination

White Star Services, LLC will coordinate with local emergency response agencies (fire departments, police departments, medical services) to establish communication and response protocols for potential incidents involving hazardous substances.

Location: Refer to **Appendix A** for contact details and emergency numbers.

4. Emergency Response Procedures

4.1. Notification and Alarm Systems

In the event of an emergency, employees will be notified via alarm systems, public address announcements, or by direct communication from supervisors. Employees must stop work immediately and follow evacuation procedures unless otherwise instructed.

Location: Emergency notification procedures are detailed in **Appendix B**.

4.2. Evacuation Routes and Procedures

Employees must evacuate the building or job site using the designated emergency exits. Primary and secondary evacuation routes are posted in all work areas. Employees should report to the designated assembly point for roll call and further instructions.

Location: Evacuation routes are detailed in **Appendix C**.

4.3. Emergency Equipment

Emergency equipment, including fire extinguishers, first aid kits, and spill containment kits, will be strategically located throughout job sites. Employees will be trained in the proper use of this equipment.

Location: A list of emergency equipment locations is in **Appendix D**.

4.4. Hazardous Material Handling and Response

Employees must follow the established protocol for handling hazardous materials in the event of a spill, leak, or release. Emergency response teams will isolate the area, and only trained personnel will respond to hazardous material incidents.

Location: Hazardous material handling procedures are in **Appendix E**.

5. Roles and Responsibilities

5.1. Incident Commander

The Incident Commander (IC) will be responsible for managing the emergency response, including coordinating with external emergency services and ensuring all procedures are followed.

Location: Roles and responsibilities are outlined in **Appendix F**.

5.2. Emergency Response Team

The team will assist in evacuations, administer first aid, and handle specific emergency duties. All team members receive annual training in accordance with 29 CFR 1910.120(q).

Location: Team member details are listed in **Appendix G**.

5.3. Employees

Employees are responsible for understanding emergency procedures and following the instructions of the Incident Commander and Emergency Response Team during an emergency.

6. Training and Drills

Annual training will be provided to all employees, including new hires, on emergency response procedures, equipment usage, and evacuation protocols. Periodic drills will be conducted to assess preparedness and ensure the effectiveness of the ERP.

Location: Training records and schedules are in **Appendix H**.

7. Decontamination Procedures

In the event of exposure to hazardous materials, decontamination procedures must be initiated immediately. All affected employees must proceed to the designated decontamination area, where trained personnel will assist.

Location: Decontamination procedures are detailed in **Appendix I**.

8. Medical Support and First Aid

First aid kits are available at all work sites, and employees trained in first aid will administer initial care. In cases of serious injury or exposure, external medical services will be contacted immediately.

Location: First aid procedures and local medical support contact details are in **Appendix J**.

9. Post-Incident Procedures and Reporting

Following any emergency, a post-incident review will be conducted to assess the response's effectiveness and identify areas for improvement. All incidents will be documented, and corrective actions will be implemented as necessary.

Location: Incident reporting forms are found in **Appendix K**.

10. Review and Update of ERP

The Emergency Response Plan will be reviewed annually and updated as needed to ensure compliance with OSHA regulations and the effectiveness of emergency response procedures.

Location: Revision history and annual review logs are in **Appendix L**.

Appendix A: Emergency Contact Details

- **Local Fire Department:** (361)826-8054 – 514 Belden St Corpus Christi TX 78401
 - **Local Police Department:** (361)886-2600 –321 John Sartain St, Corpus Christi TX 78401
 - **Emergency Medical Services (EMS):** (361)991-0911 – 4141 S Staples St St #106, Corpus Christi TX 78411
 - **Nearest Hospital:** Christus Spohn Hospital Corpus Christi TX – (361)881-3000
-

Appendix B: Emergency Notification Procedures

- In the event of an emergency involving hazardous materials, all personnel will be notified by:
 - Audible alarms installed at key points
 - Direct verbal communication from supervisors or the Incident Commander
 - Public address systems (if available)

All employees must cease work and evacuate following these notifications.

