

## 2009-2010 TRS-ActiveCare Premium Structure - Sept 2009 through August 2010

This scenario assumes District contributes \$278.00 (up from \$266.00) to each TRS1 employee.

TRS 1

TRS 1	Total New Premium	Old Premium	School Currently Pays	Employee Pays	Monthly Employee Increase	Annual Employee Increase	Additional School Contribution	Number of Employees	Additional School Funds Annually	Total School Annual Premiums	Employee Annual Premiums	Total Annual Premiums
Employee Only	\$278	\$266	\$266	\$0	\$0	\$0	\$12	81	\$11,664	\$270,216	\$0	\$270,216
Employee + Spouse	\$633	\$606	\$266	\$367	\$15	\$180	\$12	12	\$1,728	\$40,032	\$52,848	\$92,880
Employee + Children	\$443	\$424	\$266	\$177	\$7	\$84	\$12	12	\$1,728	\$40,032	\$25,488	\$65,520
Employee + Family	\$697	\$667	\$266	\$431	\$18	\$216	\$12	28	\$4,032	\$93,408	\$144,816	\$238,224
							<b>TOTAL</b>	<b>133</b>	<b>\$19,152</b>	<b>\$443,688</b>	<b>\$223,152</b>	<b>\$666,840</b>

Note: TRS is offering an alternative "high deductible" lower cost version (e.g. \$245 employee only) of TRS 1. However, deductible increases from \$1,100.00 to \$2,300.00 and maximum out-of-pocket from \$2,000 to \$3,000.

### 2009-10 TRS-ActiveCare Premium Structure - Sept 2009 through August 2010

This scenario assumes District contributes \$285.00 to each TRS2 employee.

TRS 2

TRS 2	Total New Premium	Old Premium	School Currently Pays	Employee Will Pay	Monthly Employee Increase	Annual Employee Increase	Additional School Contribution	Number of Employees	Additional School Funds Annually	Total School Annual Premiums	Employee Annual Premiums	Total Annual Premiums
Employee Only	\$370	\$354	\$285	\$85	\$16	\$192	\$0	444	\$0	\$1,518,480	\$452,880	\$1,971,360
Employee + Spouse	\$842	\$806	\$285	\$557	\$36	\$432	\$0	34	\$0	\$116,280	\$227,256	\$343,536
Employee + Children	\$589	\$564	\$285	\$304	\$25	\$300	\$0	117	\$0	\$400,140	\$426,816	\$826,956
Employee + Family	\$926	\$886	\$285	\$641	\$40	\$480	\$0	113	\$0	\$386,460	\$869,196	\$1,255,656
							<b>TOTAL</b>	<b>708</b>	<b>\$0</b>	<b>\$2,421,360</b>	<b>\$1,976,148</b>	<b>\$4,397,508</b>

### 2009-10 TRS-ActiveCare Premium Structure - Sept 2009 through August 2010

This scenario assumes District contributes \$285.00 to each TRS3 employee.

TRS 3

TRS 3	Total New Premium	Old Premium	School Currently Pays	Employee Will Pay	Monthly Employee Increase	Annual Employee Increase	Additional School Contribution	Number of Employees	Additional School Funds Annually	Total School Annual Premiums	Employee Annual Premiums	Total Annual Premiums
Employee Only	\$498	\$477	\$285	\$213	\$21	\$252	\$0	8	\$0	\$27,360	\$20,448	\$47,808
Employee + Spouse	\$1,134	\$1,085	\$285	\$849	\$49	\$588	\$0	0	\$0	\$0	\$0	\$0
Employee + Children	\$794	\$760	\$285	\$509	\$34	\$408	\$0	6	\$0	\$20,520	\$36,648	\$57,168
Employee + Family	\$1,247	\$1,193	\$285	\$962	\$54	\$648	\$0	0	\$0	\$0	\$0	\$0
							<b>TOTAL</b>	<b>14</b>	<b>\$0</b>	<b>\$47,880</b>	<b>\$57,096</b>	<b>\$104,976</b>

Total Employees Participating in TRS ActiveCare 855

Total 2009-10 Budget \$2,912,928