

Galveston Independent School District

District Improvement Plan

2021-2022 Performance Objectives

Accountability Rating: Not Rated: Declared State of Disaster



Mission Statement

The mission of Galveston ISD is to Educate, Engage and Empower EACH student for a life of Excellence

Vision

Island of Excellence - World of Opportunity

Value Statement

We believe: • Every child can learn • Every child should have equal access to learn, grow and become successful adults • In a district where each and every student is a prepared, confident leader who is comfortable in any culture and knows he/she will succeed given any situation • Everyone has a voice and is a participant • All children possess exceptional talent to reach their dreams • Each child deserves an abundance of exceptional educational experiences • That in all actions everyone will be treated with respect and dignity • In a district that supports and rewards staff who provide exceptional educational experiences • GISD students are better prepared for the real world because of our diversity and their experiences in our community and schools • All children and staff deserve their schools to be a safe and effective place to learn, work, play, and heal • GISD can be one of the premier school districts in the nation

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Goals

Goal 1: The Galveston Independent School District will achieve a rating not less than "B" in any accountability category under the A-F Accountability System. (TEACHING & LEARNING)

Performance Objective 1: Seventy percent (70%) of all student groups will meet or exceed the minimum passing standards (APPROACHING GRADE LEVEL) on all STAAR Assessments.

Performance Objective 2: During the 2021-2022 school year, 50% of students will EXCEED PROGRESS in reading and mathematics on the state assessment.

Performance Objective 3: GISD will provide professional learning opportunities that are relevant and effective resulting in increased student achievement as measured through SGMs (Student Growth Measures)

Performance Objective 4: 4. The achievement gap by race, ethnicity, and socioeconomic status will be no greater than ten percentage points on all academic measures.

Performance Objective 5: Ninety-five percent of students will graduate with 12 or more college hours and/or industry certification.

Performance Objective 6: Galveston ISD schools will be the primary choice for 90% families in the Galveston Community.

Goal 2: The Galveston Independent School District will recruit, develop, and retain exceptional personnel to assure a life of excellence for each student.
(HUMAN CAPITAL MANAGEMENT SYSTEM)

Performance Objective 1: Galveston ISD will develop a competitive and creative compensation package comparable to 10% of the area school districts.

Performance Objective 2: 40% of GISD teachers will be Bilingual or ESL certified by May 2022.

Performance Objective 3: Galveston ISD will provide a relevant and effective coaching to grow teachers to a level of "Accomplished" on the T-TESS by 10%.

Goal 3: The Galveston Independent School District will develop a systemic approach to address the holistic needs of students and families. (WHOLE CHILD)

Performance Objective 1: By the end of the 2021-2022 school year, the district dropout rate will approach the state requirements.

Performance Objective 2: GISD will have an attendance rate of 90% or greater in 2021-2022.

Performance Objective 3: GISD will increase the number of campuses utilizing PBIS strategies by 10% from the previous year in 2021-2022.

Performance Objective 4: By the end of 2021-2022, Galveston ISD will increase support services to students and their families by 10% over the previous year.

Performance Objective 5: For the 2021-2022 school year, Galveston ISD will address the social emotional learning (SEL) needs of 60% of GISD students.

Goal 4: The Galveston Independent School District will optimize resources for student success. (FUNDING & FINANCE)

Performance Objective 1: GISD will find at least one additional funding source during 2021-2022 from available creative revenue sources.

Performance Objective 2: The District will identify cost savings and efficiencies in spending.

Performance Objective 3: GISD will implement all grants with fidelity.

Goal 5: The Galveston Independent School District will maximize current and future district-wide facilities that support and enhance student excellence and district performance. (FACILITIES)

Performance Objective 1: For the 2021-2022, Galveston ISD will prioritize facility needs and complete 10% of the identified priority list.

Goal 6: The Galveston Independent School District will implement System of Great Schools strategies to ensure that all district schools are high performing schools.

Performance Objective 1: 100% of GISD schools will have an annual school performance review using the School Performance Framework.

Performance Objective 2: 100% of GISD schools will receive support unique to the needs of the campus.