Appendix C: Evacuation Routes

Primary Evacuation Route: Employees are to use Exit 1 (located on the north side of the building), proceed down the marked path toward the parking lot, and gather at the assembly point located in the far northeast corner of the parking area, marked by the “Assembly Point” sign.

Secondary Evacuation Route: If Exit 1 is blocked, use Exit 2 (south side of the building), proceed toward the secondary assembly point near the main gate entrance (50 feet south of the building).

Appendix D: Emergency Equipment Locations

- **Fire Extinguishers:** Located near each exit and within 50 feet of all work areas.
 - **First Aid Kits:** Located in the breakroom and every work vehicle.
 - **Spill Containment Kits:** Available in the storage area and with the Emergency Response Team’s equipment.
-

Appendix E: Hazardous Material Handling Procedures

- In the event of a spill or hazardous material release:
 - Isolate the area immediately.
 - Alert the Emergency Response Team and Incident Commander.
 - Only trained personnel should handle hazardous materials in accordance with OSHA and asbestos abatement protocols.
 - Use personal protective equipment (PPE) and follow proper decontamination procedures.
-

Appendix F: Roles and Responsibilities

- **Incident Commander (IC):** Fernando Flores, responsible for coordinating emergency efforts, contacting outside agencies, and ensuring evacuation procedures are followed.
 - **Emergency Response Team:** Employees trained in asbestos abatement and first aid, tasked with assisting evacuations and providing medical care as needed.
-

Appendix G: Emergency Response Team Members

- **Team Lead:** (Mark A. Villarreal) – (361)876-1536
- **First Aid Officer:** (Mark A. Villarreal) – (361)876-1536
- **Evacuation Coordinator:** (Brandon Donovan) – (512)698-4782

Each member receives annual training in emergency response and hazardous material handling.

Appendix H: Training Records and Schedule

- **Annual Training Date:** 08/09/2024 Conducted by AMI (Asbestos Mold Inspections) – 4115 Upriver Road, Corpus Christi TX 78408
- **New Hire Training:** Each new employee receives a full ERP briefing within their first week of employment, including specific hazardous material handling instructions.
- **Drill Schedule:**
Quarterly evacuation drills will be held in January, April, July, and October.
Drills will simulate various emergency scenarios, including hazardous spills, fire, and evacuation procedures.

Appendix I: Decontamination Procedures

- All decontamination must take place at the designated decontamination area.
- Personnel exposed to asbestos must use the provided PPE and follow the decontamination steps:
 - Remove contaminated clothing in the designated area.
 - Wash thoroughly with the decontamination kit provided.
 - Dispose of contaminated materials in approved asbestos waste containers.

Appendix J: First Aid Procedures and Medical Support

- **First Aid Kits:** Restocked monthly, located in the breakroom and work vehicles.
- **Nearest Hospital for Emergencies:** Christus Spohn Hospital Corpus Christi TX – (361)881-3000
- **Medical Support for Hazardous Exposure:** Call EMS immediately for any exposure to asbestos or other hazardous materials.

Appendix K: Incident Reporting Forms

- All emergency incidents must be reported using the Incident Reporting Form within 24 hours of the event.
- **Required Information for Incident Reporting Forms:**

Each Incident Report must include:

1. **Date and time of the incident**
2. **Location of the incident** (specific job site or facility)
3. **Description of the incident** (including actions taken and who was involved)
4. **Names of witnesses**
5. **Type of hazard involved** (if applicable)
6. **Immediate corrective actions taken** (e.g., spill containment, evacuation)
7. **Further actions recommended** (such as follow-up training or equipment changes)

- **Follow-Up:**

All incident reports must be submitted to the Safety Officer within 24 hours. Corrective actions will be reviewed by the Incident Commander within 72 hours, and any necessary updates to procedures or training will be scheduled.

- Forms are located in the office or may be requested electronically.

Appendix L: Revision History and Review Log

- **Review Schedule:**

This ERP will be reviewed annually on August 9th. The Emergency Coordinator (Fernando Flores) will be responsible for ensuring the plan is updated to reflect any changes in personnel, equipment, or procedures.

