

## EVALUATION OF RFP 3740, DESIGN OF JOB CLASSIFICATION AND COMPENSATION SYSTEM

Crowe Horwath LLP	58	<p><b>Experience &amp; Qualifications</b> — To qualify for an award, the Offeror must possess the capabilities to help the college meet the stated design goals; have the ability to efficiently deliver consulting services in a manner consistent with the goals and culture of the college; ensure appropriate qualifications of the staff assigned to the project; and experience in the area of compensation consulting with institutions of higher education, particularly community colleges.</p> <p>(Total points possible this line – 90)</p>
Evergreen Solutions LLC	58	
Gallagher Benefit Services	75	
Segal Waters Consulting	85	
Crowe Horwath LLP	20	<p><b>References</b> — Offeror submitted four (4) verifiable client references for entities comparable to Collin College in scope, size, and environment which are currently being serviced. The District may make such investigations as it deems necessary to determine the Bidder's ability to provide satisfactory performance in accordance with the scope of work, and the Bidder shall furnish to the District all such information and data for this purpose as the District may request. Please ensure that all references information provided is current and accurate.</p> <p>(Total points possible this line – 60)</p>
Evergreen Solutions LLC	43	
Gallagher Benefit Services	46	
Segal Waters Consulting	51	
Crowe Horwath LLP	28	<p><b>Proposal Responsiveness</b> — Offeror submitted all forms, documents and information requested in sufficient detail to demonstrate an understanding of the level of service expected by the District. Omission of required documents may cause a proposal to be rejected as an incomplete submittal.</p> <p>(Total points possible this line – 90)</p>
Evergreen Solutions LLC	59	
Gallagher Benefit Services	72	
Segal Waters Consulting	90	
Crowe Horwath LLP	8	<p><b>Pricing (Level of services)</b> — Offeror's ability to submit a detailed cost analysis taking into account the projected cost of the project given the limited resources in finances as well as staffing of the District. Offeror's determination of hours to be allocated to the project for consulting staff as well as estimated hours for District staff members.</p> <p>(Total points possible this line – 60)</p>
Evergreen Solutions LLC	55	
Gallagher Benefit Services	52	
Segal Waters Consulting	49	

Total Points - Crowe Horwath LLP – 114 points  
 Evergreen Solutions LLC – 215 points  
 Gallagher Benefit Services – 245 points  
Segal Waters Consulting – 275 points