
Board of Education

ACTION

TITLE: Personnel Recommendations

DATE: April 13, 2020

RESPONSIBLE ADMINISTRATOR: Sherri Penix, Assistant Superintendent
of Human Resources and Campus Support

VISION 2023 STRATEGY: Strategy 5. Staffing

BACKGROUND/CONSIDERATIONS: For Approval by the Board of Education on April 13, 2020.

RECOMMENDATION:

The administration recommends

Resignations

Certified

Name: Nancy Young
Assignment: Special Education Teacher
Location: Chaffin Junior High School
Years w/ FSPS: 1 Year
Reason: Personal
Effective Date: May 29, 2020

Name: Vickie Johnston
Assignment: Special Education Coordinator
Location: Special Education Department
Years w/ FSPS: 14 Years
Reason: Position in another district
Effective Date: June 16, 2020

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
April 13, 2020

Resignations (continued)

Certified

Name: **Krystle Merry**
Assignment: **Special Education Teacher**
Location: **Ramsey Junior High School**
Years w/ FSPS: **5 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Classified

Name: **Bruce Horton**
Assignment: **Building Engineer**
Location: **Kimmons Junior High School**
Years w/ FSPS: **21 Years**
Reason: **Personal**
Effective Date: **March 16, 2020**

Retirements

Certified

Name: **Cynthia Cagle**
Assignment: **Mental Health Therapist**
Location: **Student Services**
Years w/ FSPS: **9 Years**
Effective Date: **May 29, 2020**

Name: **Cortreia Dupriest**
Assignment: **NSL Dyslexia Interventionist**
Location: **Parker Center**
Years w/ FSPS: **28 Years**
Effective Date: **May 29, 2020**

Classified

None

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Personnel Recommendations (continued)
April 13, 2020

Employment

Certified

Name: **Robert Hutchens**
Assignment: **Elementary Language Arts Teacher**
Location: **Trusty Elementary School**
Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BA**
Effective Date: **March 16, 2020**

Name: **Ron Lewis**
Assignment: **Band Director**
Location: **Southside High School**
Experience: **0 yrs FSPS / 33 yrs Out of District**
Education: **Northeastern State University, Tahlequah, OK**
Degree: **BA**
Effective Date: **July, 2020**

Classified

None

Leave of Absence

Certified

None

Classified

None

Move to adopt the Personnel Recommendations.

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