Qualifications, Experience, Reputation and References: Firm's Qualifications (Criteria 2.1)

10. Identify your firm's proposed Project Manager and Site Superintendent who will work on the project. Provide a resume and references for each individual.

- Fernando Flores- Project Manager
 - Coordinated 500+ projects over the last 10 years.
 - Scopes of work range from demolition, grading, reconstruction, paving, excavation, road repair, etc.
- Augustine Segura- Superintendent
 - Served as Superintendent for over 6 years with White Star Services, LLC
 - Over 40 years' experience in construction/demolition

11. Identify your team's key personnel and process for replacement with equally qualified individuals if needed.

- Fernando Flores- Project Manager
- Augustine Segura- Superintendent
- Mark Villarreal- Safety Supervisor
- Fernando Flores Garza- Team Lead

White Star Services has a staff of 31 employees who collectively provide all of the necessary labor for a variety of projects. All of the key personnel (above) are cross-trained, and can provide support and training where necessary throughout the course of a project.

Please See Attached Resumes for Key Personnel

Fernando Flores

Address: 3130 County Road 49A Corpus Christi Texas 78415

Phone Number: (361)9461750

Email: whitestarservicesllc@gmail.com

Website: www.whitestardumpsters.com

Professional Summary:

Experienced and versatile professional with a background in demolition services, business ownership, and leadership. Skilled in managing various aspects of demolition projects, including coordination, supervision, equipment operation, and estimating. Proven track record of success in overseeing teams, ensuring safety compliance, and delivering high-quality results. Adept at leveraging sales and marketing experience to drive business growth and client satisfaction.

Education:

- Bachelor of Science in Pre-Physical Therapy
Texas A&M University-Kingsville, [2018]
- High School Diploma
Tuloso-Midway High School, 2013

Certifications:

- Certified Personal Trainer
American College of Sports Medicine (ACSM), 2014 - Present

Experience:

White Star Services, LLC

Owner / Demolition/Excavation and Drainage Specialist

November 2013 - Present

- Co-founded and managed White Star Services, LLC, specializing in demolition services.
- Led and participated in a wide range of demolition projects, including home demolitions, land clearing, power plant demolitions, and high-reach demolitions.
- Operated heavy equipment, including dozers, wheel loaders, excavators, motor graders, skid steers, track loaders, and wheel tractors.
- Managed 15+ full-time employees, overseeing all aspects of project coordination, safety, and efficiency.
- Provided estimates for demolition jobs and handled sales and marketing efforts to drive business growth.
- Coordinated emergency demolitions with the city of Corpus Christi in response to building fires.
- Managed accounts payable and receivable, as well as dispatching CDL drivers and coordinating job assignments.

Athletic Achievements:

- Member of Texas A&M Kingsville's Powerlifting Team, winning a state championship.

Skills:

- Extensive experience in demolition services, including high-reach demolitions and emergency demolitions.
- Proficient in operating a wide range of heavy equipment and machinery.
- Strong leadership and management skills, overseeing teams and ensuring safety and efficiency.
- Excellent sales and marketing abilities, contributing to business growth and client satisfaction.
- Skilled in estimating demolition jobs and managing accounts payable/receivable.
- Effective communication and coordination skills, both internally and with external stakeholders.

Augustine Segura

Phone Number: 361-438-2631 | Email: Gussegura44@gmail.com

Professional Summary:

Experienced Demolition Supervisor with a proven track record of successfully overseeing and executing demolition projects for over 20 years. Skilled in operating a wide range of heavy equipment and ensuring the safety and efficiency of demolition operations. Adept at managing teams and coordinating tasks to achieve project goals within budget and timeline constraints.

Experience:

White Star Services, LLC

Supervisor | 11-01-2021 - Present

- Lead and supervise excavation and drainage projects
- Lead and supervise demolition projects, including home demolitions, power plant demolitions, and stadium demolitions.
- Oversee land clearing jobs, concrete demolitions, and other related tasks to ensure timely and efficient completion.
- Coordinate with team members to ensure adherence to safety protocols and regulations.

