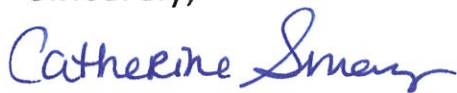


October 4, 2019

Dr. Conway,

It is with great sadness that I resign as of Friday, October 18, 2019. It has been a pleasure to work with this amazing staff for the last 8 years. Thank you for all of the opportunities you and Derby have given to me. I will truly miss my Derby family!

Sincerely,



Catherine Smarz

Cc: Rachael Caggiano

Jim Burns