

HUMAN RESOURCES

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Board Report

January 19, 2016

Increase Individual Student Achievement

- The M-Step test results have been shared publically with teachers and parents. We continue to dig into this data and use it to guide some instructional decisions in individual classrooms with individual students.
- NWEA winter testing has begun in grades K 8.
- We continue to discuss the status of our curriculum reviews and the upcoming spring state testing at monthly DCC meetings.
- Middle School and High School science teachers are meeting in the next few weeks to finalize some curriculum decisions. The middle school science teachers are currently piloting some science lessons from the *It's About Time* curriculum series.

Enhance a Positive, Safe and Healthy School Climate

- We continue to host EDUStaff meetings to help transition our PESG staff members. We are encouraged by this new system and hope to see more sub positions filled in the future. We have 128 subs that have completed the hiring process, with another 150 that still need to finalize their paperwork requirements with EDUStaff.
- Our new support staff hires (15 total staff members) will be attending ALICE training at the WISD on January 27th. The principals and I will meet with the group after the training to process and debrief the experience.
- Approximately 15 teachers attended one of the two Teacher Certification "Parties" I hosted to assist our teachers in renewing their required professional teaching certificates.

Maintain Fiscal Responsibility

- Our Consolidated Grant Application, including the Title II budget was finalized to incorporate the carry over funds that were allocated to us. We budget for approximately \$80,000 in Professional Development for teachers and administrators each year.
- Several upcoming FMLA and other leaves have been brought to our attention and are being processed.
- Conference requests have been approved using Title II funding.
- Continued postings and interviews are in the works to staff our Operations Department. We need to replace a full time custodian who resigned, and have not yet replaced a part-time maintenance position.
- Hired one new bus monitor to replace a recent resignation.

Promote Interaction Between School District and Our Communities

- Our Community Education Mother and Son Magic & Sundae activity and Daddy Daughter Dance registrations are underway! We anticipate record breaking numbers.
- Winter recreation activities are also seeing record breaking numbers in attendance. Facility use continues to be focus as all of the activities are indoors and space is somewhat limited.
- Brad Bush is the featured speaker at the January Parent Education Series. Brad will be speaking on "Youth and Sports...Striking a Balance." This event will be held on January 31st at 3:00 PM at the Chelsea First United Methodist Church.

Respectfully Submitted, *Julie A. Deppner*