Turner Rentals

Demolition Operator | Dates of Employment

- Conducted demolition of various structures, including houses, buildings, parking lots, and stadium lights.
- Operated a variety of heavy equipment, including dozers, excavators, motor graders, and skid steers.
- Participated in land clearing and grading projects to prepare sites for development.

Shamrock Demolition

Demolition Technician | 2004 - 2007

- Led demolition projects for commercial and industrial buildings, including a 5-story hospital and over 100 houses for the Port of Corpus Christi, Texas.
- Conducted underground excavating and demolition of warehouses.
- Operated a wide range of heavy equipment to facilitate demolition tasks.

Skills:

- Extensive experience in demolition operations
- Proficient in operating various heavy equipment, including dozers, excavators, motor graders, skid steers, and wheel tractors
- Strong leadership and supervisory skills
- Knowledgeable about safety protocols and regulations
- Excellent problem-solving abilities
- Effective communication and team coordination skills

Mark Villarreal

Mechanic / Welder/ Supervisor

Corpus Christi, TX 78418

mrkvillarreal1986@gmail.com

+1361-876-1536

Skills

- o Operator for Excavation and Drainage Projects
- o Quality control Good mechanical aptitude Team
- o OSHA regulatory compliance player
- o Strong work ethic
- o Timely project completion
- o Solid communication skills Schematics reading
- o Troubleshooting at component level Hydraulic press brake machinery

Work Experience:

Supervisor / Safety Supervisor

White Star Services - Corpus Christi, TX

February 2023 to Present

I manage several employees , help maintain the yard, help oversee demolition jobs and ensure all our employees get the task completed safely.

Mechanic / Safety supervisor

North Star Demolition - Brea, CA

September 2016 to January 2017

Worked on all our equipment that was owned by the company and basically worked where ever the company needed me to weather it was repairing equipment or operating equipment. This job has me traveling around the United States. Achieved revenue objective by implementing cost-cutting measures. Kept supervisor informed of job progress and material requirements Maintained inventory for central warehouse of tools and supplies.

Gave morning safety briefings every day and had all employees fill out our JSA before every shift . Inspected Safety equipment, harnesses, vehicles and everyone's PPE .

Filled out incident reports and went over how to fill out incident reports with the supervisors .

Field service tech 5

Holt CAT - Corpus Christi, TX
September 2014 to May 2016

My position with this company was in the agriculture department which I was very familiar with from my service with John Deere after leaving the military. again with this company I was a field service tech which required me to be a self managed employee, from turning in my job hours at the end of the week to writing up work orders and filing warranty claims. I also preformed maintenance from checking AC units on machinery all the way up to engine over hauls. Used processes including gas tungsten arc, gas metal arc, flux-cored arc, plasma arc, shielded metal arc, resistance welding, and submerged arc welding. Worked overtime, including evenings and weekends, to respond to emergencies and fix unsafe conditions.

Field service tech / Mobile tech

SBT Oil Field Services - Beeville, TX
August 2013 to September 2014

I worked for an oil field service company and my responsibilities consisted of being on 24 hour call and repairing broken or down equipment to maintain the companies responsibility to the company we were contracted to do work for. The majority of work was on semi trucks and their trailers, working for this company gave me experience in air brake systems and things like vacuum pumps etc. Reduced downtime during production by maintaining equipment and reducing unnecessary maintenance. Utilized facility tracking system to keep accurate records of completed repairs.

Tech / Level 3 field service tech

Entry level Tech - Taft, TX
July 2010 to August 2013

I worked as an agriculture technician for a very large John Deer dealership where I began work as an entry level tech. A year after beginning I was placed in a field service position. My job task included being self managed and traveling from the dealership or my home to job locations to look over the machine with the issue trouble shoot diagnose and make all repairs in the field. Ensured customer satisfaction by providing highest quality of products by ensuring all equipment was properly installed and working correctly. Exceeded customer product expectations by maintaining equipment to product quality products. Processed work orders and prioritized jobs.

