



**School Board Regular Meeting  
Monday, February 3, 2025; 7:00 PM  
ECC Room 349**

- I. **Determination of Quorum and Call to Order**
- II. **Approval of Agenda**
- III. **Excellence in Action**
- IV. **Hearing from Members of the Public**
- V. **Consent Agenda**
  - A. Minutes: *January 6 Organizational, work session, and regular meetings; January 21 work session*
  - B. Personnel Recommendations
  - C. Check Register - January 2025
  - D. Electronic Fund Transfers - January 2025
  - E. Gifts and Bequests – January 2025
  - F. Cornelia Restroom Project Bids
  - G. Student Support Services Agreements
    1. Accurate Home Care, LLC
- VI. **Discussion**
  - A. Achievement and Integration FY 2026 Budget

**Description:** The Achievement and Integration Program provides dedicated funding to support our district's efforts in increasing racial and economic integration while reducing achievement disparities. Each year the school district must submit an updated annual budget to the Minnesota Department of Education.

**Presenter(s):** Dr. Frannie Becquer, Director of Achievement Equity and Multilingual Learner Programming
  - B. Elementary Literacy Curriculum Adoption Recommendation: Benchmark Advance

**Description:** This report is intended to inform the Edina School Board on the recommendation for implementation of the Benchmark Advance program for the Edina elementary schools. In addition to defining the ELA curriculum review process, this report also includes information about the new Minnesota English Language Arts Standards in conjunction with the MN READ Act legislation approved by the Department of Education. The priorities in this report directly align to the goals established in the Comprehensive Literacy Plan approved by the school board in June of 2021.

**Presenter(s):** Bethany Van Osdel, Assistant Director of Teaching and Learning; and Jody De St. Hubert, Director of Teaching and Learning
  - C. EPS Academic Calendars for 2026-2027 and 2027-2028

**Description:** The Calendar Committee met three times this fall to develop academic calendar proposals for the 2026-2027 and 2027-2028 school years. Utilizing the school board's guiding change document, the committee incorporated input from various

stakeholders, including teachers, administrators, support staff, and parents. Thoughtful discussions were held within the committee, academic calendar drafts were developed and shared, and members then gathered additional feedback from their colleagues, which was brought back to the committee for further discussion.

**Presenter(s):** Nate Swenson, Assistant Superintendent; and Sonya Sailer, Executive Director of Human Resources

D. Policy Review (513, 521, 524, 604, 617, 619, 623, 632)

**Description:** These policies were reviewed with an eye toward clarity and alignment with District practice and state and federal statutes.

**Presenter(s):** Board Policy Committee

**VII. Action**

A. Proposed 2024-2026 Collective Bargaining Agreement Between Independent School District 273 and the Service Employees International Union, Local 284, Representing Buildings, Grounds, and Maintenance Employees

**Description:** The School District's buildings, grounds, and maintenance employees have ratified a tentative agreement for a two-year contract effective July 1, 2024, through June 30, 2026. The proposed terms and conditions of employment are reflected in the attached agreement with underlined font used to represent new language and strikethrough font used to show language to be removed from the contract as a part of the tentative agreement.

**Presenter(s):** Sonya Sailer, Executive Director of Human Resources; and Mert Woodard, Director of Finance and Operations

**Recommendation:** Approve the proposed 2024-2026 collective bargaining agreement.

B. Policy Review (514, 520, 526)

**Description:** These policies were reviewed with an eye toward clarity and alignment with District practice and state and federal statutes.

**Presenter(s):** Board Policy Committee

**Recommendation:** Accept the revised policies as presented.

C. Mutual Termination of Employment Agreement with Dr. Stacie Stanley

**Description:** In order for Dr. Stacie Stanley to begin her tenure with St. Paul Public Schools, the school board needs to vote to release Dr. Stanley from her current 2024-2027 contract with Edina Public Schools. This is done through a Mutual Termination of Employment Agreement negotiated between Dr. Stanley and the school board. The agreement was negotiated on behalf of the school board by the Board Governance Committee. Legal counsel drafted this document and guided the process.

**Presenter(s):** Governance Committee

**Recommendation:** Approve the Mutual Termination of Employment Agreement for Dr. Stacie Stanley effective April 18, 2025.

**VIII. Leadership and Committee Updates**

**IX. Superintendent Updates**

**X. Adjournment**

**XI. Information**

A. Enrollment Mobility

B. Expenditure Summary - January 2025