



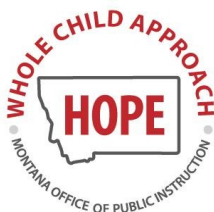
LETTER OF COMMITMENT Montana Teacher Residency Demonstration Project

August 8, 2023

Dear Superintendent,

This letter serves as the official commitment offer and acceptance to the Montana Teacher Residency Demonstration Project for the 2023-2024 School year. The eligibility requirements for the project have not substantively changed since completion of responses to the survey. This letter identifies the responsibilities of each party, as follows:

1. The District must provide teacher resident housing;
2. District leadership, including the local board of trustees and school administrators, must remain committed to support of the program;
3. Building principals must:
 - a. Participate in the program as needed; and
 - b. Fully understand, and act on the understanding, that the resident is not a substitute teacher or an emergency authorized teacher but, rather, a pre-service teacher in a residency clinical that the resident must complete to meet their educational obligations;
4. External evaluators must brainstorm improvement areas with team members on a quarterly basis and must be committed to removing barriers to entry into the teaching profession; and
5. Teacher Leader resident candidates must:
 - a. Interview with partner members;
 - b. Participate in the summer institute (orientation) and make-up any missed days;
 - c. Remain an active member in the Teacher Leader Academy;
 - d. Complete data collection sets tied to this demonstration project;
 - e. Engage with other teacher leaders, residents, and administration on progress, small wins, and evaluation of the project;
 - f. Engage with the college field placement personnel;
 - g. Assent to video and testimonials about program positive and improvement areas;
 - h. Possess an attitude and mindset of possibilities; and
 - i. Remain committed to the work of a teacher leader.



The OPI **strongly encourages building principals and district leaders to participate in the executive leadership academy** due to the collaboration and the opportunities the academy will provide for common understanding throughout the program period.

The OPI is committed to providing:

- Technical assistance;
- Funding of the resident stipend;
- Funding of the Teacher Leader stipend;
- Partial tuition waivers;
- Teacher Leader Academy Learning and tuition waivers for the Teacher Leaders to be in the academy;
- Teacher Leader Academy quality faculty;
- Summer Learning (Orientation); and
- The networking collaboration tools and resources.

The district agrees to review these commitments with associated staff, leadership, and local trustees and understands that its commitment is binding on the activities of all parties involved. A district's failure to meet its commitments may result in the re-assignment of the resident.

Your signature below accepts the terms of this letter of commitment and indicates your authorization to commit the district to the terms.

Respectfully,

Robert Stutz, Chief Legal Counsel
Montana Office of Public Instruction

Acceptance of commitment to the Montana Teacher Residency Demonstration Project:

Name

Authorizing Signature

Date

School District