Track Vehicle Mechanic

United States Army - Killeen, TX
June 2006 to June 2010

I was a track vehicle mechanic and went through a 14 week school in Aberdeen Maryland, upon completion I was trained and familiar with multiple military vehicles and operating systems. My job included everything from changing oil all the way to changing engines. Diagnostics and troubleshooting were key in completing every day tasks. Completed all repairs and maintenance work to military standards. During my time in service I was part of a small team to receive a DOD Maint medal.

Education

High school diploma

STVT - Corpus Christi, TX
August 2022 to July 2023

High school diploma in mechanical

TRADE SCHOOL - Aberdeen, MD

Skills

- Hydraulic press (Less than 1 year)
- mechanical aptitude (Less than 1 year)
- press brake (Less than 1 year)
- Quality control (Less than 1 year)
- regulatory compliance (Less than 1 year)
- Mechanic (10+ years)
- Electrical
- Customer Service
- Welding (10+ years)
- Automotive repair
- Agriculture
- Service Technician Experience
- Equipment Repair
- Brake Repair
- Air Brake
- Automotive Diagnostics

Military Service

Branch: Army

Service Country: United States

Rank: E-4

May 2006 to May 2010

Track vehicle mechanic

Commendations:

Various.

Professional Summary:

Detail-oriented and results-driven accounting professional with extensive experience in various aspects of accounting, taxation, and financial management. Demonstrated ability to handle complex accounting tasks, provide exceptional customer service, and contribute to the success of businesses. Proven track record of success in managing accounting departments, generating accurate financial reports, and ensuring compliance with regulatory standards. Adept at multitasking, problem-solving, and collaborating with teams to achieve organizational goals.

Education:

Degree: Bachelor of Public Accounting Lawyer - 1999

Experience:

White Star Services, LLC

Accountant / HR & Finance Director / VP - 2013 - Present

- Responsible for the company's long-term financial health and growth. The goal is to guide the company toward profitability and long-term success. Drive the financial planning of the company by analyzing its performance and risks.
- Oversee all audit and internal control operations, set targets for and supervise all accounting, including financial reporting, payroll processing, and accounts payable/receivable.
- Prepare and analyze financial statements, budgets, and forecasts to provide insights for company decision-making, and general accounting tasks, including bookkeeping, reconciliations, and financial analysis.
- Handle business tax compliance, business insurance and permits, truck registration, insurance, and permits, ensuring compliance with tax laws and regulations.
- Prepares asset, liability, and capital account entries by compiling and analyzing account information.
- Generate invoices, create estimates, draft contracts for clients, dispatch CDL drivers, and coordinate job assignments, and compliance.
- Provide exceptional customer service and support to clients and internal stakeholders.

Diana Bost CPA

Tax Professional / Accountant - June 2015 - December 2021

- Prepared and filed tax returns for individuals and businesses, ensuring compliance with tax laws and regulations.
- Conducted tax planning and provided tax-related advice to clients. Handle tax compliance, filing tax returns, and managing tax audits.
- Assisted in general accounting tasks, including bookkeeping, reconciliations, and financial analysis.
- Collaborated with team members to meet client needs and deliver high-quality services.

Lucio Accountant – Tax Professional

Owner / Accounting and Tax Professional services - 2002 - 2011

- Managed accounting practice, providing tax preparation, bookkeeping, and financial consulting services to clients. Prepared and filed tax returns for individuals and businesses, ensuring compliance with tax laws and regulations.
- Conducted tax planning and provided tax-related advice to clients. Handle tax compliance, filing tax returns, and managing tax audits.
- Developed and maintained client relationships, ensuring satisfaction and loyalty.
- Handled all aspects of running a small business, including marketing, client acquisition, and office management.

