

Denton ISD
Approval of Extension of Family First Corona Virus Relief Act
December 15, 2020

SUMMARY:

This item requests approval and authorization for the Superintendent to add up to eighty (80) hours additional local leave (sick) days to Board policy DEC (Local) for employees for COVID quarantine and isolation for the spring 2021 semester. This will provide employees leave similar to that of the expiring Family First Corona Virus Relief Act.

BOARD GOAL:

Growth & Management... In pursuit of excellence, we will:

- Adjust policies and procedures to address rapid growth and changing demographics, nurturing our strong sense of community
- Demonstrate effective and efficient management of district resources
- Provide leadership and/or oversight to ensure District meets all fiscal, legal, and regulatory requirements

PREVIOUS BOARD ACTION:

None

BACKGROUND INFORMATION:

The additional local leave days will be added by the Superintendent if the federal government does not extend the FFCRA leave that is currently set to expire on December 31, 2020. This authorization will give the Superintendent the ability to add additional sick days to employees' leave banks for the purpose of isolation or quarantine because of COVID. This will authorize the Superintendent to limit the duration and accrual of the local leave to mitigate the fiscal impact to the District.

FISCAL IMPLICATIONS:

BENEFIT OF ACTION:

Approval will help protect employees during the pandemic and will limit the number of sick individuals reporting to work and will thereby limit the COVID spread amongst and absenteeism of District employees.

PROCEDURAL AND REPORTING IMPLICATIONS:

SUPERINTENDENT'S RECOMMENDATION:

Approval and authorization for the Superintendent to add up to eighty (80) hours additional local leave (sick) time to Board policy DEC (Local) for employees for COVID quarantine and isolation for the spring 2021 semester.

STAFF PERSONS RESPONSIBLE:

Dr. Scott Niven, Chief Financial Officer
Chris Bomberger, Executive Director of Risk Management, Benefits & Child Nutrition

ATTACHMENTS:

Resolution Regarding Extension of Time to Use Emergency Sick Leave for the 2020-2021 School Year

APPROVAL:

Signature of Staff Member Proposing Recommendation: _____

Signature of Divisional Leader: _____

Signature of Superintendent: _____