Chevrolet Dealership

Accounting Assistant - 1999 - 2002

- Supported the accounting department in various tasks, including accounts payable/receivable, payroll processing, and financial reporting.
- Assisted with inventory management and reconciliation of dealership records.
- Assisted in general accounting tasks, including bookkeeping, reconciliations, and financial analysis.
- Collaborated with team members to meet client needs and deliver high-quality services.
- Provide exceptional customer service and support to clients and internal stakeholders.

Skills:

- **Accounting.** Reliable Professional with broad knowledge of all accounting, and business principles.
- **Data Entry Management.** Proficient in accounting software.
- **Deadline-Oriented.** Strong knowledge of tax laws and regulations.
- **Complying with all company,** local, state, and federal accounting and financial regulations.
- **General math skills.** Excellent analytical and problem-solving skills.
- **Attention to Detail.** Exceptional attention to detail and accuracy, performing audits and resolving discrepancies.
- **Reporting Skills.** Maintaining accurate financial records. Compiling, analyzing, and reporting financial data.
- **Corporate Finance.** Computing taxes, Creating periodic reports, such as balance sheets, profit & loss, and statements or monthly reports.
- **Effective communication and interpersonal abilities.**
- **Time management.** Ability to multitask and prioritize tasks effectively.
- **Team player with a collaborative approach to work.**
- **Ethical Behavior.**

Fernando Flores Garza

President & Owner, White Star Services, LLC

Email: wssaccounts@whitestardumpsters.com

Phone: 361-946-3622

Address: 3130 County Rd 49A, Corpus Christi, TX 78415

Professional Summary

Experienced business owner and licensed veterinarian with a diverse background in construction, demolition, asbestos abatement, and ranch management. Founder and President of White Star Services, LLC since 2013, with hands-on expertise in operating heavy machinery and managing large-scale projects. Holds a Class B CDL license and is proficient in the use of excavators, bulldozers, skid steers, and other heavy-duty equipment.

Skills and Expertise

- Veterinary medicine and animal care
- Founder and President of White Star Services, LLC (est. 2013)
- Extensive experience in demolition and asbestos abatement projects
- Operation of heavy machinery including excavators, bulldozers, and skid steers
- Class B Commercial Driver's License (CDL) holder
- Project management and site supervision
- Ranch foreman experience with livestock and land management
- Excavation and site preparation expertise
- Strong leadership and team coordination skills

Professional Experience

- President & Owner, White Star Services, LLC (2013-Present): Founded and manage a full-service company specializing in demolition, asbestos abatement, excavation, and hauling services.
- Veterinarian: Provided medical care and treatment for animals, leveraging a strong background in veterinary science.
- Ranch Foreman: Oversaw daily operations of a working ranch, including livestock management, equipment operation, and land maintenance.
- Heavy Equipment Operator: Operated a wide range of machinery including excavators, bulldozers, and skidsteers for various construction and demolition projects.

12. Describe the team's overall project approach for this project and a description of planned efforts to provide quality work, meet schedules, and work within an agreed budget.

White Star Services, LLC will deliver this project using a **structured, safety-focused, and schedule-driven approach.** Our team conducts upfront planning to confirm scope, access, safety requirements, and sequencing. Work is performed by experienced in-house crews under daily supervision to ensure quality control. Adequate manpower and equipment are assigned to meet or exceed schedule requirements, and costs are managed through accurate estimating, proactive coordination, and early identification of field conditions. This approach allows us to consistently complete projects **on time or ahead of schedule and within the agreed budget.**

(See Attached project schedule)

13. What makes your project team unique and most qualified to complete this project?

White Star Services' project team is distinguished by **hands-on leadership, an experienced in-house workforce, and proven performance on public and school district projects.** The proposed Project Manager and Superintendent bring decades of combined experience, ensuring knowledgeable decision-making and effective field execution. Our firm maintains a strong safety record with **zero accidents or OSHA citations in the last five years** and has demonstrated a history of completing projects ahead of schedule while maintaining quality and cost control. This combination of experience, accountability, and reliability makes our team uniquely qualified for this project.

14. Does your proposal include any subcontractors? If so, please provide a list of subcontractors name, address of principal office, phone and fax numbers, contact person (with telephone and email address).

No subcontractors will be used on this contract. **All services will be provided by White Star Services, LLC.**

Qualifications, Experience, Reputation and References: Comparable Experience (Criteria 2.2)

15. List the categories of work that your organization normally performs with its forces.

- Site Preparation/Land Clearing/Excavating
- Full Demolition of structures
- Removal of underground installations and grading of entire site
- Paving
- Concrete Work
- Complete removal of waste, surplus material, and construction facilities
- Roll-Off Dumpster Rentals

16. List all construction projects your organization has in progress, giving the name and location of the project, owner, architect, contract amount, percent complete and scheduled completion date. **No Contracts on Hand**

17. List all construction projects your organization has performed in the last seven years. For each, include the name Owner, the name of the Project, a brief description of the Project, the budget for the Project, whether the Project completed on or before the date contracted for Substantial Completion, and whether the Project completed within the budget amount, and the reason for any additional amounts exceeding the original contract amount. **Please see attached list of all projects performed in the last seven years.**

PROJECTS AWARDED DURING THE LAST 7 YEARS

Organization:	White Star Services, LLC				
Indicate One: Prime Contractor <input checked="" type="checkbox"/> Subcontractor <input type="checkbox"/>					
Project Information					
Project Name	Petronilla Estates Drainage Improvements Detention Pond				
Description/ Relevancy	Excavation of pond, installation of storm pipe and all appurtenance.				
Reference Contact Information					
Project Owner	Nueces County				
Name/Title	Itzak Hinojosa				
Telephone	361-549-5845	Email	itzak@icengineers.net		
Project Designer	International Consulting Engineers				
Project Budget and Performance					
Original Contract Price	\$93,389.69	Final Contract Price	\$93,389.69	# Contract Days	42 days
NTP Date	01/05/2026	Final Completion Date	2/17/2026	# Days Late	N/A
Issues/Claims/ Litigation:	N/A				
Project Information					
Project Name	New Football & Track/Field Stadium/Demo				
Description/ Relevancy	Alice High School Demolition and Reconstruction				
Reference Contact Information					
Project Owner	Alice ISD				
Name/Title	Tim Gleinser/ Project Manager				
Telephone	(361) 524-0919	Email	tgleinser@weaverandjacobs.com		
Project Designer	Weaver and Jacobs				
Project Budget and Performance					
Original Contract Price	\$443,699	Final Contract Price	\$443,699	# Contract Days	90
NTP Date	11/18/2024	Final Completion Date	01/24/2025	# Days Late	N/A
Issues/Claim/ Litigation:	N/A				

PROJECTS AWARDED DURING THE LAST 7 YEARS

Organization:	White Star Services, LLC				
Indicate One: Prime Contractor <input checked="" type="checkbox"/> Subcontractor <input type="checkbox"/>					
Project Information					
Project Name	Field House, Locker Room Demolition & Land Clearing Services				
Description/ Relevancy	Demolition of Robstown ISD field house/locker room; grading and parking lot repairs				
Reference Contact Information					
Project Owner	Robstown ISD				
Name/Title	Ron Lawver/ Director of Operations				
Telephone	361-444-7302	Email	ron.lawver@robstownisd.net		
Project Designer	Robstown ISD				
Project Budget and Performance					
Original Contract Price	\$117,645.87	Final Contract Price	\$117,645.87	# Contract Days	60
NTP Date	06/07/2025	Final Completion Date	07/14/2025	# Days Late	N/A
Issues/Claims/ Litigation:	N/A				
Project Information					
Project Name	Oilbelt Park Improvements				
Description/ Relevancy	Excavation, Demolition and Grading Reconstruction				
Reference Contact Information					
Project Owner	Nueces County				
Name/Title	Elizabeth Montemayor/				
Telephone	361-549-4793	Email	elizabeth.montemayor@nuecescountytexas.gov		
Project Designer	Turner Ramirez Architects				
Project Budget and Performance					
Original Contract Price	\$ 26, 949.00	Final Contract Price	\$26,949.00	# Contract Days	30 days
NTP Date	06/05/2024	Final Completion Date	07/05/2024	# Days Late	NA
Issues/Claims/ Litigation:	NA				

PROJECTS AWARDED DURING THE LAST 7 YEARS

Organization:	White Star Services, LLC				
Indicate One: Prime Contractor <input checked="" type="checkbox"/> Subcontractor <input type="checkbox"/>					
Project Information					
Project Name	Amistad Park Improvements				
Description/ Relevancy	Parking Lot and Walking Trail Demolition and Grading Reconstruction				
Reference Contact Information					
Project Owner	Nueces County				
Name/Title	Itzak Hinojosa				
Telephone	(361) 549-5845	Email	itzak@icengineers.net		
Project Designer	LJA Architects & Engineers				
Project Budget and Performance					
Original Contract Price	\$85,000	Final Contract Price	\$85,000	# Contract Days	35 days
NTP Date	12/27/2024	Final Completion Date	2/3/25	# Days Late	N/A
Issues/Claim/ Litigation:	N/A				
Project Information					
Project Name	NAS Kingsville				
Description/ Relevancy	Concrete parking lot demolition and grading reconstruction				
Reference Contact Information					
Project Owner	NAS Kingsville				
Name/Title	Carlos Montalvo				
Telephone	361-826-5805	Email	carlos@icengineering.net		
Project Designer	NAVFAC- NASK				
Project Budget and Performance					
Original Contract Price	\$64,250	Final Contract Price	\$64,250	# Contract Days	30 days
NTP Date	11/19/2024	Final Completion Date	12/19/2024	# Days Late	N/A
Issues/Claim/ Litigation:	N/A				

PROJECTS AWARDED DURING THE LAST 7 YEARS

Organization: White Star Services, LLC

Indicate One: Prime Contractor Subcontractor

Project Information

Project Name: Robstown Utilities Power Plant Demolition
 Description/Relevancy: Complete demolition of power plant along with grading and disposal.

Reference Contact Information

Project Owner: Robstown Utilities
 Name/Title: Richard Martinez
 Telephone: (361) 387-3554 Email: rmartinezmeng@gmail.com
 Project Designer: Richard Martinez Architects

Project Budget and Performance

Original Contract Price	\$47,449.00	Final Contract Price	\$47,449.00	# Contract Days	60 days
NTP Date	5/6/2023	Final Completion Date	06/06/2023	# Days Late	N/A
Issues/Claim/Litigation:	N/A				

Project Information

Project Name: Nursing Home Demolition for Fire Station #8
 Description/Relevancy: Excavation, demolition of nursing home and parking lot including grading reconstruction

Reference Contact Information

Project Owner: City of Corpus Christi
 Name/Title: Tracey Cantu/ Director
 Telephone: (361) 443-5686 Email: traceyc@corpuschristitx.gov
 Project Designer: BRW Architects

Project Budget and Performance

Original Contract Price	\$300,000.00	Final Contract Price	\$300,000.00	# Contract Days	60 days
NTP Date	4/13/2024	Final Completion Date	6/13/2024	# Days Late	N/A
Issues/Claim/Litigation:	N/A				

18. Please list all of your firm's previous experience with the District, including the name of project, and date of substantial completion; list all previous experience any of the proposed personnel have had with the District, including the name of the project and the date of substantial completion.

White Star Services, LLC has not previously performed work for this District. However, the firm has successfully completed multiple projects for **Alice ISD, Portland ISD, and Robstown ISD**, all of which were completed **ahead of schedule and within budget**, with no safety incidents. This experience demonstrates our understanding of school district requirements, safety expectations, and coordination needs, and positions us to deliver the same level of performance for this District.

Qualifications, Experience, Reputation and References: Reputation and References (Criteria 2.3)

19. The Owner will consider the total contract cost listed in the PROCUREMENT PROPOSAL RESPONSE PACKET- REFERENCES as part of its evaluation. The Respondent shall not provide any additional reputation and references information in this RESPONDENT'S GENERAL QUESTIONNAIRE section.